



John F. Kennedy School (13-3570-477)

2023-2024

County: Essex

District: Newark Public School District

311 S Tenth St
Newark, NJ 07103-2114

Principal: Ms. Jill Summers-Phillips

[School Website](#)

973-733-6788



136
Total Students



PK-12
Grades Offered

Overview & Resources

The School Performance Reports reflect the New Jersey Department of Education's (NJDOE) commitment to providing parents, students, and school communities with a large variety of information about each school and district. These reports can be used as a tool to help evaluate whether all students have equitable access to high quality education. We encourage you to use these reports to:

- **Learn more** about the school and the district
- **Start conversations** with school community members and ask questions
- **Engage** with school communities to identify where schools are doing well and where they can improve

Important Note for 2023-24 Reports: The NJDOE recommends caution in comparing data from year to year over the last several years.

School Performance Report Resources: The NJDOE has several resource documents that can help you understand and use the School Performance Reports, which can also be found under the "Resource Documents" link at the top of the page:

- One-page guides to help start conversations for [school board members](#), [administrators](#), [educators](#), [elementary](#), and [middle and high school families](#)
- [Reference Guide](#) with details on all the data in these reports
- [Frequently Asked Questions](#)
- [Understanding Adjusted Cohort Graduation Rates](#)
- [Understanding Student Growth Percentiles](#)
- [Data Privacy Rules](#) (why you see *'s and N's in the reports)

Let the NJDOE know how we can improve future reports by taking our [feedback survey](#). Contact reportcard@doe.nj.gov with any questions about the reports

Report Key:

* Data is not displayed in order to protect student privacy
 ** Accountability calculations require 20 or more students
N No Data is available to display
 † This indicates a table specific note, see note below table

Overview & Resources

School Contact Information

This table contains contact information including principal name, address, phone number, email address, and social media information, if provided.

Type	Contact Information
County	Essex
District	Newark Public School District
Principal Name	Ms. Jill Summers-Phillips
Address	311 S Tenth St, Newark, NJ 07103-2114
Phone Number	973-733-6788
Email Address	jsummers@nps.k12.nj.us
Website	http://www.nps.k12.nj.us/JFK
Facebook	https://www.facebook.com/John-F-Kennedy-School-1250559161755860/
Twitter	https://twitter.com/jfkNewarkNJ

Demographics

Enrollment data reflects enrollment reported at the end of the school year and only includes students attending the school. Students who attend programs at other schools or outside of the district are not included in enrollment counts and percentages.

Enrollment Trends by Grade

This table shows the number of students enrolled by grade for the past three school years. Any students enrolled outside of the grades offered will be included in the total enrollment.

Grade	2021-22	2022-23	2023-24
PK	0	0	0
KG	0	0	0
1	0	1	0
2	0	0	0
3	0	0	0
4	0	0	0
5	0	0	0
6	0	0	0
7	0	0	0
8	0	0	0
9	16	17	21
10	18	16	19
11	23	18	16
12	88	90	80
Total	145	142	136

Enrollment Trends by Student Group

This table shows the percentage of students by student group for the past three school years. To protect student and staff privacy, gender percentages may show a range, depending on the overall school population size.

Student Group	2021-22	2022-23	2023-24
Female	45-50%	40-45%	40-45%
Male	50-55%	55-60%	55-60%
Non-Binary/Undesignated Gender	≤5%	≤5%	≤5%
Economically Disadvantaged Students	76.6%	78.9%	75.7%
Students with Disabilities	100.0%	100.0%	100.0%
Multilingual Learners	1.4%	4.9%	7.4%
Students Experiencing Homelessness	2.1%	3.5%	4.4%
Students in Foster Care	0.0%	0.7%	0.7%
Military-Connected Students	0.0%	0.0%	0.0%
Migrant Students	0.0%	0.0%	0.0%

Enrollment by Racial and Ethnic Group

This table shows the percentage of students by racial and ethnic group for the past three school years.

Racial And Ethnic Group	2021-22	2022-23	2023-24
White	4.1%	2.8%	2.2%
Hispanic	32.4%	33.1%	37.5%
Black or African American	62.1%	62.7%	59.6%
Asian	0.0%	0.7%	0.7%
Native Hawaiian or Pacific Islander	0.7%	0.7%	0.0%
American Indian or Alaska Native	0.7%	0.0%	0.0%
Two Or More Races	0.0%	0.0%	0.0%

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Demographics

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Enrollment Trends by Full/Half Day PK and KG

This table shows number of students in full day and half day Pre-Kindergarten (PK) and Kindergarten (KG) for the past three school years.

Grade	2021-22	2022-23	2023-24
PK - Half Day	N	N	N
PK - Full Day	N	N	N
KG - Half Day	N	N	N
KG - Full Day	N	N	N

Enrollment Trends by Full and Shared Time Status

This table shows the number of full- and shared-time students for the last three years. The full-time equivalent is the number of full-time students plus half the number of shared-time students.

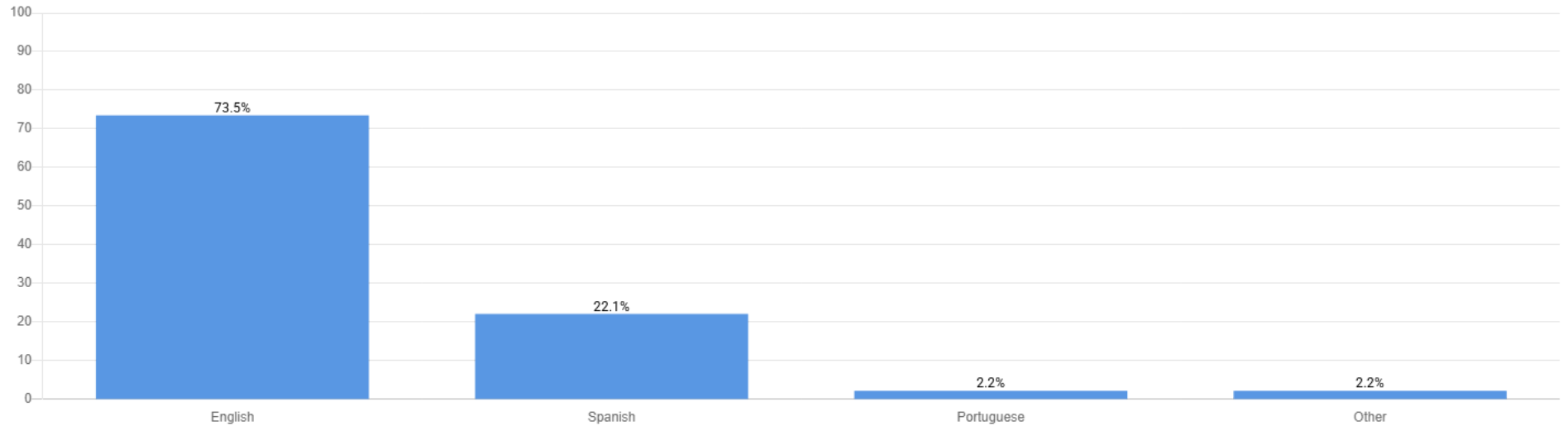
Enrollment Status	2021-22	2022-23	2023-24
Full Time Students	145	142	136
Shared Time Students	0	0	0
Full Time Equivalent	145	142	136

Demographics

Enrollment data reflects enrollment reported at the end of the school year and only includes students attending the school. Students who attend programs at other schools or outside of the district are not included in enrollment counts and percentages.

Enrollment by Home Language

This table shows the percentage of students by primary home language. Only the top 5 languages with at least 1% of students are shown, and students with other home languages are included in the Other Languages total. To see this data in a table, click the Table View option below the chart.



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Climate and Environment

The New Jersey Department of Education collects data through the Student Safety Data System (SSDS). In addition to the data below, NJDOE is required, under ESSA, to report on the most recent, publicly-available Civil Rights Data Collection (CRDC) data, which can be found on the [NJDOE School Performance webpage](#). Please note that prior to school year 2017-2018, the CRDC and the State collection system, EVVRS, did not collect the same data elements. In an effort to better align the State system with the CRDC, the new Student Safety Data System (SSDS) collects all the required CRDC data elements. NJDOE is in the process of developing a reporting function for the SSDS which will allow LEAs to use the same data for both submissions.

Violence, Vandalism, HIB, and Substance Offenses

This table shows the number of incidents reported by type. A single incident may be counted under multiple incident types. The total unique incidents row provides an unduplicated count of incidents. The last row shows the rate of incidents for every 100 students enrolled.

Incident Type	Number of Incidents
Violence	1
Weapons	1
Vandalism	0
Substances	0
Harassment, Intimidation, Bullying (HIB)	0
Total Unique Incidents	2
Incidents Per 100 Students Enrolled	1.47

Police Notifications

This table shows, by incident type, the number of cases where an incident led to police notification.

Incident Type	Incidents Reported to Police
Violence	0
Weapons	0
Vandalism	0
Substances	0
Harassment, Intimidation, Bullying (HIB)	0
Other Incidents Leading to Removal	0

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Harassment, Intimidation, and Bullying (HIB) Investigations

This table shows, by the nature of the incident, the number of alleged and confirmed Harassment, Intimidation, and Bullying (HIB) investigations. The nature of an incident is based on the protected categories listed below, and the nature of a single HIB investigation may include multiple categories. All confirmed incidents must have an identified nature.

HIB Nature (Protected Category)	HIB Alleged	HIB Confirmed	Total HIB Investigations
Race	0	0	0
Religion	0	0	0
Ancestry	0	0	0
Gender	0	0	0
Sexual Orientation	0	0	0
Disability	0	0	0
Other	0	0	0
No Identified Nature	0		0

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Student Disciplinary Removals: By Student Group

This table shows the number and percentage of students who received in-school suspensions, out-of-school suspensions, removals to other educational programs, and expulsions by student group. Information on disciplinary actions is reported by schools and districts to the NJDOE through the Student Safety Data System (SSDS). Only students who attended the school are included in the disciplined student counts. The data used to determine student demographic information, and the enrollment totals used to calculate the percentages come from the fall and end-of-year NJ SMART SID Management snapshots. In some cases, a range, such as <5, is provided for groups of 10 or more students when between 1 and 4 students schoolwide received a type of disciplinary action to protect student privacy.

Student Group	# of Students with at least one In-School Suspension	% of Students with at least one In-School Suspension	# of Students with at least one Out-of-School Suspension	% of Students with at least one Out-of-School Suspension	# of Students with Any Suspension	% of Students with Any Suspension	# of Students with a Removal to other education program	% of Students with a Removal to other education program	# of Students with an Expulsion	% of Students with an Expulsion
Schoolwide	0	0%	2	1%	2	1%	0	0%	0	0%
White	*	*	*	*	*	*	*	*	*	*
Hispanic	0	0%	<5	<5.00%	<5	<5.00%	0	0%	0	0%
Black or African American	0	0%	<5	<5.00%	<5	<5.00%	0	0%	0	0%
Asian	*	*	*	*	*	*	*	*	*	*
Native Hawaiian or Pacific Islander	*	*	*	*	*	*	*	*	*	*
American Indian or Alaska Native	*	*	*	*	*	*	*	*	*	*
Two or more races	*	*	*	*	*	*	*	*	*	*
Female	*	0%	*	<5.00%	*	<5.00%	*	0%	*	0%
Male	*	0%	*	<5.00%	*	<5.00%	*	0%	*	0%
Non-Binary/Undesignated Gender	*	*	*	*	*	*	*	*	*	*
Economically Disadvantaged Students	0	0%	<5	<5.00%	<5	<5.00%	0	0%	0	0%
Students with disabilities	0	0%	<5	<5.00%	<5	<5.00%	0	0%	0	0%

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Student Disciplinary Removals: By Grade Level

This table shows the number and percentage of students who received in-school suspensions, out-of-school suspensions, removals to other educational programs, and expulsions by grade level. Information on disciplinary actions is reported by schools and districts to the NJDOE through the Student Safety Data System (SSDS). Only students who attended the school are included in the disciplined student counts. The data used to determine student grade level, and the enrollment totals used to calculate the percentages come from the fall and end-of-year NJ SMART SID Management snapshots. In some cases, a range, such as <5, is provided for groups of 10 or more students when between 1 and 4 students schoolwide received a type of disciplinary action to protect student privacy.

Grade	# of Students with at least one In-School Suspension	% of Students with at least one In-School Suspension	# of Students with at least one Out-of-School Suspension	% of Students with at least one Out-of-School Suspension	# of Students with Any Suspension	% of Students with Any Suspension	# of Students with a Removal to other education program	% of Students with a Removal to other education program	# of Students with an Expulsion	% of Students with an Expulsion
Schoolwide	0	0%	2	1%	2	1%	0	0%	0	0%
2	*	*	*	*	*	*	*	*	*	*
9	0	0%	<5	<5.00%	<5	<5.00%	0	0%	0	0%
10	0	0%	<5	<5.00%	<5	<5.00%	0	0%	0	0%
11	*	*	*	*	*	*	*	*	*	*
12	0	0%	<5	<5.00%	<5	<5.00%	0	0%	0	0%

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Students Involved in Police Notifications: By Student Group

This table shows the number and percentage of students who were involved in at least one incident that led to police notification by student group. Information on police notifications is reported by schools and districts to the NJDOE through the Student Safety Data System (SSDS). Only students who attended the school are included in the counts of students involved in incidents leading to police notification. The data used to determine student demographic information, and the enrollment totals used to calculate the percentages come from the fall and end-of-year NJ SMART SID Management snapshots. In some cases, a range, such as <5, is provided for groups of 10 or more students when between 1 and 4 students schoolwide were involved to protect student privacy.

Student Group	# of Students involved in at least one incident	% of Students involved in at least one incident	# of Students involved in at least one violent incident	% of Students involved in at least one violent incident	# of Students involved in at least one vandalism incident	% of Students involved in at least one vandalism incident	# of Students involved in at least one substance related incident	% of Students involved in at least one substance related incident	# of Students involved in at least one weapons related incident	% of Students involved in at least one weapons related incident	# of Students involved in at least one HIB incident	% of Students involved in at least one HIB incident	# of Students involved in at least one other incident type	% of Students involved in at least one other incident type
Schoolwide	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
White	*	*	*	*	*	*	*	*	*	*	*	*	*	*
Hispanic	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Black or African American	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Asian	*	*	*	*	*	*	*	*	*	*	*	*	*	*
Native Hawaiian or Pacific Islander	*	*	*	*	*	*	*	*	*	*	*	*	*	*
American Indian or Alaska Native	*	*	*	*	*	*	*	*	*	*	*	*	*	*
Two or more races	*	*	*	*	*	*	*	*	*	*	*	*	*	*
Female	*	0%	*	0%	*	0%	*	0%	*	0%	*	0%	*	0%
Male	*	0%	*	0%	*	0%	*	0%	*	0%	*	0%	*	0%
Non-Binary/Undesignated Gender	*	*	*	*	*	*	*	*	*	*	*	*	*	*
Economically Disadvantaged Students	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Students with disabilities	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

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Students Involved in Police Notifications: By Grade Level

This table shows the number and percentage of students who were involved in at least one incident that led to police notification by grade level. Information on disciplinary actions is reported by schools and districts to the NJDOE through the Student Safety Data System (SSDS). Only students who attended the school are included in the counts of students involved in incidents leading to police notification. The data used to determine student grade level, and the enrollment totals used to calculate the percentages come from the fall and end-of-year NJ SMART SID Management snapshots. In some cases, a range, such as <5, is provided for groups of 10 or more students when between 1 and 4 students schoolwide were involved to protect student privacy.

Grade	# of Students involved in at least one incident	% involved in an incident	# of Students involved in at least one violent incident	% of Students involved in a violent incident	# of Students involved in at least one vandalism incident	% of Students involved in a vandalism incident that led to police notification	# of Students involved in at least one substance related incident	% of Students involved in a substance related incident	# of Students involved in at least one weapons related incident	% of Students involved in a weapons related incident	# of Students involved in at least one HIB incident	% of Students involved in an HIB incident that led to police notification	# of Students involved in at least one other incident type	% of Students involved in an other incident type
Schoolwide	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2	*	*	*	*	*	*	*	*	*	*	*	*	*	*
9	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
10	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
11	*	*	*	*	*	*	*	*	*	*	*	*	*	*
12	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

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Students Arrested by Type of Incident Leading to Arrest: By Student Group

This table shows the number and percentage of students in select student groups who were involved in at least one incident that led to their arrest. Information on arrests is reported by schools and districts to the NJDOE through the Student Safety Data System (SSDS). Only students who attended the school are included in the arrested student counts. The data used to determine student demographic information, and the enrollment totals used to calculate the percentages come from the fall and end-of-year NJ SMART SID Management snapshots. In some cases, a range, such as <5, is provided for groups of 10 or more students when between 1 and 4 students schoolwide were involved to protect student privacy.

Student Group	# of Students Arrested	% of Students Arrested	# of students involved in at least one violent incident that led to arrest	% of students involved in a violent incident that led to arrest	# of students involved in at least one vandalism incident that led to arrest	% of students involved in a vandalism incident that led to arrest	# of students involved in at least one substance related incident that led to arrest	% of students involved in a substance related incident that led to arrest	# of students involved in at least one weapons related incident that led to arrest	% of students involved in a weapons related incident that led to arrest	# of students involved in at least one HIB incident that led to arrest	% of students involved in an HIB incident that led to arrest	# of students involved in at least one other type of incident that led to arrest	% of students involved in an other type of incident that led to arrest
Schoolwide	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
White	*	*	*	*	*	*	*	*	*	*	*	*	*	*
Hispanic	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Black or African American	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Asian	*	*	*	*	*	*	*	*	*	*	*	*	*	*
Native Hawaiian or Pacific Islander	*	*	*	*	*	*	*	*	*	*	*	*	*	*
American Indian or Alaska Native	*	*	*	*	*	*	*	*	*	*	*	*	*	*
Two or more races	*	*	*	*	*	*	*	*	*	*	*	*	*	*
Female	*	0%	*	0%	*	0%	*	0%	*	0%	*	0%	*	0%
Male	*	0%	*	0%	*	0%	*	0%	*	0%	*	0%	*	0%
Non-Binary/Undesignated Gender	*	*	*	*	*	*	*	*	*	*	*	*	*	*
Economically Disadvantaged Students	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Students with disabilities	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

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Grade	# of Students Arrested	% of Students Arrested	# of Students involved in at least one violent incident that led to arrest	% involved in a violent incident that led to arrest	# of Students involved in at least one vandalism incident that led to arrest	% involved in a vandalism incident that led to arrest	# of Students involved in at least one substance related incident that led to arrest	% involved in a substance related incident that led to arrest	# of Students involved in at least one weapons related incident that led to arrest	% involved in a weapons related incident that led to arrest	# of Students involved in at least one HIB incident that led to arrest	% involved in an HIB incident that led to arrest	# of Students involved in at least one other type incident that led to arrest	% involved in an other type incident that led to arrest
Schoolwide	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2	*	*	*	*	*	*	*	*	*	*	*	*	*	*
9	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
10	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
11	*	*	*	*	*	*	*	*	*	*	*	*	*	*
12	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

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School Days Missed due to Out-of-School Suspensions

This table shows the total number of days missed due to out-of-school suspension for all students during the school year.

School Days Missed due to Out-of-School Suspensions

*

Report Key:

* Data is not displayed in order to protect student privacy

** Accountability calculations require 20 or more students

N No Data is available to display

† This indicates a table specific note, see note below table

Climate and Environment

School Day

This table shows the start and end times and length of school day for a typical student at this school. Instructional time is the amount of time that a typical student was engaged in instructional activities under the supervision of a certified teacher. Full time students attend this school for more than half of the school day and shared-time students attend the school for half of the school day or less.

Category	School
Typical Start Time	8:25 AM
Typical End Time	2:55 PM
Length of School Day	6 Hrs. 30 Mins.
Full Time - Instructional Time	5 Hrs. 36 Mins.
Shared Time - Instructional Time	2 Hrs. 48 Mins.

Report Key:

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** Accountability calculations require 20 or more students

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† This indicates a table specific note, see note below table

Staff

Staff data reflects teachers and administrators reported by districts at the beginning of the school year.

Key terms for staff data:
Teachers: All classroom teachers

Administrators: Principals, assistant principals, supervisors, coordinators, directors, and other central-office administrators, as well as superintendents and other district-level administrators

Experience: Experience is based on information submitted by districts on all their staff members. For purposes of this report, the ESSA Educator Equity and federal reporting requirements, NJDOE has defined teachers as "inexperienced" if they have fewer than four years of prior experience in a given district. The tables below report on "experienced" teachers and administrators for federal reporting purposes.

Out-of-Field: A teacher is labeled "out-of-field" if they are potentially teaching outside their area of certification. This could occur if the teacher cannot be found in the NJDOE's certification system, if their job code does not match their certification, or if the teacher has an expired certificate.

Provisional Teacher: A teacher with provisional certifications is a fully certified novice teacher of record who must meet further requirements of evaluation and mentoring during their induction into the profession before being granted "standard" or permanent certification.

Teachers – Experience

This table shows information about the experience and professional qualifications of teachers. Out-of-field teachers are teachers who are potentially teaching outside of their area of certification. Teachers with provisional certifications are fully certified novice teachers of record who must meet further requirements of evaluation and mentoring during their induction into the profession before being granted "standard" or permanent certification. The New Jersey Department of Education does not issue emergency instructional certificates for teachers. Additional data on the professional qualifications of teachers and administrators, broken down by schools with high or low economically disadvantaged populations, is available on the [School Performance Staff page](#).

Category	Teachers in School	Teachers in State
Total Number of teachers	24	119,239
Average years experience in public schools	13.9	12.6
Average years experience in district	13.9	11.3
Number of Teachers with 4 or more years experience in the district	21	87,243
Percentage of Teachers with 4 or more years experience in the district	87.5%	73.6%
Number of out-of-field teachers	0	2,931
Percentage of out-of-field teachers	0%	2.5%
Number of Teachers with Provisional Credentials	0	9,065
Percentage of Teachers with Provisional Credentials	0%	7.6%

Administrators – Experience

This table shows information about the experience of administrators assigned to this school and across the state.

Category	Admin. in School	Admin. in State
Total Number of administrators	2	10,170
Average years experience in public schools	23.5	16.2
Average years experience in district	23.5	12.5
Number of Administrators with 4 or more years experience in the district	2	7,734
Percentage of Administrators with 4 or more years experience in the district	100.0%	76.8%

Staff Counts

This table shows the number of staff members assigned to the school, district, and state across several staff categories. The staff counts in this table reflect data submitted by districts to NJ SMART and reflect any teachers assigned and are not based on full-time equivalent (FTE). Additionally, some staff members may be assigned to the district only but work in multiple schools in the district. In these cases, the table may show 0 staff members assigned to the school, even though there are district staff members working in the school. The School Safety Specialists data is based on data submitted by districts in the CDS system and is not available at the school level because it is a district assigned position.

Staff Category	School: Total Staff Members	District: Total Staff Members	State: Total Staff Members
Teachers	24	2,965	119,239
Administrators	2	489	10,170
Librarians/Media Specialists	N	14	1,160
Nurses	2	93	3,025
School Counselors	1	95	4,673
Child Study Team Members	7	336	9,654
School Psychologists	1	37	2,185
School Social Workers	2	162	2,750
Student Assistance Coordinators	N	N	400
School Safety Specialists	N	1	681

Staff

Staff data reflects teachers and administrators reported by districts at the beginning of the school year.

Key terms for staff data:

Teachers: All classroom teachers

Administrators: Principals, assistant principals, supervisors, coordinators, directors, and other central-office administrators, as well as superintendents and other district-level administrators

Experience: Experience is based on information submitted by districts on all their staff members. For purposes of this report, the ESSA Educator Equity and federal reporting requirements, NJDOE has defined teachers as "inexperienced" if they have fewer than four years of prior experience in a given district. The tables below report on "experienced" teachers and administrators for federal reporting purposes.

Out-of-Field: A teacher is labeled "out-of-field" if they are potentially teaching outside their area of certification. This could occur if the teacher cannot be found in the NJDOE's certification system, if their job code does not match their certification, or if the teacher has an expired certificate.

Provisional Teacher: A teacher with provisional certifications is a fully certified novice teacher of record who must meet further requirements of evaluation and mentoring during their induction into the profession before being granted "standard" or permanent certification.

Student and Staff Ratios

This table shows ratios of students and staff members in the school and district. The ratios are based on data submitted by districts to NJ SMART and are not based on staff full-time equivalent (FTE). The School Safety Specialists data is based on data submitted by districts in the CDS system and is not available at the school level because it is a district assigned position.

Ratio	School Ratio	District Ratio
Students to Teachers	6:1	15:1
Students to Administrators	68:1	90:1
Teachers to Administrators	12:1	6:1
Students to Librarians/Media Specialists †	N	3129:1
Students to Nurses †	68:1	471:1
Students to Counselors †	136:1	461:1
Students to Child Study Team Members †,††	19:1	21:1
Students to School Psychologists †	136:1	1184:1
Students to School Social Workers †	68:1	270:1
Students to Student Assistance Coordinators †	N	N
Students to School Safety Specialists †		43810:1

† In some districts, staff members in these roles who work in multiple schools may be assigned only to the district and not to individual schools. As a result, a School Ratio may show N, but there may be district assigned staff working in the school

†† Child Study Team members include school psychologists, school social workers, and learning disabilities teacher consultants, also note that the ratio compares Students with Disabilities instead of all students.

Teachers and Administrators – Demographics

This table compares the percentage of students, teachers, and administrators by gender and by racial and ethnic group. To protect student and staff privacy, gender percentages may show a range, depending on the overall school population size.

Category	Students in School	Teachers in School	Administrators in School	Students in State	Teachers in State	Administrators in State
Female	40-45%	40-60%	*	48.0%	77.0%	57.0%
Male	55-60%	40-60%	*	52.0%	23.0%	43.0%
Non-Binary/Undesignated Gender	≤5%	≤20%	*	≤1%	≤1%	≤1%
White	2.2%	37.5%	0.0%	38.2%	81.8%	74.5%
Hispanic	37.5%	8.3%	0.0%	34.0%	8.6%	8.6%
Black or African American	59.6%	50.0%	100.0%	14.2%	6.4%	14.4%
Asian	0.7%	4.2%	0.0%	10.1%	2.5%	1.6%
American Indian or Alaska Native	0.0%	0.0%	0.0%	0.2%	0.1%	0.0%
Native Hawaiian or Pacific Islander	0.0%	0.0%	0.0%	0.2%	0.4%	0.5%
Two or More Races	0.0%	0.0%	0.0%	3.1%	0.3%	0.4%

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Staff

Staff data reflects teachers and administrators reported by districts at the beginning of the school year.

Key terms for staff data:
Teachers: All classroom teachers

Administrators: Principals, assistant principals, supervisors, coordinators, directors, and other central-office administrators, as well as superintendents and other district-level administrators

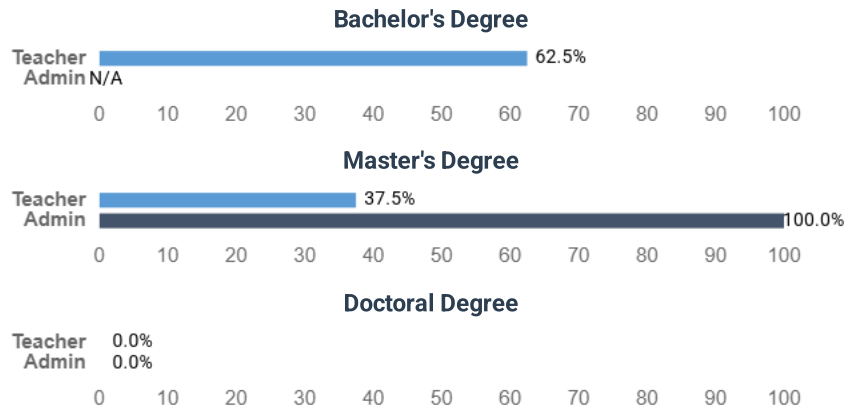
Experience: Experience is based on information submitted by districts on all their staff members. For purposes of this report, the ESSA Educator Equity and federal reporting requirements, NJDOE has defined teachers as "inexperienced" if they have fewer than four years of prior experience in a given district. The tables below report on "experienced" teachers and administrators for federal reporting purposes.

Out-of-Field: A teacher is labeled "out-of-field" if they are potentially teaching outside their area of certification. This could occur if the teacher cannot be found in the NJDOE's certification system, if their job code does not match their certification, or if the teacher has an expired certificate.

Provisional Teacher: A teacher with provisional certifications is a fully certified novice teacher of record who must meet further requirements of evaluation and mentoring during their induction into the profession before being granted "standard" or permanent certification.

Teachers and Administrators - Level of Education

This chart shows the highest level of education attained by teachers and administrators. The Bachelor's degree category may include other degrees/certificates such as a Specialist's degree. Administrators are required to have a Master's degree or higher.



Teachers and Administrators - One-Year Retention (District Level)

This table shows the percentage of teachers and administrators assigned to this district in 2022-23 that were still assigned to this district in 2023-24. Staff who were not retained may have changed districts or no longer work for the state (including retirements).

Job Type	District	State
2022-23 Teachers: Same district 2023-24	80.4%	89.5%
2022-23 Administrators: Same district 2023-24	86.0%	87.9%

Staff

Staff data reflects teachers and administrators reported by districts at the beginning of the school year.

Key terms for staff data:

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Experience: Experience is based on information submitted by districts on all their staff members. For purposes of this report, the ESSA Educator Equity and federal reporting requirements, NJDOE has defined teachers as "inexperienced" if they have fewer than four years of prior experience in a given district. The tables below report on "experienced" teachers and administrators for federal reporting purposes.

Out-of-Field: A teacher is labeled "out-of-field" if they are potentially teaching outside their area of certification. This could occur if the teacher cannot be found in the NJDOE's certification system, if their job code does not match their certification, or if the teacher has an expired certificate.

Provisional Teacher: A teacher with provisional certifications is a fully certified novice teacher of record who must meet further requirements of evaluation and mentoring during their induction into the profession before being granted "standard" or permanent certification.

Teachers by Subject Area

This table shows the counts of teachers by subject area with gender breakdown, experience, and level of education. The staff counts in this table reflect staff assignments as submitted by districts to NJ SMART and reflect any teachers assigned and are not based on full-time equivalent (FTE). Note that some teachers may teach in multiple subject areas and may be counted more than once in this table, or they may only be counted in their primary subject area. Additionally, in many elementary schools, teachers are not assigned to specific subject areas, so they will appear in the Elementary (Not Subject Specific) category and not in the other subject areas, but that does not mean those subjects are not being taught in the school. Special Education and Bilingual teachers are generally assigned to a subject area and also either special education or bilingual, so those teachers will be counted in multiple subject areas.

Subject Area	Total Number of Teachers	% Female	% Male	% Non-binary or Undesignated Gender	% White	% Hispanic	% Black or African American	% Asian	% Native Hawaiian, Pacific Islander	% American Indian or Native American	% Two or More Races	% 4 or more years experience in the district	% Bachelor's Degree(Highest Degree)	% Master's Degree(Highest Degree)	% Doctoral Degree(Highest Degree)
Elementary (Not Subject Specific)	0	N	N	N	N	N	N	N	N	N	N	N	N	N	N
English/Language Arts/Literacy	0	N	N	N	N	N	N	N	N	N	N	N	N	N	N
English to Speakers of Other Languages	0	N	N	N	N	N	N	N	N	N	N	N	N	N	N
Mathematics	0	N	N	N	N	N	N	N	N	N	N	N	N	N	N
Science	0	N	N	N	N	N	N	N	N	N	N	N	N	N	N
Social Studies/History	0	N	N	N	N	N	N	N	N	N	N	N	N	N	N
World Language	0	N	N	N	N	N	N	N	N	N	N	N	N	N	N
Visual and Performing Arts	2	*	*	*	50.0%	0.0%	0.0%	50.0%	0.0%	0.0%	0.0%	100.0%	100.0%	0.0%	0.0%
Health/Physical Education	2	*	*	*	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	50.0%	50.0%	0.0%
Family & Consumer Sciences	0	N	N	N	N	N	N	N	N	N	N	N	N	N	N
Financial Literacy	0	N	N	N	N	N	N	N	N	N	N	N	N	N	N
Business	0	N	N	N	N	N	N	N	N	N	N	N	N	N	N
Computer Science/IT	0	N	N	N	N	N	N	N	N	N	N	N	N	N	N
Industrial Arts	0	N	N	N	N	N	N	N	N	N	N	N	N	N	N
Career and Technical Education	0	N	N	N	N	N	N	N	N	N	N	N	N	N	N
Special Education	18	60-80%	20-40%	≤20%	27.8%	11.1%	61.1%	0.0%	0.0%	0.0%	0.0%	83.3%	55.6%	44.4%	0.0%
Bilingual	0	N	N	N	N	N	N	N	N	N	N	N	N	N	N

Per-Pupil Expenditures

Per-Pupil Expenditures by Source

The table below summarizes the most recently available expenses for regular and special education students taught at schools in the district. The amounts include both actual personnel and actual non-personnel expenditures and include expenditures for instruction, support services, administration, operations and maintenance, and extra-curricular activities. An overall cost per pupil for a given school can be calculated by adding the Central Expenditures and the Expenditures Not Assigned to a School to the School Level Expenditures reported for that school. The Average Daily Enrollment (ADE**) comes from the 2023-24 School Registry Summary (SRS).

For more information regarding this table please refer to the guidance for school level reporting, which is available on the [NJDOE webpage ESSA School Level Reporting Information](#). More in-depth information about district and charter school spending can be found in the [User Friendly Budget](#) and the [Annual Comprehensive Financial Report \(ACFR\) and Auditor Management Reports \(AMRs\)](#).

Please be aware that the total district expenditures represented in these reports are taken from audited district financial data, but the subsequent allocation of these resources to specific schools is not audited or otherwise verified by the New Jersey Department of Education. If you have specific questions about the assignment (or lack of assignment) of school-level amounts, please contact the district for additional information.

[Link to District Summary of 2023-24 School-Level Per Pupil Expenditures by Source](#)

An option to [download all school-level summaries by district](#) in one spreadsheet is also available. However, because districts have flexibility in how certain costs are allocated to individual schools, school-level costs should not be compared between schools in different districts.

Newark City	Federal	State & Local	Total	ADE**
District Level Total Expenditures	\$4,786	\$20,876	\$25,662	39,259.8
Newark Evening Educational Center				
District Level Central Expenditures		\$3,953	\$3,953	39,259.8
Arts High School	\$7,433	\$24,029	\$31,462	594.6
Barringer High School	\$3,773	\$14,390	\$18,163	1,803.3
Central High School	\$6,395	\$22,189	\$28,584	893.9
East Side High School	\$3,467	\$13,863	\$17,330	2,091.2
Newark Vocational High School	\$6,777	\$22,952	\$29,729	584.0
Malcolm X Shabazz High School	\$19,009	\$40,133	\$59,142	359.3
Science Park High School	\$6,433	\$18,655	\$25,088	961.8
Technology High School	\$6,088	\$18,940	\$25,028	651.8
University High School	\$7,389	\$23,965	\$31,354	440.9
Weequahic High School	\$8,744	\$23,603	\$32,347	541.2
West Side High School	\$5,538	\$21,874	\$27,412	601.1
American History High School	\$6,846	\$25,121	\$31,967	376.4
Abington Avenue School	\$2,441	\$12,361	\$14,802	850.5
Ann Street School	\$2,231	\$11,263	\$13,494	1,257.4
Avon Avenue School	\$13,028	\$6,311	\$19,339	525.5
Belmont Runyon Elementary School	\$4,901	\$18,512	\$23,413	547.9
Bruce Street School	\$18,179	\$66,531	\$84,710	38.2
-				

Per-Pupil Expenditures

Per-Pupil Expenditures by Source

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[Link to District Summary of 2023-24 School-Level Per Pupil Expenditures by Source](#)

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Newark City	Federal	State & Local	Total	ADE**
Luis Muñoz Marin Elementary School	\$5,441	\$17,038	\$22,479	801.4
East Ward Elementary School	\$2,901	\$7,991	\$10,892	771.1
Bard Early College High School	\$1,681	\$13,684	\$15,365	376.0
Eagle Academy For Young Men of Newark	\$5,663	\$26,470	\$32,133	167.1
Camden Street Elementary School	\$6,365	\$19,038	\$25,403	642.7
Sir Isaac Newton Elementary School	\$8,577	\$23,382	\$31,959	222.5
Early Childhood School - North	\$4,276	\$194,252	\$198,528	78.6
Salome Ureña Elementary School	\$3,766	\$18,285	\$22,051	491.0
Newark School of Global Studies	\$5,228	\$19,359	\$24,587	375.1
Newark School of Fashion And Design	\$4,149	\$19,255	\$23,404	218.0
Newark Sch of Data Science And Information Technol	\$3,031	\$15,972	\$19,003	303.4
Michelle Obama Elementary School	\$7,231	\$22,014	\$29,245	169.2
Ironbound Academy Elementary School	\$3,356	\$16,177	\$19,533	265.2
Nelson Mandela Elementary School	\$5,744	\$16,735	\$22,479	146.3
Chancellor Avenue School	\$3,097	\$12,824	\$15,921	624.1
Grover Cleveland Elementary School	\$7,606	\$23,149	\$30,755	326.9
Peshine Avenue School	\$5,030	\$17,059	\$22,089	571.0
Elliott Street Elementary School	\$3,763	\$13,775	\$17,538	893.6
First Avenue School	\$4,263	\$15,277	\$19,540	1,051.4
Dr. E. Alma Flagg School	\$8,257	\$23,104	\$31,361	557.9
-				

Per-Pupil Expenditures

Per-Pupil Expenditures by Source

The table below summarizes the most recently available expenses for regular and special education students taught at schools in the district. The amounts include both actual personnel and actual non-personnel expenditures and include expenditures for instruction, support services, administration, operations and maintenance, and extra-curricular activities. An overall cost per pupil for a given school can be calculated by adding the Central Expenditures and the Expenditures Not Assigned to a School to the School Level Expenditures reported for that school. The Average Daily Enrollment (ADE**) comes from the 2023-24 School Registry Summary (SRS).

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[Link to District Summary of 2023-24 School-Level Per Pupil Expenditures by Source](#)

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Newark City	Federal	State & Local	Total	ADE**
Fourteenth Avenue School	\$11,029	\$41,333	\$52,362	98.0
Franklin Elementary School	\$3,397	\$13,187	\$16,584	748.2
George Washington Carver Elementary School	\$6,819	\$18,575	\$25,394	619.2
Dr. William H. Horton Elementary School	\$3,166	\$13,960	\$17,126	727.6
Harriet Tubman Elementary School	\$4,390	\$17,477	\$21,867	317.9
Hawkins Street School	\$4,107	\$14,948	\$19,055	707.5
Hawthorne Avenue School	\$2,919	\$14,612	\$17,531	448.1
John F. Kennedy School	\$7,928	\$51,607	\$59,535	133.9
Lafayette Street School	\$1,497	\$8,793	\$10,290	1,235.3
Lincoln Elementary School	\$9,935	\$22,580	\$32,515	472.0
Louise A. Spencer Elementary School	\$6,055	\$17,915	\$23,970	826.1
Mckinley Elementary School	\$3,759	\$18,355	\$22,114	832.5
Ivy Hill Elementary School	\$5,250	\$21,139	\$26,389	483.1
Mt Vernon Place School	\$4,541	\$13,012	\$17,553	873.2
Rafael Hernandez School	\$4,458	\$16,844	\$21,302	686.8
Park Elementary School	\$4,004	\$14,840	\$18,844	771.1
Oliver Street School	\$2,894	\$13,061	\$15,955	1,041.6
Quitman Street School	\$3,640	\$13,793	\$17,433	775.1
Ridge Street School	\$2,685	\$15,386	\$18,071	608.6
Roberto Clemente Elementary School	\$4,833	\$15,570	\$20,403	722.6
-				

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Per-Pupil Expenditures

Per-Pupil Expenditures by Source

The table below summarizes the most recently available expenses for regular and special education students taught at schools in the district. The amounts include both actual personnel and actual non-personnel expenditures and include expenditures for instruction, support services, administration, operations and maintenance, and extra-curricular activities. An overall cost per pupil for a given school can be calculated by adding the Central Expenditures and the Expenditures Not Assigned to a School to the School Level Expenditures reported for that school. The Average Daily Enrollment (ADE**) comes from the 2023-24 School Registry Summary (SRS).

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[Link to District Summary of 2023-24 School-Level Per Pupil Expenditures by Source](#)

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Newark City	Federal	State & Local	Total	ADE**
South Street Elementary School	\$3,856	\$14,306	\$18,162	877.7
South 17th Street School	\$5,992	\$22,566	\$28,558	332.8
Speedway Avenue School	\$5,635	\$18,620	\$24,255	547.0
Sussex Avenue School	\$866	\$9,593	\$10,459	561.6
Thirteenth Avenue School	\$6,806	\$19,271	\$26,077	602.2
Wilson Avenue School	\$2,658	\$12,216	\$14,874	1,038.7
-				

Narrative

This section allows schools and districts to share highlights, achievements, and other important information about programs, activities, and services that are offered in their own words. Please note that the narrative is optional, so only categories in which the district chose to share information will be displayed. If there are questions about the information provided in the narrative section, please contact the school or district directly.



Highlights:

- We focus on transition, employment and functional skills for all students.
- John F. Kennedy is a Specialized High School.
- Sled Hockey Club, Monthly Open Gym, We Got Friends, Bowling Club, Track Club, Robotics Club, Special Olympics



Mission, Vision, Theme:

Our student population consists of unique learners classified as Autistic, Multiple Disabled and Medically Involved. Our program gives students the tools needed to navigate thier communities upon graduation. Our functional curriculum is data-based and used to meet the diverse needs of all learners. We work closely with parents, community members, and local employers to create a transitional program for our students.



Awards, Recognition, Accomplishments:

VH1 Save the Music Grant, Newark Trust SEL Grants, Jazz House Kids, Unified Sports

Narrative

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Sports and Athletics:

Sports Offered: Ice Hockey (Coed)



Clubs and Activities:

Anti Bullying, Boys to Men, Chorus, Jazz House Kids Program, Student Council, Special Olympics Club, Unified Sports team, We Got Friends,



Staff and Professional Learning:

All educators in Newark Public Schools participate in weekly Professional Learning Communities (PLCs), as well as grade level meetings. The PLCs are organized through cycles informed by the research of Bronwyn Ryrie Jones and Simon Breakspear (2021). These sessions include teachers identifying problems of practice based on a data review, attending to the problem through changes/revisions in curriculum, practice, assessment. Central offices also offer teachers after school supports that are both virtual and in person. As a recent example, elementary teachers met to unpack an upcoming curricular unit. Additionally, monthly meetings of high school department chairs across all subject areas, VPs, and elementary ELA and mathematics staff developers occur. Principals meet monthly with the Superintendent and central office leads, as well as again in their School Leadership Teams.

Report Key:

* Data is not displayed in order to protect student privacy
 ** Accountability calculations require 20 or more students
 N No Data is available to display
 † This indicates a table specific note, see note below table

Narrative

This section allows schools and districts to share highlights, achievements, and other important information about programs, activities, and services that are offered in their own words. Please note that the narrative is optional, so only categories in which the district chose to share information will be displayed. If there are questions about the information provided in the narrative section, please contact the school or district directly.



Student Supports and Services:

Special education programs are offered in the least restrictive environment and emphasize specialized instruction and related services designed to meet the unique needs of students based on individual needs. Highly specialized programs for students with greater needs are available including transitional services. Bilingual education and ESL is available in the district. Transitional bilingual education programs and dual language programs are available for Spanish speaking ELLs, as well as, part-time bilingual education. The goal is for students to acquire English language proficiency by making annual progress through targeted support and instruction in the home language and/or tailored second language acquisition. I&RS services are available for students in need of academic, social, or emotional support as well as school counselors, academic support and interventions, OT/PT. Our school app can be found on the Apple App Store or Google Play.



Student Health and Wellness:

Our school provides students with healthy and nutritious foods encouraging the consumption of fresh fruits and vegetables, low fat milk and whole grains for students to select and consume all components of the school meal. Students also engage in nutrition education and are provided with the opportunity to engage in daily physical activity. We have a health and nutrition student group facilitated by the school nurse and food services that allow student input in the school food choice options.



Parent and Community Involvement:

Greater Newark Conservatory, Jazz House Kids Program, Liberty Science Center, Pastor Tilley Outreach Project, Renew the Arts, CIT, Newark Trust, Tree House, Meet the Need

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Climate Surveys:

Is a Climate Survey Used: Yes; Who is surveyed: Students, Parents, Administrators, Teachers.



Facilities:

Built in 1967 and includes Computer Labs, Music Classrooms, Pool, Activities of Daily Living Classroom, and Community Garden.



School Safety:

Our students and staff regularly participate in both fire and security drills. The drills ensure preparedness for a wide spectrum of emergencies. In addition, we installed a LobbyGuard system in our building. The system assists with visitor management and flags registered Megan's Offenders upon entry into our school. Additionally, we participate in Newark Cares, a program in partnership with the Newark Police Division and the US Drug Enforcement Agency. The program is designed to alert our administrators anytime a student has been involved in, or exposed to, a traumatic experience. Our school staffs a team of professionally trained Security Guards solely dedicated to ensuring the safety of students, staff, visitors, and property.

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Technology and STEM:

Our school is a 1:1 student to laptop computing environment. Most of our classrooms are equipped with SMARTBoards and other projection devices. Technology is incorporated into the curriculum in a balanced approach with online and offline activities to assist our students develop the 21st century skills including collaboration, communication, and critical thinking and meet the NJ DOE State Technology standards. Students access technology both in- and out-of-school through several district-adopted digital content and online productivity suites including Google Classroom, Google Suite for Education, Microsoft Office, Newsela, Learning Ally, and the SMART Learning Suite as well as e-textbooks and interactive resources connected to our content areas. Students also engage in computer science and coding lessons to develop computational thinking and problem solving skills to better prepare them for the growing demand of computing careers.



Attendance:

Prior Year Chronic Absence: Students who missed 10% of school in the prior school year are prioritized for extra support and incentives. **Analyze Attendance Data:** Data on absences was used to notice which students have satisfactory attendance (less than 5% absent), have at-risk attendance (5-9% absent), and chronic absence (>10% absent). Knowing which students fall into these bands inform strategies for reducing chronic absence, and indicate the level of support that may be needed. **Case Manage Students:** We will continue to case manage students that were absent 18-25 days. Surveys and parent/student conferences will be utilized to determine the obstacles to good attendance. Based on this data, Student Attendance Improvement (Action Plans) will be created to mitigate absences. **Contact:** Maintaining current contact information is essential for connecting with students and families, especially those who might need support. Parent workshops targeting the youngest students will increase.

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Other Information:

The standard schedule for students in all schools 8:20 a.m. - 3:05 p.m. All schools have a centralized homepage where important information is posted. Social media platforms such as Facebook, Instagram and Twitter are also utilized to communicate important information, special events, and reminders. We also utilize the Blackboard telephone communication system to notify families of emergency school closings. All students in (PreK to 12th Grade) are required to wear a school uniform. The clothing guidelines and colors can be found at www.nps.k12.nj.us/sci. Admissions information for all Newark Board of Education schools can be found at www.NewarkEnrolls.org