



Robert Waters Elementary School (17-5240-130)

2023-2024

County: Hudson

District: Union City School District

2800 Summit Ave
Union City, NJ 07087-2323

Principal: Dr. Catherine Kirby

[School Website](#)

201-348-5925



1,016
Total Students



PK-06
Grades Offered

Overview & Resources

The School Performance Reports reflect the New Jersey Department of Education's (NJDOE) commitment to providing parents, students, and school communities with a large variety of information about each school and district. These reports can be used as a tool to help evaluate whether all students have equitable access to high quality education. We encourage you to use these reports to:

- **Learn more** about the school and the district
- **Start conversations** with school community members and ask questions
- **Engage** with school communities to identify where schools are doing well and where they can improve

Important Note for 2023-24 Reports: The NJDOE recommends caution in comparing data from year to year over the last several years.

School Performance Report Resources: The NJDOE has several resource documents that can help you understand and use the School Performance Reports, which can also be found under the "Resource Documents" link at the top of the page:

- One-page guides to help start conversations for [school board members](#), [administrators](#), [educators](#), [elementary](#), and [middle and high school families](#)
- [Reference Guide](#) with details on all the data in these reports
- [Frequently Asked Questions](#)
- [Understanding Adjusted Cohort Graduation Rates](#)
- [Understanding Student Growth Percentiles](#)
- [Data Privacy Rules](#) (why you see *s and N's in the reports)

Let the NJDOE know how we can improve future reports by taking our [feedback survey](#). Contact reportcard@doe.nj.gov with any questions about the reports

Overview & Resources

School Contact Information

This table contains contact information including principal name, address, phone number, email address, and social media information, if provided.

Type	Contact Information
County	Hudson
District	Union City School District
Principal Name	Dr. Catherine Kirby
Address	2800 Summit Ave, Union City, NJ 07087-2323
Phone Number	201-348-5925
Email Address	ckirby@ucboe.us
Website	https://rws.ucboe.us/
Facebook	https://www.facebook.com/profile.php?id=100063681725657
Twitter	https://x.com/schools_uc

Demographics

Enrollment data reflects enrollment reported at the end of the school year and only includes students attending the school. Students who attend programs at other schools or outside of the district are not included in enrollment counts and percentages.

Enrollment Trends by Grade

This table shows the number of students enrolled by grade for the past three school years. Any students enrolled outside of the grades offered will be included in the total enrollment.

Grade	2021-22	2022-23	2023-24
PK	36	37	28
KG	100	98	112
1	153	134	135
2	120	151	128
3	136	133	148
4	153	149	141
5	146	162	162
6	173	152	162
Total	1,017	1,016	1,016

Enrollment Trends by Student Group

This table shows the percentage of students by student group for the past three school years. To protect student and staff privacy, gender percentages may show a range, depending on the overall school population size.

Student Group	2021-22	2022-23	2023-24
Female	46.0%	46.0%	46.0%
Male	54.0%	54.0%	54.0%
Non-Binary/Undesignated Gender	≤1%	≤1%	≤1%
Economically Disadvantaged Students	91.1%	89.4%	87.2%
Students with Disabilities	11.4%	13.2%	14.7%
Multilingual Learners	47.0%	47.6%	50.2%
Students Experiencing Homelessness	0.1%	0.4%	0.2%
Students in Foster Care	0.5%	0.3%	0.3%
Military-Connected Students	0.3%	0.1%	0.1%
Migrant Students	0.0%	0.0%	0.0%

Enrollment by Racial and Ethnic Group

This table shows the percentage of students by racial and ethnic group for the past three school years.

Racial And Ethnic Group	2021-22	2022-23	2023-24
White	0.6%	1.3%	1.3%
Hispanic	98.0%	97.4%	97.3%
Black or African American	0.8%	0.9%	1.0%
Asian	0.6%	0.4%	0.4%
Native Hawaiian or Pacific Islander	0.0%	0.0%	0.0%
American Indian or Alaska Native	0.0%	0.0%	0.0%
Two Or More Races	0.0%	0.0%	0.0%

Demographics

Enrollment data reflects enrollment reported at the end of the school year and only includes students attending the school. Students who attend programs at other schools or outside of the district are not included in enrollment counts and percentages.

Enrollment Trends by Full/Half Day PK and KG

This table shows number of students in full day and half day Pre-Kindergarten (PK) and Kindergarten (KG) for the past three school years.

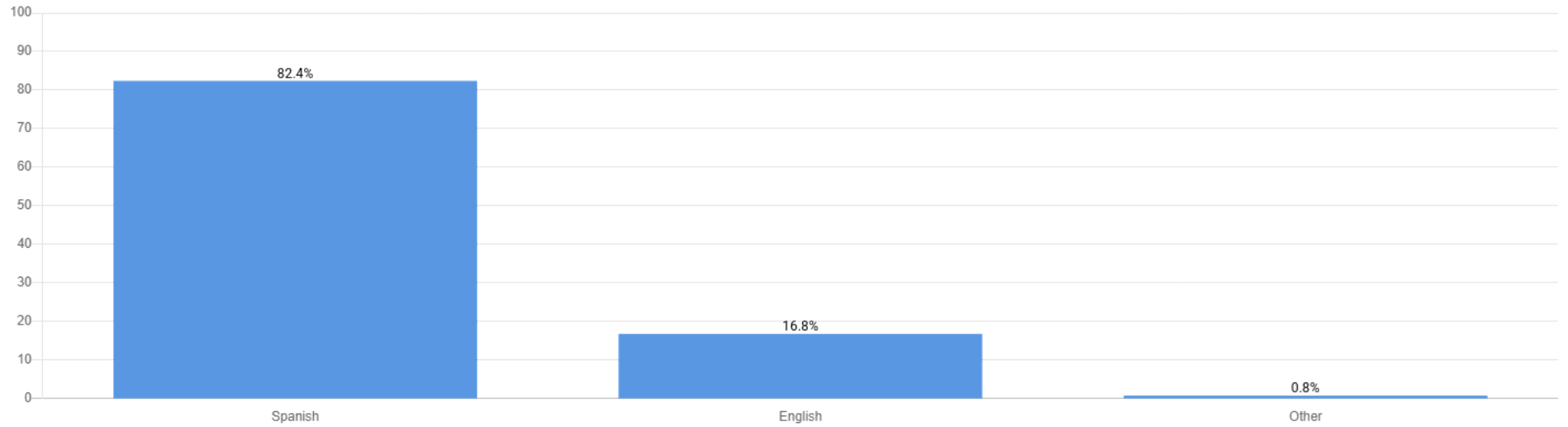
Grade	2021-22	2022-23	2023-24
PK - Half Day	0	0	0
PK - Full Day	36	37	28
KG - Half Day	0	0	0
KG - Full Day	100	98	112

Demographics

Enrollment data reflects enrollment reported at the end of the school year and only includes students attending the school. Students who attend programs at other schools or outside of the district are not included in enrollment counts and percentages.

Enrollment by Home Language

This table shows the percentage of students by primary home language. Only the top 5 languages with at least 1% of students are shown, and students with other home languages are included in the Other Languages total. To see this data in a table, click the Table View option below the chart.



Student Growth

Student growth is a measure of how much students are learning each year. New Jersey's ESSA state plan outlines that academic progress will be measured with school's median student growth percentile (mSGP) on statewide ELA and mathematics assessments. Each individual student receives a Student Growth Percentile (SGP) for English Language Arts (ELA) in grades 4 through 8 and for Mathematics in grades 4 through 7. The SGP measures their academic progress from one year to the next compared to other students with similar prior test scores (academic peers).

A student's SGP falls between 1 and 99 and can be grouped into three levels. An SGP below 35 indicates low growth, an SGP between 35 and 65 indicates typical growth, and an SGP greater than 65 indicates high growth. If the SGPs for all students are ordered from smallest to largest, the mSGP is the percentile in the middle of the list.

The [NJDOE Student Growth page](#) has more information about SGPs and mSGPs, including a video that explains how both SGPs and mSGPs are calculated.

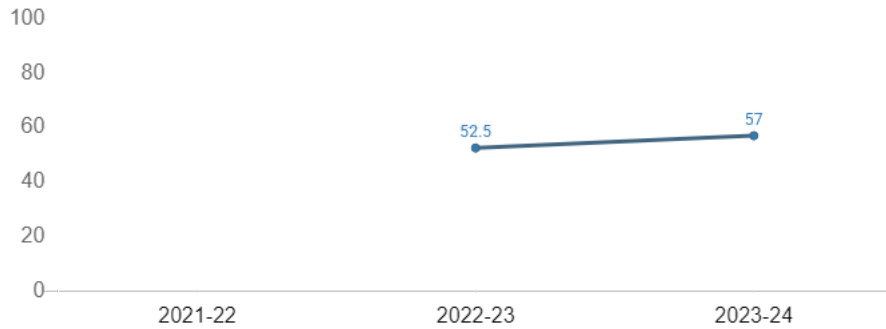
Important Note for 2023-24: Student growth data is not available for the 2019-2020, 2020-2021, and 2021-2022 school years due to federal waivers and assessment cancellations. An alternate measure of academic progress, or growth, called Relative School Improvement Measure (RSIM) was used for the 2021-2022 school year only.

Student Growth Trends and Progress

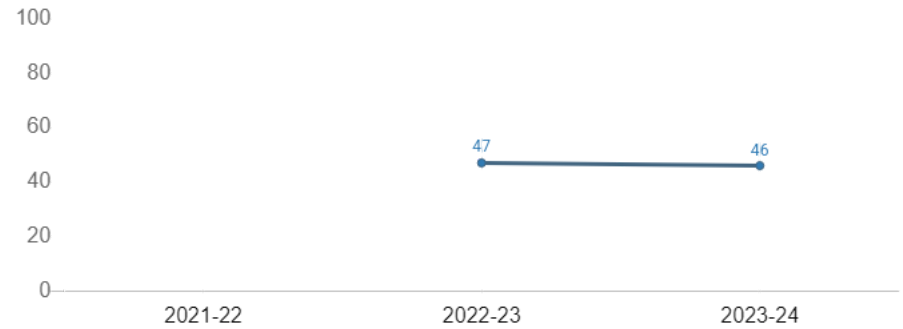
These graphs illustrate trends in student growth over the last three years. Student growth is measured by median student growth percentile. The table below tells us how student growth over the last three years compares to the state standard of 40-59.5 and to the statewide median.

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ELA Median Student Growth Percentile



Math Median Student Growth Percentile



Performance Measure	2021-22 ELA	2022-23 ELA	2023-24 ELA	2021-22 Math	2022-23 Math	2023-24 Math
Median Student Growth Percentile		52.5	57		47	46
Met Standard (40-59.5)?		Met Standard	Met Standard		Met Standard	Met Standard
Statewide: Median Student Growth Percentile		50	50		50	50

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A student's SGP falls between 1 and 99 and can be grouped into three levels. An SGP below 35 indicates low growth, an SGP between 35 and 65 indicates typical growth, and an SGP greater than 65 indicates high growth. If the SGPs for all students are ordered from smallest to largest, the mSGP is the percentile in the middle of the list.

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Student Growth

This table shows the **median Student Growth Percentile (mSGP)** for both English Language Arts (ELA) and Mathematics both overall and for each student group with comparisons to the district and the state. This table also shows whether each mSGP Met Standard (40-59.5) as required by ESSA accountability.

Student Group	ELA: School Median	ELA: District Median	ELA: Statewide Median	ELA: Met Standard (40-59.5)	Math: School Median	Math: District Median	Math: Statewide Median	Math: Met Standard (40-59.5)
Schoolwide	57	62	50	Met Standard	46	58	50	Met Standard
White	*	71	50	**	*	49	51	**
Hispanic	57	61	49	Met Standard	48	58	48	Met Standard
Black or African American	*	59.5	47	**	*	55.5	46	**
Asian, Native Hawaiian, or Pacific Islander	*	65	59	**	*	49.5	60	**
American Indian or Alaska Native	N	N	50	**	N	N	50	**
Two or More Races	N	N	50	**	N	N	51	**
Female	62	64	52		44.5	56	50	
Male	53	59	48		47	60	50	
Non-Binary/Undesignated Gender	N	N	44		N	N	45.5	
Economically Disadvantaged Students	54	61	48	Met Standard	46.5	59	48	Met Standard
Students with Disabilities	31	44	43	Not Met	40	48	44	Met Standard
Multilingual Learners	55.5	61	50	Met Standard	46	58	50	Met Standard
Students Experiencing Homelessness	*	75	43		*	56	45	
Students in Foster Care	*	*	40		*	*	47	
Military-Connected Students	N	59	47.5		N	76.5	51	
Migrant Students	N	N	53		N	N	44	

Student Growth

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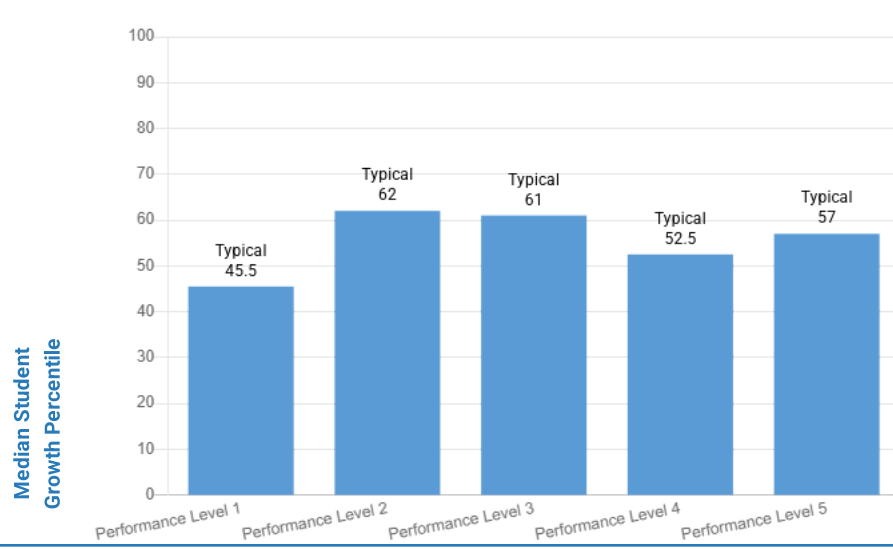
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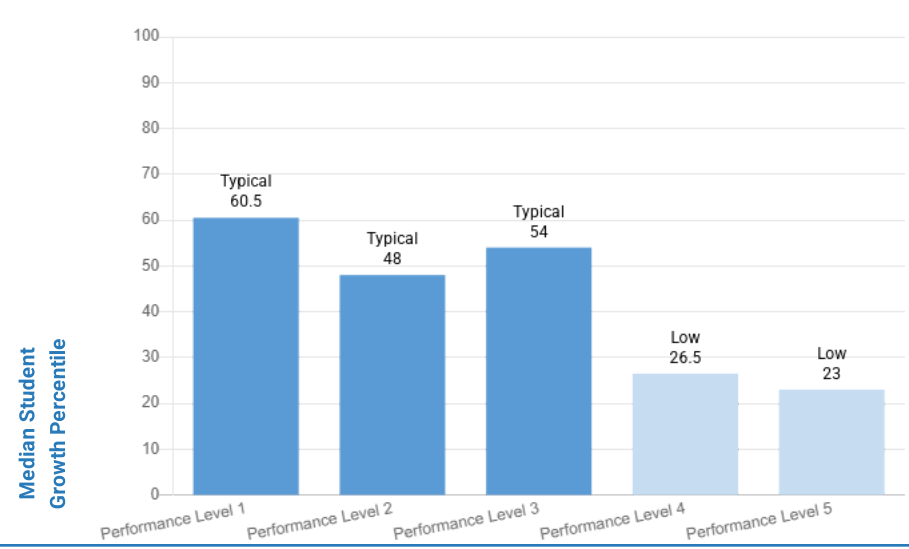
Student Growth by Performance Level

These graphs show the median Student Growth Percentiles (mSGPs) for students based on a student's prior year performance level on the New Jersey Student Learning Assessment (NJSLA) for English language arts (ELA) and mathematics.

ELA



Math



Student Growth

Student growth is a measure of how much students are learning each year. New Jersey's ESSA state plan outlines that academic progress will be measured with school's median student growth percentile (mSGP) on statewide ELA and mathematics assessments. Each individual student receives a Student Growth Percentile (SGP) for English Language Arts (ELA) in grades 4 through 8 and for Mathematics in grades 4 through 7. The SGP measures their academic progress from one year to the next compared to other students with similar prior test scores (academic peers).

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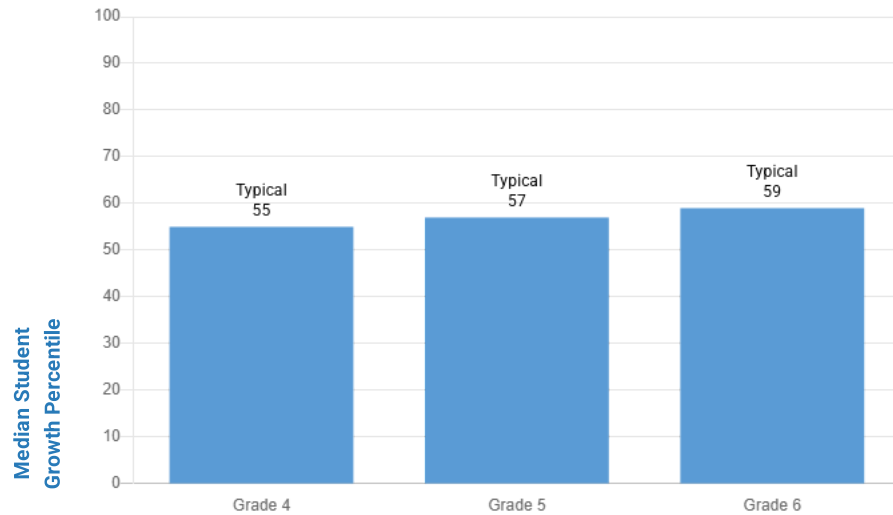
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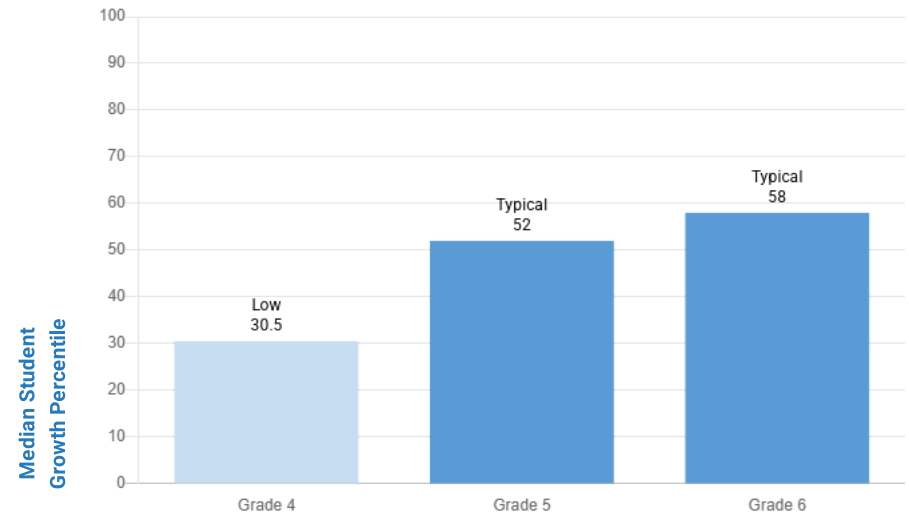
Student Growth by Grade

These graphs show the median Student Growth Percentile for students in each grade for English Language Arts (ELA) and mathematics.

ELA



Math



Academic Achievement

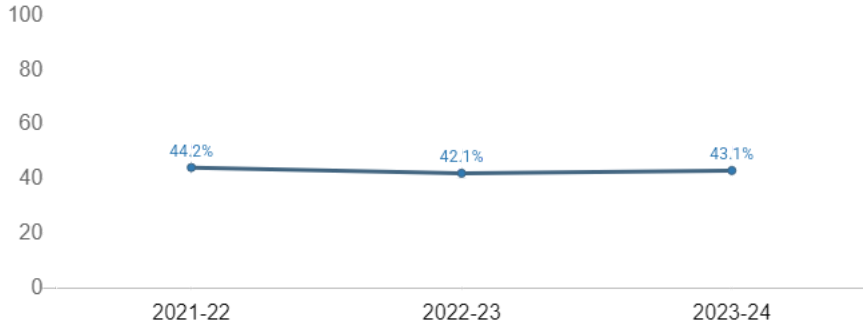
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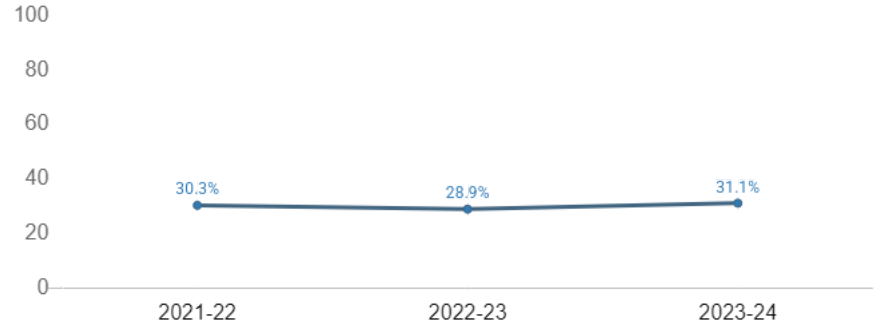
English Language Arts and Mathematics Performance Trends

These graphs show trends in the Proficiency Rate for Federal Accountability over the last three years. The data includes the results of students taking both the New Jersey Student Learning Assessment (NJSLA) and the DLM alternate assessment for English language arts (ELA) and mathematics. The Proficiency Rate for Federal Accountability measures the percentage of students who met or exceeded expectations on the assessments (NJSLA or DLM) with an adjustment made if the participation rate is below 95% to ensure reporting on at least 95% of students. Students who were enrolled for less than half a school year are excluded from performance results. The table below provides participation rates, proficiency rates, annual targets and status in meeting the targets, and statewide proficiency rates.

ELA Proficiency Rate for Federal Accountability



Math Proficiency Rate for Federal Accountability



Performance Measure	2021-22 ELA	2022-23 ELA	2023-24 ELA	2021-22 Math	2022-23 Math	2023-24 Math
Participation Rate	99.5%	98.8%	98.8%	99.2%	98.5%	98.7%
Proficiency Rate for Federal Accountability	44.2%	42.1%	43.1%	30.3%	28.9%	31.1%
Annual Target	44.6%	46.9%	44.0%	38.5%	41.1%	31.3%
Met Annual Target?	Met Target†	Not Met	Met Target†	Not Met	Not Met	Met Target†
Statewide Proficiency Rate for Federal Accountability	49.0%	51.3%	52.2%	36.0%	38.2%	40.2%

† Target was met within a confidence interval.

Academic Achievement

This section of the reports includes results on statewide assessments, including the New Jersey Student Learning Assessment (NJSLA), the Dynamic Learning Maps (DLM), and the ACCESS for ELLs assessment. For more information about New Jersey's statewide assessments, see the [NJDOE's Assessment page](#).

For detailed information showing comparisons of the percentage of students performing at each of the five NJSLA performance levels at the school, district and state-level, see data available on our [NJDOE Accountability webpage](#) under 2024 Accountability Data in the School & District Accountability section.

English Language Arts Assessment - Participation and Performance

This table shows performance on statewide assessments for English language arts (ELA) both overall and by student group. It includes the results of students taking both the NJSLA and DLM. NJSLA results for ELA include only students in grades 3 through 9. Students who were enrolled for less than half a school year are excluded from performance results. Student are considered to have met or exceeded expectations if they score at Level 4 or 5 on the NJSLA or at Level 3 or 4 on the DLM.

This table shows both the percentage of students who met or exceeded expectations and a proficiency rate used for federal accountability. The proficiency rate for federal accountability will be lower if the participation rate is below 95%. This table also shows status in meeting annual targets. Annual targets are specific to each student group, school, and district and represent the expected proficiency needed to stay on track to meet long-term goals. Student groups where the annual target fields are grayed out are not required to meet annual targets under ESSA accountability. For more details on New Jersey's accountability system, see the [NJDOE Accountability page](#). More information and additional data can also be found on the [NJDOE Academic Achievement page](#).

Student Group	Valid Scores	% of students taking test	School: % of testers met/exceeded expectations	District: % of testers met/exceeded expectations	State: % of testers met/exceeded expectations	Proficiency Rate for Federal Accountability	Annual Target	Met Annual Target
Schoolwide	573	98.8%	43.1%	58.1%	52.2%	43.1%	44%	Met Target†
White	*	*	*	73.9%	61.8%	*	**	**
Hispanic	560	98.8%	43%	57.2%	38%	43%	44%	Met Target†
Black or African American	*	*	*	68.6%	35.9%	*	**	**
Asian, Native Hawaiian, or Pacific Islander	*	*	*	81.3%	79.9%	*	**	**
American Indian or Alaska Native	*	*	*	*	51.2%	*	**	**
Two or More Races	*	*	*	*	59.4%	*	**	**
Female	*	99.3%	45.5%	62.5%	57.7%	45.5%		
Male	*	98.4%	41.1%	53.7%	47%	41.1%		
Non-binary/undesignated gender	*	*	*	*	69.6%	*		
Economically Disadvantaged Students	512	98.7%	40.8%	55.9%	34.6%	40.8%	42.3%	Met Target†
Non-Economically Disadvantaged Students	61	100%	62.3%	71.7%	62.8%	62.3%		
Students with Disabilities	65	92%	10.8%	16.3%	19.8%	10.4%	17.4%	Not Met
Students without Disabilities	508	99.8%	47.2%	62.7%	59.4%	47.2%		
Multilingual Learners	405	100%	40.7%	47.7%	23.1%	40.7%	40.4%	Met Target
Non-Multilingual Learners	168	96.1%	48.8%	71.1%	56.2%	48.8%		
Students Experiencing Homelessness	*	*	*	42.9%	21.9%	*		
Students in Foster Care	*	*	*	*	19.3%	*		
Military-Connected Students	*	*	*	71.4%	48.2%	*		
Migrant Students	*	*	*	*	13.3%	*		

† Target was met within a confidence interval.

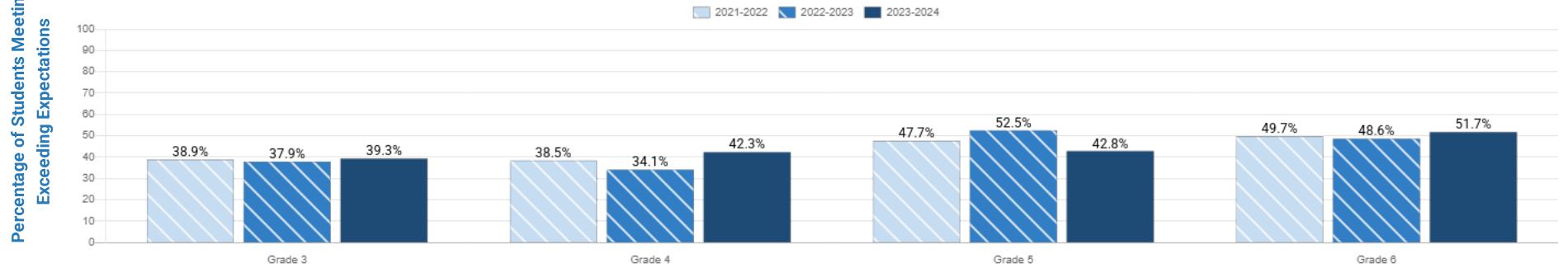
Academic Achievement

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English Language Arts Assessment - Performance Trends

This graph shows the percentage of students who met or exceeded expectations on each grade level exam on the New Jersey Student Learning Assessment (NJSLA) for English Language Arts (ELA) for the past three years.



Academic Achievement

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English Language Arts Assessment - Performance By Grade: Grade 3

This table shows performance on the English Language Arts (ELA) section of the New Jersey Student Learning Assessment (NJSLA). The performance results in this table include all students who took the NJSLA, which includes students who were enrolled less than half a year.

Student Group	Valid Scores	School Mean Scale Score	District Mean Scale Score	State Mean Scale Score	% Level 1: Did not yet meet expectations	% Level 2: Partially met expectations	% Level 3: Approached expectations	% Level 4: Met expectations	% Level 5: Exceeded expectations	% of testers met or exceeded expectations	State: % of testers met or exceeded expectations
Schoolwide	140	732	737	741	29%	16%	16%	34%	5%	39%	44%
White	*	*	787	751	*	*	*	*	*	*	53%
Hispanic	135	732	735	724	27%	17%	16%	34%	5%	39%	29%
Black or African American	*	*	747	725	*	*	*	*	*	*	29%
Asian, Native Hawaiian, or Pacific Islander	*	*	775	770	*	*	*	*	*	*	70%
American Indian or Alaska Native	*	*	*	743	*	*	*	*	*	*	46%
Two or More Races	*	*	*	751	*	*	*	*	*	*	52%
Female	*	733	740	746	25%	17%	19%	32%	6%	38%	48%
Male	*	730	735	736	31%	16%	13%	36%	4%	40%	39%
Non-binary/undesignated gender	*	*	*	*	*	*	*	*	*	*	*
Economically Disadvantaged Students	122	730	735	722	30%	16%	16%	35%	3%	39%	26%
Non-Economically Disadvantaged Students	18	745	754	753	17%	22%	17%	28%	17%	44%	55%
Students with Disabilities	12	678	691	710	*	*	*	*	*	*	18%
Students without Disabilities	128	737	742	747	24%	16%	17%	38%	5%	43%	49%
Multilingual Learners	77	724	723	704	32%	23%	14%	25%	5%	30%	13%
Non-Multilingual Learners	63	741	753	746	24%	8%	17%	46%	5%	51%	48%
Students Experiencing Homelessness	*	*	*	707	*	*	*	*	*	*	18%
Students in Foster Care	*	*	*	711	*	*	*	*	*	*	18%
Military-Connected Students	*	*	*	739	*	*	*	*	*	*	41%
Migrant Students	*	*	*	688	*	*	*	*	*	*	*

Academic Achievement

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English Language Arts Assessment - Performance By Grade: Grade 4

This table shows performance on the English Language Arts (ELA) section of the New Jersey Student Learning Assessment (NJSLA). The performance results in this table include all students who took the NJSLA, which includes students who were enrolled less than half a year.

Student Group	Valid Scores	School Mean Scale Score	District Mean Scale Score	State Mean Scale Score	% Level 1: Did not yet meet expectations	% Level 2: Partially met expectations	% Level 3: Approached expectations	% Level 4: Met expectations	% Level 5: Exceeded expectations	% of testers met or exceeded expectations	State: % of testers met or exceeded expectations
Schoolwide	130	741	753	749	18%	18%	22%	27%	15%	42%	51%
White	*	*	780	758	*	*	*	*	*	*	61%
Hispanic	126	741	751	734	19%	18%	21%	25%	16%	41%	35%
Black or African American	*	*	764	733	*	*	*	*	*	*	34%
Asian, Native Hawaiian, or Pacific Islander	*	*	792	776	*	*	*	*	*	*	78%
American Indian or Alaska Native	*	*	*	751	*	*	*	*	*	*	51%
Two or More Races	*	*	*	757	*	*	*	*	*	*	60%
Female	*	741	755	752	22%	13%	23%	27%	15%	42%	54%
Male	*	742	750	745	16%	21%	20%	27%	16%	43%	48%
Non-binary/undesignated gender	*	*	*	*	*	*	*	*	*	*	*
Economically Disadvantaged Students	117	738	749	731	21%	18%	22%	27%	12%	39%	32%
Non-Economically Disadvantaged Students	13	771	775	760	0%	15%	15%	23%	46%	69%	63%
Students with Disabilities	14	713	710	720	50%	21%	7%	14%	7%	21%	21%
Students without Disabilities	116	745	756	755	15%	17%	23%	28%	16%	45%	57%
Multilingual Learners	58	724	731	711	31%	22%	24%	19%	3%	22%	13%
Non-Multilingual Learners	72	756	766	753	8%	14%	19%	33%	25%	58%	55%
Students Experiencing Homelessness	*	*	*	719	*	*	*	*	*	*	20%
Students in Foster Care	*	*	*	718	*	*	*	*	*	*	15%
Military-Connected Students	*	*	*	747	*	*	*	*	*	*	49%
Migrant Students	*	*	*	713	*	*	*	*	*	*	23%

Academic Achievement

This section of the reports includes results on statewide assessments, including the New Jersey Student Learning Assessment (NJSLA), the Dynamic Learning Maps (DLM), and the ACCESS for ELLs assessment. For more information about New Jersey's statewide assessments, see the [NJDOE's Assessment page](#).

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English Language Arts Assessment - Performance By Grade: Grade 5

This table shows performance on the English Language Arts (ELA) section of the New Jersey Student Learning Assessment (NJSLA). The performance results in this table include all students who took the NJSLA, which includes students who were enrolled less than half a year.

Student Group	Valid Scores	School Mean Scale Score	District Mean Scale Score	State Mean Scale Score	% Level 1: Did not yet meet expectations	% Level 2: Partially met expectations	% Level 3: Approached expectations	% Level 4: Met expectations	% Level 5: Exceeded expectations	% of testers met or exceeded expectations	State: % of testers met or exceeded expectations
Schoolwide	152	739	752	750	17%	16%	24%	36%	7%	43%	52%
White	*	*	759	760	*	*	*	*	*	*	63%
Hispanic	149	739	751	736	17%	15%	24%	36%	7%	43%	37%
Black or African American	*	*	766	734	*	*	*	*	*	*	35%
Asian, Native Hawaiian, or Pacific Islander	*	*	779	778	*	*	*	*	*	*	80%
American Indian or Alaska Native	*	*	*	754	*	*	*	*	*	*	53%
Two or More Races	*	*	*	757	*	*	*	*	*	*	60%
Female	*	749	759	755	10%	10%	31%	37%	10%	48%	57%
Male	*	732	746	745	22%	20%	19%	34%	5%	39%	48%
Non-binary/undesignated gender	*	*	*	*	*	*	*	*	*	*	*
Economically Disadvantaged Students	139	737	749	732	18%	17%	24%	34%	6%	40%	33%
Non-Economically Disadvantaged Students	13	767	772	761	8%	0%	23%	54%	15%	69%	64%
Students with Disabilities	*	*	699	719	*	*	*	*	*	*	20%
Students without Disabilities	*	742	756	756	14%	17%	25%	37%	8%	44%	59%
Multilingual Learners	56	723	720	705	30%	16%	23%	29%	2%	30%	*
Non-Multilingual Learners	96	749	764	754	9%	16%	25%	40%	10%	50%	57%
Students Experiencing Homelessness	*	*	*	718	*	*	*	*	*	*	22%
Students in Foster Care	*	*	*	721	*	*	*	*	*	*	20%
Military-Connected Students	*	*	*	747	*	*	*	*	*	*	48%
Migrant Students	*	*	*	721	*	*	*	*	*	*	20%

Academic Achievement

This section of the reports includes results on statewide assessments, including the New Jersey Student Learning Assessment (NJSLA), the Dynamic Learning Maps (DLM), and the ACCESS for ELLs assessment. For more information about New Jersey's statewide assessments, see the [NJDOE's Assessment page](#).

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English Language Arts Assessment - Performance By Grade: Grade 6

This table shows performance on the English Language Arts (ELA) section of the New Jersey Student Learning Assessment (NJSLA). The performance results in this table include all students who took the NJSLA, which includes students who were enrolled less than half a year.

Student Group	Valid Scores	School Mean Scale Score	District Mean Scale Score	State Mean Scale Score	% Level 1: Did not yet meet expectations	% Level 2: Partially met expectations	% Level 3: Approached expectations	% Level 4: Met expectations	% Level 5: Exceeded expectations	% of testers met or exceeded expectations	State: % of testers met or exceeded expectations
Schoolwide	143	747	753	751	14%	8%	26%	44%	8%	52%	53%
White	*	*	765	760	*	*	*	*	*	*	63%
Hispanic	141	747	752	738	13%	9%	26%	45%	8%	52%	39%
Black or African American	*	*	*	735	*	*	*	*	*	*	35%
Asian, Native Hawaiian, or Pacific Islander	*	*	785	778	*	*	*	*	*	*	82%
American Indian or Alaska Native	*	*	*	748	*	*	*	*	*	*	49%
Two or More Races	*	*	*	758	*	*	*	*	*	*	60%
Female	*	747	757	756	11%	10%	28%	44%	6%	51%	59%
Male	*	746	749	746	18%	6%	23%	44%	10%	53%	48%
Non-binary/undesignated gender	*	*	*	753	*	*	*	*	*	*	60%
Economically Disadvantaged Students	125	744	749	735	15%	10%	27%	41%	7%	48%	35%
Non-Economically Disadvantaged Students	18	763	775	761	6%	0%	17%	67%	11%	78%	65%
Students with Disabilities	13	706	710	719	*	*	*	*	*	*	17%
Students without Disabilities	130	751	758	758	11%	6%	27%	48%	8%	56%	60%
Multilingual Learners	27	713	711	707	52%	0%	33%	15%	0%	15%	*
Non-Multilingual Learners	116	754	763	754	5%	10%	24%	51%	9%	60%	57%
Students Experiencing Homelessness	*	*	*	724	*	*	*	*	*	*	23%
Students in Foster Care	*	*	*	724	*	*	*	*	*	*	22%
Military-Connected Students	*	*	*	754	*	*	*	*	*	*	55%
Migrant Students	*	*	*	712	*	*	*	*	*	*	29%

Academic Achievement

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Mathematics Assessment - Participation and Performance

This table shows performance on statewide assessments for mathematics both overall and by student group. It includes the results of students taking both the NJSLA and DLM. NJSLA results include students taking end-of-grade assessments in grades 3 through 8, as well as end-of-course assessments (Algebra I, Geometry, Algebra II) in middle school and high school. High school mathematics assessment results include all results for Algebra I and Geometry and/or Algebra II results only for students who took Algebra I in middle school and who are enrolled in their first high school mathematics course that corresponds to an end-of-course assessment. Students who were enrolled for less than half a school year are excluded from performance results. Student are considered to have met or exceeded expectations if they score at Level 4 or 5 on the NJSLA or at Level 3 or 4 on the DLM assessment.

This table shows both the percentage of students who met or exceeded expectations and a proficiency rate used for federal accountability. The proficiency rate for federal accountability will be lower if the participation rate is below 95%. This table also shows status in meeting annual targets. Annual targets are specific to each student group, school, and district and represent the expected proficiency needed to stay on track to meet long-term goals. Student groups where the annual target fields are grayed out are not required to meet annual targets under ESSA accountability. For more details on New Jersey's accountability system, see the [NJDOE Accountability page](#). More information and additional data can also be found on the [NJDOE Academic Achievement page](#).

Student Group	Valid Scores	% of students taking test	School: % of testers met/exceeded expectations	District: % of testers met/exceeded expectations	State: % of testers met/exceeded expectations	Proficiency Rate for Federal Accountability	Annual Target	Met Annual Target
Schoolwide	588	98.7%	31.1%	38.2%	40.2%	31.1%	31.3%	Met Target†
White	*	*	*	57.9%	51.1%	*	**	**
Hispanic	575	98.7%	31.1%	37.1%	24.2%	31.1%	31%	Met Target
Black or African American	*	*	*	43.7%	20.1%	*	**	**
Asian, Native Hawaiian, or Pacific Islander	*	*	*	75.3%	74.4%	*	**	**
American Indian or Alaska Native	*	*	*	*	42%	*	**	**
Two or More Races	*	*	*	*	48.9%	*	**	**
Female	*	99.3%	24.5%	35.2%	38.4%	24.5%		
Male	*	98.2%	36.9%	41.1%	42%	36.9%		
Non-binary/undesignated gender	*	*	*	*	47.3%	*		
Economically Disadvantaged Students	525	98.6%	28.4%	35.8%	21.7%	28.4%	29.6%	Met Target†
Non-Economically Disadvantaged Students	63	100%	54%	53.1%	51.5%	54%		
Students with Disabilities	65	92%	10.8%	12.2%	16.6%	10.4%	17.4%	Not Met
Students without Disabilities	523	99.6%	33.7%	41%	45.4%	33.7%		
Multilingual Learners	419	99.8%	29.1%	33.4%	18.7%	29.1%	30.8%	Met Target†
Non-Multilingual Learners	169	96.2%	36.1%	44.3%	43.5%	36.1%		
Students Experiencing Homelessness	*	*	*	29.7%	12.9%	*		
Students in Foster Care	*	*	*	*	12.4%	*		
Military-Connected Students	*	*	*	53.6%	38.8%	*		
Migrant Students	*	*	*	*	<10%	*		

† Target was met within a confidence interval.

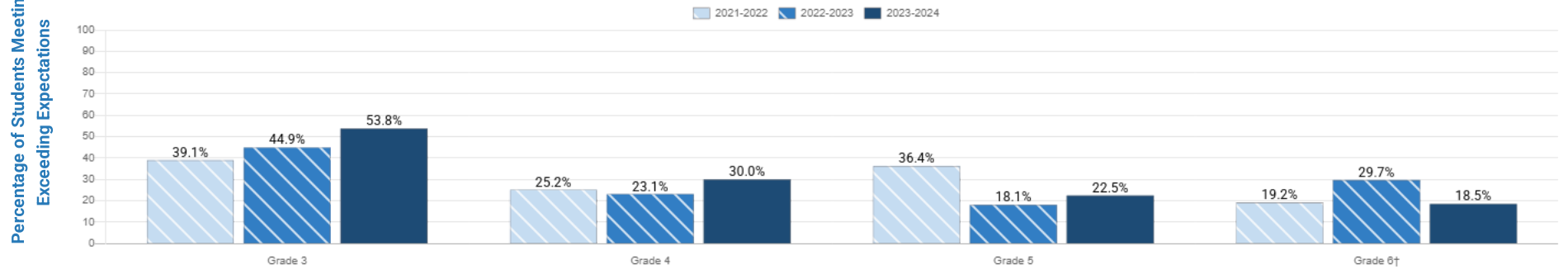
Academic Achievement

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Mathematics Assessment - Performance Trends

This graph shows the percentage of students who met or exceeded expectations on each grade level or end-of-course exam on the New Jersey Student Learning Assessment (NJSLA) for Mathematics for the past three years.



† Grade level results do not include students who took the Algebra I, Geometry, or Algebra II end of course tests.

Academic Achievement

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Mathematics Assessment - Performance By Grade: Grade 3

This table shows performance on the mathematics section of the New Jersey Student Learning Assessment (NJSLA). The performance results in this table include all students who took the NJSLA, which includes students who were enrolled less than half a year.

Student Group	Valid Scores	School Mean Scale Score	District Mean Scale Score	State Mean Scale Score	% Level 1: Did not yet meet expectations	% Level 2: Partially met expectations	% Level 3: Approached expectations	% Level 4: Met expectations	% Level 5: Exceeded expectations	% of testers met or exceeded expectations	State: % of testers met or exceeded expectations
Schoolwide	143	752	748	747	6%	11%	29%	40%	14%	54%	48%
White	*	*	776	757	*	*	*	*	*	*	60%
Hispanic	138	753	746	732	6%	11%	29%	40%	14%	54%	31%
Black or African American	*	*	749	728	*	*	*	*	*	*	27%
Asian, Native Hawaiian, or Pacific Islander	*	*	785	776	*	*	*	*	*	*	79%
American Indian or Alaska Native	*	*	*	753	*	*	*	*	*	*	51%
Two or More Races	*	*	*	755	*	*	*	*	*	*	56%
Female	*	751	746	744	6%	9%	30%	44%	11%	55%	45%
Male	*	753	750	749	6%	13%	28%	37%	16%	53%	50%
Non-binary/undesignated gender	*	*	*	*	*	*	*	*	*	*	*
Economically Disadvantaged Students	125	750	746	729	7%	11%	30%	38%	14%	52%	28%
Non-Economically Disadvantaged Students	18	762	762	758	0%	11%	22%	50%	17%	67%	60%
Students with Disabilities	12	717	722	725	*	*	*	*	*	*	25%
Students without Disabilities	131	755	750	751	5%	11%	27%	43%	15%	58%	52%
Multilingual Learners	80	747	742	722	6%	14%	36%	34%	10%	44%	20%
Non-Multilingual Learners	63	758	754	751	6%	8%	19%	48%	19%	67%	52%
Students Experiencing Homelessness	*	*	*	717	*	*	*	*	*	*	17%
Students in Foster Care	*	*	*	719	*	*	*	*	*	*	18%
Military-Connected Students	*	*	*	746	*	*	*	*	*	*	47%
Migrant Students	*	*	*	727	*	*	*	*	*	*	12%

Academic Achievement

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Mathematics Assessment - Performance By Grade: Grade 4

This table shows performance on the mathematics section of the New Jersey Student Learning Assessment (NJSLA). The performance results in this table include all students who took the NJSLA, which includes students who were enrolled less than half a year.

Student Group	Valid Scores	School Mean Scale Score	District Mean Scale Score	State Mean Scale Score	% Level 1: Did not yet meet expectations	% Level 2: Partially met expectations	% Level 3: Approached expectations	% Level 4: Met expectations	% Level 5: Exceeded expectations	% of testers met or exceeded expectations	State: % of testers met or exceeded expectations
Schoolwide	140	734	743	744	16%	26%	28%	26%	4%	30%	45%
White	*	*	763	754	*	*	*	*	*	*	57%
Hispanic	136	734	742	730	16%	26%	28%	25%	4%	29%	28%
Black or African American	*	*	743	726	*	*	*	*	*	*	24%
Asian, Native Hawaiian, or Pacific Islander	*	*	772	773	*	*	*	*	*	*	77%
American Indian or Alaska Native	*	*	*	746	*	*	*	*	*	*	50%
Two or More Races	*	*	*	752	*	*	*	*	*	*	54%
Female	*	727	740	743	18%	33%	29%	18%	2%	20%	43%
Male	*	739	748	746	15%	19%	27%	32%	7%	39%	47%
Non-binary/undesignated gender	*	*	*	*	*	*	*	*	*	*	*
Economically Disadvantaged Students	127	731	741	727	17%	28%	28%	24%	2%	26%	25%
Non-Economically Disadvantaged Students	13	760	758	755	8%	0%	23%	46%	23%	69%	58%
Students with Disabilities	14	725	727	722	29%	29%	14%	29%	0%	29%	21%
Students without Disabilities	126	735	745	749	15%	25%	29%	25%	5%	30%	50%
Multilingual Learners	67	721	730	718	24%	34%	25%	16%	0%	16%	14%
Non-Multilingual Learners	73	745	752	748	10%	18%	30%	34%	8%	42%	49%
Students Experiencing Homelessness	*	*	*	716	*	*	*	*	*	*	15%
Students in Foster Care	*	*	*	716	*	*	*	*	*	*	15%
Military-Connected Students	*	*	*	744	*	*	*	*	*	*	43%
Migrant Students	*	*	*	721	*	*	*	*	*	*	17%

Academic Achievement

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Mathematics Assessment - Performance By Grade: Grade 5

This table shows performance on the mathematics section of the New Jersey Student Learning Assessment (NJSLA). The performance results in this table include all students who took the NJSLA, which includes students who were enrolled less than half a year.

Student Group	Valid Scores	School Mean Scale Score	District Mean Scale Score	State Mean Scale Score	% Level 1: Did not yet meet expectations	% Level 2: Partially met expectations	% Level 3: Approached expectations	% Level 4: Met expectations	% Level 5: Exceeded expectations	% of testers met or exceeded expectations	State: % of testers met or exceeded expectations
Schoolwide	160	730	738	741	10%	37%	31%	21%	2%	23%	40%
White	*	*	758	751	*	*	*	*	*	*	53%
Hispanic	157	730	737	726	10%	37%	30%	21%	2%	23%	23%
Black or African American	*	*	748	722	*	*	*	*	*	*	19%
Asian, Native Hawaiian, or Pacific Islander	*	*	762	772	*	*	*	*	*	*	76%
American Indian or Alaska Native	*	*	*	745	*	*	*	*	*	*	47%
Two or More Races	*	*	*	748	*	*	*	*	*	*	49%
Female	*	728	737	739	11%	37%	35%	15%	1%	17%	38%
Male	*	732	739	742	9%	37%	27%	25%	2%	27%	42%
Non-binary/undesignated gender	*	*	*	*	*	*	*	*	*	*	*
Economically Disadvantaged Students	145	729	735	724	11%	39%	30%	19%	1%	20%	20%
Non-Economically Disadvantaged Students	15	747	754	752	0%	20%	33%	40%	7%	47%	53%
Students with Disabilities	*	*	710	717	*	*	*	*	*	*	16%
Students without Disabilities	*	731	740	746	10%	35%	31%	22%	2%	24%	45%
Multilingual Learners	64	723	725	711	17%	41%	31%	9%	2%	11%	*
Non-Multilingual Learners	96	735	744	744	5%	34%	30%	28%	2%	30%	44%
Students Experiencing Homelessness	*	*	*	712	*	*	*	*	*	*	12%
Students in Foster Care	*	*	*	714	*	*	*	*	*	*	10%
Military-Connected Students	*	*	*	741	*	*	*	*	*	*	40%
Migrant Students	*	*	*	724	*	*	*	*	*	*	27%

Academic Achievement

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Mathematics Assessment - Performance By Grade: Grade 6

This table shows performance on the mathematics section of the New Jersey Student Learning Assessment (NJSLA). The performance results in this table include all students who took the NJSLA, which includes students who were enrolled less than half a year.

Students in sixth grade who were enrolled in an Algebra I or Geometry course were required to take both the corresponding end-of-course assessment (Algebra I or Geometry) and the Grade 6 mathematics assessment. The results of the Grade 6 mathematics assessment are included in this data. The Algebra I or Geometry results will be used when the student is in grade 9.

Student Group	Valid Scores	School Mean Scale Score	District Mean Scale Score	State Mean Scale Score	% Level 1: Did not yet meet expectations	% Level 2: Partially met expectations	% Level 3: Approached expectations	% Level 4: Met expectations	% Level 5: Exceeded expectations	% of testers met or exceeded expectations	State: % of testers met or exceeded expectations
Schoolwide	151	728	734	737	13%	28%	40%	18%	1%	19%	36%
White	*	*	743	746	*	*	*	*	*	*	47%
Hispanic	149	729	733	723	13%	28%	40%	18%	1%	19%	20%
Black or African American	*	*	*	718	*	*	*	*	*	*	15%
Asian, Native Hawaiian, or Pacific Islander	*	*	770	768	*	*	*	*	*	*	73%
American Indian or Alaska Native	*	*	*	735	*	*	*	*	*	*	33%
Two or More Races	*	*	*	743	*	*	*	*	*	*	45%
Female	*	724	733	736	*	*	*	*	*	*	34%
Male	*	734	734	738	11%	24%	35%	30%	0%	30%	38%
Non-binary/undesignated gender	*	*	*	733	*	*	*	*	*	*	36%
Economically Disadvantaged Students	133	727	732	721	14%	29%	41%	16%	0%	16%	17%
Non-Economically Disadvantaged Students	18	741	746	747	6%	28%	28%	33%	6%	39%	48%
Students with Disabilities	13	708	705	714	*	*	*	*	*	*	12%
Students without Disabilities	138	730	737	741	12%	25%	42%	20%	1%	20%	41%
Multilingual Learners	35	720	721	707	*	*	*	*	*	*	*
Non-Multilingual Learners	116	731	737	740	9%	31%	39%	21%	1%	22%	39%
Students Experiencing Homelessness	*	*	*	711	*	*	*	*	*	*	*
Students in Foster Care	*	*	*	711	*	*	*	*	*	*	*
Military-Connected Students	*	*	*	739	*	*	*	*	*	*	37%
Migrant Students	*	*	*	704	*	*	*	*	*	*	13%

Academic Achievement

This section of the reports includes results on statewide assessments, including the New Jersey Student Learning Assessment (NJSLA), the Dynamic Learning Maps (DLM), and the ACCESS for ELLs assessment. For more information about New Jersey's statewide assessments, see the [NJDOE's Assessment page](#).

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DLM Alternate Assessment - Participation

This table shows the number and percentage of students taking the Dynamic Learning Maps (DLM) alternate assessment, which tests academic progress in English Language Arts (ELA) and Mathematics for students with the most significant intellectual disabilities.

Grade	ELA: # Students Tested	ELA: Participation Rate	Math: # Students Tested	Math: Participation Rate
3	*	*	*	*
4	*	*	*	*
5	*	*	*	*
6	10	100.0%	10	100.0%

Report Key:

- * Data is not displayed in order to protect student privacy
- ** Accountability calculations require 20 or more students
- N No Data is available to display
- † This indicates a table specific note, see note below table

Academic Achievement

This section of the reports includes results on statewide assessments, including the New Jersey Student Learning Assessment (NJSLA), the Dynamic Learning Maps (DLM), and the ACCESS for ELLs assessment. For more information about New Jersey's statewide assessments, see the [NJDOE's Assessment page](#).

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English Language Proficiency Test - Participation and Performance

This table shows, by years in district, the number of multilingual learner students taking the ACCESS for ELLs Assessment for English language proficiency and the number and percentage of students tested who received an overall score of 4.5 or above. Students must receive a score of 4.5 or higher to be considered for proficient status.

Years in District	# Students Tested	# Students with Overall Score Below 4.5	% Students with Overall Score Below 4.5	# Students with Overall Score of 4.5 or Above	% Students with Overall Score 4.5 or Above
0-2	147	*	>90%	*	<10%
3-4	142	*	>90%	*	<10%
5 or more	180	*	>90%	*	<10%

English Language Progress to Proficiency

This table shows the percentage of multilingual learners who demonstrated the expected amount of growth on the ACCESS for ELLs 2.0 Assessment for English Language proficiency. A student's expected growth is based on the student's initial year proficiency level and student growth expectations are increased by equal intervals each year so that the student meets the proficiency cut score of 4.5 within five years. The table shows the annual target for the percentage of students making expected growth and whether that target was met.

Student Group	Percent of English learners making expected growth to proficiency	Annual Target	Met Target?
Schoolwide/Multilingual Learners	31.9%	22.7%	Met Goal

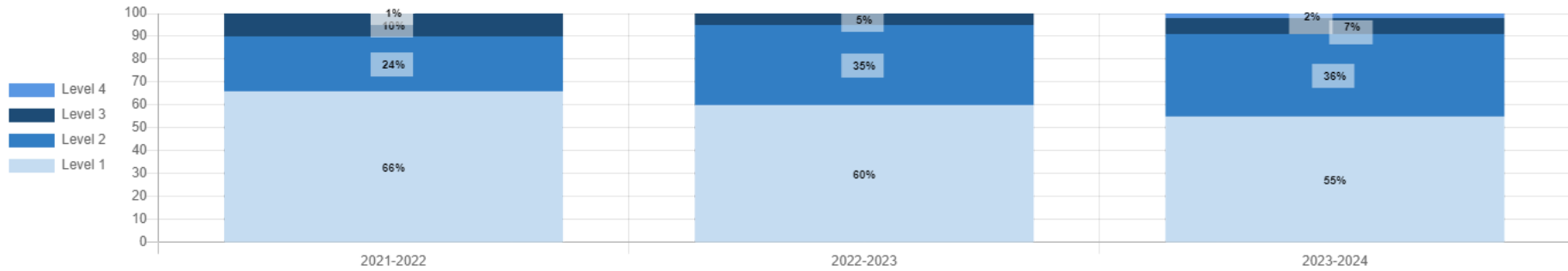
† Target was met within a confidence interval.

Academic Achievement

The New Jersey Student Learning Assessment for Science (NJSLA-S) measures student proficiency with the New Jersey Student Learning Standards for Science. All students in grades 5, 8, and 11 take the NJSLA-Science assessment. Students receive a score of Level 1, 2, 3, or 4 where levels 3 and 4 represent proficiency. Visit the [NJSLA-Science website](#) for more information about NJSLA-S. These results do not include students who took the Dynamic Learning Maps (DLM) Science assessment. Visit the [assessment reports page](#) for DLM results. For detailed information showing comparisons of the percentage of students performing at each of the four NJSLA-Science performance levels at the school, district and state-level, see data available on our [NJDOE Accountability webpage](#) under 2024 Accountability Data in the School & District Accountability section.

NJSLA Science Assessment: Grade 5 Summary

This table shows how students performed on the NJSLA Science assessment. Students scoring at Level 3 or 4 are considered proficient.



Report Key:

- * Data is not displayed in order to protect student privacy
- ** Accountability calculations require 20 or more students
- N No Data is available to display
- † This indicates a table specific note, see note below table

Academic Achievement

The New Jersey Student Learning Assessment for Science (NJSLA-S) measures student proficiency with the New Jersey Student Learning Standards for Science. All students in grades 5, 8, and 11 take the NJSLA-Science assessment. Students receive a score of Level 1, 2, 3, or 4 where levels 3 and 4 represent proficiency. Visit the [NJSLA-Science website](#) for more information about NJSLA-S. These results do not include students who took the Dynamic Learning Maps (DLM) Science assessment. Visit the [assessment reports page](#) for DLM results.

For detailed information showing comparisons of the percentage of students performing at each of the four NJSLA-Science performance levels at the school, district and state-level, see data available on our [NJDOE Accountability webpage](#) under 2024 Accountability Data in the School & District Accountability section.

NJSLA Science Assessment: Grade 5

This table shows how students performed on the NJSLA Science assessment for the school year, both overall and by student group. Students scoring at level 3 or 4 are considered proficient.

Student Group	School % Level 1	School % Level 2	School % Level 3	School % Level 4	State % Level 1	State % Level 2	State % Level 3	State % Level 4
Schoolwide	55%	36%	7%	2%	35%	37%	21%	6%
White	*	*	*	*	22%	42%	28%	8%
Hispanic	55%	36%	7%	2%	51%	36%	12%	2%
Black or African American	*	*	*	*	54%	34%	10%	2%
Asian, Native Hawaiian, or Pacific Islander	*	*	*	*	12%	30%	38%	20%
American Indian or Alaska Native	*	*	*	*	36%	31%	23%	10%
Two or More Races	*	*	*	*	27%	36%	27%	10%
Female	58%	37%	6%	0%	35%	39%	20%	6%
Male	53%	35%	8%	3%	35%	35%	22%	7%
Non-binary/undesignated gender	*	*	*	*	*	*	*	*
Economically Disadvantaged Students	57%	35%	6%	2%	54%	35%	10%	1%
Non-Economically Disadvantaged Students	36%	43%	21%	0%	24%	39%	28%	10%
Students with Disabilities	*	*	*	*	64%	27%	8%	2%
Students without Disabilities	56%	35%	7%	2%	30%	39%	24%	7%
Multilingual Learners	65%	29%	6%	0%	78%	20%	2%	0%
Non-Multilingual Learners	49%	41%	7%	3%	30%	39%	23%	7%
Students Experiencing Homelessness	*	*	*	*	68%	25%	6%	1%
Students in Foster Care	*	*	*	*	67%	28%	3%	1%
Military-Connected Students	*	*	*	*	30%	42%	23%	5%
Migrant Students	*	*	*	*	73%	27%	0%	0%

College and Career Readiness

Information about [New Jersey Student Learning Standards](#) can be found on the NJDOE website.

Computer Science – Course Participation

This table shows the number of students who were enrolled in Computer Science and Information Technology (IT) courses by grade and subject area. Students are counted more than once if they were enrolled in courses across multiple subject areas.

Grade	Computer Programming	Principles of Computer Science	Computing Systems	Other Computer Science	Networking	Information Systems	Other IT
KG	N	N	N	N	N	N	N
1	N	N	N	N	N	N	N
2	N	N	N	N	N	N	N
3	N	N	N	N	N	N	N
4	N	N	N	N	N	N	N
5	N	N	N	N	N	N	N
6	N	N	N	N	N	N	N
Total	0	0	0	0	0	0	0

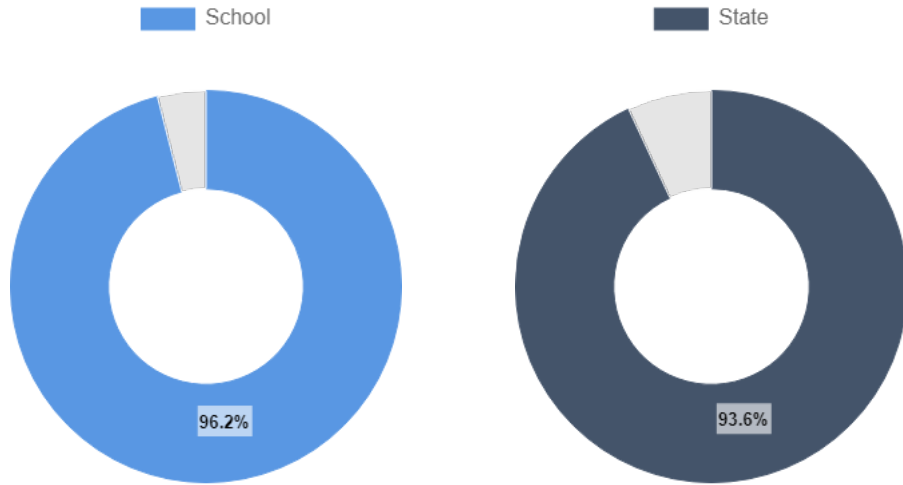
College and Career Readiness

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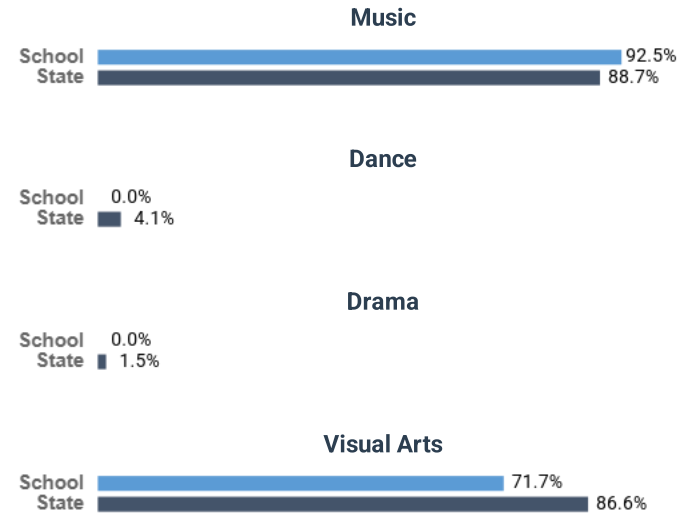
Visual and Performing Arts – Course Participation

The first set of graphs below show the percentages of students who were enrolled in any Visual and Performing Arts classes during the school year. The second set of charts show the percentages of students enrolled in at least one course within each of the four arts disciplines during the school year.

Grades K-5: Students enrolled in one or more visual and performing arts classes



Students enrolled in one or more classes by discipline:



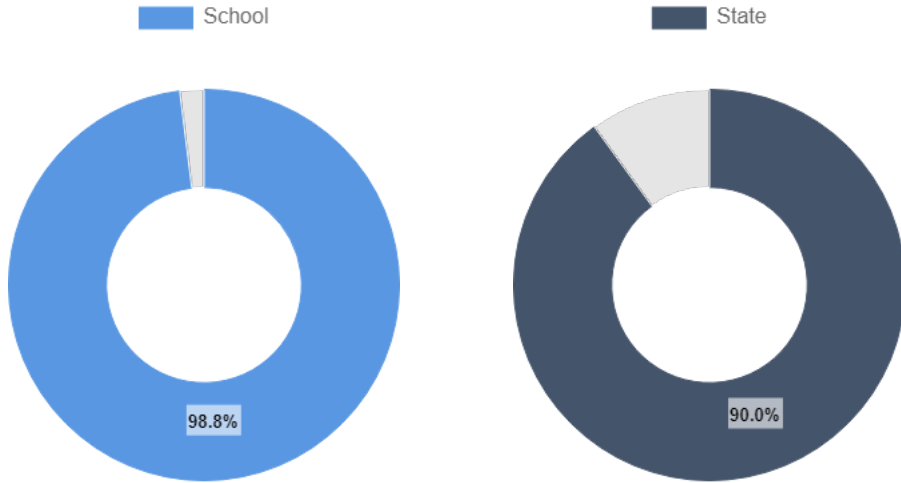
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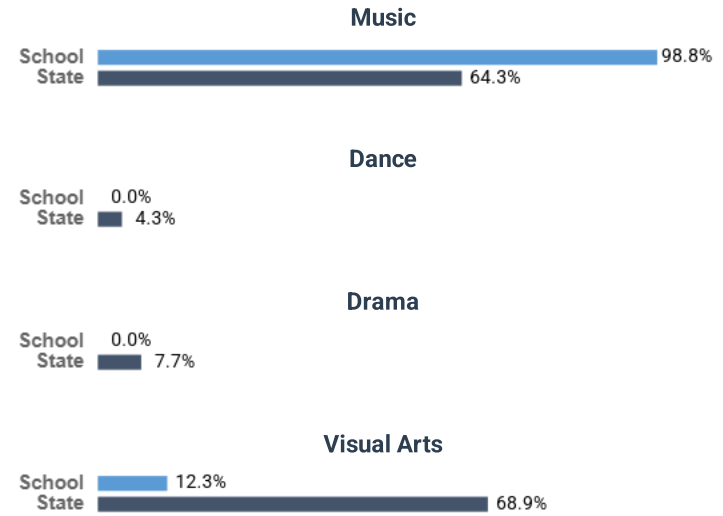
Visual and Performing Arts – Course Participation

The first set of graphs below show the percentages of students who were enrolled in any Visual and Performing Arts classes during the school year. The second set of charts show the percentages of students enrolled in at least one course within each of the four arts disciplines during the school year.

Grades 6-8: Students enrolled in one or more visual and performing arts classes



Students enrolled in one or more classes by discipline:



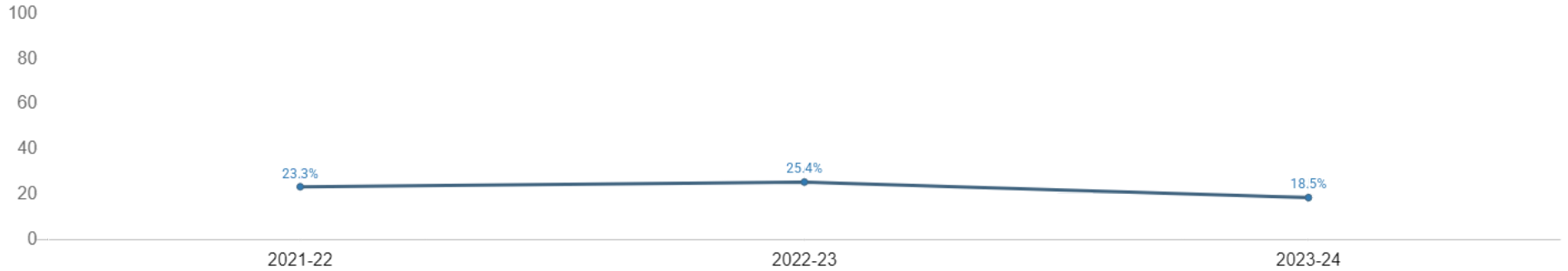
Climate and Environment

Student absences provide important information about a school's culture and climate. Research shows that absences impact a student's ability to succeed in school. The NJDOE used input from stakeholders to select chronic absenteeism as its measure of school quality and student success for the ESSA accountability plan. **Chronic absenteeism** is defined as being absent for 10% or more of the days enrolled during the school year. A student who is not present for any reason, whether excused, unexcused, or for disciplinary action, is considered absent unless permitted by state statute or regulations. Students with fewer than 45 days in membership are excluded from attendance calculations.

Chronic Absenteeism Trends

This table shows the number and percentage of students in grades K-12 both overall and by student group who were chronically absent during the school year. Pursuant to N.J.S.A. 18A:38-25.1, any school where 10 percent or more of the students enrolled are chronically absent must develop a corrective action plan to improve chronic absenteeism rates. The Requires Corrective Action Plan column in the table indicates whether the school's chronic absenteeism rate is 10% or higher, meaning that the school must complete a corrective action plan. The NJDOE Data-based Decision Making for Addressing Chronic Absenteeism guidance document (found on the [NJDOE attendance page](#) under Chronic Absenteeism) provides districts with guidance on responding to chronic absenteeism and includes sample corrective action plan templates.

The ESSA Target: State Average for Grades Served column is the target used for ESSA accountability purposes. It reflects the statewide average for students in the grades offered by the school. Each student group has the same target based on all students, so the same ESSA Target will appear for all student groups. The last column shows whether the rate for each student group was above the state average ("Not Met") or less than or equal to the state average ("Met").



Performance Measure	2021-22	2022-23	2023-24
Chronic Absenteeism Rate	23.3%	25.4%	18.5%
ESSA Target (State Average for Grades Served)	17.5%	16.1%	13.7%
Met ESSA Target	Not Met	Not Met	Not Met
Statewide Chronic Absenteeism Rate (All Grades)	18.1%	16.6%	14.9%

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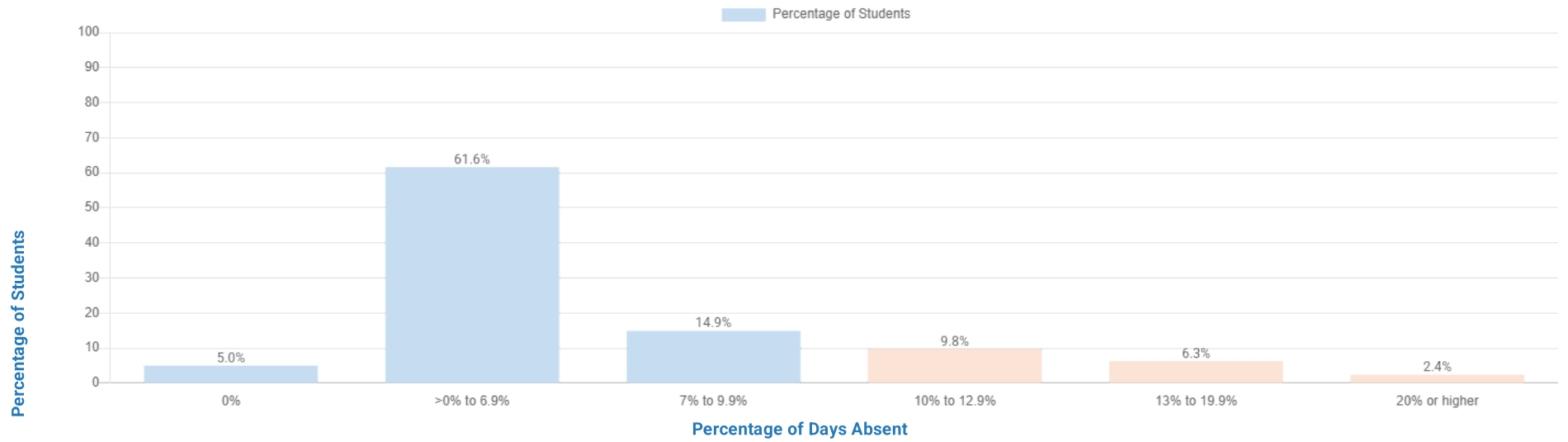
Student Group	# of Students Chronically Absent	% of Students Chronically Absent	Requires Corrective Action Plan: Schoolwide Rate is 10% or higher	ESSA Target: State Average for Grades Served	Met ESSA Target
Schoolwide	183	18.5%	Yes	13.7%	Not Met
White	6	50.0%		**	**
Hispanic	174	18.0%		13.7%	Not Met
Black or African American	3	30.0%		**	**
Asian, Native Hawaiian, or Pacific Islander	*	*		**	**
American Indian or Alaska Native	*	*		**	**
Two or More Races	*	*		**	**
Female	*	17.3%			
Male	*	19.4%			
Non-Binary/Undesignated Gender	*	*			
Economically Disadvantaged Students	161	18.6%		13.7%	Not Met
Students with Disabilities	43	28.3%		13.7%	Not Met
Multilingual Learners	86	17.7%		13.7%	Not Met
Students Experiencing Homelessness	*	*			
Students in Foster Care	*	*			
Military-Connected Students	*	*			
Migrant Students	*	*			

Climate and Environment

Student absences provide important information about a school's culture and climate. Research shows that absences impact a student's ability to succeed in school. The NJDOE used input from stakeholders to select chronic absenteeism as its measure of school quality and student success for the ESSA accountability plan. **Chronic absenteeism** is defined as being absent for 10% or more of the days enrolled during the school year. A student who is not present for any reason, whether excused, unexcused, or for disciplinary action, is considered absent unless permitted by state statute or regulations. Students with fewer than 45 days in membership are excluded from attendance calculations.

Percentage of Days Absent

This graph shows the percentage of K-12 students by the percentage of days enrolled that the students were absent during the school year. The last three bars, 10% to 12.9%, 13% to 19.9%, and 20% or higher represent students who were chronically absent.

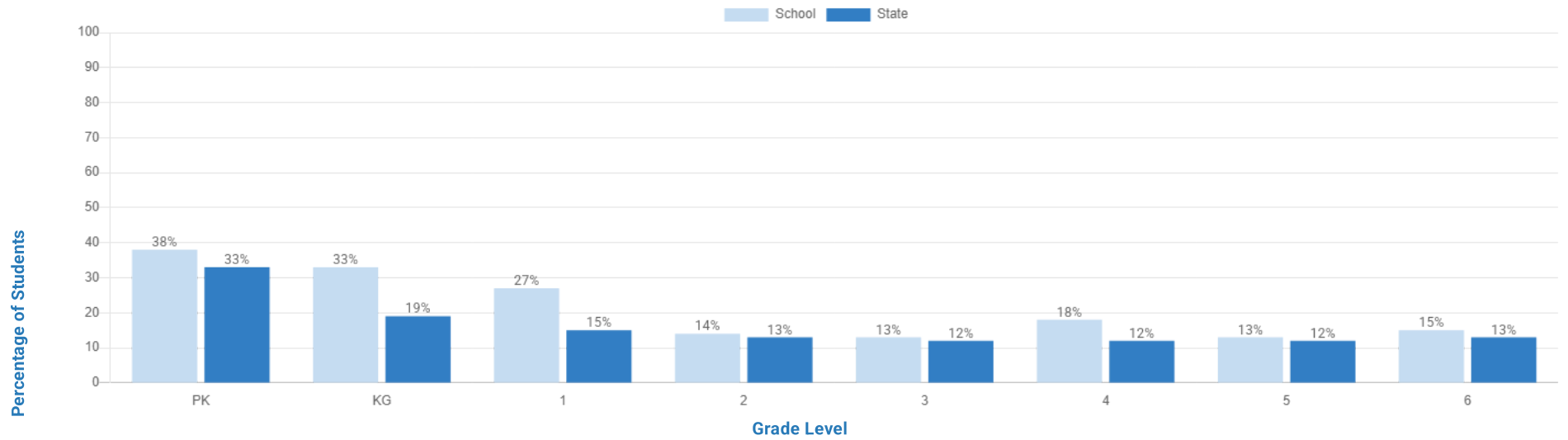


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Chronic Absenteeism by Grade

This graph shows the percentage of students by grade level who were chronically absent during the school year with a state comparison.



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- N No Data is available to display
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Climate and Environment

The New Jersey Department of Education collects data through the Student Safety Data System (SSDS). In addition to the data below, NJDOE is required, under ESSA, to report on the most recent, publicly-available Civil Rights Data Collection (CRDC) data, which can be found on the [NJDOE School Performance webpage](#). Please note that prior to school year 2017-2018, the CRDC and the State collection system, EVVRS, did not collect the same data elements. In an effort to better align the State system with the CRDC, the new Student Safety Data System (SSDS) collects all the required CRDC data elements. NJDOE is in the process of developing a reporting function for the SSDS which will allow LEAs to use the same data for both submissions.

Violence, Vandalism, HIB, and Substance Offenses

This table shows the number of incidents reported by type. A single incident may be counted under multiple incident types. The total unique incidents row provides an unduplicated count of incidents. The last row shows the rate of incidents for every 100 students enrolled.

Incident Type	Number of Incidents
Violence	0
Weapons	1
Vandalism	0
Substances	0
Harassment, Intimidation, Bullying (HIB)	1
Total Unique Incidents	2
Incidents Per 100 Students Enrolled	0.20

Police Notifications

This table shows, by incident type, the number of cases where an incident led to police notification.

Incident Type	Incidents Reported to Police
Violence	0
Weapons	1
Vandalism	0
Substances	0
Harassment, Intimidation, Bullying (HIB)	0
Other Incidents Leading to Removal	0

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Harassment, Intimidation, and Bullying (HIB) Investigations

This table shows, by the nature of the incident, the number of alleged and confirmed Harassment, Intimidation, and Bullying (HIB) investigations. The nature of an incident is based on the protected categories listed below, and the nature of a single HIB investigation may include multiple categories. All confirmed incidents must have an identified nature.

HIB Nature (Protected Category)	HIB Alleged	HIB Confirmed	Total HIB Investigations
Race	0	0	0
Religion	0	0	0
Ancestry	0	0	0
Gender	0	0	0
Sexual Orientation	0	0	0
Disability	0	0	0
Other	0	1	1
No Identified Nature	0		0

Climate and Environment

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Student Disciplinary Removals: By Student Group

This table shows the number and percentage of students who received in-school suspensions, out-of-school suspensions, removals to other educational programs, and expulsions by student group. Information on disciplinary actions is reported by schools and districts to the NJDOE through the Student Safety Data System (SSDS). Only students who attended the school are included in the disciplined student counts. The data used to determine student demographic information, and the enrollment totals used to calculate the percentages come from the fall and end-of-year NJ SMART SID Management snapshots. In some cases, a range, such as <5, is provided for groups of 10 or more students when between 1 and 4 students schoolwide received a type of disciplinary action to protect student privacy.

Student Group	# of Students with at least one In-School Suspension	% of Students with at least one In-School Suspension	# of Students with at least one Out-of-School Suspension	% of Students with at least one Out-of-School Suspension	# of Students with Any Suspension	% of Students with Any Suspension	# of Students with a Removal to other education program	% of Students with a Removal to other education program	# of Students with an Expulsion	% of Students with an Expulsion
Schoolwide	0	0%	1	0%	1	0%	0	0%	0	0%
White	0	0%	<5	<5.00%	<5	<5.00%	0	0%	0	0%
Hispanic	0	0%	<5	<5.00%	<5	<5.00%	0	0%	0	0%
Black or African American	0	0%	<5	<5.00%	<5	<5.00%	0	0%	0	0%
Asian	*	*	*	*	*	*	*	*	*	*
Native Hawaiian or Pacific Islander	*	*	*	*	*	*	*	*	*	*
American Indian or Alaska Native	*	*	*	*	*	*	*	*	*	*
Two or more races	*	*	*	*	*	*	*	*	*	*
Female	*	0%	*	<5.00%	*	<5.00%	*	0%	*	0%
Male	*	0%	*	<5.00%	*	<5.00%	*	0%	*	0%
Non-Binary/Undesignated Gender	*	*	*	*	*	*	*	*	*	*
Economically Disadvantaged Students	0	0%	<5	<5.00%	<5	<5.00%	0	0%	0	0%
Students with disabilities	0	0%	<5	<5.00%	<5	<5.00%	0	0%	0	0%

Climate and Environment

The New Jersey Department of Education collects data through the Student Safety Data System (SSDS). In addition to the data below, NJDOE is required, under ESSA, to report on the most recent, publicly-available Civil Rights Data Collection (CRDC) data, which can be found on the [NJDOE School Performance webpage](#). Please note that prior to school year 2017-2018, the CRDC and the State collection system, EVVRS, did not collect the same data elements. In an effort to better align the State system with the CRDC, the new Student Safety Data System (SSDS) collects all the required CRDC data elements. NJDOE is in the process of developing a reporting function for the SSDS which will allow LEAs to use the same data for both submissions.

Student Disciplinary Removals: By Grade Level

This table shows the number and percentage of students who received in-school suspensions, out-of-school suspensions, removals to other educational programs, and expulsions by grade level. Information on disciplinary actions is reported by schools and districts to the NJDOE through the Student Safety Data System (SSDS). Only students who attended the school are included in the disciplined student counts. The data used to determine student grade level, and the enrollment totals used to calculate the percentages come from the fall and end-of-year NJ SMART SID Management snapshots. In some cases, a range, such as <5, is provided for groups of 10 or more students when between 1 and 4 students schoolwide received a type of disciplinary action to protect student privacy.

Grade	# of Students with at least one In-School Suspension	% of Students with at least one In-School Suspension	# of Students with at least one Out-of-School Suspension	% of Students with at least one Out-of-School Suspension	# of Students with Any Suspension	% of Students with Any Suspension	# of Students with a Removal to other education program	% of Students with a Removal to other education program	# of Students with an Expulsion	% of Students with an Expulsion
Schoolwide	0	0%	1	0%	1	0%	0	0%	0	0%
PK	0	0%	<5	<5.00%	<5	<5.00%	0	0%	0	0%
KG	0	0%	<5	<5.00%	<5	<5.00%	0	0%	0	0%
1	0	0%	<5	<5.00%	<5	<5.00%	0	0%	0	0%
2	0	0%	<5	<5.00%	<5	<5.00%	0	0%	0	0%
3	0	0%	<5	<5.00%	<5	<5.00%	0	0%	0	0%
4	0	0%	<5	<5.00%	<5	<5.00%	0	0%	0	0%
5	0	0%	<5	<5.00%	<5	<5.00%	0	0%	0	0%
6	0	0%	<5	<5.00%	<5	<5.00%	0	0%	0	0%

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Students Involved in Police Notifications: By Student Group

This table shows the number and percentage of students who were involved in at least one incident that led to police notification by student group. Information on police notifications is reported by schools and districts to the NJDOE through the Student Safety Data System (SSDS). Only students who attended the school are included in the counts of students involved in incidents leading to police notification. The data used to determine student demographic information, and the enrollment totals used to calculate the percentages come from the fall and end-of-year NJ SMART SID Management snapshots. In some cases, a range, such as <5, is provided for groups of 10 or more students when between 1 and 4 students schoolwide were involved to protect student privacy.

Student Group	# of Students involved in at least one incident	% of Students involved in at least one incident	# of Students involved in at least one violent incident	% of Students involved in at least one violent incident	# of Students involved in at least one vandalism incident	% of Students involved in at least one vandalism incident	# of Students involved in at least one substance related incident	% of Students involved in at least one substance related incident	# of Students involved in at least one weapons related incident	% of Students involved in at least one weapons related incident	# of Students involved in at least one HIB incident	% of Students involved in at least one HIB incident	# of Students involved in at least one other incident type	% of Students involved in at least one other incident type
Schoolwide	1	0%	0	0%	0	0%	0	0%	1	0%	0	0%	0	0%
White	<5	<5.00%	0	0%	0	0%	0	0%	<5	<5.00%	0	0%	0	0%
Hispanic	<5	<5.00%	0	0%	0	0%	0	0%	<5	<5.00%	0	0%	0	0%
Black or African American	<5	<5.00%	0	0%	0	0%	0	0%	<5	<5.00%	0	0%	0	0%
Asian	*	*	*	*	*	*	*	*	*	*	*	*	*	*
Native Hawaiian or Pacific Islander	*	*	*	*	*	*	*	*	*	*	*	*	*	*
American Indian or Alaska Native	*	*	*	*	*	*	*	*	*	*	*	*	*	*
Two or more races	*	*	*	*	*	*	*	*	*	*	*	*	*	*
Female	*	<5.00%	*	0%	*	0%	*	0%	*	<5.00%	*	0%	*	0%
Male	*	<5.00%	*	0%	*	0%	*	0%	*	<5.00%	*	0%	*	0%
Non-Binary/Undesignated Gender	*	*	*	*	*	*	*	*	*	*	*	*	*	*
Economically Disadvantaged Students	<5	<5.00%	0	0%	0	0%	0	0%	<5	<5.00%	0	0%	0	0%
Students with disabilities	<5	<5.00%	0	0%	0	0%	0	0%	<5	<5.00%	0	0%	0	0%

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Students Involved in Police Notifications: By Grade Level

This table shows the number and percentage of students who were involved in at least one incident that led to police notification by grade level. Information on disciplinary actions is reported by schools and districts to the NJDOE through the Student Safety Data System (SSDS). Only students who attended the school are included in the counts of students involved in incidents leading to police notification. The data used to determine student grade level, and the enrollment totals used to calculate the percentages come from the fall and end-of-year NJ SMART SID Management snapshots. In some cases, a range, such as <5, is provided for groups of 10 or more students when between 1 and 4 students schoolwide were involved to protect student privacy.

Grade	# of Students involved in at least one incident	% involved in an incident	# of Students involved in at least one violent incident	% of Students involved in a violent incident	# of Students involved in at least one vandalism incident	% of Students involved in a vandalism incident that led to police notification	# of Students involved in at least one substance related incident	% of Students involved in a substance related incident	# of Students involved in at least one weapons related incident	% of Students involved in a weapons related incident	# of Students involved in at least one HIB incident	% of Students involved in an HIB incident that led to police notification	# of Students involved in at least one other incident	% of Students involved in an other incident
Schoolwide	1	0%	0	0%	0	0%	0	0%	1	0%	0	0%	0	0%
PK	<5	<5.00%	0	0%	0	0%	0	0%	<5	<5.00%	0	0%	0	0%
KG	<5	<5.00%	0	0%	0	0%	0	0%	<5	<5.00%	0	0%	0	0%
1	<5	<5.00%	0	0%	0	0%	0	0%	<5	<5.00%	0	0%	0	0%
2	<5	<5.00%	0	0%	0	0%	0	0%	<5	<5.00%	0	0%	0	0%
3	<5	<5.00%	0	0%	0	0%	0	0%	<5	<5.00%	0	0%	0	0%
4	<5	<5.00%	0	0%	0	0%	0	0%	<5	<5.00%	0	0%	0	0%
5	<5	<5.00%	0	0%	0	0%	0	0%	<5	<5.00%	0	0%	0	0%
6	<5	<5.00%	0	0%	0	0%	0	0%	<5	<5.00%	0	0%	0	0%

Climate and Environment

The New Jersey Department of Education collects data through the Student Safety Data System (SSDS). In addition to the data below, NJDOE is required, under ESSA, to report on the most recent, publicly-available Civil Rights Data Collection (CRDC) data, which can be found on the [NJDOE School Performance webpage](#). Please note that prior to school year 2017-2018, the CRDC and the State collection system, EVVRS, did not collect the same data elements. In an effort to better align the State system with the CRDC, the new Student Safety Data System (SSDS) collects all the required CRDC data elements. NJDOE is in the process of developing a reporting function for the SSDS which will allow LEAs to use the same data for both submissions.

Students Arrested by Type of Incident Leading to Arrest: By Student Group

This table shows the number and percentage of students in select student groups who were involved in at least one incident that led to their arrest. Information on arrests is reported by schools and districts to the NJDOE through the Student Safety Data System (SSDS). Only students who attended the school are included in the arrested student counts. The data used to determine student demographic information, and the enrollment totals used to calculate the percentages come from the fall and end-of-year NJ SMART SID Management snapshots. In some cases, a range, such as <5, is provided for groups of 10 or more students when between 1 and 4 students schoolwide were involved to protect student privacy.

Student Group	# of Students Arrested	% of Students Arrested	# of students involved in at least one violent incident that led to arrest	% of students involved in a violent incident that led to arrest	# of students involved in at least one vandalism incident that led to arrest	% of students involved in a vandalism incident that led to arrest	# of students involved in at least one substance related incident that led to arrest	% of students involved in a substance related incident that led to arrest	# of students involved in at least one weapons related incident that led to arrest	% of students involved in a weapons related incident that led to arrest	# of students involved in at least one HIB incident that led to arrest	% of students involved in an HIB incident that led to arrest	# of students involved in at least one other type of incident that led to arrest	% of students involved in an other type of incident that led to arrest
Schoolwide	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
White	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Hispanic	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Black or African American	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Asian	*	*	*	*	*	*	*	*	*	*	*	*	*	*
Native Hawaiian or Pacific Islander	*	*	*	*	*	*	*	*	*	*	*	*	*	*
American Indian or Alaska Native	*	*	*	*	*	*	*	*	*	*	*	*	*	*
Two or more races	*	*	*	*	*	*	*	*	*	*	*	*	*	*
Female	*	0%	*	0%	*	0%	*	0%	*	0%	*	0%	*	0%
Male	*	0%	*	0%	*	0%	*	0%	*	0%	*	0%	*	0%
Non-Binary/Undesignated Gender	*	*	*	*	*	*	*	*	*	*	*	*	*	*
Economically Disadvantaged Students	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Students with disabilities	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Report Key:

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- ** Accountability calculations require 20 or more students
- N No Data is available to display
- † This indicates a table specific note, see note below table

Climate and Environment

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Students Arrested by Type of Incident Leading to Arrest: By Grade Level

This table shows the number and percentage of students in each grade level who were involved in at least one incident that led to their arrest. Information on arrests is reported by schools and districts to the NJDOE through the Student Safety Data System (SSDS). Only students who attended the school are included in the arrested student counts. The data used to determine student grade level, and the enrollment totals used to calculate the percentages come from the fall and end-of-year NJ SMART SID Management snapshots. In some cases, a range, such as <5, is provided for groups of 10 or more students when between 1 and 4 students schoolwide were involved to protect student privacy.

Grade	# of Students Arrested	% of Students Arrested	# of Students involved in at least one violent incident that led to arrest	% involved in a violent incident that led to arrest	# of Students involved in at least one vandalism incident that led to arrest	% involved in a vandalism incident that led to arrest	# of Students involved in at least one substance related incident that led to arrest	% involved in a substance related incident that led to arrest	# of Students involved in at least one weapons related incident that led to arrest	% involved in a weapons related incident that led to arrest	# of Students involved in at least one HIB incident that led to arrest	% involved in an HIB incident that led to arrest	# of Students involved in at least one other type incident that led to arrest	% involved in an other type incident that led to arrest
Schoolwide	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
PK	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
KG	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
1	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
2	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
3	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
4	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
5	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
6	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

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Climate and Environment

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School Days Missed due to Out-of-School Suspensions

This table shows the total number of days missed due to out-of-school suspension for all students during the school year.

School Days Missed due to Out-of-School Suspensions

*

Climate and Environment

School Day

This table shows the start and end times and length of school day for a typical student at this school. Instructional time is the amount of time that a typical student was engaged in instructional activities under the supervision of a certified teacher. Full time students attend this school for more than half of the school day and shared-time students attend the school for half of the school day or less.

Category	School
Typical Start Time	7:55 AM
Typical End Time	3:00 PM
Length of School Day	7 Hrs. 5 Mins.
Full Time - Instructional Time	7 Hrs. 0 Mins.
Shared Time - Instructional Time	N

Device Ratios

This table shows the student to device ratio, which is the number of students in grades PK-12 per device, including devices designated for instruction, testing, and remote learning. Devices are computers such as tablets, iPads, laptops and Chromebooks. The count includes only devices that meet nationally recommended specifications for online testing and digital learning in grades PreK through 12. This information comes from the elective NJTRAX survey and reflects data submitted as of October 2024, therefore data may not be available for all schools. Additionally, schools that have adopted a Bring Your Own Device policy may appear to have a very low student to device ratio due to this policy decision.

School Year	Student to Device Ratio
2023-2024	1:1

Student Access to Technology and Internet

The NJDOE collects information on student device types, device owners, and internet connectivity. [Reports about student access to technology and internet connectivity](#) can be found on the NJDOE website.

Report Key:

- * Data is not displayed in order to protect student privacy
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- N No Data is available to display
- † This indicates a table specific note, see note below table

Staff

Staff data reflects teachers and administrators reported by districts at the beginning of the school year.

Key terms for staff data:

Teachers: All classroom teachers

Administrators: Principals, assistant principals, supervisors, coordinators, directors, and other central-office administrators, as well as superintendents and other district-level administrators

Experience: Experience is based on information submitted by districts on all their staff members. For purposes of this report, the ESSA Educator Equity and federal reporting requirements, NJDOE has defined teachers as "inexperienced" if they have fewer than four years of prior experience in a given district. The tables below report on "experienced" teachers and administrators for federal reporting purposes.

Out-of-Field: A teacher is labeled "out-of-field" if they are potentially teaching outside their area of certification. This could occur if the teacher cannot be found in the NJDOE's certification system, if their job code does not match their certification, or if the teacher has an expired certificate.

Provisional Teacher: A teacher with provisional certifications is a fully certified novice teacher of record who must meet further requirements of evaluation and mentoring during their induction into the profession before being granted "standard" or permanent certification.

Teachers – Experience

This table shows information about the experience and professional qualifications of teachers. Out-of-field teachers are teachers who are potentially teaching outside of their area of certification. Teachers with provisional certifications are fully certified novice teachers of record who must meet further requirements of evaluation and mentoring during their induction into the profession before being granted "standard" or permanent certification. The New Jersey Department of Education does not issue emergency instructional certificates for teachers. Additional data on the professional qualifications of teachers and administrators, broken down by schools with high or low economically disadvantaged populations, is available on the [School Performance Staff page](#).

Category	Teachers in School	Teachers in State
Total Number of teachers	74	119,239
Average years experience in public schools	13.1	12.6
Average years experience in district	12.7	11.3
Number of Teachers with 4 or more years experience in the district	59	87,243
Percentage of Teachers with 4 or more years experience in the district	79.7%	73.6%
Number of out-of-field teachers	4	2,931
Percentage of out-of-field teachers	5.4%	2.5%
Number of Teachers with Provisional Credentials	3	9,065
Percentage of Teachers with Provisional Credentials	4.1%	7.6%

Administrators – Experience

This table shows information about the experience of administrators assigned to this school and across the state.

Category	Admin. in School	Admin. in State
Total Number of administrators	5	10,170
Average years experience in public schools	20.6	16.2
Average years experience in district	20.6	12.5
Number of Administrators with 4 or more years experience in the district	5	7,734
Percentage of Administrators with 4 or more years experience in the district	100.0%	76.8%

Staff Counts

This table shows the number of staff members assigned to the school, district, and state across several staff categories. The staff counts in this table reflect data submitted by districts to NJ SMART and reflect any teachers assigned and are not based on full-time equivalent (FTE). Additionally, some staff members may be assigned to the district only but work in multiple schools in the district. In these cases, the table may show 0 staff members assigned to the school, even though there are district staff members working in the school. The School Safety Specialists data is based on data submitted by districts in the CDS system and is not available at the school level because it is a district assigned position.

Staff Category	School: Total Staff Members	District: Total Staff Members	State: Total Staff Members
Teachers	74	882	119,239
Administrators	5	89	10,170
Librarians/Media Specialists	N	2	1,160
Nurses	1	18	3,025
School Counselors	N	25	4,673
Child Study Team Members	8	69	9,654
School Psychologists	1	13	2,185
School Social Workers	3	35	2,750
Student Assistance Coordinators	N	1	400
School Safety Specialists	N	1	681

Staff

Staff data reflects teachers and administrators reported by districts at the beginning of the school year.

Key terms for staff data:

Teachers: All classroom teachers

Administrators: Principals, assistant principals, supervisors, coordinators, directors, and other central-office administrators, as well as superintendents and other district-level administrators

Experience: Experience is based on information submitted by districts on all their staff members. For purposes of this report, the ESSA Educator Equity and federal reporting requirements, NJDOE has defined teachers as "inexperienced" if they have fewer than four years of prior experience in a given district. The tables below report on "experienced" teachers and administrators for federal reporting purposes.

Out-of-Field: A teacher is labeled "out-of-field" if they are potentially teaching outside their area of certification. This could occur if the teacher cannot be found in the NJDOE's certification system, if their job code does not match their certification, or if the teacher has an expired certificate.

Provisional Teacher: A teacher with provisional certifications is a fully certified novice teacher of record who must meet further requirements of evaluation and mentoring during their induction into the profession before being granted "standard" or permanent certification.

Student and Staff Ratios

This table shows ratios of students and staff members in the school and district. The ratios are based on data submitted by districts to NJ SMART and are not based on staff full-time equivalent (FTE). The School Safety Specialists data is based on data submitted by districts in the CDS system and is not available at the school level because it is a district assigned position.

Ratio	School Ratio	District Ratio
Students to Teachers	14:1	15:1
Students to Administrators	203:1	145:1
Teachers to Administrators	15:1	10:1
Students to Librarians/Media Specialists †	N	6433:1
Students to Nurses †	1016:1	715:1
Students to Counselors †	N	515:1
Students to Child Study Team Members †,††	19:1	19:1
Students to School Psychologists †	1016:1	990:1
Students to School Social Workers †	339:1	368:1
Students to Student Assistance Coordinators †	N	12866:1
Students to School Safety Specialists †		12866:1

† In some districts, staff members in these roles who work in multiple schools may be assigned only to the district and not to individual schools. As a result, a School Ratio may show N, but there may be district assigned staff working in the school

†† Child Study Team members include school psychologists, school social workers, and learning disabilities teacher consultants, also note that the ratio compares Students with Disabilities instead of all students.

Teachers and Administrators – Demographics

This table compares the percentage of students, teachers, and administrators by gender and by racial and ethnic group. To protect student and staff privacy, gender percentages may show a range, depending on the overall school population size.

Category	Students in School	Teachers in School	Administrators in School	Students in State	Teachers in State	Administrators in State
Female	46.0%	85-90%	*	48.0%	77.0%	57.0%
Male	54.0%	10-15%	*	52.0%	23.0%	43.0%
Non-Binary/Undesignated Gender	≤1%	≤5%	*	≤1%	≤1%	≤1%
White	1.3%	37.8%	40.0%	38.2%	81.8%	74.5%
Hispanic	97.3%	59.5%	60.0%	34.0%	8.6%	8.6%
Black or African American	1.0%	1.4%	0.0%	14.2%	6.4%	14.4%
Asian	0.4%	0.0%	0.0%	10.1%	2.5%	1.6%
American Indian or Alaska Native	0.0%	0.0%	0.0%	0.2%	0.1%	0.0%
Native Hawaiian or Pacific Islander	0.0%	0.0%	0.0%	0.2%	0.4%	0.5%
Two or More Races	0.0%	1.4%	0.0%	3.1%	0.3%	0.4%

Staff

Staff data reflects teachers and administrators reported by districts at the beginning of the school year.

Key terms for staff data:

Teachers: All classroom teachers

Administrators: Principals, assistant principals, supervisors, coordinators, directors, and other central-office administrators, as well as superintendents and other district-level administrators

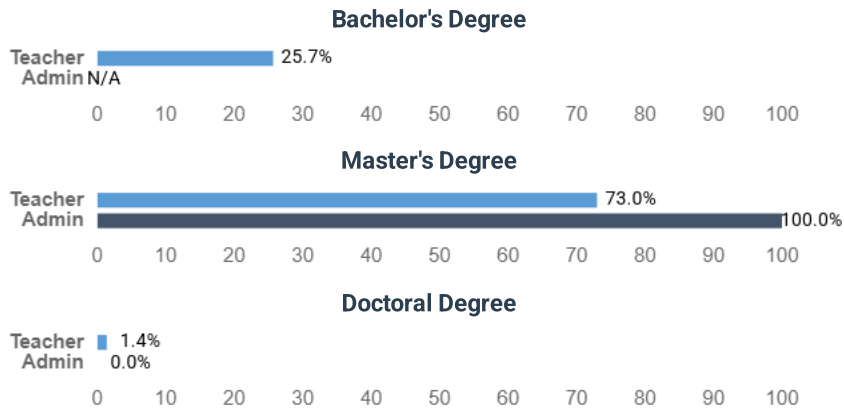
Experience: Experience is based on information submitted by districts on all their staff members. For purposes of this report, the ESSA Educator Equity and federal reporting requirements, NJDOE has defined teachers as "inexperienced" if they have fewer than four years of prior experience in a given district. The tables below report on "experienced" teachers and administrators for federal reporting purposes.

Out-of-Field: A teacher is labeled "out-of-field" if they are potentially teaching outside their area of certification. This could occur if the teacher cannot be found in the NJDOE's certification system, if their job code does not match their certification, or if the teacher has an expired certificate.

Provisional Teacher: A teacher with provisional certifications is a fully certified novice teacher of record who must meet further requirements of evaluation and mentoring during their induction into the profession before being granted "standard" or permanent certification.

Teachers and Administrators - Level of Education

This chart shows the highest level of education attained by teachers and administrators. The Bachelor's degree category may include other degrees/certificates such as a Specialist's degree. Administrators are required to have a Master's degree or higher.



Teachers and Administrators - One-Year Retention (District Level)

This table shows the percentage of teachers and administrators assigned to this district in 2022-23 that were still assigned to this district in 2023-24. Staff who were not retained may have changed districts or no longer work for the state (including retirements).

Job Type	District	State
2022-23 Teachers: Same district 2023-24	93.0%	89.5%
2022-23 Administrators: Same district 2023-24	96.6%	87.9%

Staff

Staff data reflects teachers and administrators reported by districts at the beginning of the school year.

Key terms for staff data:

Teachers: All classroom teachers

Administrators: Principals, assistant principals, supervisors, coordinators, directors, and other central-office administrators, as well as superintendents and other district-level administrators

Experience: Experience is based on information submitted by districts on all their staff members. For purposes of this report, the ESSA Educator Equity and federal reporting requirements, NJDOE has defined teachers as "inexperienced" if they have fewer than four years of prior experience in a given district. The tables below report on "experienced" teachers and administrators for federal reporting purposes.

Out-of-Field: A teacher is labeled "out-of-field" if they are potentially teaching outside their area of certification. This could occur if the teacher cannot be found in the NJDOE's certification system, if their job code does not match their certification, or if the teacher has an expired certificate.

Provisional Teacher: A teacher with provisional certifications is a fully certified novice teacher of record who must meet further requirements of evaluation and mentoring during their induction into the profession before being granted "standard" or permanent certification.

Teachers by Subject Area

This table shows the counts of teachers by subject area with gender breakdown, experience, and level of education. The staff counts in this table reflect staff assignments as submitted by districts to NJ SMART and reflect any teachers assigned and are not based on full-time equivalent (FTE). Note that some teachers may teach in multiple subject areas and may be counted more than once in this table, or they may only be counted in their primary subject area. Additionally, in many elementary schools, teachers are not assigned to specific subject areas, so they will appear in the Elementary (Not Subject Specific) category and not in the other subject areas, but that does not mean those subjects are not being taught in the school. Special Education and Bilingual teachers are generally assigned to a subject area and also either special education or bilingual, so those teachers will be counted in multiple subject areas.

Subject Area	Total Number of Teachers	% Female	% Male	% Non-binary or Undesignated Gender	% White	% Hispanic	% Black or African American	% Asian	% Native Hawaiian, Pacific Islander	% American Indian or Native American	% Two or More Races	% 4 or more years experience in the district	% Bachelor's Degree(Highest Degree)	% Master's Degree(Highest Degree)	% Doctoral Degree(Highest Degree)
Elementary (Not Subject Specific)	52	>90%	≤10%	≤10%	42.3%	55.8%	0.0%	0.0%	0.0%	0.0%	1.9%	80.8%	19.2%	78.8%	1.9%
English/Language Arts/Literacy	0	N	N	N	N	N	N	N	N	N	N	N	N	N	N
English to Speakers of Other Languages	1	*	*	*	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
Mathematics	0	N	N	N	N	N	N	N	N	N	N	N	N	N	N
Science	1	*	*	*	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	0.0%	0.0%
Social Studies/History	0	N	N	N	N	N	N	N	N	N	N	N	N	N	N
World Language	1	*	*	*	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
Visual and Performing Arts	2	*	*	*	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%
Health/Physical Education	2	*	*	*	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
Family & Consumer Sciences	0	N	N	N	N	N	N	N	N	N	N	N	N	N	N
Financial Literacy	0	N	N	N	N	N	N	N	N	N	N	N	N	N	N
Business	0	N	N	N	N	N	N	N	N	N	N	N	N	N	N
Computer Science/IT	0	N	N	N	N	N	N	N	N	N	N	N	N	N	N
Industrial Arts	0	N	N	N	N	N	N	N	N	N	N	N	N	N	N
Career and Technical Education	0	N	N	N	N	N	N	N	N	N	N	N	N	N	N
Special Education	12	*	*	*	33.3%	58.3%	8.3%	0.0%	0.0%	0.0%	0.0%	75.0%	58.3%	41.7%	0.0%
Bilingual	13	*	*	*	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	15.4%	84.6%	0.0%

Per-Pupil Expenditures

Per-Pupil Expenditures by Source

The table below summarizes the most recently available expenses for regular and special education students taught at schools in the district. The amounts include both actual personnel and actual non-personnel expenditures and include expenditures for instruction, support services, administration, operations and maintenance, and extra-curricular activities. An overall cost per pupil for a given school can be calculated by adding the Central Expenditures and the Expenditures Not Assigned to a School to the School Level Expenditures reported for that school. The Average Daily Enrollment (ADE**) comes from the 2023-24 School Registry Summary (SRS).

For more information regarding this table please refer to the guidance for school level reporting, which is available on the [NJDOE webpage ESSA School Level Reporting Information](#). More in-depth information about district and charter school spending can be found in the [User Friendly Budget](#) and the [Annual Comprehensive Financial Report \(ACFR\) and Auditor Management Reports \(AMRs\)](#).

Please be aware that the total district expenditures represented in these reports are taken from audited district financial data, but the subsequent allocation of these resources to specific schools is not audited or otherwise verified by the New Jersey Department of Education. If you have specific questions about the assignment (or lack of assignment) of school-level amounts, please contact the district for additional information.

[Link to District Summary of 2023-24 School-Level Per Pupil Expenditures by Source](#)

An option to [download all school-level summaries by district](#) in one spreadsheet is also available. However, because districts have flexibility in how certain costs are allocated to individual schools, school-level costs should not be compared between schools in different districts.

Union City	Federal	State & Local	Total	ADE**
District Level Total Expenditures	\$3,893	\$20,305	\$24,199	11,641.3
District Level Central Expenditures		\$5,418	\$5,418	11,641.3
Union City Evening High School				
Jose Marti Stem Academy	\$3,886	\$19,569	\$23,455	596.1
Union City High School	\$3,987	\$13,156	\$17,143	3,086.0
Thomas A Edison Elementary School	\$4,155	\$17,918	\$22,073	797.7
Hudson Elementary School	\$3,948	\$18,129	\$22,077	305.5
Jefferson Elementary School	\$3,607	\$20,530	\$24,137	305.5
Emerson Middle School	\$3,846	\$13,242	\$17,088	1,037.4
theodore Roosevelt Elementary School	\$3,969	\$13,802	\$17,771	890.3
Veterans Memorial Elementary School	\$3,771	\$14,957	\$18,728	535.0
George Washington Elementary School	\$3,999	\$13,697	\$17,696	780.1
Robert Waters Elementary School	\$3,916	\$14,455	\$18,371	1,013.5
Sara M. Gilmore Academy	\$3,553	\$16,346	\$19,899	392.3
Eugenio Maria De Hostos Center For Early Childhood	\$3,581	\$18,128	\$21,709	301.4
Union Hill Middle School	\$3,943	\$13,561	\$17,504	906.1
Colin Powell Elementary School	\$3,464	\$16,443	\$19,907	694.5

Report Key:

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- ** Accountability calculations require 20 or more students
- N No Data is available to display
- † This indicates a table specific note, see note below table

Accountability

New Jersey's Every Student Succeeds Act (ESSA) Accountability System New Jersey's school accountability system identifies schools in need of comprehensive and targeted support as required by the Every Student Succeeds Act (ESSA). Based on New Jersey's [approved ESSA state plan](#), NJDOE will identify schools in the following four federal categories every three years:

- **Comprehensive Support and Improvement (CSI): Overall Low Performing:**
 - Title I schools with a summative score in the bottom 5% of Title I schools.
- **Comprehensive Support and Improvement (CSI): Low Graduation Rate:**
 - All high schools with a four-year graduation rate of 67% or less
- **Additional Targeted Support and Improvement: Low Performing Student Group (ATSI):**
 - All schools with one or more student group with a summative score that would be in the bottom 5% of Title I schools
- **Comprehensive Support and Improvement (CSI): Chronically Low Performing:**
 - Title I schools identified as Additional Targeted Support and Improvement; Low Performing Student Group (ATSI) that are identified for three or more consecutive years, i.e., ATSI schools that do not meet exit criteria.

Annually, NJDOE will identify schools in the following federal category:

- **Targeted Support and Improvement: Consistently Underperforming Student Group (TSI):**
 - All schools with one or more student groups that missed annual targets or standards for all indicators for two years in a row

For purposes of ESSA accountability, only schools and student groups with data for 20 or more students are included in calculations.

The NJDOE identified schools for CSI and ATSI status in fall 2023 based on data from the 2022-2023 school year, so the NJDOE did not identify schools for CSI or ATSI status based on 2023-2024 school year data. The NJDOE only identified schools for TSI status based on data from the 2023-2024 school year.

For more information about New Jersey's accountability system, how indicator and summative scores were calculated, how federal accountability status is determined, and additional data, see the [NJDOE accountability page](#).

Accountability

ESSA Accountability Status

The table below provides the school's federal school status for the 2025-26 school year, the category (or reason) for identification, the year the school is eligible to exit status, and, if applicable, the student groups identified for support. For additional information, the [NJDOE Accountability page](#) includes a list of all schools requiring comprehensive or targeted support and improvement with the amount of School Improvement Aid (SIA) funds received and information on exit criteria for identified schools.

Status for 2025-26 School Year	Not in Status
Category of Identification	n/a
Year Eligible to Exit Status	n/a
Student Group Status: White	
Student Group Status: Hispanic	
Student Group Status: Black or African American	
Student Group Status: Asian, Pacific Islander, Native Hawaiian	
Student Group Status: American Indian or Alaska Native	
Student Group Status: Two or More Races	
Student Group Status: Economically Disadvantaged Students	
Student Group Status: Students with Disabilities	
Student Group Status: Multilingual Learners	

† This flag is used if a school is identified for Comprehensive Support and Improvement, but one or more student groups met criteria for Additional Targeted Support and Improvement.

ESSA Accountability Progress

The table below shows performance on each of New Jersey's ESSA accountability indicators for the last three years. **ELA and Math Proficiency:** Percentage of students who met or exceeded expectations on statewide assessments (NJSLA or DLM) **ELA and Math Growth:** For 2022-23 and 2023-24, this data reflects median student growth percentiles (mSGPs). For 2021-22, this data shows the Relative School Improvement Measure (RSIM), which was based on aggregate scale score improvement on the statewide assessments in ELA and mathematics (NJSLA), when comparing prior year performance to 2021-22 performance. **Four- and five-year graduation rates:** The federal adjusted cohort graduation rate. Prior year graduation rates are used for ESSA Accountability, so the graduation rates shown for 2023-2024 represent the Cohort 2023 4-year and Cohort 2022 5-year rates. **Progress toward English Language Proficiency:** The percentage of multilingual learners who demonstrated the expected amount of growth on the ACCESS for ELLs Assessment for English language proficiency. **Chronic absenteeism:** The percentage of K-12 students who were absent for 10% or more of the days enrolled during the school year.

Important Note for 2023-24: The growth measure used for 2021-22 was an alternate measure used because median student growth percentiles were not available for 2021-22. The NJDOE resumed using mSGPs in 2022-2023, so 2021-22 growth data should not be compared to other years.

ESSA Accountability Indicator	2021-22	2022-23	2023-24
ELA Proficiency	44.2%	42.1%	43.1%
Math Proficiency	30.3%	28.9%	31.1%
ELA Growth†	96	52	57
Math Growth†	93	47	46
4-Year Graduation Rate (Prior Year)††	N	N	N
5-Year Graduation Rate (Prior Year)††	N	N	N
Progress toward English Language Proficiency	17.5%	37.0%	31.9%
Chronic Absenteeism	23.3%	25.4%	18.5%

† An alternate measure of growth was used for the 2021-2022 school year because median student growth percentiles were not available.

†† The graduation rates in this table reflect the rates used for the accountability process for the given year, which are the rates from the prior school year.

Accountability

Accountability Indicator Scores and Summative Ratings - 2023-24 School Year

New Jersey developed a school accountability system as required by the Every Student Succeeds Act (ESSA) to identify schools that are in need of Comprehensive Support and Improvement. This table shows the indicator scores for each indicator included in the accountability system and the weight that each indicator receives when calculating the overall Summative Score. The Summative Rating is the percentile rank of the Summative Score as compared to other schools across the state.

Schools are only identified for comprehensive support and improvement every three years. The NJDOE identified schools for support based on data from the 2022-2023 school year, so schools will not be identified for comprehensive support based on data from the 2023-2024 school year. As a result, this table will not flag whether schools met the identification criteria for comprehensive support and improvement. For more information about New Jersey's accountability system and how these indicator scores were calculated, see the [NJDOE Accountability page](#).

ESSA Accountability Indicator	Actual Performance	Indicator Score	Weight
ELA Proficiency	43.1%	41.62	15.0%
Math Proficiency	31.1%	36.30	15.0%
ELA Growth	57	63.34	20.0%
Math Growth	46	33.33	20.0%
4-Year Graduation Rate (Prior Year)†	N	N	N
5-Year Graduation Rate (Prior Year)†	N	N	N
Progress toward English Language Proficiency	31.9%	40.47	20.0%
Chronic Absenteeism	18.5%	23.56	10.0%
Summative Score	41.5		
Summative Rating (Percentile Rank)	35.8		
Comprehensive Support: Overall Low Performing	N/A		
Comprehensive Support: Low Graduation Rate	N/A		

† Weights indicated by this symbol were adjusted due to data availability.

†† A modified summative score was calculated using only available data.

Accountability

Accountability Summary by Student Group - 2023-24 School Year

The NJDOE is required under ESSA to identify schools for Targeted Support and Improvement (TSI) annually and for Additional Targeted Support and Improvement (ATSI) every three years. Both TSI and ATSI identifications are based on how student groups within schools perform. Schools are identified for ATSI if they have at least one student group that has a summative score that would be in the bottom 5% of Title I schools if it was its own school. Schools are identified for TSI if they have at least one student group that missed annual targets or standards for all indicators for two years in a row. Only student groups that have data for at least 20 students are included in the accountability determinations.

The NJDOE identified schools for ATSI status based on data from the 2022-2023 school year, so schools will not be identified for ATSI status based on data from the 2023-2024 school year. The table below will show the summative score for each student group, but it will not show a cut-off score or indicate that a student group has been identified for ATSI status since it is not an identification year.

Schools will be identified for TSI status based on data from the 2023-2024 school year, since that is required annually. The remaining columns in the table show whether each student group met annual targets or standards for all indicators for the 2023-24 school year. If at least one student group did not meet all targets and also did not meet all targets in the 2022-23 school year, then the school will be identified as requiring TSI.

For more information about accountability determinations, indicators, and annual targets, see the [NJDOE Accountability page](#).

Student Group	Summative Score	Summative Score Cut-Off for Additional Targeted Support	Requires Additional Targeted Support: Low Performing Student Group	ELA Proficiency	Math Proficiency	ELA Growth	Math Growth	4-Year Graduation Rate	5-Year Graduation Rate	Progress toward English Language Proficiency	Chronic Absenteeism	Requires Targeted Support: Consistently Underperforming Student Group
Schoolwide				Met Target†	Met Target†	Met Standard	Met Standard	N	N	Met Goal	Not Met	No
White	**			**	**	**	**	N	N		**	No
Hispanic	46.49			Met Target†	Met Target	Met Standard	Met Standard	N	N		Not Met	No
Black or African American	**			**	**	**	**	N	N		**	No
Asian, Native Hawaiian, or Pacific Islander	**			**	**	**	**	N	N		**	No
American Indian or Alaska Native	**			**	**	**	**	N	N		**	No
Two or More Races	**			**	**	**	**	N	N		**	No
Economically Disadvantaged Students	61.02			Met Target†	Met Target†	Met Standard	Met Standard	N	N		Not Met	No
Students with Disabilities	25.06			Not Met	Not Met	Not Met	Met Standard	N	N		Not Met	No
Multilingual Learners	56.83			Met Target	Met Target†	Met Standard	Met Standard	N	N	Met Goal	Not Met	No

†Target was met within a confidence interval.

Narrative

This section allows schools and districts to share highlights, achievements, and other important information about programs, activities, and services that are offered in their own words. Please note that the narrative is optional, so only categories in which the district chose to share information will be displayed. If there are questions about the information provided in the narrative section, please contact the school or district directly.



Highlights:

- Through our Social and Emotional Learning (SEL) initiative, our school participated in monthly projects, which focused on the well-being of our students as well as giving back to the community.
- While continuing to support the importance of literacy and reading, we have held events such as "Literacy Night" and provided tools, such as our new book vending machine.
- While continuing to support and reinforce math, we held school-wide events to support skills being taught in the classrooms. Throughout March, our school focused on "Multiplication March Madness."



Mission, Vision, Theme:

The educational vision of our school program is to strengthen the capacity of all teachers to develop rigorous lessons aligned with the NJSLA, which is the basis of the NJSLA. Our vision utilizes current research-based practice to meet the diverse needs of all students in the general education program. Furthermore, we look to enhance the professional practice of teachers by examining the domains and elements of the "Union City Teacher Effectiveness Framework."



Awards, Recognition, Accomplishments:

Our 6th-grade students received various awards based on academic ability and school involvement throughout the year. Our STEM teacher, Mrs. Amanda Muti-Marconi received the 2024 NLGA Lt. Governors' STEM Scholarship for Robert Waters School for \$1,000. Our Robert Waters School Basketball team was the semi-finalists in the district tournament. All students who achieved an 800 or higher on the NJSLA were treated to breakfast with their families and were recognized for their hard work. These students were highlighted on our first-floor bulletin board, received a certificate, and became members of the "800 Club."

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Courses, Curriculum, Instruction:

The district values its commitment to providing the highest quality learning experiences for students. We remain vigilant in our mission to ready each child for a successful future in post-secondary environments of college and career, to become productive members of society, and to become effective contributors within the 21st Century. To accomplish this goal, we enact a rigorous, comprehensive standard-driven curriculum for grades PreK-12 in which all of the NJSLs are addressed and integrated.



Sports and Athletics:

Fifth and sixth-grade students were able to participate in after-school basketball and cheerleading programs. This opportunity allowed students to compete in a supportive, yet competitive environment.



Clubs and Activities:

Our school offers various clubs and activities for our students. Our Student Council and classroom representatives are all constituents of our 6th-grade student body, as well as one 5th-grade representative. These students represent the school through various leadership responsibilities and tasks. These selected students were voted for and elected by their peers. Our sixth-grade Safety Patrol students assist our younger students during morning drop-off, lunchtime, and dismissal. They are true role models for our student community. Our fifth-grade Junior Police students are buddied up with our third graders during lunchtime. These students assist the third graders with their multiplication facts. Our school also has a STEM club offered during lunchtime for students in grades 4th through 6th. Fifth and sixth-grade students were also able to participate in after-school basketball and cheerleading programs.

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Narrative

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Before and After School Programs:

Before school and after school, the Robert Waters School basketball team would practice. Our school's cheerleaders would also practice after school. Our STEM program was offered during lunch time, to students in the upper elementary grades. Students worked on multiple projects for the school, with the designated STEM teacher. After-school academic programs were also offered for the school year to support students needing assistance in language arts and mathematics. Target tutoring was also provided in small groups during lunchtime, for students who were identified as needing extra support. We also had specialized innovative programs offered after school.



Staff and Professional Learning:

Staff continually attended professional development throughout the school year to enhance teaching strategies and up-to-date best practices. This included attending weekly professional learning community sessions and faculty meetings. Moreover, assigned staff members within each grade level, attended workshops to turnkey information back to their grade levels. Specific, district-wide professional development was offered through "Conquer Math." Staff members also could pursue professional development outside of the school environment and were encouraged to pursue higher-level education courses.



Postsecondary Information:

N/A

Narrative

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Student Supports and Services:

The main component of our student support services is our Interventions and Referral Services Committee. The Intervention and Referral Services Committee joins together to brainstorm different interventions to better service a child in need academically, socially, and/or emotionally. The committee involves an Assistant Principal, a Special Education Teacher, the School Social Worker, a member of the Child Study Team, the homeroom teacher, the parents, the Dean of Students (as needed), and the School Nurse (as needed). I&RS meetings take place once a week. If a teacher has exhausted all classroom interventions that they have implemented and the child continues to struggle, then, the teacher will request an I&RS meeting. There are three different Tiers, each with a different level of intervention. These interventions are intended to meet the child's needs. We also have a child study team that services our special needs population.



Student Health and Wellness:

Robert Waters School is an elementary school ranging from grades Pre-K to 6th with approximately 1000 students. Our building has approximately 55 homeroom classes and 14 special subject classes. Our school also serves as a central location for the Autism Spectrum Disorder (ABA) program. Robert Waters continues to focus on serving healthy food options for our students. Through our food service program, Chartwells, students are now provided with various breakfast options, including hot breakfast choices. Each floor in our school building has a cart monitored by a Chartwells employee, serving students each morning. Additionally, we also provided students in the after-school program with dinner. Each of these food initiatives provides students with the choice of having a well-balanced meal.



Parent and Community Involvement:

Parent and community involvement was ongoing throughout the school year. Parent-teacher conferences were held before, during, and after school. Every year we also have our Robert Waters School Back-to-School Night and Parents Night, which parents and community members are invited to attend, to meet the teachers, and to learn about the curriculum and other important information pertinent to the students. Additionally, throughout the school year, the parent liaison and the Community Relations Director provided informative workshops for parents to attend as well.

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Climate Surveys:

Is a Climate Survey Used: Yes; Who is surveyed: Students, Parents, Administrators, Teachers. Surveys focusing on school climate were shared with students in grades 4-6, parents, and staff. Results were then reviewed with the administration.



Facilities:

Robert Waters School is a large elementary school, ranging from grades Pre-K to 6th grade. Robert Waters focused on improving the facilities, with repairs to the exterior and interior of the building. This included heating, plumbing, painting, and floor repairs of classrooms, hallways, heating units, and boilers. The school facilities are consistently inspected to meet the mandated state code requirements. The district's facility department manages and maintains the facility. In our continued effort to keep our school safe, new doors were installed at the main entrance of the building. These doors serve as an additional safety precaution.



School Safety:

Robert Waters School conducted an annual staff orientation safety meeting before the beginning of the school year. The staff was updated on all safety procedures, drills, and emergency routes. In addition, Robert Waters School conducted monthly fire drills and monthly emergency drills (active shooter drills, lockdown, bomb drills, shelter-in-place, code blue cardiac, and tabletop reviews). Moreover, school security guards were located on each floor of the building along with a School Resource Officer assigned to the school during full-time working hours. Security guards were given quarterly training and professional development on work-related safety topics and procedures. Additionally, all staff members were shown how to properly sign in/out daily, along with guests and parents checking in/out at the front security desk area. Our school also focused on the behavioral threat assessment and management (BTAM) task force.

Narrative

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Technology and STEM:

To continue to enhance our STEM program, Robert Waters utilized the STEM Pilot Flight Simulator. This device is continually used to engage students in STEM through flight simulation while incorporating math and science skills. Additionally, our school also implemented kits from KiWiCo to enhance the STEM program. These kits included creating drawbots (which focused on moving robots through physics and art), constructing a robot crawler (which was able to walk and move items), engineering an automaton or self-operating machine (which demonstrated patterns of motion), and building a mechanical claw (which is inspired by the biomechanics of a human hand). Students also utilized Bloxels for video game design. By utilizing Bloxels, students were able to become artists, writers, designers, and directors by creating characters, art, animations, backgrounds, and stories through video game design. A specific STEM club was also offered through Innovative Programs at Robert Waters School.



Early Childhood Education:

Robert Waters School houses two preschool and four kindergarten classrooms. Our school received assistance from Master Teachers (Developed by the District) to support Union City's Early Childhood curriculum and assist our teachers. Our preschool and kindergarten staff were also provided with professional development workshops.



Attendance:

A school initiative our school focused on was improving attendance and tardiness. The school followed up with families of students who were absent or frequently tardy. Families were also reminded to provide doctor's notes for certain absences. This initiative proved to be helpful in addressing our student absenteeism rate.