



County: Passaic
District: Paterson Public School District
764 11th Ave
Paterson, NJ 07504



114
Total Students



Students Transitioning and Achieving Real Success (31-4010-025)

2023-2024

Principal: Ms. Nellista Bess
[School Website](#)
973-321-0500

09-12
Grades Offered

Overview & Resources

The School Performance Reports reflect the New Jersey Department of Education's (NJDOE) commitment to providing parents, students, and school communities with a large variety of information about each school and district. These reports can be used as a tool to help evaluate whether all students have equitable access to high quality education. We encourage you to use these reports to:

- **Learn more** about the school and the district
- **Start conversations** with school community members and ask questions
- **Engage** with school communities to identify where schools are doing well and where they can improve

Important Note for 2023-24 Reports: The NJDOE recommends caution in comparing data from year to year over the last several years.

School Performance Report Resources: The NJDOE has several resource documents that can help you understand and use the School Performance Reports, which can also be found under the "Resource Documents" link at the top of the page:

- One-page guides to help start conversations for [school board members](#), [administrators](#), [educators](#), [elementary](#), and [middle and high school families](#)
- [Reference Guide](#) with details on all the data in these reports
- [Frequently Asked Questions](#)
- [Understanding Adjusted Cohort Graduation Rates](#)
- [Understanding Student Growth Percentiles](#)
- [Data Privacy Rules](#) (why you see *'s and N's in the reports)

Let the NJDOE know how we can improve future reports by taking our [feedback survey](#). Contact reportcard@doe.nj.gov with any questions about the reports

Overview & Resources

School Contact Information

This table contains contact information including principal name, address, phone number, email address, and social media information, if provided.

Type	Contact Information
County	Passaic
District	Paterson Public School District
Principal Name	Ms. Nellista Bess
Address	764 11th Ave, Paterson, NJ 07504
Phone Number	973-321-0500
Email Address	nbess@paterson.k12.nj.us
Website	https://stars.paterson.k12.nj.us/

Demographics

Enrollment data reflects enrollment reported at the end of the school year and only includes students attending the school. Students who attend programs at other schools or outside of the district are not included in enrollment counts and percentages.

Enrollment Trends by Grade

This table shows the number of students enrolled by grade for the past three school years. Any students enrolled outside of the grades offered will be included in the total enrollment.

Grade	2021-22	2022-23	2023-24
9	23	18	16
10	15	31	22
11	15	15	31
12	63	60	45
Total	116	124	114

Enrollment Trends by Student Group

This table shows the percentage of students by student group for the past three school years. To protect student and staff privacy, gender percentages may show a range, depending on the overall school population size.

Student Group	2021-22	2022-23	2023-24
Female	30-35%	30-35%	30-35%
Male	65-70%	65-70%	65-70%
Non-Binary/Undesignated Gender	≤5%	≤5%	≤5%
Economically Disadvantaged Students	66.4%	65.3%	69.3%
Students with Disabilities	98.3%	100.0%	100.0%
Multilingual Learners	0.9%	1.6%	3.5%
Students Experiencing Homelessness	0.0%	0.8%	5.3%
Students in Foster Care	0.0%	0.0%	0.9%
Military-Connected Students	0.0%	0.0%	0.0%
Migrant Students	0.0%	0.0%	0.0%

Enrollment by Racial and Ethnic Group

This table shows the percentage of students by racial and ethnic group for the past three school years.

Racial And Ethnic Group	2021-22	2022-23	2023-24
White	2.6%	3.2%	1.8%
Hispanic	64.7%	65.3%	66.7%
Black or African American	28.4%	25.8%	26.3%
Asian	4.3%	5.6%	5.3%
Native Hawaiian or Pacific Islander	0.0%	0.0%	0.0%
American Indian or Alaska Native	0.0%	0.0%	0.0%
Two Or More Races	0.0%	0.0%	0.0%

Demographics

Enrollment data reflects enrollment reported at the end of the school year and only includes students attending the school. Students who attend programs at other schools or outside of the district are not included in enrollment counts and percentages.

Enrollment Trends by Full and Shared Time Status

This table shows the number of full- and shared-time students for the last three years. The full-time equivalent is the number of full-time students plus half the number of shared-time students.

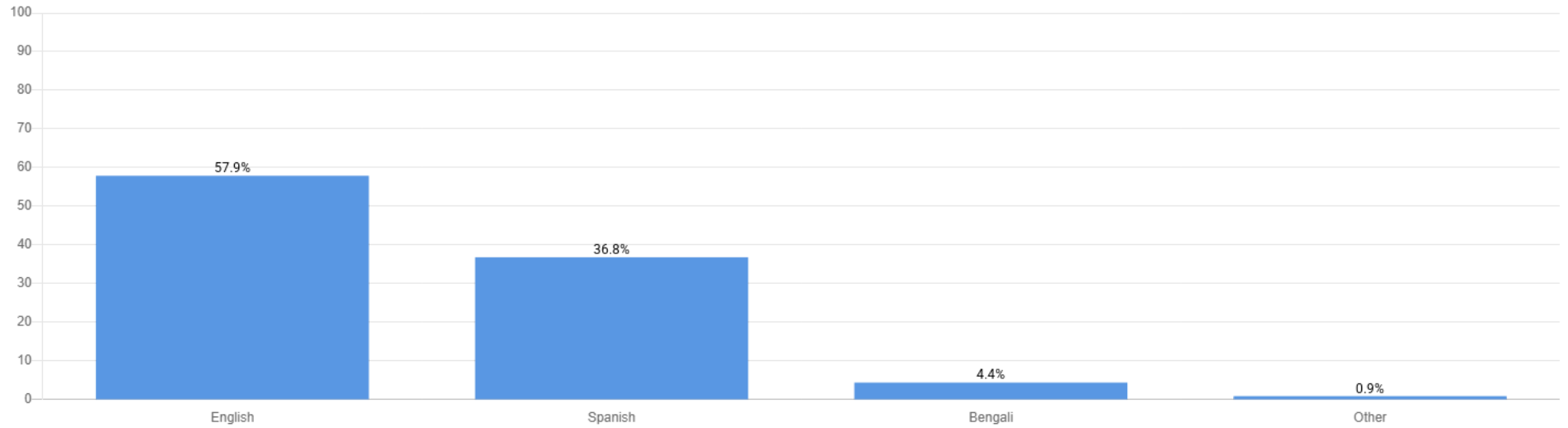
Enrollment Status	2021-22	2022-23	2023-24
Full Time Students	116	124	114
Shared Time Students	0	0	0
Full Time Equivalent	116	124	114

Demographics

Enrollment data reflects enrollment reported at the end of the school year and only includes students attending the school. Students who attend programs at other schools or outside of the district are not included in enrollment counts and percentages.

Enrollment by Home Language

This table shows the percentage of students by primary home language. Only the top 5 languages with at least 1% of students are shown, and students with other home languages are included in the Other Languages total. To see this data in a table, click the Table View option below the chart.



Climate and Environment

The New Jersey Department of Education collects data through the Student Safety Data System (SSDS). In addition to the data below, NJDOE is required, under ESSA, to report on the most recent, publicly-available Civil Rights Data Collection (CRDC) data, which can be found on the [NJDOE School Performance webpage](#). Please note that prior to school year 2017-2018, the CRDC and the State collection system, EVVRS, did not collect the same data elements. In an effort to better align the State system with the CRDC, the new Student Safety Data System (SSDS) collects all the required CRDC data elements. NJDOE is in the process of developing a reporting function for the SSDS which will allow LEAs to use the same data for both submissions.

Violence, Vandalism, HIB, and Substance Offenses

This table shows the number of incidents reported by type. A single incident may be counted under multiple incident types. The total unique incidents row provides an unduplicated count of incidents. The last row shows the rate of incidents for every 100 students enrolled.

Incident Type	Number of Incidents
Violence	0
Weapons	0
Vandalism	0
Substances	2
Harassment, Intimidation, Bullying (HIB)	0
Total Unique Incidents	2
Incidents Per 100 Students Enrolled	1.75

Police Notifications

This table shows, by incident type, the number of cases where an incident led to police notification.

Incident Type	Incidents Reported to Police
Violence	0
Weapons	0
Vandalism	0
Substances	0
Harassment, Intimidation, Bullying (HIB)	0
Other Incidents Leading to Removal	0

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Harassment, Intimidation, and Bullying (HIB) Investigations

This table shows, by the nature of the incident, the number of alleged and confirmed Harassment, Intimidation, and Bullying (HIB) investigations. The nature of an incident is based on the protected categories listed below, and the nature of a single HIB investigation may include multiple categories. All confirmed incidents must have an identified nature.

HIB Nature (Protected Category)	HIB Alleged	HIB Confirmed	Total HIB Investigations
Race	0	0	0
Religion	0	0	0
Ancestry	0	0	0
Gender	0	0	0
Sexual Orientation	0	0	0
Disability	0	0	0
Other	0	0	0
No Identified Nature	0		0

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Student Disciplinary Removals: By Student Group

This table shows the number and percentage of students who received in-school suspensions, out-of-school suspensions, removals to other educational programs, and expulsions by student group. Information on disciplinary actions is reported by schools and districts to the NJDOE through the Student Safety Data System (SSDS). Only students who attended the school are included in the disciplined student counts. The data used to determine student demographic information, and the enrollment totals used to calculate the percentages come from the fall and end-of-year NJ SMART SID Management snapshots. In some cases, a range, such as <5, is provided for groups of 10 or more students when between 1 and 4 students schoolwide received a type of disciplinary action to protect student privacy.

Student Group	# of Students with at least one In-School Suspension	% of Students with at least one In-School Suspension	# of Students with at least one Out-of-School Suspension	% of Students with at least one Out-of-School Suspension	# of Students with Any Suspension	% of Students with Any Suspension	# of Students with a Removal to other education program	% of Students with a Removal to other education program	# of Students with an Expulsion	% of Students with an Expulsion
Schoolwide	0	0%	0	0%	0	0%	0	0%	0	0%
White	*	*	*	*	*	*	*	*	*	*
Hispanic	0	0%	0	0%	0	0%	0	0%	0	0%
Black or African American	0	0%	0	0%	0	0%	0	0%	0	0%
Asian	*	*	*	*	*	*	*	*	*	*
Native Hawaiian or Pacific Islander	*	*	*	*	*	*	*	*	*	*
American Indian or Alaska Native	*	*	*	*	*	*	*	*	*	*
Two or more races	*	*	*	*	*	*	*	*	*	*
Female	*	0%	*	0%	*	0%	*	0%	*	0%
Male	*	0%	*	0%	*	0%	*	0%	*	0%
Non-Binary/Undesignated Gender	*	*	*	*	*	*	*	*	*	*
Economically Disadvantaged Students	0	0%	0	0%	0	0%	0	0%	0	0%
Students with disabilities	0	0%	0	0%	0	0%	0	0%	0	0%

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Student Disciplinary Removals: By Grade Level

This table shows the number and percentage of students who received in-school suspensions, out-of-school suspensions, removals to other educational programs, and expulsions by grade level. Information on disciplinary actions is reported by schools and districts to the NJDOE through the Student Safety Data System (SSDS). Only students who attended the school are included in the disciplined student counts. The data used to determine student grade level, and the enrollment totals used to calculate the percentages come from the fall and end-of-year NJ SMART SID Management snapshots. In some cases, a range, such as <5, is provided for groups of 10 or more students when between 1 and 4 students schoolwide received a type of disciplinary action to protect student privacy.

Grade	# of Students with at least one In-School Suspension	% of Students with at least one In-School Suspension	# of Students with at least one Out-of-School Suspension	% of Students with at least one Out-of-School Suspension	# of Students with Any Suspension	% of Students with Any Suspension	# of Students with a Removal to other education program	% of Students with a Removal to other education program	# of Students with an Expulsion	% of Students with an Expulsion
Schoolwide	0	0%	0	0%	0	0%	0	0%	0	0%
9	0	0%	0	0%	0	0%	0	0%	0	0%
10	0	0%	0	0%	0	0%	0	0%	0	0%
11	0	0%	0	0%	0	0%	0	0%	0	0%
12	0	0%	0	0%	0	0%	0	0%	0	0%

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Students Involved in Police Notifications: By Student Group

This table shows the number and percentage of students who were involved in at least one incident that led to police notification by student group. Information on police notifications is reported by schools and districts to the NJDOE through the Student Safety Data System (SSDS). Only students who attended the school are included in the counts of students involved in incidents leading to police notification. The data used to determine student demographic information, and the enrollment totals used to calculate the percentages come from the fall and end-of-year NJ SMART SID Management snapshots. In some cases, a range, such as <5, is provided for groups of 10 or more students when between 1 and 4 students schoolwide were involved to protect student privacy.

Student Group	# of Students involved in at least one incident	% of Students involved in at least one incident	# of Students involved in at least one violent incident	% of Students involved in at least one violent incident	# of Students involved in at least one vandalism incident	% of Students involved in at least one vandalism incident	# of Students involved in at least one substance related incident	% of Students involved in at least one substance related incident	# of Students involved in at least one weapons related incident	% of Students involved in at least one weapons related incident	# of Students involved in at least one HIB incident	% of Students involved in at least one HIB incident	# of Students involved in at least one other incident type	% of Students involved in at least one other incident type
Schoolwide	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
White	*	*	*	*	*	*	*	*	*	*	*	*	*	*
Hispanic	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Black or African American	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Asian	*	*	*	*	*	*	*	*	*	*	*	*	*	*
Native Hawaiian or Pacific Islander	*	*	*	*	*	*	*	*	*	*	*	*	*	*
American Indian or Alaska Native	*	*	*	*	*	*	*	*	*	*	*	*	*	*
Two or more races	*	*	*	*	*	*	*	*	*	*	*	*	*	*
Female	*	0%	*	0%	*	0%	*	0%	*	0%	*	0%	*	0%
Male	*	0%	*	0%	*	0%	*	0%	*	0%	*	0%	*	0%
Non-Binary/Undesignated Gender	*	*	*	*	*	*	*	*	*	*	*	*	*	*
Economically Disadvantaged Students	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Students with disabilities	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

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Students Involved in Police Notifications: By Grade Level

This table shows the number and percentage of students who were involved in at least one incident that led to police notification by grade level. Information on disciplinary actions is reported by schools and districts to the NJDOE through the Student Safety Data System (SSDS). Only students who attended the school are included in the counts of students involved in incidents leading to police notification. The data used to determine student grade level, and the enrollment totals used to calculate the percentages come from the fall and end-of-year NJ SMART SID Management snapshots. In some cases, a range, such as <5, is provided for groups of 10 or more students when between 1 and 4 students schoolwide were involved to protect student privacy.

Grade	# of Students involved in at least one incident	% involved in an incident	# of Students involved in at least one violent incident	% of Students involved in a violent incident	# of Students involved in at least one vandalism incident	% of Students involved in a vandalism incident that led to police notification	# of Students involved in at least one substance related incident	% of Students involved in a substance related incident	# of Students involved in at least one weapons related incident	% of Students involved in a weapons related incident	# of Students involved in at least one HIB incident	% of Students involved in an HIB incident that led to police notification	# of Students involved in at least one other incident type	% of Students involved in an other incident type
Schoolwide	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
9	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
10	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
11	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
12	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

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Students Arrested by Type of Incident Leading to Arrest: By Student Group

This table shows the number and percentage of students in select student groups who were involved in at least one incident that led to their arrest. Information on arrests is reported by schools and districts to the NJDOE through the Student Safety Data System (SSDS). Only students who attended the school are included in the arrested student counts. The data used to determine student demographic information, and the enrollment totals used to calculate the percentages come from the fall and end-of-year NJ SMART SID Management snapshots. In some cases, a range, such as <5, is provided for groups of 10 or more students when between 1 and 4 students schoolwide were involved to protect student privacy.

Student Group	# of Students Arrested	% of Students Arrested	# of students involved in at least one violent incident that led to arrest	% of students involved in a violent incident that led to arrest	# of students involved in at least one vandalism incident that led to arrest	% of students involved in a vandalism incident that led to arrest	# of students involved in at least one substance related incident that led to arrest	% of students involved in a substance related incident that led to arrest	# of students involved in at least one weapons related incident that led to arrest	% of students involved in a weapons related incident that led to arrest	# of students involved in at least one HIB incident that led to arrest	% of students involved in an HIB incident that led to arrest	# of students involved in at least one other type of incident that led to arrest	% of students involved in an other type of incident that led to arrest
Schoolwide	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
White	*	*	*	*	*	*	*	*	*	*	*	*	*	*
Hispanic	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Black or African American	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Asian	*	*	*	*	*	*	*	*	*	*	*	*	*	*
Native Hawaiian or Pacific Islander	*	*	*	*	*	*	*	*	*	*	*	*	*	*
American Indian or Alaska Native	*	*	*	*	*	*	*	*	*	*	*	*	*	*
Two or more races	*	*	*	*	*	*	*	*	*	*	*	*	*	*
Female	*	0%	*	0%	*	0%	*	0%	*	0%	*	0%	*	0%
Male	*	0%	*	0%	*	0%	*	0%	*	0%	*	0%	*	0%
Non- Binary/Undesignated Gender	*	*	*	*	*	*	*	*	*	*	*	*	*	*
Economically Disadvantaged Students	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Students with disabilities	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

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Students Arrested by Type of Incident Leading to Arrest: By Grade Level

This table shows the number and percentage of students in each grade level who were involved in at least one incident that led to their arrest. Information on arrests is reported by schools and districts to the NJDOE through the Student Safety Data System (SSDS). Only students who attended the school are included in the arrested student counts. The data used to determine student grade level, and the enrollment totals used to calculate the percentages come from the fall and end-of-year NJ SMART SID Management snapshots. In some cases, a range, such as <5, is provided for groups of 10 or more students when between 1 and 4 students schoolwide were involved to protect student privacy.

Grade	# of Students Arrested	% of Students Arrested	# of Students involved in at least one violent incident that led to arrest	% involved in a violent incident that led to arrest	# of Students involved in at least one vandalism incident that led to arrest	% involved in a vandalism incident that led to arrest	# of Students involved in at least one substance related incident that led to arrest	% involved in a substance related incident that led to arrest	# of Students involved in at least one weapons related incident that led to arrest	% involved in a weapons related incident that led to arrest	# of Students involved in at least one HIB incident that led to arrest	% involved in an HIB incident that led to arrest	# of Students involved in at least one other type incident that led to arrest	% involved in an other type incident that led to arrest
Schoolwide	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
9	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
10	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
11	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
12	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

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School Days Missed due to Out-of-School Suspensions

This table shows the total number of days missed due to out-of-school suspension for all students during the school year.

School Days Missed due to Out-of-School Suspensions

0

Report Key:

* Data is not displayed in order to protect student privacy

** Accountability calculations require 20 or more students

N No Data is available to display

† This indicates a table specific note, see note below table

Climate and Environment

School Day

This table shows the start and end times and length of school day for a typical student at this school. Instructional time is the amount of time that a typical student was engaged in instructional activities under the supervision of a certified teacher. Full time students attend this school for more than half of the school day and shared-time students attend the school for half of the school day or less.

Category	School
Typical Start Time	8:20 AM
Typical End Time	3:15 PM
Length of School Day	6 Hrs. 55 Mins.
Full Time - Instructional Time	5 Hrs. 21 Mins.
Shared Time - Instructional Time	N

Staff

Staff data reflects teachers and administrators reported by districts at the beginning of the school year.

Key terms for staff data:

Teachers: All classroom teachers

Administrators: Principals, assistant principals, supervisors, coordinators, directors, and other central-office administrators, as well as superintendents and other district-level administrators

Experience: Experience is based on information submitted by districts on all their staff members. For purposes of this report, the ESSA Educator Equity and federal reporting requirements, NJDOE has defined teachers as "inexperienced" if they have fewer than four years of prior experience in a given district. The tables below report on "experienced" teachers and administrators for federal reporting purposes.

Out-of-Field: A teacher is labeled "out-of-field" if they are potentially teaching outside their area of certification. This could occur if the teacher cannot be found in the NJDOE's certification system, if their job code does not match their certification, or if the teacher has an expired certificate.

Provisional Teacher: A teacher with provisional certifications is a fully certified novice teacher of record who must meet further requirements of evaluation and mentoring during their induction into the profession before being granted "standard" or permanent certification.

Teachers – Experience

This table shows information about the experience and professional qualifications of teachers. Out-of-field teachers are teachers who are potentially teaching outside of their area of certification. Teachers with provisional certifications are fully certified novice teachers of record who must meet further requirements of evaluation and mentoring during their induction into the profession before being granted "standard" or permanent certification. The New Jersey Department of Education does not issue emergency instructional certificates for teachers. Additional data on the professional qualifications of teachers and administrators, broken down by schools with high or low economically disadvantaged populations, is available on the [School Performance Staff page](#).

Category	Teachers in School	Teachers in State
Total Number of teachers	8	119,239
Average years experience in public schools	14.8	12.6
Average years experience in district	14.8	11.3
Number of Teachers with 4 or more years experience in the district	7	87,243
Percentage of Teachers with 4 or more years experience in the district	87.5%	73.6%
Number of out-of-field teachers	0	2,931
Percentage of out-of-field teachers	0%	2.5%
Number of Teachers with Provisional Credentials	2	9,065
Percentage of Teachers with Provisional Credentials	25%	7.6%

Administrators – Experience

This table shows information about the experience of administrators assigned to this school and across the state.

Category	Admin. in School	Admin. in State
Total Number of administrators	1	10,170
Average years experience in public schools	16.0	16.2
Average years experience in district	16.0	12.5
Number of Administrators with 4 or more years experience in the district	1	7,734
Percentage of Administrators with 4 or more years experience in the district	100.0%	76.8%

Staff Counts

This table shows the number of staff members assigned to the school, district, and state across several staff categories. The staff counts in this table reflect data submitted by districts to NJ SMART and reflect any teachers assigned and are not based on full-time equivalent (FTE). Additionally, some staff members may be assigned to the district only but work in multiple schools in the district. In these cases, the table may show 0 staff members assigned to the school, even though there are district staff members working in the school. The School Safety Specialists data is based on data submitted by districts in the CDS system and is not available at the school level because it is a district assigned position.

Staff Category	School: Total Staff Members	District: Total Staff Members	State: Total Staff Members
Teachers	8	1,762	119,239
Administrators	1	198	10,170
Librarians/Media Specialists	N	11	1,160
Nurses	N	45	3,025
School Counselors	1	81	4,673
Child Study Team Members	2	124	9,654
School Psychologists	N	22	2,185
School Social Workers	1	55	2,750
Student Assistance Coordinators	N	12	400
School Safety Specialists	N	1	681

Staff

Staff data reflects teachers and administrators reported by districts at the beginning of the school year.

Key terms for staff data:

Teachers: All classroom teachers

Administrators: Principals, assistant principals, supervisors, coordinators, directors, and other central-office administrators, as well as superintendents and other district-level administrators

Experience: Experience is based on information submitted by districts on all their staff members. For purposes of this report, the ESSA Educator Equity and federal reporting requirements, NJDOE has defined teachers as "inexperienced" if they have fewer than four years of prior experience in a given district. The tables below report on "experienced" teachers and administrators for federal reporting purposes.

Out-of-Field: A teacher is labeled "out-of-field" if they are potentially teaching outside their area of certification. This could occur if the teacher cannot be found in the NJDOE's certification system, if their job code does not match their certification, or if the teacher has an expired certificate.

Provisional Teacher: A teacher with provisional certifications is a fully certified novice teacher of record who must meet further requirements of evaluation and mentoring during their induction into the profession before being granted "standard" or permanent certification.

Student and Staff Ratios

This table shows ratios of students and staff members in the school and district. The ratios are based on data submitted by districts to NJ SMART and are not based on staff full-time equivalent (FTE). The School Safety Specialists data is based on data submitted by districts in the CDS system and is not available at the school level because it is a district assigned position.

Ratio	School Ratio	District Ratio
Students to Teachers	14:1	14:1
Students to Administrators	114:1	123:1
Teachers to Administrators	8:1	9:1
Students to Librarians/Media Specialists †	N	2221:1
Students to Nurses †	N	543:1
Students to Counselors †	114:1	302:1
Students to Child Study Team Members †,††	57:1	32:1
Students to School Psychologists †	N	1110:1
Students to School Social Workers †	114:1	444:1
Students to Student Assistance Coordinators †	N	2036:1
Students to School Safety Specialists †		24430:1

† In some districts, staff members in these roles who work in multiple schools may be assigned only to the district and not to individual schools. As a result, a School Ratio may show N, but there may be district assigned staff working in the school

†† Child Study Team members include school psychologists, school social workers, and learning disabilities teacher consultants, also note that the ratio compares Students with Disabilities instead of all students.

Teachers and Administrators – Demographics

This table compares the percentage of students, teachers, and administrators by gender and by racial and ethnic group. To protect student and staff privacy, gender percentages may show a range, depending on the overall school population size.

Category	Students in School	Teachers in School	Administrators in School	Students in State	Teachers in State	Administrators in State
Female	30-35%	*	*	48.0%	77.0%	57.0%
Male	65-70%	*	*	52.0%	23.0%	43.0%
Non-Binary/Undesignated Gender	≤5%	*	*	≤1%	≤1%	≤1%
White	1.8%	50.0%	0.0%	38.2%	81.8%	74.5%
Hispanic	66.7%	25.0%	0.0%	34.0%	8.6%	8.6%
Black or African American	26.3%	25.0%	100.0%	14.2%	6.4%	14.4%
Asian	5.3%	0.0%	0.0%	10.1%	2.5%	1.6%
American Indian or Alaska Native	0.0%	0.0%	0.0%	0.2%	0.1%	0.0%
Native Hawaiian or Pacific Islander	0.0%	0.0%	0.0%	0.2%	0.4%	0.5%
Two or More Races	0.0%	0.0%	0.0%	3.1%	0.3%	0.4%

Staff

Staff data reflects teachers and administrators reported by districts at the beginning of the school year.

Key terms for staff data:

Teachers: All classroom teachers

Administrators: Principals, assistant principals, supervisors, coordinators, directors, and other central-office administrators, as well as superintendents and other district-level administrators

Experience: Experience is based on information submitted by districts on all their staff members. For purposes of this report, the ESSA Educator Equity and federal reporting requirements, NJDOE has defined teachers as "inexperienced" if they have fewer than four years of prior experience in a given district. The tables below report on "experienced" teachers and administrators for federal reporting purposes.

Out-of-Field: A teacher is labeled "out-of-field" if they are potentially teaching outside their area of certification. This could occur if the teacher cannot be found in the NJDOE's certification system, if their job code does not match their certification, or if the teacher has an expired certificate.

Provisional Teacher: A teacher with provisional certifications is a fully certified novice teacher of record who must meet further requirements of evaluation and mentoring during their induction into the profession before being granted "standard" or permanent certification.

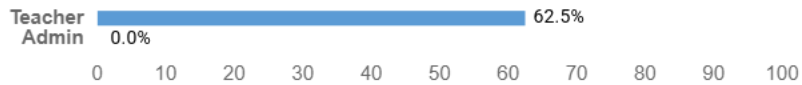
Teachers and Administrators - Level of Education

This chart shows the highest level of education attained by teachers and administrators. The Bachelor's degree category may include other degrees/certificates such as a Specialist's degree. Administrators are required to have a Master's degree or higher.

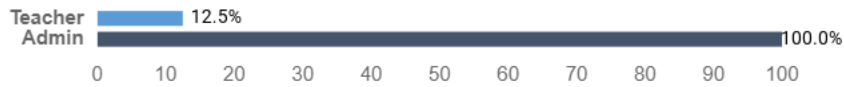
Bachelor's Degree



Master's Degree



Doctoral Degree



Teachers and Administrators - One-Year Retention (District Level)

This table shows the percentage of teachers and administrators assigned to this district in 2022-23 that were still assigned to this district in 2023-24. Staff who were not retained may have changed districts or no longer work for the state (including retirements).

Job Type	District	State
2022-23 Teachers: Same district 2023-24	85.9%	89.5%
2022-23 Administrators: Same district 2023-24	93.5%	87.9%

Staff

Staff data reflects teachers and administrators reported by districts at the beginning of the school year.

Key terms for staff data:

Teachers: All classroom teachers

Administrators: Principals, assistant principals, supervisors, coordinators, directors, and other central-office administrators, as well as superintendents and other district-level administrators

Experience: Experience is based on information submitted by districts on all their staff members. For purposes of this report, the ESSA Educator Equity and federal reporting requirements, NJDOE has defined teachers as "inexperienced" if they have fewer than four years of prior experience in a given district. The tables below report on "experienced" teachers and administrators for federal reporting purposes.

Out-of-Field: A teacher is labeled "out-of-field" if they are potentially teaching outside their area of certification. This could occur if the teacher cannot be found in the NJDOE's certification system, if their job code does not match their certification, or if the teacher has an expired certificate.

Provisional Teacher: A teacher with provisional certifications is a fully certified novice teacher of record who must meet further requirements of evaluation and mentoring during their induction into the profession before being granted "standard" or permanent certification.

Teachers by Subject Area

This table shows the counts of teachers by subject area with gender breakdown, experience, and level of education. The staff counts in this table reflect staff assignments as submitted by districts to NJ SMART and reflect any teachers assigned and are not based on full-time equivalent (FTE). Note that some teachers may teach in multiple subject areas and may be counted more than once in this table, or they may only be counted in their primary subject area. Additionally, in many elementary schools, teachers are not assigned to specific subject areas, so they will appear in the Elementary (Not Subject Specific) category and not in the other subject areas, but that does not mean those subjects are not being taught in the school. Special Education and Bilingual teachers are generally assigned to a subject area and also either special education or bilingual, so those teachers will be counted in multiple subject areas.

Subject Area	Total Number of Teachers	% Female	% Male	% Non-binary or Undesignated Gender	% White	% Hispanic	% Black or African American	% Asian	% Native Hawaiian, Pacific Islander	% American Indian or Native American	% Two or More Races	% 4 or more years experience in the district	% Bachelor's Degree(Highest Degree)	% Master's Degree(Highest Degree)	% Doctoral Degree(Highest Degree)
Elementary (Not Subject Specific)	0	N	N	N	N	N	N	N	N	N	N	N	N	N	N
English/Language Arts/Literacy	0	N	N	N	N	N	N	N	N	N	N	N	N	N	N
English to Speakers of Other Languages	0	N	N	N	N	N	N	N	N	N	N	N	N	N	N
Mathematics	0	N	N	N	N	N	N	N	N	N	N	N	N	N	N
Science	0	N	N	N	N	N	N	N	N	N	N	N	N	N	N
Social Studies/History	0	N	N	N	N	N	N	N	N	N	N	N	N	N	N
World Language	1	*	*	*	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%
Visual and Performing Arts	1	*	*	*	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%
Health/Physical Education	1	*	*	*	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	0.0%	0.0%
Family & Consumer Sciences	0	N	N	N	N	N	N	N	N	N	N	N	N	N	N
Financial Literacy	0	N	N	N	N	N	N	N	N	N	N	N	N	N	N
Business	0	N	N	N	N	N	N	N	N	N	N	N	N	N	N
Computer Science/IT	0	N	N	N	N	N	N	N	N	N	N	N	N	N	N
Industrial Arts	0	N	N	N	N	N	N	N	N	N	N	N	N	N	N
Career and Technical Education	0	N	N	N	N	N	N	N	N	N	N	N	N	N	N
Special Education	5	*	*	*	40.0%	20.0%	40.0%	0.0%	0.0%	0.0%	0.0%	100.0%	20.0%	60.0%	20.0%
Bilingual	0	N	N	N	N	N	N	N	N	N	N	N	N	N	N

Per-Pupil Expenditures

Per-Pupil Expenditures by Source

The table below summarizes the most recently available expenses for regular and special education students taught at schools in the district. The amounts include both actual personnel and actual non-personnel expenditures and include expenditures for instruction, support services, administration, operations and maintenance, and extra-curricular activities. An overall cost per pupil for a given school can be calculated by adding the Central Expenditures and the Expenditures Not Assigned to a School to the School Level Expenditures reported for that school. The Average Daily Enrollment (ADE**) comes from the 2023-24 School Registry Summary (SRS).

For more information regarding this table please refer to the guidance for school level reporting, which is available on the [NJDOE webpage ESSA School Level Reporting Information](#). More in-depth information about district and charter school spending can be found in the [User Friendly Budget](#) and the [Annual Comprehensive Financial Report \(ACFR\) and Auditor Management Reports \(AMRs\)](#).

Please be aware that the total district expenditures represented in these reports are taken from audited district financial data, but the subsequent allocation of these resources to specific schools is not audited or otherwise verified by the New Jersey Department of Education. If you have specific questions about the assignment (or lack of assignment) of school-level amounts, please contact the district for additional information.

[Link to District Summary of 2023-24 School-Level Per Pupil Expenditures by Source](#)

An option to [download all school-level summaries by district](#) in one spreadsheet is also available. However, because districts have flexibility in how certain costs are allocated to individual schools, school-level costs should not be compared between schools in different districts.

Paterson City	Federal	State & Local	Total	ADE**
District Level Total Expenditures	\$2,808	\$20,699	\$23,507	21,851.9
Paterson Steam High School	\$3,054	\$21,365	\$24,419	327.5
Paterson P-Tech High School	\$3,671	\$25,729	\$29,400	197.2
Alternative High School	\$9,610	\$37,463	\$47,073	122.0
District Level Central Expenditures		\$983	\$983	21,851.9
Paterson Adult And Continuing Education				
Rosa L. Parks School of Fine And Performing Arts	\$3,912	\$27,332	\$31,244	250.9
Students Transitioning And Achieving Real Success	\$6,026	\$42,030	\$48,056	113.0
International High School	\$2,868	\$20,092	\$22,960	654.8
Eastside High School	\$2,737	\$19,082	\$21,819	2,031.3
Alexander Hamilton Academy	\$2,375	\$16,739	\$19,114	480.5
Dale Avenue	\$3,877	\$27,345	\$31,222	251.6
Edward W. Kilpatrick	\$2,676	\$18,869	\$21,545	311.8
School 1	\$3,043	\$21,406	\$24,449	217.8
School 2	\$3,205	\$22,564	\$25,769	495.8
School 3	\$4,601	\$32,395	\$36,996	209.4
Rev. Dr. Frank Napier, Jr. School	\$2,427	\$17,112	\$19,539	510.7
School 5	\$2,605	\$18,369	\$20,974	758.5
Senator Frank Lautenberg School	\$2,000	\$14,087	\$16,087	626.0
School 7	\$3,281	\$23,100	\$26,381	286.1

Per-Pupil Expenditures

Per-Pupil Expenditures by Source

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Paterson City	Federal	State & Local	Total	ADE**
School 8	\$2,602	\$18,317	\$20,919	426.9
Charles J. Riley/ School 9	\$3,038	\$21,409	\$24,447	725.2
School 10	\$2,442	\$17,212	\$19,654	459.9
School 12	\$2,642	\$18,624	\$21,266	483.1
School 13	\$2,547	\$17,923	\$20,470	486.7
School 15	\$2,558	\$18,028	\$20,586	575.7
School 18	\$2,558	\$18,013	\$20,571	647.7
School 19	\$2,988	\$21,089	\$24,077	316.3
School 20	\$3,888	\$27,374	\$31,262	351.9
School 21	\$2,263	\$15,951	\$18,214	672.6
School 24	\$2,669	\$18,808	\$21,477	666.8
School 25	\$2,506	\$17,668	\$20,174	546.1
School 26	\$2,055	\$14,465	\$16,520	471.9
School 27	\$2,403	\$16,898	\$19,301	646.1
Joseph A. Taub School	\$1,985	\$13,906	\$15,891	973.6
Anna Iandoli Early Learning Center				94.3
Young Men S Academy	\$5,515	\$39,020	\$44,535	56.7
John F. Kennedy High School	\$3,296	\$22,988	\$26,284	1,798.5
School 16	\$2,161	\$15,209	\$17,370	837.6
School 28	\$2,272	\$16,001	\$18,273	488.8
-				

Per-Pupil Expenditures

Per-Pupil Expenditures by Source

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Paterson City	Federal	State & Local	Total	ADE**
Dr. Martin Luther King, Jr. Educational Complex	\$3,598	\$25,317	\$28,915	513.4
Dr. Hani Awadallah School	\$2,909	\$20,385	\$23,294	571.6
Newcomers High School	\$2,124	\$14,956	\$17,080	83.8
Roberto Clemente	\$2,858	\$20,097	\$22,955	270.6
New Roberto Clemente	\$2,918	\$20,439	\$23,357	569.9
Norman S. Weir	\$3,643	\$25,603	\$29,246	271.2
-				

Narrative

This section allows schools and districts to share highlights, achievements, and other important information about programs, activities, and services that are offered in their own words. Please note that the narrative is optional, so only categories in which the district chose to share information will be displayed. If there are questions about the information provided in the narrative section, please contact the school or district directly.



Highlights:

- S.T.A.R.S. Academy was established in September 2000 to help high school students with disabilities gain independence and transition into the workplace.
- At S.T.A.R.S. Academy, students have the opportunity to work in various community settings until age 21.
- In the work setting, our students learn and practice functional academics, including reading signs, using money, developing social skills, and enhancing safety skills.



Mission, Vision, Theme:

Our mission is to prepare our students to become productive members of their community in the workplace through emphasis on honesty, responsibility, caring, trust, and respect for others. Vision: Our vision is to encourage and promote transitioning from school to work. We expect all students to reach for the stars and to follow their own dreams of becoming productive members of the community. Theme: Students Transitioning and Achieving Real Success (STARS)



Awards, Recognition, Accomplishments:

Several students at STARS Academy have received prestigious awards, including the Art Educators of New Jersey Passaic County Student Art Exhibition Award. Additionally, our students have achieved 1st, 2nd, and 3rd place in the New Jersey Bus Safety Poster Contest for six consecutive years. Furthermore, one student represented STARS Academy in the New Jersey Department of Education NJ Easter Egg Design Contest.

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Courses, Curriculum, Instruction:

The low student-to-staff ratio of 3:1 at S.T.A.R.S. Academy enables teachers and staff to provide classroom support, ensuring that every student is supervised by a Paterson Public Schools staff member and receives personalized guidance.



Sports and Athletics:

Sports Offered: Bowling (Boys & Girls)

Students at S.T.A.R.S. Academy have participated in the Special Olympics for over 14 years, competing in both winter and summer events, including bowling and track and field. Bowling (Boys & Girls), Cheerleading (Boys & Girls), Cross Country (Boys & Girls), Track and Field - Spring (Boys & Girls), Track and Field - Winter (Boys & Girls). As part of the program, our athletes compete against other Passaic County Special Olympic programs and also participate in statewide competitions during the Summer Games at The College of New Jersey.



Clubs and Activities:

Each year, students at S.T.A.R.S. Academy participate in the Autism Walk during Autism Awareness Week. They also volunteer with City Green, a local urban farm and garden organization focused on revitalizing urban areas through agriculture and educational programs. Additionally, the school organizes an annual dinner dance/promenade for students, along with a carnival and ice cream social to offer enjoyable activities. Annual talent shows and themed assembly programs highlight student talents. Moreover, several students are actively involved in the 'Green Team' recycling program, contributing to building-wide recycling efforts.

Narrative

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Before and After School Programs:

S.T.A.R.S. Academy students receive transportation to and from school, therefore, before and after school programs are not offered.



Staff and Professional Learning:

Students are also given the opportunity to engage in Structured Learning Experiences (SLE), where they work and volunteer at various established work sites to gain the necessary experiences for gainful employment. The vision of the SLE Program, known as S.T.A.R.S., is to foster a partnership between students and their community. As students acquire various career-readiness skills, community businesses and organizations come to recognize the abilities and credibility of hiring students with special needs.



Postsecondary Information:

At STARS Academy, instruction is centered on life skill development and vocational readiness programs. The staff is trained in core academic subjects and in enhancing the curriculum through the authentic application of life and career skills necessary for independent living. Additionally, staff receive training through the Boggs Center at Rutgers University and turn-key opportunities to provide students with Structured Learning Experiences (SLE). Through these SLEs, students work and volunteer at various established work sites, gaining the necessary experience for gainful employment.

Narrative

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Student Supports and Services:

Students at S.T.A.R.S. Academy are challenged to meet the academic standards outlined in the New Jersey Department of Education core standards. They are provided with a rigorous academic program that ensures they receive an education equal and appropriate to that of their peers in other schools. All students participate in state-mandated alternative assessments, which serve as the criteria for graduation. Upon completion of their high school careers, students receive their high school diploma. Instruction at S.T.A.R.S. Academy focuses on life skill development and vocational readiness programs. Students learn core academic subjects through the authentic application of life and career skills necessary for independent living.



Student Health and Wellness:

Students receive health education once per week from a certified health and physical education instructor.



Parent and Community Involvement:

Parents at STARS Academy are actively involved in the educational program, with numerous monthly activities designed to create a welcoming environment for parental support in a relaxed and festive setting. Families are provided with various social service resources to enhance their children's educational, life, and social/emotional goals. This support extends to guardianship, counseling, and life skills, fostering a comprehensive partnership between the school and families.

Narrative

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Climate Surveys:

Is a Climate Survey Used: Yes; Who is surveyed: Students, Administrators, Teachers. At S.T.A.R.S. Academy, Culture & Climate surveys are administered twice annually to all stakeholders, including students, parents, administrators, and teachers. The survey results consistently indicate high satisfaction with the academic programs and the overall school culture and climate.



Facilities:

The facilities at our school are well-maintained by our dedicated maintenance staff.



School Safety:

STARS Academy is supported by a team of security officers

Narrative

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Technology and STEM:

Each class is equipped with a Promethean Board, enabling teachers to seamlessly integrate technology into the curriculum. Additionally, every student at STARS Academy has access to their own personal device, enhancing their learning experience

Report Key:

* Data is not displayed in order to protect student privacy
 ** Accountability calculations require 20 or more students
N No Data is available to display
 † This indicates a table specific note, see note below table

Narrative

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Other Information:

An elected body of student representatives collaborates on student council initiatives, including organizing annual events such as a coat drive and food drive, and providing advisement to the administration. Furthermore, the entire student body participates in the March Madness Tournament, promoting a positive school culture and encouraging healthy habits.