



State of New Jersey
STATE ETHICS COMMISSION

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EXECUTIVE DIRECTOR

September 18, 2019

Patricia Warford
Ethics Liaison Officer
Department of State
PO Box 300
Trenton, New Jersey 08625

Re: Waiver to the Provisions of *N.J.S.A.* 52:13D-17.2(b)

Dear Ms. Warford:

At its September 17, 2019 meeting, the State Ethics Commission considered your request on behalf of Lauren Lamin, Volunteer Service Assistant, Department of State, whose father, Holima Lamin, is currently employed by Bally's Hotel and Casino as VIP Hospitality Host. Based on the facts and circumstances set forth below, the Commission granted a waiver of the general prohibition of section 17.2(b).

Generally, Section 17.2(b) of the Conflicts Law prohibits all State officers and employees and members of their immediate families from holding an interest in, holding employment with, representing, appearing for, or negotiating on behalf of the holder of, or applicant for, a casino license or any holding or intermediary company with respect thereto. However, the statute also contains the following exception language:

except that ... a member of the immediate family of a State officer or employee, or person, may hold employment with the holder of, or applicant for, a casino license if, in the judgment of the State Ethics Commission ... such employment will not interfere with the responsibilities of the State officer or employee, or person, and will not create a conflict of interest, or reasonable risk of the public perception of a conflict of interest, on the part of the State officer or employee, or person

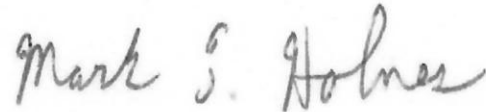
The Commission agrees that there is no conflict between Ms. Lamin's position at the Department of State and her father's employment with at Bally's Hotel and Casino. Ms. Lamin's position and her father's employment do not overlap, and there is no conflict of interest or

reasonable risk of the public perceiving any kind of conflict between her position and her father's casino employment.

Based on the facts and circumstances set forth above, the Commission granted the waiver of the general prohibition of section 17.2(b) in the case of Lauren Lamin and her father, Holima Lamin.

Very truly yours,

STATE ETHICS COMMISSION

A handwritten signature in cursive script that reads "Mark T. Holmes".

For the Commission
Mark T. Holmes
Executive Director

MTH/sc

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