



**State of New Jersey**  
STATE ETHICS COMMISSION

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EXECUTIVE DIRECTOR

July 14, 2021

Pamela Hayes  
Ethics Liaison Officer  
South Jersey Transportation Authority  
Farley Service Plaza  
PO Box 351  
Hammonton, NJ 08037  
*via email ONLY:* [phayes@sjta.com](mailto:phayes@sjta.com)

Re: Waiver to the Provisions of *N.J.S.A.* 52:13D-17.2(b)

Dear Ms. Hayes:

At its July 13, 2021 meeting, the State Ethics Commission considered your request on behalf of Jessica Cronin, Communications Operator, South Jersey Transportation Authority, whose mother, Sherry Cronin, is employed at the Hard Rock Hotel and Casino as a Scheduler, the Borgata Hotel, Casino and Spa as a Dealer, and at Caesars Casino as a Dealer Supervisor; and whose father, Kevin Cronin, is employed at the Borgata Hotel, Casino and Spa as a Dealer, and at the Hard Rock Hotel and Casino as a Floor Person and a Dealer Supervisor. Based on the facts and circumstances set forth below, the Commission granted a waiver of the general prohibition of section 17.2(b).

Generally, Section 17.2(b) of the Conflicts Law prohibits all State officers and employees and members of their immediate families from holding an interest in, holding employment with, representing, appearing for, or negotiating on behalf of the holder of, or applicant for, a casino license or any holding or intermediary company with respect thereto. However, the statute also contains the following exception language:

except that ... a member of the immediate family of a State officer or employee, or person, may hold employment with the holder of, or applicant for, a casino license if, in the judgment of the State Ethics Commission ... such employment will not interfere with the responsibilities of the State officer or employee, or person, and will not create a conflict of interest, or reasonable risk of the public perception of a conflict of interest, on the part of the State officer or employee, or person ....

The Commission agrees that there is no conflict between Ms. Cronin's position at the South Jersey Transportation Authority and her parents' casino employment. Ms. Cronin's position and her parent's employment do not overlap, and there is no conflict of interest or reasonable risk of the public perceiving any kind of conflict between her position and he parent's casino employment.

Based on the facts and circumstances set forth above, the Commission granted the waiver of the general prohibition of section 17.2(b) in the case of Jessica Cronin and her parents, Sherry Cronin and Kevin Cronin.

Very truly yours,

STATE ETHICS COMMISSION



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For the Commission  
Mark T. Holmes  
Executive Director

MTH/sc

*Exit\_Cronin\_CW\_SJTA\_2021*