



*State of New Jersey*

STATE ETHICS COMMISSION

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[WWW.NJ.GOV/ETHICS](http://WWW.NJ.GOV/ETHICS)

**PHILIP D. MURPHY**  
GOVERNOR

**SHEILA Y. OLIVER**  
LT. GOVERNOR

**JOSEPH P. LASALA, ESQ.**  
CHAIR

**MARK T. HOLMES, ESQ.**  
ACTING EXECUTIVE DIRECTOR

June 13, 2018

Dear Dr. Chang:

At its meeting on June 12, 2018, the State Ethics Commission ("Commission") considered your request for a waiver of the fine imposed for failing to file your 2018 Conflict of Interest ("COI") form by the May 15, 2018 deadline. The Commission considered your explanation for the delay in filing your COI and determined to waive the assessed penalty in its entirety.

Very truly yours,

STATE ETHICS COMMISSION

*Mark T. Holmes*

For the Commission  
Mark T. Holmes  
Acting Executive Director

MTH/sc  
C: Alfred Ramey, ELO

*Exit\_Chang\_COI\_Waiver*