



State of New Jersey

STATE ETHICS COMMISSION

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ACTING EXECUTIVE DIRECTOR

September 12, 2018

Amanda Truppa
Ethics Liaison Officer
Department of the Treasury
Office of Ethics Compliance
PO Box 210
Trenton, New Jersey 08625

Re: Waiver to the Provisions of *N.J.S.A.* 52:13D-17.2(b)

Dear Ms. Truppa:

At its September 11, 2018 meeting, the State Ethics Commission considered your request on behalf of Kathryn Tran, Analyst Trainee, Department of the Treasury ("Treasury"), whose father, An Tran and mother, Phuong Tran, are currently employed by the Hard Rock International Casino as dealers. Based on the facts and circumstances set forth below, the Commission granted a waiver of the general prohibition of section 17.2(b).

Generally, Section 17.2(b) of the Conflicts Law prohibits all State officers and employees and members of their immediate families from holding an interest in, holding employment with, representing, appearing for, or negotiating on behalf of the holder of, or applicant for, a casino license or any holding or intermediary company with respect thereto. However, the statute also contains the following exception language:

except that ... a member of the immediate family of a State officer or employee, or person, may hold employment with the holder of, or applicant for, a casino license if, in the judgment of the State Ethics Commission ... such employment will not interfere with the responsibilities of the State officer or employee, or person, and will not create a conflict of interest, or reasonable risk of the public perception of a conflict of interest, on the part of the State officer or employee, or person

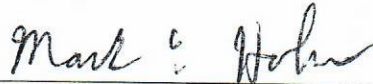
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The Commission agrees that there is no conflict between Ms. Tran's position at Treasury and her parent's employment with the Hard Rock International Casino. Ms. Tran's position and her parent's employment do not overlap, and there is no conflict of interest or reasonable risk of the public perceiving any kind of conflict between her position and her parent's casino employment.

Based on the facts and circumstances set forth above, the Commission granted the waiver of the general prohibition of section 17.2(b) in the case of Kathy Tran and her parents, An Tran and Phuong Tran.

Very truly yours,

STATE ETHICS COMMISSION



For the Commission
Mark T. Holmes
Acting Executive Director

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