
**IN THE MATTER OF
HEATHER BROOKS,
DIRECTOR OF HUMAN RESOURCES,
THOMAS EDISON STATE COLLEGE**

STATE ETHICS COMMISSION

**Commission Case No. 33-15
DECISION**

This matter arises from an allegation that Heather Brooks, Director of Human Resources, Thomas Edison State College, was engaged in a personal business relationship with a subordinate, Melissa Van Aken (“Van Aken”), for pet sitting and house sitting services, and that Van Aken received favorable treatment from Brooks, including a promotion, as compensation for those services.

After considering the results of an investigation into the allegations, the Commission **dismissed** the matter pursuant to *N.J.A.C. 19:61-3.1(g)*.

DECISION RENDERED BY THE
STATE ETHICS COMMISSION ON
THE 22nd DAY OF SEPTEMBER, 2015