



*State of New Jersey*  
STATE ETHICS COMMISSION  
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July 19, 2016

Debra Urban

*14 Bushong Drive  
Morristown, New Jersey 08851*

Dear Ms. Urban:

At its meeting on July 19, 2016, the State Ethics Commission ("Commission") considered your request for a waiver of the fine imposed for failing to file your 2016 Financial Disclosure Statement ("FDS") by the May 16, 2016 deadline. The Commission considered your explanation for the delay in filing your FDS and determined to waive the assessed penalty in its entirety.

Very truly yours,

STATE ETHICS COMMISSION

A handwritten signature in black ink, appearing to read "Susana E. Guerrero".

For the Commission  
Susana E. Guerrero  
Executive Director

SEG/sc  
C: David Zipin, ELO

*Exit\_Urban\_FDS Waiver*