



State of New Jersey
STATE ETHICS COMMISSION

PO Box 082
Trenton, NJ 08625-0082
www.nj.gov/ethics

CHRIS CHRISTIE
Governor

KIM GUADAGNO
Lt. Governor

ANDREW S. BERNES, Esq.
Chair

SUSANA E. GUERRERO, Esq.
Executive Director

*Tel: (609) 292-1892
(888) 223-1355 in NJ*

Fax: (609) 633-9252

Email: ethics@ethics.nj.gov

December 8, 2016

Robert K. Strong
Ethics Liaison Officer
Division of Developmental Disabilities
Department of Human Services
PO Box 726
Trenton, NJ 08625

Re: Waiver to the Provisions of *N.J.S.A. 52:13D-17.2(b)*

Dear Mr. Strong:

At its December 6, 2016 meeting, the State Ethics Commission considered your request on behalf of Denise Bradley, Olmstead Transitional Case Manager, Division of Developmental Disabilities, Department of Human Services ("DDD"), and her husband, Derrick Bradley. Mr. Bradley is currently employed by the Harrah's Casino as a bellman. Based on the facts and circumstances set forth below, the Commission granted a waiver of the general prohibition of section 17.2(b).

Generally, section 17.2(b) of the Conflicts Law prohibits all State officers and employees and members of their immediate families from holding an interest in, holding employment with, representing, appearing for, or negotiating on behalf of the holder of, or applicant for, a casino license or any holding or intermediary company with respect thereto. However, the statute also contains the following exception language:

except that ... a member of the immediate family of a State officer or employee, or person, may hold employment with the holder of, or applicant for, a casino license if, in the judgment of the State Ethics Commission ... such employment will not interfere with the responsibilities of the State officer or employee, or person, and will not create a conflict of interest, or reasonable risk of the public perception of a conflict of interest, on the part of the State officer or employee, or person
....

The Commission agrees that there is no conflict between Ms. Bradley's position at DDD and her husband's employment with Harrah's Casino. Ms. Bradley's position and her husband's casino

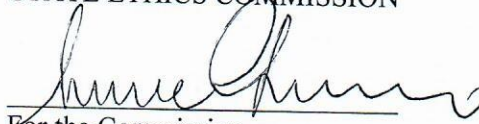
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employment do not overlap, and there is no conflict of interest or reasonable risk of the public perceiving any kind of conflict between her position and her husband's casino employment.

Based on the facts and circumstances set forth above, the Commission granted the waiver of the general prohibition of section 17.2(b) in the case of Denise Bradley and her husband, Derrick Bradley.

Very truly yours,

STATE ETHICS COMMISSION



For the Commission

Susana E. Guerrero, Executive Director

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