

State of New Jersey
STATE ETHICS COMMISSION

PO Box 082
Trenton, NJ 08625-0082
www.nj.gov/ethics

ANDREW S. BERNIS, Esq.
Chair

SUSANA E. GUERRERO, Esq.
Executive Director

*Tel: (609) 292-1892
(888) 223-1355 in N.J
Fax: (609) 633-9252
Email: ethics@ethics.nj.gov*

CHRIS CHRISTIE
Governor

KIM GUADAGNO
Lt. Governor

October 22, 2015

Kimberly Ward
Ethics Liaison Officer
NJ Casino Reinvestment Development Authority
2314 Pacific Avenue
Atlantic City, New Jersey 08401

Re: Waiver to the Provisions of *N.J.S.A. 52:13D-17.2(b)*

Dear Ms. Ward:

At its October 20 2015 meeting, the State Ethics Commission considered your request on behalf of Karen Martin, Manager, Media Relations, Casino Reinvestment Development Authority ("CRDA"), and her daughter, Gabrielle Martin, who is currently employed by the Borgata Hotel, Casino & Spa as a food server. Based on the facts and circumstances set forth below, the Commission granted a waiver of the general prohibition of section 17.2(b).

Generally, Section 17.2(b) of the Conflicts Law prohibits all State officers and employees and members of their immediate families from holding an interest in, holding employment with, representing, appearing for, or negotiating on behalf of the holder of, or applicant for, a casino license or any holding or intermediary company with respect thereto. However, the statute also contains the following exception language:

except that a member of the immediate family of a State officer or employee, or person, may hold employment with the holder of, or applicant for, a casino license if, in the judgment of the State Ethics Commission ... such employment will not interfere with the responsibilities of the State officer or employee, or person, and will not create a conflict of interest, or reasonable risk of the public perception of a conflict of interest, on the part of the State officer or employee, or person

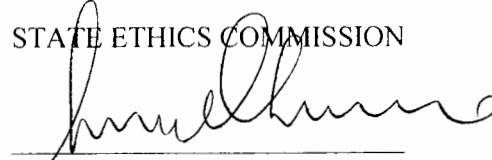
....

The Commission agrees that there is no conflict between Ms. Martin's position at CRDA and her daughter's employment with the Borgata Hotel, Casino & Spa. Her State position and her daughter's casino employment do not overlap, and there is no reasonable risk of the public perceiving any kind of conflict between Ms. Martin's position and her daughter's casino employment.

Based on the facts and circumstances set forth above, the Commission granted the waiver of the general prohibition of section 17.2(b) in the case of Karen Martin and her daughter, Gabrielle Martin.

Very truly yours,

STATE ETHICS COMMISSION

A handwritten signature in black ink, appearing to read "Susana E. Guerrero", written over a horizontal line.

For the Commission
Susana E. Guerrero, Executive Director

SEG/sc

Exit_Martin_CW_10-2015