



State of New Jersey

STATE ETHICS COMMISSION

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CHAIR

MARK T. HOLMES, ESQ.
ACTING EXECUTIVE DIRECTOR

July 11, 2018

William Spearman.
Ethics Liaison Officer
South Jersey Transportation Authority
Farley Service Plaza
PO Box 351
Hammonton, NJ 08037

Re: Waiver to the Provisions of *N.J.S.A.* 52:13D-17.2(b)

Dear Mr. Spearman:

At its July 10, 2018 meeting, the State Ethics Commission considered your request on behalf of Stefan Rivard, Fire Fighter, South Jersey Transportation Authority ("SJTA"), whose wife, Shannon Rivard, is currently employed by the Hard Rock Casino as a Senior Vice President of Marketing. Based on the facts and circumstances set forth below, the Commission granted a waiver of the general prohibition of section 17.2(b).

Generally, Section 17.2(b) of the Conflicts Law prohibits all State officers and employees and members of their immediate families from holding an interest in, holding employment with, representing, appearing for, or negotiating on behalf of the holder of, or applicant for, a casino license or any holding or intermediary company with respect thereto. However, the statute also contains the following exception language:

except that ... a member of the immediate family of a State officer or employee, or person, may hold employment with the holder of, or applicant for, a casino license if, in the judgment of the State Ethics Commission ... such employment will not interfere with the responsibilities of the State officer or employee, or person, and will not create a conflict of interest, or reasonable risk of the public perception of a conflict of interest, on the part of the State officer or employee, or person

....

The Commission agrees that there is no conflict between Mr. Rivard's position at SJTA and his wife's employment with the Hard Rock Casino. Mr. Rivard's position and his wife's employment do not

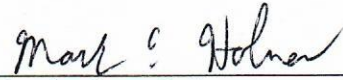
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overlap, and there is no conflict of interest or reasonable risk of the public perceiving any kind of conflict between his position and his wife's casino employment.

Based on the facts and circumstances set forth above, the Commission granted the waiver of the general prohibition of section 17.2(b) in the case of Stefan Rivard and his wife, Shannon Rivard.

Very truly yours,

STATE ETHICS COMMISSION



For the Commission
Mark T. Holmes
Acting Executive Director

MTH/sc

Exit Rivard CW SJTA 7-2018