



State of New Jersey
DEPARTMENT OF HEALTH

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www.nj.gov/health

MIKIE SHERRILL
Governor

DR. DALE G. CALDWELL
Lt. Governor

DR. RAYNARD E. WASHINGTON
Acting Commissioner

February 2, 2026

Akram Elsayed

**Re: Notice of Summary Suspension of EMT Certification
EMS ID # 627574
Investigation Control # 25-0664**

Dear Mr. Elsayed:

The New Jersey Department of Health (Department) is vested with the responsibility of carrying out the provisions of the Health Care Facilities Planning Act, N.J.S.A. 26:2H-1 et seq., which was enacted, in part, to ensure that all hospital and related health care services rendered in the State of New Jersey are of the highest quality. As defined at N.J.S.A. 26:2H-2(b), N.J.S.A. 26:2K-7 to 20, and N.J.S.A. 26:2K-35 to 38, health care services include any pre-hospital care rendered by Basic Life Support (BLS) and Advanced Life Support (ALS). In addition, the Emergency Medical Services Act, N.J.S.A. 26:2K-7 to 69, authorizes the Department to certify Emergency Medical Technicians (EMTs) and license Paramedics. In furtherance of the aforementioned statutory objectives, the Department has adopted regulations that govern the training, certification, licensure, and professional conduct of EMTs, Paramedics, EMT and Paramedic candidates, and EMT-Instructors. (See N.J.A.C. 8:40-1.1 et seq., 8:40A-1.1 et seq., 8:41-1.1 et seq., and 8:41A-1.1 et seq.)

On December 12, 2025, the Department's Office of Emergency Medical Services (OEMS) received notification that you may have committed a crime. Consistent with OEMS regulatory authority and policy, the OEMS opened an investigation in response to this notification.

Upon opening the investigation, the OEMS investigator confirmed that you are currently certified by the OEMS as an EMT and have been certified as an EMT since January 3, 2018. The investigator confirmed that you were charged with the following under Complaint No. W-2025-0077-1432 out of Randolph Township, Morris County, New Jersey:

1. Four (4) counts of Carjacking in the first degree in violation of N.J.S.A. 2C:15-2a(1), (2), (3), and (4);
2. Two (2) counts of Burglary in the second degree in violation of N.J.S.A. 2C:18-2a(1);
3. Four (4) counts of Kidnapping in the first degree in violation of N.J.S.A. 2C:13-1b(1) and (2);
4. Unlawful Possession of a Weapon in the second degree in violation of N.J.S.A. 2C:39-5b(1);
5. Possession of a Weapon for an Unlawful Purpose in the second degree in violation of N.J.S.A. 2C:39-4a(1);
6. Certain Persons not to have Weapons or Ammunition in the third degree in violation of N.J.S.A. 2C:39-7b(3);
7. Aggravated Assault in the third degree in violation of N.J.S.A. 2C:1b(2);
8. Aggravated Assault in the fourth degree in violation of N.J.S.A. 2C:1b(4);
9. Contempt in the fourth degree in violation of N.J.S.A. 2C:29-9b(1);
10. Terroristic Threats in the third degree in violation of N.J.S.A. 2C:12-3b.

Further, the investigator confirmed that you were charged with the following under Complaint No. W-2025-000281-1902, out of Andover Township, Sussex County, New Jersey:

1. Two (2) counts of Aggravated Sexual Assault in the first degree in violation of N.J.S.A. 2C:14-2a(3);
2. Two (2) counts of Attempted Aggravated Sexual Assault in the second degree in violation of N.J.S.A. 2C:5-1a(3) and 2C:14-2a(3) and (4);
3. Two (2) counts of Criminal Sexual Contact in the third degree in violation of N.J.S.A. 2C:14-3a;
4. Three (3) counts of Aggravated Sexual Assault in the first degree in violation of N.J.S.A. 2C:14-2a(4);
5. Two (2) counts of Criminal Sexual Contact in the third degree in violation of N.J.S.A. 2C:14-3a.

Additionally, the investigator confirmed that you were charged with the following under Complaint No. W-2025-00010-1908 out of Green Township, Sussex County, New Jersey:

1. Aggravated Sexual Assault in the first degree in violation of N.J.S.A. 2C:14-2a(4);
2. Criminal Restraint in the third degree in violation of N.J.S.A. 2C:13-2a;
3. Aggravated Assault in the third degree in violation of N.J.S.A. 2C:12-1b(2);
4. Terroristic Threats in the third degree in violation of N.J.S.A. 2C:12-3b;
5. Unlawful Possession of a Weapon in the second degree in violation of N.J.S.A. 2C:39-5b(1);
6. Possession of a Weapon for an Unlawful Purpose in the second degree in violation of N.J.S.A. 2C:39-4a(1);
7. Certain Persons Not to Have Weapons or Ammunition in the third degree in violation of N.J.S.A. 2C:39-7b(3);
8. Contempt in the fourth degree in violation of N.J.S.A. 2C:29-9b(1).

Finally, the investigator was able to confirm that you were charged with the following under Complaint No. W-2025-00274-1902 out of Andover Township, Sussex County, New Jersey:

1. Eluding in the second degree in violation of N.J.S.A. 2C-29-2b;
2. Endangering the Welfare of Another in the fourth degree in violation of N.J.S.A. 2C:24-7.1a(2);
3. Obstruction in the fourth degree in violation of N.J.S.A. 2C:29-1a;
4. Tampering with Evidence in the fourth degree in violation of N.J.S.A. 2C:28-6(1);
5. Criminal Restraint in the third degree in violation of N.J.S.A. 2C:13-2a;
6. Unlawful Possession of a Weapon in the second degree in violation of N.J.S.A. 2C:39-5b(1);
7. Possession of a Weapon for an Unlawful Purpose in the second degree in violation of N.J.S.A. 2C:39-4a(1);

8. Certain Persons Not to Have Weapons or Ammunition in the third degree in violation of N.J.S.A. 2C:39-7b(3);
9. Possession of Prohibited Items, Handcuffs, a Disorderly Persons offense, in violation of N.J.S.A. 2C:39-3k.

Specifically, it is alleged that on December 5, 2025, you carjacked and kidnapped the victim at gunpoint from the parking lot of the County College of Morris. It is alleged that you handcuffed the victim to the interior of the vehicle and took her to another location. While driving you told the victim that you were going to kill her. You parked the vehicle and then sexually assaulted the handcuffed victim at gunpoint. When police arrived at the scene you fled in the vehicle with the victim handcuffed inside. Officers pursued you until your vehicle ran off the road. You were found to be in possession of a firearm that you threw out of the vehicle. The victim was treated for an injury stemming from being struck in the head with the firearm. It was further discovered by police that a Final Restraining Order had been issued against you by the Family Court prohibiting you from having contact with the victim and from possessing a firearm.

As you are aware, EMTs must make important medical assessments and carry out appropriate medical interventions in difficult field locations for patients young and old, combative, and docile. In order to effectively care for all patients, EMTs must exercise good judgment and treat patients with dignity and respect. They are entrusted by the public to be there in times of need. Thus, EMTs must trust each other and be trusted by police officers, firefighters, doctors, and other professionals. In short, EMTs must be law-abiding and must be trusted to care for all patients in an appropriate, safe manner.

Based upon the foregoing, the Department has determined that your EMT certification must be **summarily suspended**. Pursuant to N.J.A.C. 8:40A-10.2, “[t]he Commissioner, or his or her designee, may summarily suspend a person’s EMT-Basic and/or EMT-Instructor certification when, in his or her opinion, the continued certification of that person poses an immediate or serious threat to the public health, safety or welfare.” The above actions demonstrate that you not only have poor judgment and a lack of trustworthiness but that you demonstrated a capacity for extreme, violent actions and, therefore, pose a threat to vulnerable patients. These behaviors and actions are incompatible with the duties of an EMT, and the Department finds that your continued certification as an EMT constitutes an immediate and serious threat to public health, safety, and welfare. **Therefore, your certification as an EMT is immediately suspended. You may not, under any circumstances, act in the capacity of, or perform the duties of, an EMT in New Jersey during this period of suspension.**

In the interim, the OEMS will continue to investigate this matter. After OEMS completes its investigation and the charges against you have been resolved, you will be advised of what action, if any, the OEMS will take with respect to your EMT certification.

Pursuant to N.J.A.C. 8:40A-10.3, you may appeal to the Commissioner of the Department of Health for emergency relief to contest this summary suspension. Your request for a hearing on this matter must be submitted in writing and must be accompanied by a response to the charges contained herein. Please include the control number **25-0664** on your correspondence, and forward your request to:

New Jersey Department of Health
Office of Legal & Regulatory Compliance
P.O. Box 360
Trenton, NJ 08625-0360

Failure to submit a written request for emergency relief within 30 days from the date of this Notice shall be interpreted as an acceptance of this Department's decision to summarily suspend your EMT certification pending completion of its investigation, thereby forfeiting all rights to emergency relief. If you have any questions concerning this matter, please contact Zachary Raab at (609) 633-7777 or via email at Zachary.Raab@doh.nj.gov.

Sincerely,



Candace Gardner, Paramedic
Director
Office of Emergency Medical Services

c: Daniel Kazar, Deputy Director of Operations, OEMS
Zachary Raab, Supervisor of Investigations, OEMS
Christian Rios, Investigator, OEMS
Marlin Bullock, Investigator, CIU
NREMT
File

SENT VIA REGULAR U.S. MAIL AND CERTIFIED MAIL #
RETURN RECEIPT REQUESTED