State of New Jersey
DEPARTMENT OF HEALTH
PO BOX 360
TRENTON, N.J. 08625-0360

MIKIE SHERRILL
Governor

www.nj.gov/health

DR. RAYNARD E. WASHINGTON
Commissioner

November 2, 2026

Hlif L. Parry
[redacted]

Re: Notice of Proposed Revocation of EMT Certification
EMS ID # 600731
Investigation Control # 26-0237

Dear Ms. Parry:

The New Jersey Department of Health (Department) is vested with the responsibility of carrying out the provisions of the Health Care Facilities Planning Act, N.J.S.A. 26:2H-1 et seq., which was enacted, in part, to ensure that all hospital and related health care services rendered in the State of New Jersey are of the highest quality. As defined at N.J.S.A. 26:2H-2(b), N.J.S.A. 26:2K-7 to 20, and N.J.S.A. 26:2K-35 to 38, health care services include any pre-hospital care rendered by Basic Life Support (BLS). In addition, the Emergency Medical Services Act, N.J.S.A. 26:2K-7 to 69, authorizes the Department to certify Emergency Medical Technicians (EMTs). In furtherance of these statutory objectives, the Department has adopted rules that govern the training, certification, licensure, and professional conduct of EMTs. See N.J.A.C. 8:40 and 8:40A.

On March 18, 2026, the Department's Office of Emergency Medical Services (OEMS) received notification that you may have committed a crime and were arrested. Consistent with OEMS regulatory authority and policy, the OEMS opened an investigation in response to this notification.

Upon opening the investigation, the OEMS investigator confirmed that you are currently certified by the OEMS as an EMT and have been certified as an EMT since June 28, 2012. Further, the investigator confirmed that you were charged with the following offense under Complaint No. Redacted pursuant to 28 C.F.R. §§ 20.21, in Ocean County, NJ:

1. Redacted pursuant to 28 C.F.R. §§ 20.21 [redacted].

Specifically, it was alleged that you committed the offense of [redacted] Redacted pursuant to 28 C.F.R. §§ 20.21 [redacted].

Due to the nature of the charges, OEMS determined that you were a serious risk to patient health, safety, and welfare. As a result, OEMS summarily suspended your EMT certification on July 14, 2026, and continued to investigate this matter.

As the Department's investigation continued, it was determined that you pleaded guilty to Redacted pursuant to 28 C.F.R. §§ 20.21 . Additionally, you were charged with Redacted pursuant to 28 C.F.R. §§ 20.21 and pleaded guilty to a municipal ordinance violation to resolve that matter. Viewed together, your demonstrate a pattern of criminal activity over the last years.

As you should know, EMTs must make important medical assessments and carry out appropriate medical interventions in difficult field locations for patients young and old, combative, and docile. To effectively care for all patients, EMTs must exercise good judgment and treat patients with dignity and respect. They are entrusted by the public to be there in times of need. EMTs must be also be professionally trustworthy, as they work in teams and with other emergency professionals, such as police officers, fire fighters and doctors, in the provision of critically necessary care in exigent circumstances. Thus, EMTs must trust each other and be trusted by police officers, firefighters, doctors, and other professionals. In short, EMTs must be law-abiding and must be trusted to care for all patients in an appropriate, safe manner. Your Redacted pursuant to 28 C.F.R. §§ 20.21 that demonstrate a pattern of criminal activity, show that you cannot be trusted to exercise the careful and prudent judgment required of EMTs in the course of their work and cannot be trusted to provide care to vulnerable patients without causing harm.

Pursuant to N.J.A.C. 8:40A-10.2(b), "the Commissioner, or his or her designee, may issue a formal written warning, impose a monetary penalty, place on probation, suspend, revoke and/or refuse to issue or renew the certification of any EMT-Basic or EMT-Instructor for violation of any of the rules outlined in this chapter. This includes, but is not limited to:

13. Conviction of any disorderly persons offense;

23. Failure to comply with any part of this chapter, any applicable part of N.J.A.C. 8:40 or N.J.A.C. 8:41, or any applicable law, rule and/or regulation; and/or

24. Any other action deemed by the Department to pose a threat to the public health, safety, or welfare.

In addition, according to N.J.S.A. 26: 2K-65.1(b)(1)(e), a person's record of conviction in New Jersey for any crime or disorderly persons offense "involving theft as set forth in of the New Jersey Statutes" requires disqualification of that person from certification as an EMT. Your conviction for Redacted pursuant to 28 C.F.R. §§ 20.21 of the New Jersey Statutes" and is grounds for disqualification under N.J.S.A. 26: 2K-65.1(b)(1)(e).

Based on the foregoing, the Department has determined that your EMT certification must be **revoked.** Your actions that led to your criminal convictions demonstrate that you, at a minimum, have poor judgment, are untrustworthy and pose a threat to vulnerable patients. You have been Redacted pursuant to 28 C.F.R. §§ 20.21 which in itself is grounds for revocation of your EMT certification and disqualifies you from certification as an EMT. These behaviors and actions are incompatible with the duties of an EMT, and the Department finds that your continued certification as an EMT constitutes a threat to public health, safety, and

welfare. For these same reasons, the Department also finds, under N.J.S.A. 45:1-21.5, that your conviction has a substantial relationship to the duties of an EMT and, due to the nature of your conviction, your certification as an EMT would be inconsistent with the public's health, safety, and welfare. **Therefore, the Department proposes to revoke your certification as an EMT. You are reminded that you remain under a summary suspension and, as a result, are PROHIBITED from acting in the capacity of an EMT.**

Pursuant to N.J.S.A. 52:14B-11, N.J.S.A. 45:1-21.5, and N.J.A.C. 8:40A-10.3(b), you may request a hearing before the Office of Administrative Law to contest this Department's decision to revoke your EMT certification. Your request for a hearing on this matter must be submitted in writing and must be accompanied by a response to the charges contained herein. If you request a hearing, the proposed revocation shall be held in abeyance until the hearing has been concluded and a final decision has been rendered. If you wish to request a hearing, please include the control number **26-0237** on your correspondence and forward your request to:

New Jersey Department of Health
Office of Legal & Regulatory Compliance
P.O. Box 360
Trenton, NJ 08625-0360

Failure to submit a written request for a hearing within 30 days from the date of this notice shall be interpreted as an acceptance of this Department's decision to revoke your EMT certification, thereby, negating any further appeal rights and converting this action into a final agency decision. If you have any questions concerning this matter, contact Zachary Raab at (609) 633-7777 or via email at Zachary.Raab@doh.nj.gov.

Sincerely,

Candace Gardner, Paramedic
Director
Office of Emergency Medical Services

c: Daniel Kazar, Deputy Director of Operations, OEMS
Zachary Raab, Supervisor of Investigations, OEMS
Thomas Livecchi, Regulatory Officer, OEMS
Christian Rios, Investigator, OEMS
Marlin Bullock, Investigator, CIU
NREMT
File

SENT VIA REGULAR U.S. MAIL AND CERTIFIED MAIL # [redacted]
RETURN RECEIPT REQUESTED