



State of New Jersey  
**DEPARTMENT OF HEALTH**  
OFFICE OF EMERGENCY MEDICAL SERVICES  
PO BOX 360  
TRENTON, N.J. 08625-0360  
[www.nj.gov/health](http://www.nj.gov/health)

PHILIP D. MURPHY  
Governor

TAHESHA L. WAY  
Lt. Governor

JEFFREY A. BROWN  
Acting Commissioner

September 5, 2025

Nathan Taylor

**Re: Notice of Proposed Revocation - EMT Recertification Audit  
EMT 548755  
Investigation Control #25-0046**

Dear Nathan Taylor:

The New Jersey Department of Health (the Department) is vested with the responsibility of carrying out the provisions of the Health Care Facilities Planning Act, N.J.S.A. 26:2H-1 et seq., which was enacted, in part, to ensure that all hospital and related health care services rendered in the State of New Jersey are of the highest quality. As defined at N.J.S.A. 26:2H-2b, health care services include any mobile healthcare rendered by Basic Life Support (BLS) personnel. In addition, the Emergency Medical Services Act, N.J.S.A. 26:2K-7 et seq., authorizes the Department to certify Emergency Medical Technicians (EMTs). In furtherance of the objectives set forth in the statutes, the Department has adopted regulations that govern the training, certification and professional conduct of EMTs and EMT candidates. See N.J.A.C. 8:40A-1.1 et seq.

On December 31, 2024, you accessed the Department's Office of Emergency Medical Services (OEMS) Certification Platform through the internet at [www.njems.us](http://www.njems.us), for the purpose of recertifying your EMT certification. On your EMT recertification application, you were presented with the following affirmation statement:

*I affirm that all of the above information is true and correct. I understand that any misrepresentation of fact may be grounds to deny or revoke my NJ EMS certification/endorsement/license. In addition, I hereby certify that I have successfully completed the recertification requirements as stated in the current New Jersey EMS Regulations. I understand that my recertification/re-endorsement documentation may be subject to a random audit by the Office of Emergency Medical Services, and if it is determined that I have falsely reported my legal status, the existence of a criminal background, information concerning any certification, endorsement or licensure status granted by any and/or all jurisdictions at any time, and/or recertification/re-endorsement documentation as outlined in NJ regulation, my EMS certification/endorsement may be*

*revoked. NOTE: ONLY NJ-OEMS APPROVED COURSES MAY BE USED FOR EMT RECERTIFICATION.*

You checked "I agree" next to that statement, creating a time and date stamp in the electronic record. By checking "I agree", you were permitted to submit your recertification application to OEMS.

After receiving your recertification application, OEMS recertified your EMT certification for three (3) years. Specifically, OEMS issued you an EMT certification on December 31, 2024, with a start date of January 1, 2025, and an expiration date of December 31, 2027.

However, on January 2, 2025, at 9:04 a.m., you telephoned the OEMS to advise that you completed the required continuing education units to qualify for EMT recertification after the expiration date of your previous certification cycle, December 31, 2024. Because you failed to qualify for recertification when you applied, yet stated that you did qualify within your application, OEMS provided you with the ability to surrender your EMT certification with the ability to complete the re-entry process. You were advised to provide the Department with written notification of your decision via email to [ems@doh.nj.gov](mailto:ems@doh.nj.gov) by close of business on January 2, 2025. During that telephone conversation, you acknowledged that you were going to surrender your EMT certification and complete the re-entry process.

On January 8, 2025, at 11:55 AM an OEMS investigator telephoned you to follow-up on the conversation that was held on January 2, 2025, at 9:04 AM. During the conversation with the investigator, you were again provided with the ability to surrender your EMT certification and to complete the re-entry process. However, you were now reluctant to comply.

On January 9, 2025, you were sent an email notification informing you that your EMT recertification was selected for an audit to confirm that you met the criteria for recertification, set forth at N.J.A.C. 8:40A-7.5. The email address used for this notification was verified by you on December 31, 2024, as part of the recertification process through your [www.njems.us](http://www.njems.us) profile. In this email, you were provided detailed instructions on how to complete the audit process. The email gave you fifteen (15) business days to submit the required documentation to OEMS verifying that you met the requirements for EMT recertification.

On January 24, 2025, you emailed the OEMS documents that included course completion certificates for elective continuing education units. However, those continuing education units were completed after your expiration date of December 31, 2024.

On January 27, 2025, an OEMS investigator telephoned you to advise you that the course completion certificates for the elective continuing education units that you provided were completed after your expiration date of December 31, 2024. You were offered another opportunity to surrender your EMT certification and complete the EMT

re-entry process. You then indicated that you had additional course completion certificates for elective continuing education units and asked if the OEMS would review them, which OEMS investigator agreed to review.

On January 27, 2025, you emailed the OEMS additional documents, including course completion certificates for elective continuing education units completed on various dates before December 31, 2024.

On January 28, 2025, OEMS telephoned you to advise that the additional course completion certificates for elective continuing education units that you had provided were not NJ-OEMS approved courses and, as a result, did not qualify as eligible elective courses. Potential outcomes were reviewed with you, which included surrendering your EMT certification without re-entry or completing a settlement agreement in lieu of any disciplinary action. You asked if you may speak with your employer prior to providing OEMS with a decision. You were advised that a decision had to be made before close of business, and you had to notify the Department either via telephone or email at [ems@doh.nj.gov](mailto:ems@doh.nj.gov).

On January 29, 2025, an OEMS investigator telephoned you and left a voicemail requesting a return telephone call.

On January 30, 2025, an OEMS investigator again telephoned you to advise the course completion certificates for elective continuing education units that you had provided were completed on various dates which includes before and after the expiration date of your previous certification, December 31, 2024, and/or not NJ-OEMS approved courses. Potential outcomes were again reviewed with you, including surrendering your EMT certification without re-entry or completing a settlement agreement in lieu of any disciplinary action. You declined the options presented to you by OEMS.

Pursuant to N.J.A.C. 8:40A-7.5(a), in order for an EMT to gain recertification, he or she must:

1. Possess EMT and CPR certifications; and
2. Successfully complete approved continuing education units, consisting of 24 core credit hours and 24 elective credit hours

From its investigation, OEMS determined that you completed the required twenty-four (24) core credit hours, but only completed thirteen and a half (13.5) of the required twenty-four (24) elective credit hours. Additionally, the OEMS was unable to establish that you possessed a valid CPR certification. As such, OEMS finds you failed to meet the requirements for EMT recertification, even though you affirmed that you had “successfully completed the recertification requirements” set forth in N.J.A.C. 8:40A-7.5(a). Accordingly, the Department finds that you fraudulently procured your EMT certification by attesting that you were in compliance with the EMT recertification

requirements when, in fact, you were not.

N.J.A.C. 8:40A-10.2(b) states, “[t]he Commissioner, or his or her designee, may issue a formal written warning, impose a monetary penalty, place on probation, suspend, revoke, and/or refuse to issue or renew the certification of any EMT-Basic or EMT-Instructor for violation of any of the rules set forth in this chapter.” This includes, but is not limited to:

2. Deceptive or fraudulent procurement of certification or recertification credentials and/or documentation;
21. Failure to complete continuing education and performance standards as required by this chapter;
24. Any other action deemed by the Department to pose a threat to the public health, safety or welfare.”

Based on the foregoing, the Department has determined that your EMT certification must be **revoked**. You not only failed to have the necessary prerequisites for EMT recertification, but you also submitted a false attestation to OEMS regarding your recertification qualifications. An EMT who lacks the appropriate continuing education poses a significant threat to emergency medical patients in need of care. Moreover, to be effective, EMTs must exercise good judgement, trust each other and be trusted by police officers, fire fighters, doctors and other professionals. Your actions here demonstrate poor judgment and lack of trustworthiness, which renders you a risk to patients as you lack characteristics that are necessary for the provision of effective emergency medical care. **Therefore, as a result of your failure, it is the intention of this Department to revoke your EMT certification.**

Pursuant to N.J.S.A. 52:14B-11 and N.J.A.C. 8:40A-10.3(b), you are entitled to a hearing before the Office of Administrative Law to contest this Department’s proposed revocation of your EMT certification. In the event that you request a hearing, this proposed revocation shall be held in abeyance until such time as the hearing has been concluded and a final decision has been rendered. Your request for a hearing on this matter must be submitted in writing and must be accompanied by a response to the charges contained herein. Please include the control number **25-0046** on your correspondence, and forward your request to:

New Jersey Department of Health  
Office of Legal & Regulatory Compliance  
P.O. Box 360  
Trenton, NJ 08625-0360

Failure to submit a written request for a hearing within 30 days from the date of this notice shall be interpreted as an acceptance of the Department’s decision to revoke your EMT certification, negating any further appeal rights and converting this action into

a final agency decision.

If you have any questions concerning this matter, please contact Daniel Kazar at (609) 633-7777 or via email at Daniel.Kazar@doh.nj.gov.

Sincerely,



Candace Gardner, Paramedic  
Director  
Office of Emergency Medical Services

c. Daniel Kazar, Program Manager, OEMS  
Christian Rios, Investigator, OEMS  
Gloucester County EMS  
NREMT

SENT VIA REGULAR US MAIL AND CERTIFIED MAIL #  
RETURN RECEIPT REQUESTED