



State of New Jersey  
DEPARTMENT OF HEALTH  
OFFICE OF EMERGENCY MEDICAL SERVICES  
PO BOX 360  
TRENTON, N.J. 08625-0360

CHRIS CHRISTIE  
Governor

KIM GUADAGNO  
Lt. Governor

[www.nj.gov/health](http://www.nj.gov/health)

MARY E. O'DOWD, M.P.H.  
Commissioner

August 4, 2014

Steven Kadir

Re: **Notice of Summary Suspension:  
EMT-Basic Certification # 566145  
Investigation Control # 2014-0247**

Dear Mr. Kadir:

The New Jersey Department of Health (the Department) is vested with the responsibility of carrying out the provisions of the Health Care Facilities Planning Act, N.J.S.A. 26:2H-1 et seq., which was enacted, in part, to ensure that all hospital and related health care services rendered in the State of New Jersey are of the highest quality. As defined at N.J.S.A. 26:2H-2(b), health care services include any pre-hospital care rendered by basic life support (BLS) personnel. In addition, the Emergency Medical Services Act, N.J.S.A. 26:2K-7 et seq., authorizes the Department to certify Emergency Medical Technicians – Basics. In furtherance of the objectives set forth in the statutes, the Department has adopted regulations that govern the training, certification and professional conduct of EMT-Basic and EMT-Basic candidates. See N.J.A.C. 8:40A, Emergency Medical Technicians: Training and Certification.

The Department's Office of Emergency Medical Services (OEMS) received notification that you were convicted of theft by deception during your employment with the Robbinsville Fire Department. Consistent with regulatory authority and OEMS policy, the OEMS opened an investigation in response to this notification.

Upon opening the investigation, the OEMS investigator confirmed that you are currently certified as an EMT-Basic. In addition, you were charged on March 21, 2012 and failed to notify OEMS of the following charges under complaint number S2012-000067:

1. Theft by deception which is in violation of Title 2C:20-4A;
2. Tampering with public records which is in violation of Title 2C:28-7A(2);
3. Official misconduct which is in violation of Title 2C:30-2.

According to the arrest warrant, you purposely obtained property belonging to the Township of Robbinsville by falsifying your time sheets and not documenting vacation hours used in 2010, 2011, and 2012. In total, you failed to document 264 hours which holds a

monetary value in excess of \$6,000. In addition, OEMS discovered that you were convicted of the above charges and are scheduled for sentencing on August 15, 2014.

As you are aware, EMT-Basics work in regulated, unsupervised, two-person teams in order to respond effectively to emergencies. You should also be aware that neither member of the team works in a supervisory capacity. Rather, one team member drives the vehicle and the other is alone in back of the ambulance providing emergency medical care. As such, the nature of this work requires EMT-Basics to make important medical assessments and carry out appropriate pre-hospital interventions at motor vehicle accidents, in people's homes and at other difficult field locations. In order to be effective, EMT-Basics must trust each other and be trusted by EMT-Paramedics, police officers, fire fighters, doctors and other professionals.

Pursuant to N.J.A.C. 8:40A-10.2(a), "the Commissioner, or his designee, may summarily suspend a person's EMT and/or EMT-Instructor certification when, in his or her opinion, the continued certification of that person poses an immediate or serious threat to the public health, safety or welfare."

Because the crimes with which you have been convicted are serious and the nature of the convictions are indicative of poor judgment and lack of trustworthiness, the Department finds that your continued certification as an EMT-Basic constitutes an immediate and serious threat to public health, safety, and welfare. **Therefore, your certification as an EMT-Basic is immediately suspended and shall remain suspended until such time as the Department has completed its investigation into this matter. You may not, under any circumstances, act in the capacity of, or perform the duties of an EMT-Basic in New Jersey during this period of suspension.**

In accordance with N.J.A.C. 8:40A-7.1(f), certification cards are the property of the Department and shall be immediately surrendered upon demand. You are hereby directed to immediately surrender your EMT-Basic certification card(s) to the OEMS, either by sending via United States Postal Service First Class Mail, to the address on the first page of this Notice, or via physical delivery to Department of Health, OEMS, John Fitch Way, Market and Warren Streets, Trenton, NJ, 08611.

In the interim, the OEMS will continue to investigate this matter. You will be notified when the OEMS has completed its investigation, at which time you will be advised of what action(s), if any, will be taken with respect to your EMT-Basic certification.

Pursuant to N.J.A.C. 8:40A-10.3(a), you may appeal to the Commissioner of the Department Health for emergency relief to contest this summary suspension. Your request for a hearing on this matter must be submitted in writing and must be accompanied by a response to the charges contained herein. Please include the control number **2014-0247** on your correspondence, and forward your request to:

New Jersey Department of Health  
Office of Legal & Regulatory Compliance  
P.O. Box 360, Room 805  
Trenton, NJ 08625-0360  
Attn: Ms. Tami Roach

Failure to submit a written request for emergency relief within 30 days from the date of this Notice shall be interpreted as an acceptance of this Department's decision to summarily

suspend your EMT-Basic certification pending completion of an investigation, thereby forfeiting all rights to emergency relief. If you have any questions concerning this matter, please contact Mr. Donald Roberts, at (609) 633-7777.

Sincerely,

Nancy Kelly-Goodstein, M.A.S.  
Acting Director  
Emergency Medical Services

- c. Christopher R. Rinn, Assistant Commissioner  
Donald Roberts, OEMS  
James Sweeney, OEMS  
Tami Roach, OL&RC

SENT VIA REGULAR U.S. MAIL AND  
CERTIFIED MAIL #  
RETURN RECEIPT REQUESTED