Infrastructure Development	If NJEIS builds a system of professional learning and development that increases organizational capacity, strengthens workforce knowledge and skills, and emphasizes results-driven accountability	Then, NJEIS' workforce will have a committed focus on EBP and ERH education undergirded by an LMS, supported by training and TA, and monitored for quality programmatic outcomes.	Resulting in infants, toddlers, and families receiving EI services from highly qualified, confident professionals well-versed in EBPs who feel supported and valued.	Infants and toddlers with disabilities will substantially increase their rate of growth and development of positive social emotional skills by the time they exit the program.
Early Relational Health Messaging and Communication	If NJEIS clearly defines and communicates the meaning and importance of early relational health (ERH) through all materials, mediums, and channels accessible to diverse stakeholder groups	Then, ERH will be consistently communicated as the cornerstone of healthy social emotional development and all other developmental domains.	Resulting in ERH being understood, valued, and pursued by all practitioners, families, and stakeholders as a critical component of healthy family development.	
IFSP Service Provider Development and Support	If NJEIS supports the acquisition of knowledge and skills of evidence- based practices and ERH, as well as advocates for the IFSP service providers' personal well-being	Then, an IFSP process focusing on early relational health, utilizing EBPs, and leading to quality outcome development will be accomplished.	Resulting in IFSP service providers using EBPs to deliver quality services to infants, toddlers, and families in support of overall ERH and well- being.	
Service Coordinator Development and Support	If NJEIS supports the acquisition of knowledge and skills of evidence-based practices and ERH, as well as advocates for Service Coordinators' personal well-being	Then, SCs will effectively use FDA, FIM, and ERH assessment tools to engage and partner with families leading to improved IFSP development.	Resulting in a clear focus on family concerns & priorities, accurate assessment of ERH, skilled use of EBPs and provision of appropriate resources & support.	