



State of New Jersey
DEPARTMENT OF HEALTH

PO BOX 358
TRENTON, N.J. 08625-0358

www.nj.gov/health

PHILIP D. MURPHY
Governor

TAHESHA L. WAY
Lt. Governor

JEFFREY A. BROWN
Acting Commissioner

July 30, 2025

VIA CERTIFIED MAIL RRR

Waymond Minitee, Jr.
[REDACTED]

**Re: Notice of Revocation for Nurse
Aide Certification**

Waymond Minitee, Jr. vs. New Jersey
Department of Health
Certification No: NA8669512
Agency Reference No. OPC 23-14517

Dear Mr. Minitee:

The Centers for Medicare and Medicaid Services (CMS) of the U.S. Department of Health and Human Services, under authority of federal law, imposes a requirement on state governments to ensure that nurse aides have the education and clinical skills necessary to care for residents of long-term care facilities. See 42 C.F.R. Part 483. These regulations also require that each State maintain a nurse aide Registry, which, pursuant to 42 C.F.R. 483.156(c)(1)(iv), must contain all substantiated findings by the State of resident mistreatment, abuse, neglect, or misappropriation of resident property by a certified nurse aide.

The Certification Program of the New Jersey State Department of Health (Department) was notified of the results of an investigation in which there was sufficient information that you committed acts of sexual abuse and mistreatment when you posed a risk to a long-term care resident entrusted in your care.

The incident occurred on April 10, 2023, while you were employed as a certified nurse aide at Complete Care at Kresson View, in Voorhees, New Jersey. An investigation by

the Voorhees Township Police Department established credible evidence that you sexually abused and mistreated a resident after an investigation resulted in a Sexual Assault Nurse Examiner (SANE) kit to be completed. Thereafter, a search warrant for a buccal swab was completed. Subsequently, the State lab reported that the DNA found on the resident's labia matched yours. On June 12, 2024, you were charged with Sexual Assault, N.J.S.A. 2C:14-2c(1). Your actions were willful and constitute abuse in accordance with the federal definitions under 42 C.F.R. 483.5.

The Department summarily suspended your nurse aide certification on July 10, 2024. Subsequently, the Department sent you a Right to Hearing Notice on August 29, 2024. The Department did receive your request for an expedited hearing to contest the summary suspension and a hearing request to contest the revocation of your CNA certification within the 30-day timeframe of receipt, and it was transmitted to the Office of Administrative Law (OAL). However, you missed two status conference calls on November 12, 2024, and January 28, 2025. Therefore, a Notice of Failure to Appear was issued, and the file was returned to the Department to move forward with the revocation. On February 20, 2025, the Department issued an Order of Revocation. However, after receiving and accepting your explanation for missing the status call, the Department rescinded the Order of Revocation on March 12, 2025, and re-transmitted the matter to the OAL for a hearing. Please note, your CNA certification remains suspended pursuant to the Order of Summary Suspension issued on July 10, 2024.

Despite the rescheduling of multiple status conferences by the OAL, including on April 14, 2025, and May 5, 2025, you again failed to appear on both occasions without providing a timely or sufficient explanation. As a result, on May 8, 2025, the OAL returned the matter to the Department. Although your May 21, 2025, correspondence stated you had not received prior notifications, the Department determined there was no good cause to justify your repeated absences, particularly given that the notices were sent using the same method of delivery as those you had previously received. Because of these repeated failures to appear and the absence of good cause under N.J.A.C. 1:1-3.3(b), the Department denied your request to retransmit the matter to the OAL. Accordingly, this denial constitutes a Final Agency Decision. The Department of Health, Office of Legal and Regulatory Compliance, issued this decision by formal letter dated July 24, 2025.

Therefore, in accordance with 42 C.F.R. 483.156(c)(1)(iv), please be advised that a finding of abuse will be placed next to your name on the Registry and will remain on the Registry **permanently**. Please also be advised that your certification is revoked.

Please surrender your nurse aide certificate and wallet card to:

Office of Program Compliance-Reporting
120 South Stockton Street, 3rd Floor
Trenton, NJ 08625-0358

The certificate and the wallet card are no longer valid, and the status of your nurse aide certification is now revoked.

Please be advised that pursuant to N.J.A.C. 8:39-43.1(a)(1), only individuals who maintain a currently valid nurse aide certificate and are registered in good standing on the Registry are considered by the Department to be competent to work as a certified nurse aide in a licensed long term care facility. A certified nurse aide is no longer registered in good standing if a finding of abuse, neglect or misappropriation by the certified nurse aide's name is included on the Registry. Therefore, you are prohibited from employment as a certified nurse aide when a finding of abuse remains next to your name on the Registry.

In accordance with 42 C.F.R. 483.156 and N.J.A.C. 8:39-43.7, you are entitled to submit a written statement contesting the findings noted above. This statement will be maintained on the Registry. If you wish to submit such a written statement, you must do so within 20 days of the date of this letter. Your letter should reference "Notice of Revocation of Nurse Aide Certificate: Contested Findings."

Please forward this statement, if applicable, to the Office of Program Compliance-Reporting along with your nurse aide certification and your nurse aide wallet card to the address listed in this letter.

Sincerely,



Lisa King, Program Manager
Office of Program Compliance Division of
Certificate of Need and Licensing
New Jersey Department of Health

LK:JC
Date: July 30, 2025
CERTIFIED MAIL
Return Receipt Requested
US FIRST CLASS MAIL