GREYSTONE PARK PSYCHIATRIC HOSPITAL (GPPH)



ANNUAL PUBLIC MEETING DECEMBER 20, 2018

LEADERSHIP

GPPH was able to fill three significant leadership vacancies in the latter part of 2017 and one significant vacancy in 2018:

- September 2017- Deputy Chief Executive Officer.
- September 2017- Director of Quality Management.
- November 2017- Medical Director.
- August 2018 Chief Executive Officer.

The new leadership has enabled an increase in supervision, monitoring, accountability, support and coaching for the clinical disciplines in the hospital.

Executive Staff December 2018



Tim Dimitrios

Executive Assistant



Tomika Carter
Chief Executive

Officer



Maria Jazenback
Secretary to the
Chief Executive
Officer



Greystone Park Psychiatric

Eric Madurki
Acting Deputy Chief
Executive Officer



Stacey Provenzano
Chief Operating Officer



Dr. Evaristo Akerele Medical Director



James Frey, Jr.
Acting Human
Resources Manager



Dr. Laura Romano
Chief Nursing Officer



David Hutchinson
Director of Nursing



Lois Sieklik

Director of Nursing



Dorothea Josephs-Spaulding
Quality Management Director

Jim DiGiulio Chairman



Sheriff James Gannon Vice Chairman



Peter Simon



Greystone Park Psychiatric Hospital



Board of Trustees December 2018



Wayne Hasenbalg



Bruce Sisler



Louis A. Modugno



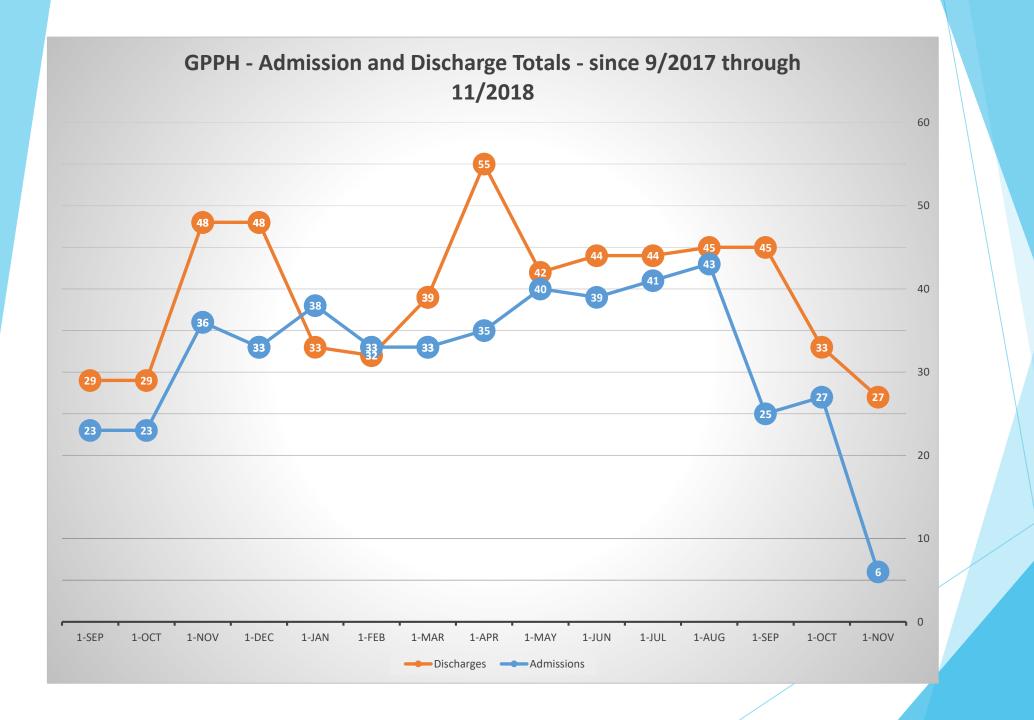
Michele Brown

ACCOMPLISHMENTS

IMPROVEMENT EFFORTS

The focus of recent improvement efforts have included:

- Census Reduction.
- Clinical Governance and Quality of Care.
- ▶ Violence Reduction.
- ► Workforce Development.



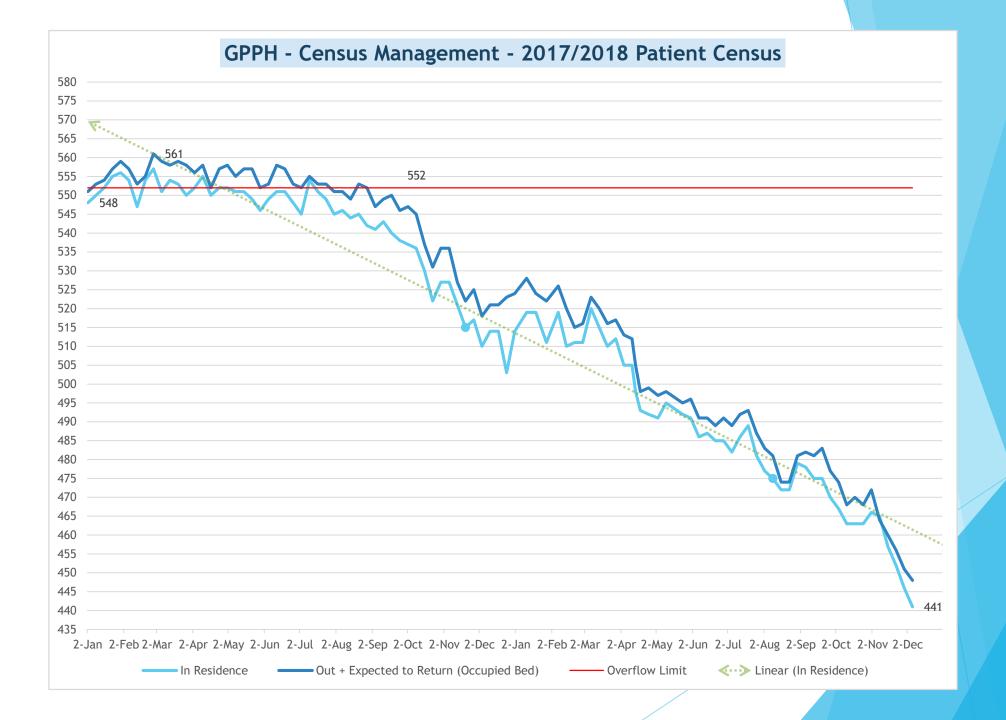
CENSUS REDUCTION

- ► In August 2017 the census was 548.
- ▶ January 2018 the census decreased to 510.
- ▶ In July 2018 the census further decreased to 476.
- Currently our census has decreased to 441 as of 12/6/18.
- ► This represents a substantial decrease in census since the beginning of the Murphy administration and a 20% decrease since the census reached a peak last summer.

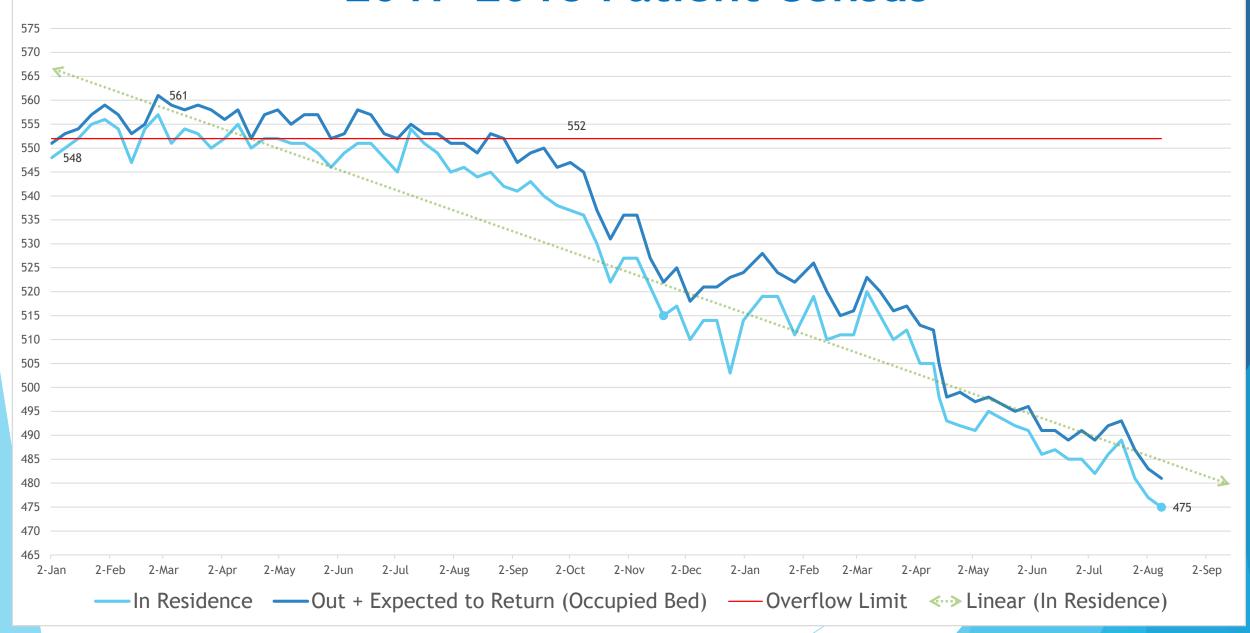
CENSUS REDUCTION CONTINUED...

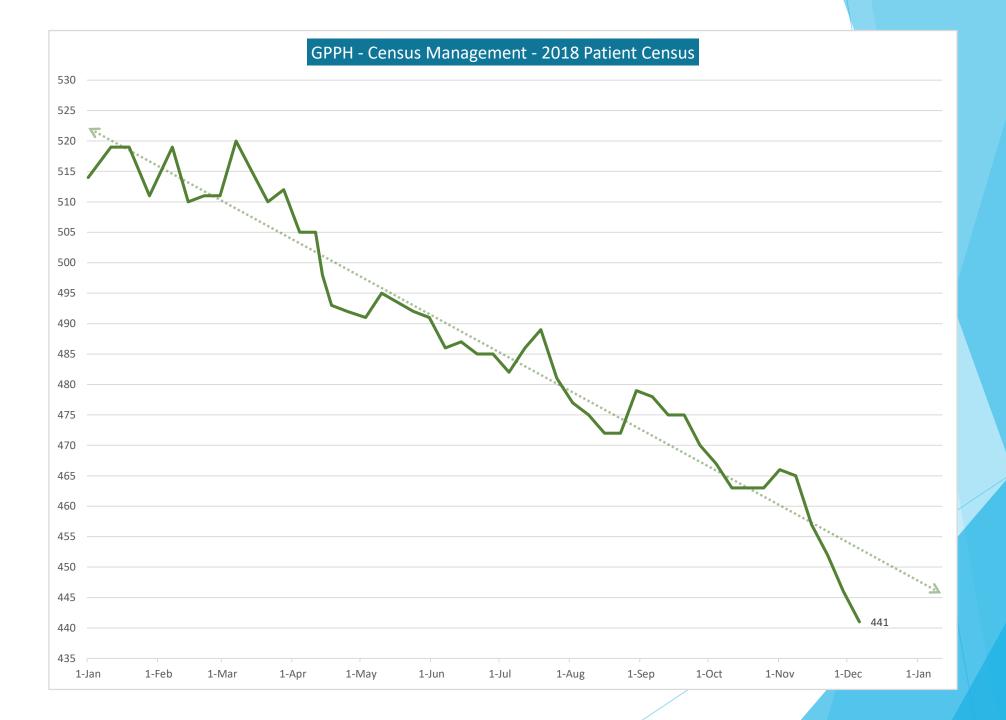
- Census is down to <u>441</u> (in house as of 12/6/18).
- ► For the year, we have had <u>360</u> Admissions.
- Discharges hospital wide this year were 441.
- The average length of stay on admissions for patients who were discharged in 2018 was 42 days on A1 and 38 days on B1. The average is 40 days.
- For those transferred to other units it was 30 days on A1 and 29 days on B1. The average is 29.5 days.

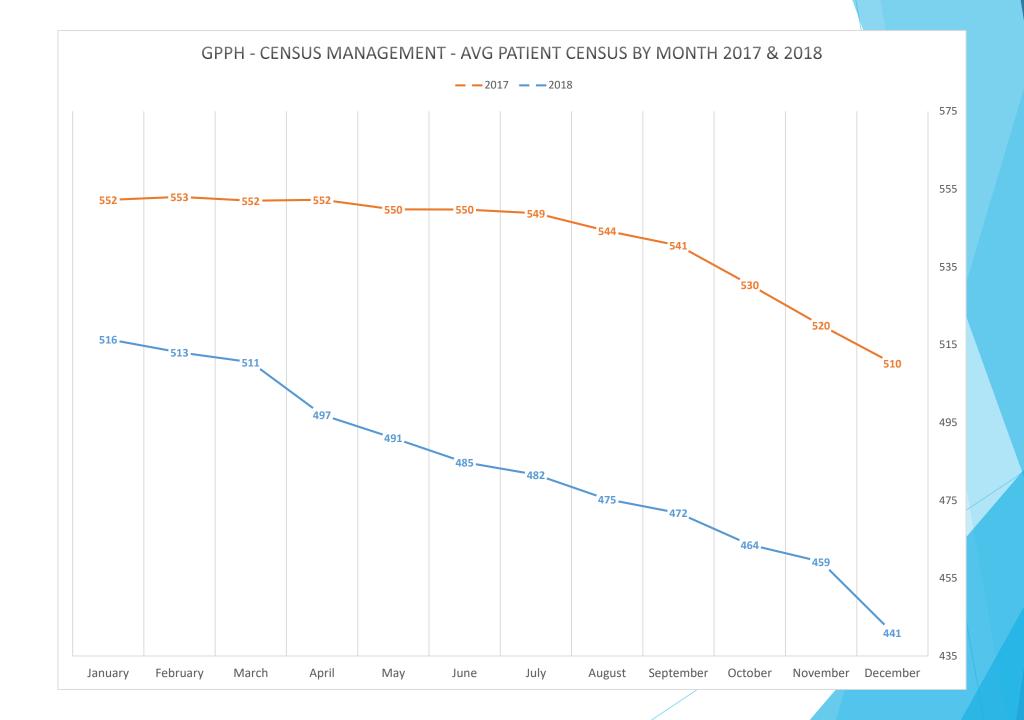




2017-2018 Patient Census







ACTIVE TREATMENT

IMPROVEMENTS IN CLINICAL GOVERNANCE AND QUALITY CARE



- The Program Oversight Committee (POC) meeting is held bi-weekly to ensure the quality and quantity of programming is meeting the needs of our patients and the standards of practice set by the hospital.
- A programming catalog (J-Wing Catalog) allows a true conversation/engagement with the clinical team and the patient regarding their treatment and scheduled programming.
- This allows the patient to have true participation in the selection of groups in which they are required to attend.

ACTIVE TREATMENT

Our patients are given the opportunity to choose from the following group categories:

- Academic Education
- Addiction Services
- Cognitive Interventions
- Community Reentry
- Coping and Stress Management Skills
- Creative Arts
- Evidence Based Psychotherapy
- Healing Trauma
- Health Education
- Music Therapy
- Physical Activities
- Recreation and Leisure Skills
- Socialization Skills
- Spirituality
- Symptom Management
- Vocational Training

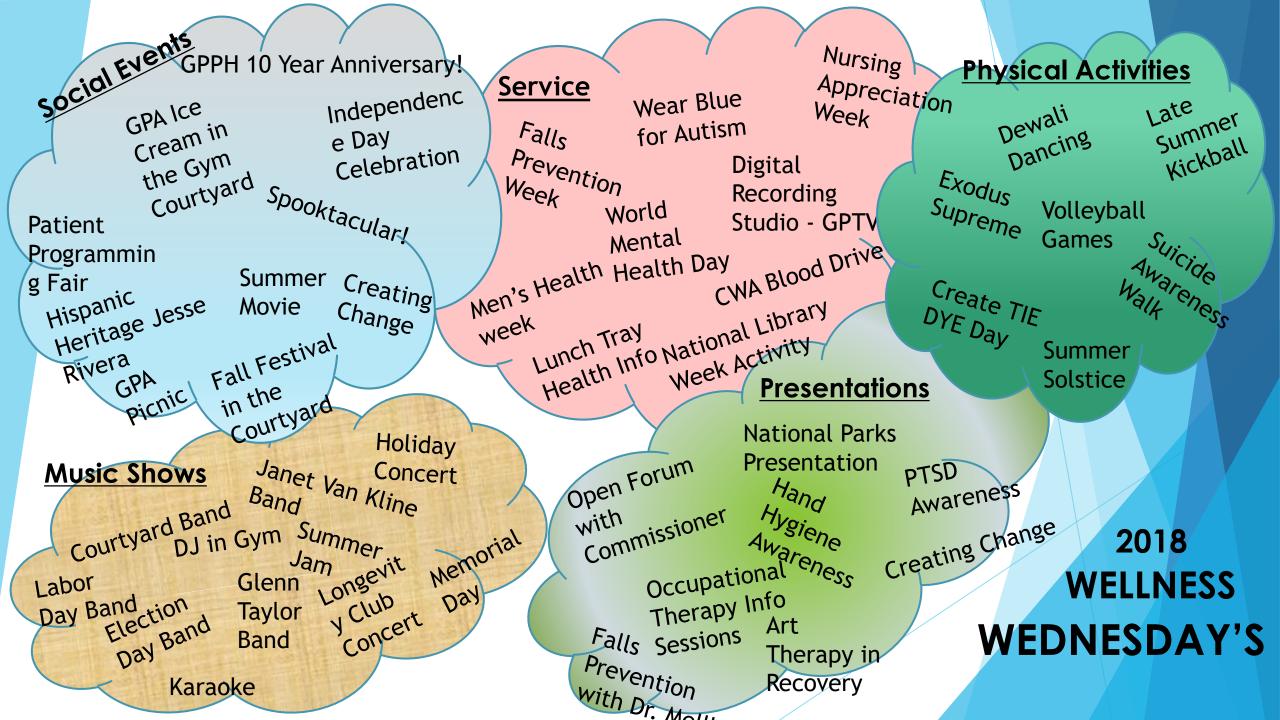








WELLNESS COMMITTEE EVENTS







Staff & Patients KICKBALL Game



Dance to the Captains of Leisure!









or Music Studio



Greystone Staff/Patient Walk



GPPH PROGRAM FAIR

In honor of GPPH Nurses, all patients and staff are invited to a presentation from Chris Dorian, MA, LCADC, CCS and Bolanle Popoola, M ed, MSN, APN-BC

Be Active in your treatment

Know your Medications Know the Side Effect

Exercise Body

Eat Right

Four Physicial Health

is busortant too

Bailda Support Fear

Ack For Delin

Get Bischgroed



FRIDAY JULY 20TH, 2018 1:30PM

ICE CREAM IN THE GYM COURTYARD















MAKE YOUR OWN TIE-DYE T-SHIRT

Please attend during your unit's time.

9:30- Area 1, A3, B3, D3 10:20- Area 2 1:15- E3, F3,G3 2:05- Area 4 **Cottages Anytime** NOW IN THE GYM!





occupational Ther oc Rehab (CEC)

Have you thanked a Rehab Staff Member TODAY?





WELLNESS WEDNESDAYS 2018

VIOLENCE REDUCTION

The Medical Director assumed responsibility of the Violence Prevention Committee.

Under his leadership and in collaboration with the Director of Quality Management, each unit has incorporated violence prevention (reduction of assaults) as a performance improvement initiative.

GPPH's clinical staff has been educated on the use of the Broset Violence Checklist (a tool used to assess patient's aggression).

GPPH currently provides "Psychiatric Emergency Drills" facilitated by our Training Department.

The Special Instructors Services Unit (SISU) has began August 1, 2018 which is a group of staff members who specialize in using therapeutic communication and engagement to build relationships with the staff and patients.

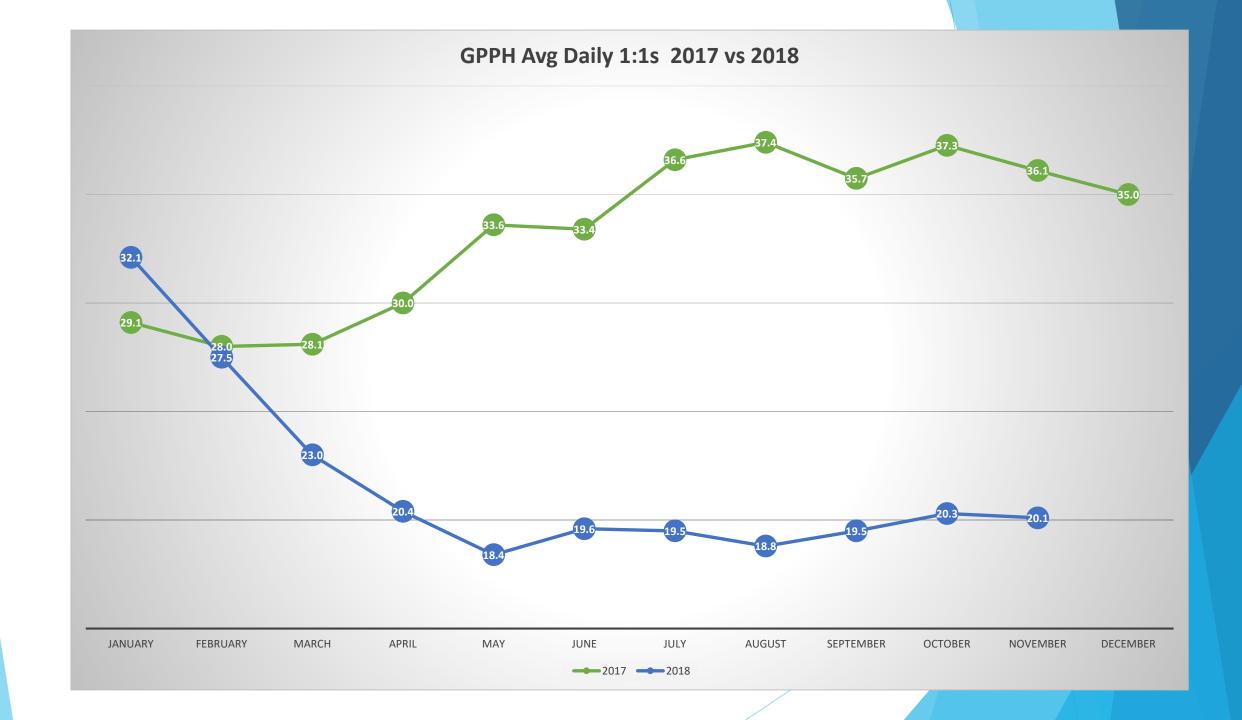
EFFECTIVENESSOF 1:1 MEETINGS

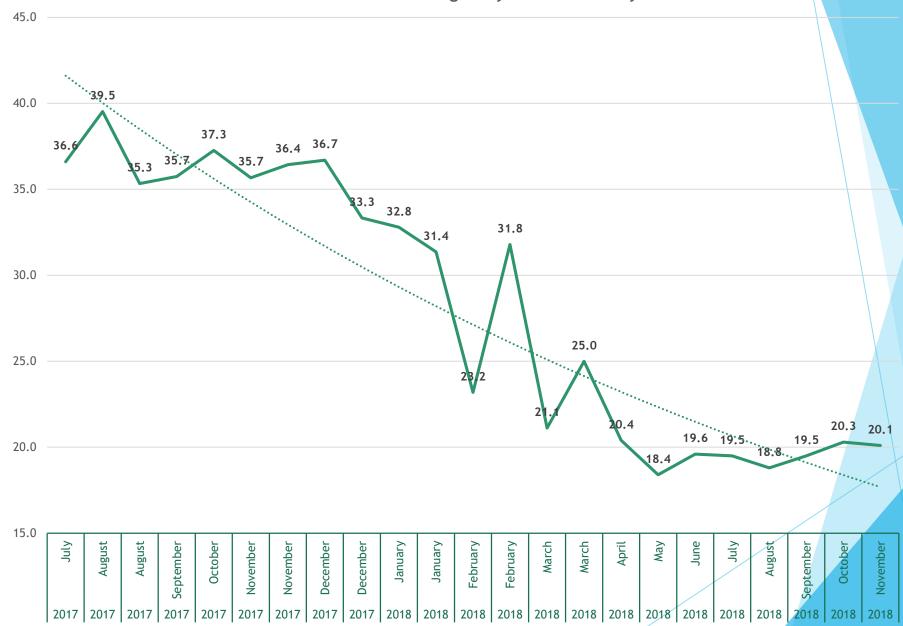
The Medical Director implemented daily 1:1 meetings attended by the DCEO, Nursing Leadership along with GPPH psychiatrists (effective January 2018).

- Psychiatrists are responsible for presenting their patients who are on 1:1 status, while also addressing which patient(s) are able to be removed from 1:1.
- If they are ineligible for removal from this status, the psychiatrist is required to provide clinical rationale for continued 1:1 status.

EFFECTIVENESS OF 1:1 MEETINGS CONT....

- Recommendations are provided by the Medical Director and Deputy CEO to decrease the number of hours ordered on 1:1, while concurrently ensuring safe periods for our patients i.e. while patients are asleep.
- With this practice in place, GPPH has seen a <u>32% reduction</u> in the number of 1:1 orders from January to June 2018.
- ► This has liberated critical resources needed to meet the needs of higher acuity patients.





LENGTH OF STAY (LOS)

Greystone Park Psychiatric Hospital (GPPH) Length of Stay (LOS) January-November 2018

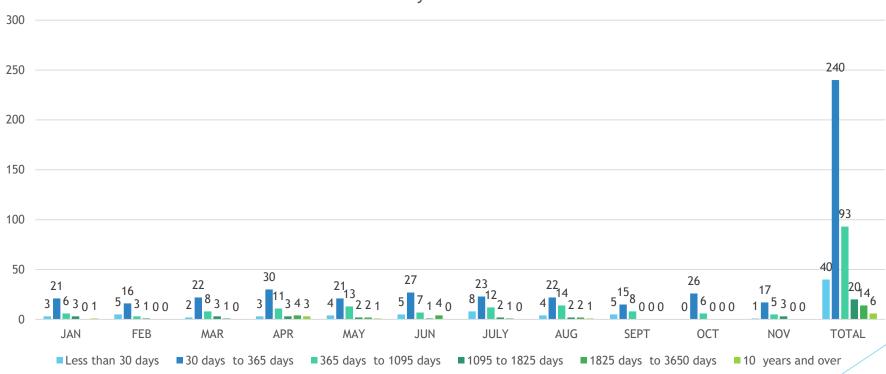
DATA SOURCE: IT DEPARTMENT

GREYSTONE PARK

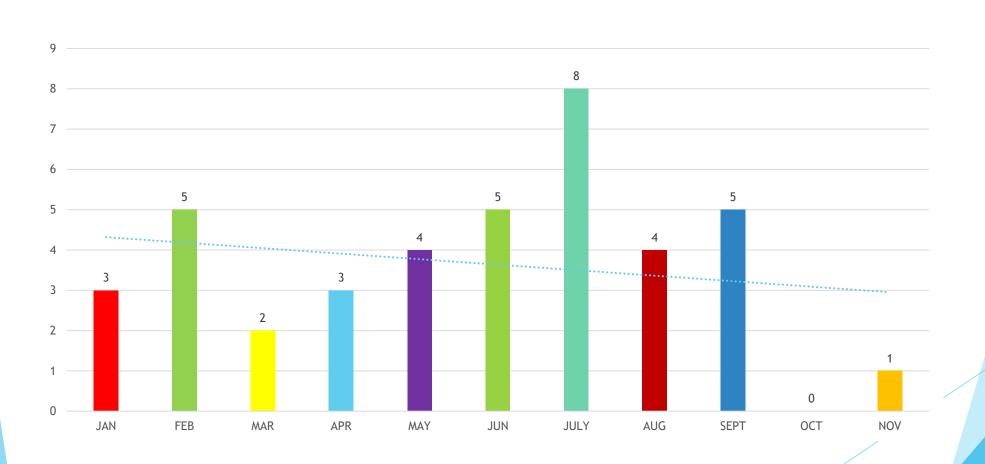
	JAN	FEB	MAR	APR	MAY	JUN	JULY	AUG	SEPT	ОСТ	NOV	TOTAL
Less than 30 days	3	5	2	3	4	5	8	4	5	0	1	40
30 days to 365 days	21	16	22	30	21	27	23	22	15	26	17	240
365 days to 1095 days	6	3	8	11	13	7	12	14	8	6	5	93
1095 to 1825 days	3	1	3	3	2	1	2	2	0	0	3	20
1825 days to 3650 days	0	0	1	4	2	4	1	2	0	0	0	14
10 years and over	1	0	0	3	1	0	0	1	0	0	0	6

JANUARY-NOVEMBER 2018

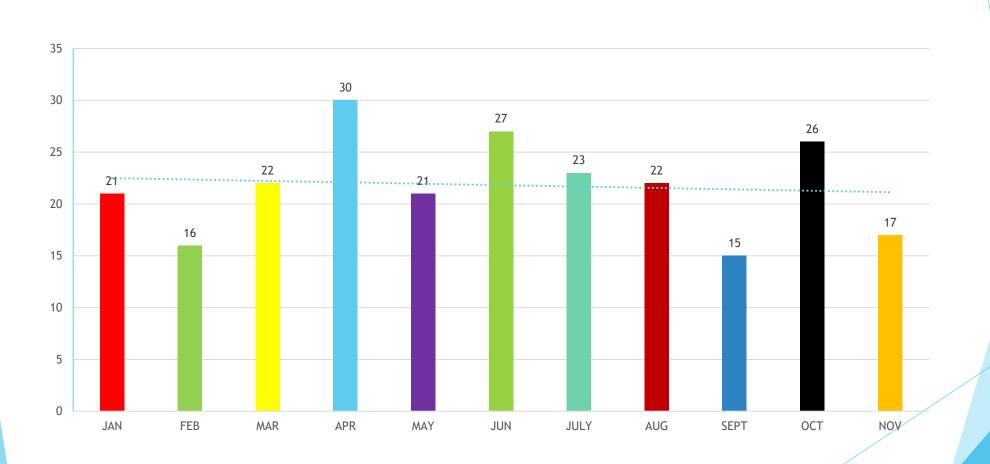
LOS January - November 2018



LOS LESS THAN 30 DAYS

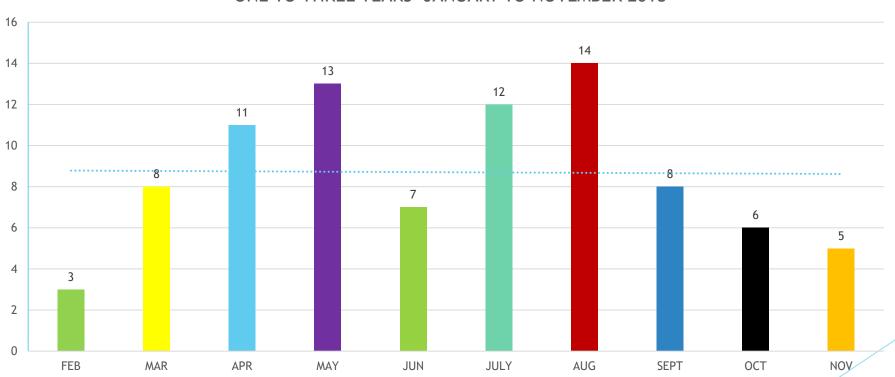


LOS 30 DAYS TO 365 DAYS



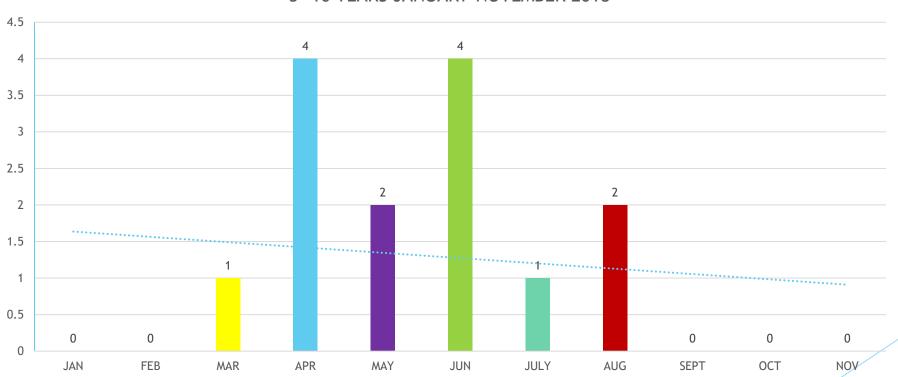
LOS 1 TO 3 YEARS

ONE TO THREE YEARS JANUARY TO NOVEMBER 2018



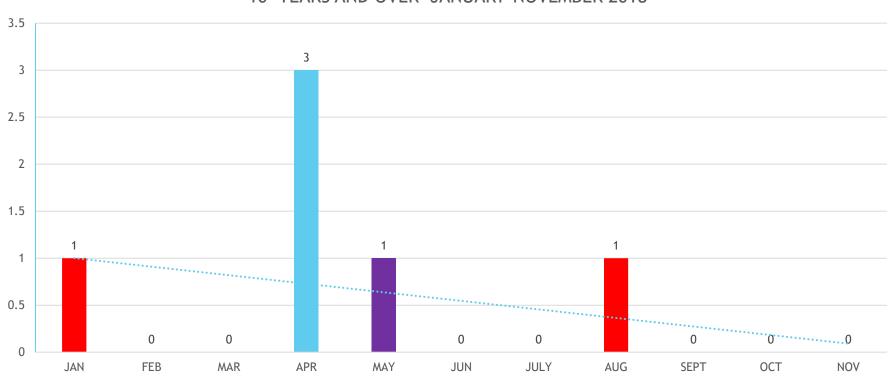
LOS 5 TO 10 YEARS

5- 10 YEARS JANUARY-NOVEMBER 2018



LOS 10 YEARS AND ABOVE

10 YEARS AND OVER JANUARY-NOVEMBER 2018



WORKFORCE DEVELOPMENT

2018 STAFF DEVELOPMENT

CLASS OFFERINGS

TOTAL = 277
CLASSES
&
SERVING OVER 5645
STAFF

STAFF DEVELOPMENT TRAININGS	# CLASSES	# STAFF TRAINED
OCTOBERFEST	FULL WEEK	1376
NURSING ANNUAL COMPETENCIES	FULL WEEK	571
PSYCHIATRIC DIRECTIVES	12	296
BASIC LIFE SUPPORT	29	246
CROSSING THE LINE	15	200
DEFENSIVE DRIVING	8	63
DEPUNIVERSAL WASTE MANAGEMNT	4	87
FAIRLEIGH DICKINSON LEADERSHIP	8	145
HAZ-COM	5	88
HIPAA	12	217
NEW EMPLOYEE ORIENTATION	36	606
3 STEPS TO SAFETY	4	54
EVACUATION CHAIR	13	231
THERAPUTIC OPTIONSDAY 1 VERBAL	30	477
THERAPUTIC OPTIONSDAY 2 HANDS ON	30	414
PSYCH EMERGENCY SKILLS REFRESHER	8	77
SISU ORIENTATION	9	63
ACTIVE SHOOTER TRAINING	8	267
TRANSPORT SPECIAL NEEDS PATIENTS	10	60
SUPERVISION SERIES CLASSES	7	107

2018 NURSING TRAINING

CLASS OFFERINGS

TOTAL = 39 CLASSES

8

429 STAFF SERVED

NURSING TRAININGS	# CLASSES	# STAFF TRAINED
APNA TRANSITIONS IN PRACTICE	5	50
NURSING NEW EMPLOYEE ORIENTATION (RN)	12	46
NURSING NEW EMPLOYEE ORIENTATION (HSA/HST)	12	100
NURSING NEW EMPLOYEE ORIENTATION (CNO)	1	1
APN ROLE ORIENTATION	2	3
SUPERVISOR SERIES	1	5
BROSET TRAINING	1	99
PERSERIS MED ADMIN DEMO	1	76
NURSE DIRECTED CARE MODEL	3	40
DIALECTICAL BEHAVIORAL TRAINING UNIT E3	1	9

WELFARE FUND



The Welfare Fund is utilized for the following patient activities:

□ Holiday	y Cele	bration
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- □ Concert
- **☐** Monthly Birthday Parties and Gifts
- **□** Community Trips
- Luncheon
- Social Activities
- **□** Program
- ☐ Shows
- **☐** Art Workshops
- **☐** Bingo Prizes
- Movies Trip
- □ Picnics
- **☐** Christmas Gifts

Month	Balance			
January 1st	\$466,806.27			
February 1st	\$495,863.39			
March 1st	\$499,203.78			
April 1st	\$499,147.39			
May 1 st	\$501,014.26			
June 1st	\$504,589.71			
July 1st	\$491,241.51			
August 1st	\$496,231.73			
September 1 st	\$497,232.40			
October 1st	\$497,993.63			
November 1st	\$508,622.30			
December 1st	\$512,525.28			

