GPPH was able to fill three significant leadership vacancies in the latter part of 2017 and one significant vacancy in 2018:

- September 2017 - Deputy Chief Executive Officer.
- September 2017 - Director of Quality Management.
- November 2017 - Medical Director.
- August 2018 – Chief Executive Officer.

The new leadership has enabled an increase in supervision, monitoring, accountability, support and coaching for the clinical disciplines in the hospital.
ACCOMPLISHMENTS
The focus of recent improvement efforts have included:

- Census Reduction.
- Clinical Governance and Quality of Care.
- Violence Reduction.
- Workforce Development.
GPPH - Admission and Discharge Totals - since 9/2017 through 11/2018

Discharges
Admissions
In August 2017 the census was 548.

January 2018 the census decreased to 510.

In July 2018 the census further decreased to 476.

Currently our census has decreased to 441 as of 12/6/18.

This represents a substantial decrease in census since the beginning of the Murphy administration and a **20% decrease** since the census reached a peak last summer.
Census is down to 441 (in house as of 12/6/18).
For the year, we have had 360 Admissions.
Discharges hospital wide this year were 441.
The average length of stay on admissions for patients who were discharged in 2018 was 42 days on A1 and 38 days on B1. The average is 40 days.
For those transferred to other units it was 30 days on A1 and 29 days on B1. The average is 29.5 days.
2017-2018 Patient Census

In Residence
Out + Expected to Return (Occupied Bed)
Overflow Limit
Linear (In Residence)
GPPH - CENSUS MANAGEMENT - AVG PATIENT CENSUS BY MONTH 2017 & 2018

January: 552
February: 553
March: 552
April: 550
May: 550
June: 549
July: 544
August: 541
September: 530
October: 520
November: 510
December: 441
The Program Oversight Committee (POC) meeting is held bi-weekly to ensure the quality and quantity of programming is meeting the needs of our patients and the standards of practice set by the hospital.

A programming catalog (J-Wing Catalog) allows a true conversation/engagement with the clinical team and the patient regarding their treatment and scheduled programming.

This allows the patient to have true participation in the selection of groups in which they are required to attend.
ACTIVE TREATMENT

Our patients are given the opportunity to choose from the following group categories:

- Academic Education
- Addiction Services
- Cognitive Interventions
- Community Reentry
- Coping and Stress Management Skills
- Creative Arts
- Evidence Based Psychotherapy
- Healing Trauma
- Health Education
- Music Therapy
- Physical Activities
- Recreation and Leisure Skills
- Socialization Skills
- Spirituality
- Symptom Management
- Vocational Training
Social Events
- GPA Ice Cream in the Gym Courtyard
- Spooktacular!
- Holiday Concert
- Summer Festival in the Courtyard
- Independence Day Celebration

Art
- Art Therapy in Recovery

Music Shows
- Courtyard Band
- DJ in Gym
- Glenn Taylor Band
- Karaoke

Nursing Appreciation Week
- Wear Blue for Autism
- Digital Recording Studio - GPTV
- CWA Blood Drive

Service
- Falls Prevention Week
- World Mental Health Day
- Men’s Health Week
- Lunch Tray Health Info National Library Week Activity

Physical Activities
- Exodus Supreme
- Volleyball Games
- Late Summer Kickball
- Suicide Awareness Walk
- Summer Solstice

Presentations
- National Parks Presentations
- Hand Hygiene Awareness
- Open Forum with Commissioner
- Occupational Therapy Info
- Falls Prevention Sessions
- PTSD Awareness

GPPH 10 Year Anniversary!
- Patient Programming Fair
- Hispanic Heritage Jesse Rivera GPA Picnic
- Fall Festival in the Courtyard
- Service Jam Longevity Club Concert Memorial Day

WELLNESS WEDNESDAY’S
- 2018
FRIDAY
JULY 20
TH, 2018
1:30PM
ICE CREAM IN
THE GYM
COURTYARD
In celebration of 10 years in our new facility, GPA is generously honoring all patients and staff with an Ice Cream Social. Join us as we welcome The Captains of Leisure in the Gym Courtyard. Come on out, dance, socialize and enjoy a nice cool treat on a Summer afternoon!

---

Dance to the Captains of Leisure!
Socialize with your friends!
---

Enjoy a nice cold treat!

Live Recovery, Foster Hope, Practice Wellness!

In Case of Rain, The Captains of Leisure will entertain us in the Auditorium, followed by Ice Cream for patients on their units and Ice Cream for Staff in Park Place.
The Medical Director assumed responsibility of the Violence Prevention Committee.

Under his leadership and in collaboration with the Director of Quality Management, each unit has incorporated violence prevention (reduction of assaults) as a performance improvement initiative.

GPPH’s clinical staff has been educated on the use of the Broset Violence Checklist (a tool used to assess patient’s aggression).

GPPH currently provides “Psychiatric Emergency Drills” facilitated by our Training Department.

The Special Instructors Services Unit (SISU) has began August 1, 2018 which is a group of staff members who specialize in using therapeutic communication and engagement to build relationships with the staff and patients.
The Medical Director implemented daily 1:1 meetings attended by the DCEO, Nursing Leadership along with GPPH psychiatrists (effective January 2018).

- Psychiatrists are responsible for presenting their patients who are on 1:1 status, while also addressing which patient(s) are able to be removed from 1:1.
- If they are ineligible for removal from this status, the psychiatrist is required to provide clinical rationale for continued 1:1 status.
Recommendations are provided by the Medical Director and Deputy CEO to decrease the number of hours ordered on 1:1, while concurrently ensuring safe periods for our patients i.e. while patients are asleep.

With this practice in place, GPPH has seen a 32% reduction in the number of 1:1 orders from January to June 2018.

This has liberated critical resources needed to meet the needs of higher acuity patients.
LENGTH OF STAY (LOS)
Greystone Park Psychiatric Hospital (GPPH)
Length of Stay (LOS)
January-November 2018

DATA SOURCE: IT DEPARTMENT
## GREYSTONE PARK

<table>
<thead>
<tr>
<th></th>
<th>JAN</th>
<th>FEB</th>
<th>MAR</th>
<th>APR</th>
<th>MAY</th>
<th>JUN</th>
<th>JULY</th>
<th>AUG</th>
<th>SEPT</th>
<th>OCT</th>
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<td>8</td>
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<tr>
<td>30 days to 365 days</td>
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<td>22</td>
<td>30</td>
<td>21</td>
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<td>0</td>
<td>0</td>
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LOS LESS THAN 30 DAYS

- JAN: 3
- FEB: 5
- MAR: 2
- APR: 3
- MAY: 4
- JUN: 5
- JULY: 8
- AUG: 4
- SEPT: 5
- OCT: 0
- NOV: 1
LOS 30 DAYS TO 365 DAYS

JAN: 21
FEB: 16
MAR: 22
APR: 30
MAY: 21
JUN: 27
JULY: 23
AUG: 22
SEPT: 15
OCT: 26
NOV: 17
LOS 1 TO 3 YEARS

ONE TO THREE YEARS  JANUARY TO NOVEMBER 2018
LOS 5 TO 10 YEARS

5-10 YEARS JANUARY-NOVEMBER 2018
LOS 10 YEARS AND ABOVE

10 YEARS AND OVER  JANUARY-NOVEMBER 2018

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<tr>
<th>Month</th>
<th>Jan</th>
<th>Feb</th>
<th>Mar</th>
<th>Apr</th>
<th>May</th>
<th>Jun</th>
<th>Jul</th>
<th>Aug</th>
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WORKFORCE DEVELOPMENT
## Staff Development Trainings

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<tr>
<th>Training</th>
<th># Classes</th>
<th># Staff Trained</th>
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<tr>
<td><strong>Octoberfest</strong></td>
<td>FULL WEEK</td>
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<tr>
<td><strong>Nursing Annual Competencies</strong></td>
<td>FULL WEEK</td>
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<tr>
<td><strong>Psychiatric Directives</strong></td>
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<td><strong>Basic Life Support</strong></td>
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<td><strong>Crossing the Line</strong></td>
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<td><strong>Defensive Driving</strong></td>
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<tr>
<td><strong>Dep--Universal Waste Management</strong></td>
<td>4</td>
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<tr>
<td><strong>Fairleigh Dickinson Leadership</strong></td>
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<td>145</td>
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<tr>
<td><strong>Haz-Com</strong></td>
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<td><strong>Hipaa</strong></td>
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<td><strong>New Employee Orientation</strong></td>
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<td><strong>3 Steps to Safety</strong></td>
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<td><strong>Evacuation Chair</strong></td>
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<tr>
<td><strong>Therapeutic Options--Day 1 Verbal</strong></td>
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<tr>
<td><strong>Therapeutic Options--Day 2 Hands On</strong></td>
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<td><strong>Sisu Orientation</strong></td>
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<td><strong>Active Shooter Training</strong></td>
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<td><strong>Transport Special Needs Patients</strong></td>
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<td><strong>Supervision Series Classes</strong></td>
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<td>NURSING TRAININGS</td>
<td># CLASSES</td>
<td># STAFF TRAINED</td>
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<td>------------------------------------------------------</td>
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<tr>
<td>APNA TRANSITIONS IN PRACTICE</td>
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<tr>
<td>NURSING NEW EMPLOYEE ORIENTATION (RN)</td>
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<tr>
<td>NURSING NEW EMPLOYEE ORIENTATION (HSA/HST)</td>
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<td>NURSING NEW EMPLOYEE ORIENTATION (CNO)</td>
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<td>APN ROLE ORIENTATION</td>
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<td>DIALECTICAL BEHAVIORAL TRAINING UNIT E3</td>
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TOTAL = 39 CLASSES

429 STAFF SERVED
The Welfare Fund is utilized for the following patient activities:

- Holiday Celebration
- Concert
- Monthly Birthday Parties and Gifts
- Community Trips
- Luncheon
- Social Activities
- Program
- Shows
- Art Workshops
- Bingo Prizes
- Movies Trip
- Picnics
- Christmas Gifts

<table>
<thead>
<tr>
<th>Month</th>
<th>Balance</th>
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<tbody>
<tr>
<td>January 1st</td>
<td>$466,806.27</td>
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<tr>
<td>February 1st</td>
<td>$495,863.39</td>
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<tr>
<td>March 1st</td>
<td>$499,203.78</td>
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<tr>
<td>April 1st</td>
<td>$499,147.39</td>
</tr>
<tr>
<td>May 1st</td>
<td>$501,014.26</td>
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<tr>
<td>June 1st</td>
<td>$504,589.71</td>
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<tr>
<td>July 1st</td>
<td>$491,241.51</td>
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<tr>
<td>August 1st</td>
<td>$496,231.73</td>
</tr>
<tr>
<td>September 1st</td>
<td>$497,232.40</td>
</tr>
<tr>
<td>October 1st</td>
<td>$497,993.63</td>
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<tr>
<td>November 1st</td>
<td>$508,622.30</td>
</tr>
<tr>
<td>December 1st</td>
<td>$512,525.28</td>
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THANK YOU!!