

## F. Faculty Characteristics

### 1. Faculty by Race/Ethnicity and Gender

#### Fall 2004 Faculty by Race/Ethnicity

Faculty	African Am./ Black	Amer. Indian/ Alaskan Native	Asian/ Pacific Islander	Hispanic	White Non-Hispanic	Unknown	Total
Faculty FT Male	1		1		22		24
Faculty FT Female	3			1	15		19
Faculty PT Male	6	3		1	73	11	94
Faculty PT Female	9			1	69	12	91
<b>Total Faculty</b>	<b>19</b>	<b>3</b>	<b>1</b>	<b>3</b>	<b>179</b>	<b>23</b>	<b>228</b>

#### Fall 2005 Faculty by Race/Ethnicity

Faculty	African Am./ Black	American Indian/ Alaskan Native	Asian/ Pacific Islander	Hispanic	White Non-Hispanic	Unknown	Total
Faculty FT Male	1		1		21		23
Faculty FT Female	2			1	20		23
Faculty PT Male	3		1		79		83
Faculty PT Female	5				88		93
<b>Total Faculty</b>	<b>11</b>		<b>2</b>	<b>1</b>	<b>208</b>		<b>222</b>

#### Fall 2006 Faculty by Race/Ethnicity

Faculty	African Am./ Black	American Indian/ Alaskan Native	Asian/ Pacific Islander	Hispanic	White Non-Hispanic	Unknown	Total
Faculty FT Male	1		1		20		22
Faculty FT Female	2			1	20		23
Faculty PT Male	5		2	1	102		110
Faculty PT Female	9		1	3	114		127
<b>Total Faculty</b>	<b>17</b>		<b>4</b>	<b>5</b>	<b>256</b>		<b>282</b>

Source: NJ Commission on Higher Education, as reported on IPEDS forms; Staff Survey, IPEDS-REVISED May 2006

## 2. Full-Time Faculty by Tenure Status

### Fall 2004 Tenured Faculty by Gender/Ethnicity

Faculty	African Am./ Black	American Indian/ Alaskan Native	Asian/ Pacific Islander	Hispanic Origin	White Non-Hispanic	Unknown	Total
Full-Time Male	1				14		15
Full-Time Female	2			1	9		12
<b>Total</b>	<b>3</b>			<b>1</b>	<b>23</b>		<b>27</b>

### Fall 2005 Tenured Faculty by Gender/Ethnicity

Faculty	African Am./ Black	American Indian/ Alaskan Native	Asian or Pacific Islander	Hispanic Origin	White, non-Hispanic	Unknown	Total
Full-Time Male	1				17		18
Full-Time Female	2			1	9		12
<b>Total</b>	<b>3</b>			<b>1</b>	<b>26</b>		<b>30</b>

### Fall 2006 Tenured Faculty by Gender/Ethnicity

Faculty	African Am./ Black	American Indian/ Alaskan Native	Asian or Pacific Islander	Hispanic Origin	White, non-Hispanic	Unknown	Total
Full-Time Male	1				16		17
Full-Time Female	2			1	9		12
<b>Total</b>	<b>3</b>			<b>1</b>	<b>25</b>		<b>29</b>

Source: NJ Commission on Higher Education, as reported on IPEDS forms; Staff Survey, IPEDS-S, and Middle States AIP.

Tenured full-time faculty make up 64.4 percent of all full-time faculty as of Fall 2006. The proportion of full-time teaching faculty with a masters degree or higher is 100 percent; 11.1 percent of full-time teaching faculty have a doctorate.

## 3. Percentage of Course Sections Taught by Full-Time Employees

According to institutional data for Fall 2004, Fall 2005, and Fall 2006 the percentage of course sections taught by full-time and by part-time employees is as follows\*:

Course sections taught by:	2004	2005	2006
Full-time Employees	50%	47%	43%
Part-time Employees	50%	53%	57%

\*Data include sections taught by full-time employees, some of whom may not be classified as faculty for IPEDS. Percentages for 2005 were revised after publication of 2006 Profile.

**4. Ratio of Full- to Part-Time faculty**

	<b>Full Time Faculty</b>	<b>Part Time Faculty</b>	<b>Total</b>
<b>FY 2004</b>	43 (18.9%)	184 (81.1%)	227 (100.0%)
<b>FY 2005</b>	46 (20.7%)	176 (79.3%)	222 (100.0%)
<b>FY 2006</b>	45 (19.0%)	192 (81.0%)	237 (100.0%)

Source: NJ Commission on Higher Education (CHE) from IPEDS data.