

F. PROFILE OF FACULTY AND RATIO OF FULL TIME TO PART TIME TEACHING

FULL-TIME FACULTY BY RACE/ETHNICITY, GENDER, & TENURE STATUS

In fall 2007, 70 percent of the full-time faculty were tenured. Of the tenured full-time faculty group, 44 percent were female and approximately 22 percent were minority. Of the regular full-time faculty as a whole (tenured and tenure-track), 46 percent were female and 24 percent were minority. In 2007, The College of New Jersey employed 411 adjunct faculty (*part-time, adjunct, & professional staff*) who taught in fall 2007; 210 females and 201 males.

The following chart lists in detail the profile of fall 2007 full-time faculty by ethnicity, gender, and tenure status.

	White		Black		Hispanic		Asian		American Ind.		Race Unknown		Total	
	#	Pct	#	Pct	#	Pct	#	Pct	#	Pct	#	Pct	#	Pct
Tenured	184	78.0%	17	7.2%	12	5.1%	22	9.3%	1	0.4%	0	0%	236	100%
Female	80	76.2%	11	10.5%	6	5.7%	8	7.6%	0	0%	0	0%	105	44%
Male	104	79.4%	6	4.6%	6	4.6%	14	10.7%	1	0.4%	0	0%	131	56%
Without Tenure	69	69.7%	6	6.1%	5	5.1%	16	16.2%	0	0%	3	0%	99	100%
Female	33	66.0%	2	4.0%	3	6.0%	11	22.0%	0	0%	1	0%	50	51%
Male	36	73.5%	4	8.2%	2	4.1%	5	10.2%	0	0%	2	0%	49	49%
Total	253	75.5%	23	68.7%	17	5.1%	38	11.3%	1	0.3%	3	0.9%	335	100%
Female	113	72.9%	13	8.4%	9	5.8%	19	12.3%	0	0%	1	0.6%	155	46%
Male	140	77.8%	10	5.6%	8	4.4%	19	10.6%	1	0.3%	2	1.1%	180	54%

Source: Institutional Research & Assessment, The College of New Jersey

PERCENTAGE OF COURSE SECTIONS TAUGHT BY FULL-TIME FACULTY

For the fall 2007 term, the total faculty at TCNJ consisted of 361 full-time equivalent (FTE) faculty and a part-time teaching staff equating to 137 FTE. About eighty-eight percent of the full-time teaching faculty hold terminal degrees.

	<u>2002</u>	<u>2003</u>	<u>2004</u>	<u>2005</u>	<u>2006</u>	<u>2007</u>
Full-Time Faculty FTE	364	334	350	362	347	361
Teaching Administrators FTE	12	8	6	12	5	5
Adjunct & Part-time FTE	133	126	114	125	143	132
TOTAL FTE FACULTY	509	469	470	499	495	498
Number of Tenured Faculty (1)	219	230	232	230	234	236
Tenure Rate (1)	67%	67%	70%	67%	70%	70%
% Holding Terminal Degrees	89%	90%	90%	87%	89%	88%
Student Teacher Ratio (2)	12:1	12:1	12:1	12:1	13:1	13:1

* Preliminary figures

FT = Full-time;

FTE = Full-time Equivalency Equated at 24 Faculty Weighted Hours per Year

(1) Applies to Full-Time Faculty Only

(2) FTE students to FTE Faculty _____

Source: *The College of New Jersey*

RATIO OF FULL-TIME TO PART-TIME FACULTY

Full-time and part-time/adjunct faculty headcount for fall 2007 was 335 and 398 or 45.7% and 54.3% of the total teaching population respectively.