

I. Research and Public Service Activities

During the 2007-2008 academic year, faculty and staff participated in the following types of selected research and professional activities.

Selected Research and Professional Activities

The research and professional development activities of the College involve participation in discipline-related associations, presentations of papers at regional and national conferences, evaluation of existing programs, development of new courses and programs, involvement in development workshops, and participation in grants-related activities. During 2006-2007 faculty and staff also were actively involved in evaluating and revising existing curricula and courses, and developing new programs.

Dr. Kenneth L. Ender, President of Cumberland County College, has made numerous presentations to national, state, and community groups during 2007-08. A selection of these presentations is listed below.

- “Improving Access and Affordability at County Colleges,” New Jersey Association of Counties, Atlantic City, NJ.
- “State Level Community College Initiatives,” College Board, Community College Advisory Panel, New York, NY.
- “*School Counts!* Community Meeting,” Madisonville Community College, Madisonville, KY.
- “Advocacy at the Local Level: President’s View,” Association of Community College Trustees Annual Conference, Leadership Academy, Washington, D.C.

The College president’s Public Service activities include Board of Directors memberships for several organizations including the NJ State Chamber of Commerce, South Jersey Healthcare, Leadership Cumberland County, Cumberland County Inter-Municipality Empowerment Zone, Cumberland County Economic Development Board, Cumberland County Workforce Investment Board, and United Way of Cumberland County.

Dr. Thomas Isekenegbe, Vice President of Academic Affairs and Enrollment Services, and Mr. John Pitcher, CPA, Vice President of Finance and Administrative Services, have made presentations to numerous groups and have participated in such professional activities as the New Jersey Academic Officers Association, the NJ Task Force on Transition from Secondary to Postsecondary Education, the NJ Council of Presidents: Transfer Articulation Committee, the Millville, Vineland, and Bridgeton Chambers of Commerce, the New Jersey County Colleges Business Officers Association, the New Jersey Society of Certified Public Accountants, and the American Institute of Certified Public Accountants.

Selected faculty, administration, and staff research projects, publications, grant proposals, and presentations included:

- Lucy Acevedo, Senior Admissions Counselor, made presentations to such organizations as ASPIRA of New Jersey, La Zeta radio station, and Hispanic ProEducacion.
- Dr. Robert K. Clark served as a Visiting Scholar at the Center for Animal Transgenesis and Germ Cell Research, College of Veterinary Medicine, University of Pennsylvania (2007-08) and as a Visiting Scientist in the Department of Neurology/Pediatrics, Children's Hospital of Philadelphia.
- Dr. Adrian DeWindt-King is a member of New Jersey Commission on Higher Education.
- Dr. Charles Kocher and Darren Stocker were published in the May 2008 *Journal of the International Association of Emergency Managers*, and in the *Garden State Law Enforcement Journal: New Jersey COPS*. In addition, they made a presentation to the annual meeting of the Middle Atlantic-Great Lakes Organized Crime Law Enforcement Network.
- Patti Schmid, Head Librarian, made a presentation on Library Website Redesign at the League for Innovation in the Community College's National Conference on Information Technology in November 2007.
- Rebecca Sheppard made a presentation to the American Association of Community College's Council for the Study of Community Colleges Annual Conference in Philadelphia, titled "The Developmental Climb: Reading and English Developmental Coursework."
- Dr. Wayne King completed research titled, "An Evaluation of Freshman Seminars with Learning Communities at a Community College," in February 2008, and made a presentation on the same topic at Atlantic Cape Community College.
- Valerie Gouse and Mary Thorstensen made a presentation on Collaborating with High School Librarians at the 2008 Virtual Academic Library Environment (VALE) Users' Group Conference in January 2008.
- Michael Mills represented the College on the Statewide General Education Committee.
- Humanities faculty published articles and poems in *L'Esprit* and in other College publications.
- Walter Johnson published articles in the *English Journal* and the *N.J. English Journal*.
- Joseph Hibbs and Shawn Ferris presented "Scoring Athletics" at the NJ Council of County Colleges' Best Practices Conference.
- Dr. Cathy Mack, Dr. Kenneth Ender, and Jacqueline Galbiati presented "Academic Alignment and Career/Academic Pathways" at the American Association of Community Colleges (AACC) national convention.
- Dr. Thomas Isekenegbe and Jacqueline Galbiati presented "Professional Learning Communities: Connecting Secondary and Higher Education" at the College and Career Transitions Initiative (CCTI) League of Innovation conference.

Memberships in Professional Associations

Faculty and staff are members of several different professional associations and those included below include only a selected list:

- EOF Professional Association of New Jersey
- Tri-State Consortium
- FEMA's Emergency Management Higher Education Project
- League for Innovation
- Human Resources Association
- Network of Occupational Training and Education
- The National Association of Developmental Educators
- National Council of Teachers of Mathematics and Research Council on Mathematics Learning
- South Jersey Math Alliance
- National Education Business Association
- National Association for Developmental Education
- National Academic Advising Association
- Criminal Justice Program accepted as part of the US Department of Homeland Security/Emergency Management Institution Higher Education Project.
- NJ Task Force on Transition from Secondary to Post Secondary Education.
- New Jersey Council of County Colleges; Presidents' Council; Chair, Presidents Council.
- New Jersey Presidents' Council
- National Academic Advising Association
- Association for Supervision and Curriculum Development
- American Association for Higher Education
- Phi Delta Kappa
- National Association for Developmental Education
- American Association for Higher Education
- Association for Institutional Research
- National Council for Research and Planning
- National Council for Marketing and Public Relations
- Council for Resource Development
- NJ Council for Resource Development
- Delaware Valley Marketing Group
- NJ Community College Public Relations Directors Group
- NJ County College Business Officers Association
- College and University Personnel Association
- NJ College and University Information Technology Managers Association
- South Jersey Regional Library Cooperative
- New Jersey Library Association
- Consortium of Distance Education
- NJ Virtual Community College Consortium
- NJEDge.Net

New Program and Course Development in Academic Areas

Faculty and staff developed a new A.S. degree program in Biomedical Science which will be offered in Fall 2008. This program is designed as a transfer program and includes options for Pre-Biotechnology, Pre-Nursing, Pre-Radiography, Biology/Pre-Professional, and Athletic Training. New course offerings, revisions to existing academic programs, and development of new options such as online/hybrid courses, flex scheduling, and seven-week courses also have been created. Selected examples include:

- During the 2007-08 academic year, a new option in Theatre/Acting for the Associate in Fine Arts degree was developed.
- Flex scheduling courses such as online, telecourses, weekend power pack courses, self-paced and seven week courses were offered, as well as dual enrollment courses in English Composition I and II, and in Acting I and II.
- English faculty members continue to mentor adjunct English faculty and meetings for adjuncts by discipline area were held, as well.
- Four dual credit health career courses for high school students have been developed as part of the Healthcare Preparation Pathways Initiative.
- Courses in Introductory Sociology and Cultural Diversity were offered to high school students at Bridgeton High School.
- The Business, Computer Science, Social Science and Education Division has begun working with area high schools to develop two courses related to the Justice Studies career ladder.
- The Criminal Justice major was revised and renamed Justice Studies, with four concentrations: Criminal Justice/General; Corrections; Homeland Security; and Forensics Technology.
- Justice Studies faculty developed and offered a regional seminar on “Terrorism Since 9/11.”
- A new course, “Introduction to American Studies,” was developed to align with an upper division Education program.
- The Networking degree concentration was revised and faculty are upgrading all Computer Sciences courses to Microsoft Office 2007.
- A cooperative program in Psychosocial Rehabilitation was developed to be offered in Fall 2008.
- The Library staff taught Information Literacy to 104 student groups totaling 1,926 students.
- Library databases can be accessed remotely and in-house database use increased by 60 percent.
- Approximately 100 databases are available through the Library; over 20,000 database sessions and 188,331 searches were conducted through the library website; this represents an increase of over 20 percent in both online and remote searches over the previous year.
- The Success Center provided 2,463 hours of tutoring for 1,662 students during fall and spring of 2006-07.

Foundation, Gifts, and Grant Programs

- The Shirlee and Bernard Brown University Center was officially opened in 2008. The Browns donated \$1 million to establish an endowment to assist with the operating costs of the \$6 million university center. Opening this Center is an important component of CCC's Strategic Plan which includes Strategic Direction 2: To identify and develop educational/career pathways (9th grade through associate and/or baccalaureate degree) aligned with "family sustaining jobs that have high growth potential for Cumberland County. The University Center encompasses 17,423 square feet featuring 12 classrooms, seminar and office space for University Partners.
- A \$1 million gift by Paul Navone made possible the endowment of the College's Paul Navone Healthcare Education Center, home to the Healthcare Career Pathway Program which is a significant part of the College's Strategic Plan, as well. The Navone Center features Nursing and Radiography laboratories that contain such interactive technology as SimMan, and Virtual I.V., classroom and office space to house the College's growing healthcare education programs.
- The College's Foundation annually awards \$300,000 in scholarship support to students. In addition the Foundation funds School Counts! Scholarships for two years of tuition for students who earn certificates for levels of high school attendance, rigor of curriculum, and on-time completion.

The College is directing all of its grant-seeking efforts toward funding initiatives that will support successful implementation of the College's current Strategic Plan.

- Direction 1 – Improve high school students' preparation for postsecondary education and/or the workforce.
 - High Schools That Work
 - WIA Youth – *School Counts!*
- Direction 2 – Develop career pathways
 - Community Based Job Training Grant for Healthcare – U.S. Dept. of Labor
- Direction 3 – Reduce achievement gaps of all students
 - College Bound – STEM Initiative funded by NJ Commission on Higher Education
 - Carl D. Perkins VATEA
 - Project Assist
- Direction 4 – Accountability
 - Data collection requirements for all grant funded projects assist with the compilation of data sets to support program accountability.

Enrollment Services

The Enrollment Services area of the College supports the overall mission by fostering increased awareness of and accurate information about the College's programs, and by facilitating recruitment, advisement, registration, orientation, financial aid, testing, tutoring, transcript certification, graduation, and transfer. Offices included are Enrollment, Advisement, Transfer, and Career Center, Success Center, EOF, Financial Aid, Student Support Services, Talent Search, and Project Assist. Among the highlights and accomplishments in these areas are:

- Over 450 graduates successfully completed degrees and certificates.
- 536 students were named to the Dean's List for Fall and Spring 2007-08.
- 453 students were named to the President's List for the 2006-07 academic year.
- 185 students were inducted into Phi Theta Kappa.
- International students from Brazil, Columbia, Germany, Honduras, India, Jamaica, Latvia, Netherlands, Niger, Poland, Trinidad, Russia, South Africa, South Korea, Uzbekistan, and Vietnam enrolled at the College.
- The EOF program served 183 students in Fall 2007 and 169 students in Spring 2008.
- The Student Support Services program provided tutorials, counseling, and support services to 275 students.
- "College Night" and "Transfer Day" were held in October and November of 2007 through the Advisement, Transfer and Career.
- Supplemental Instruction (SI) offerings through the Success Center were expanded.
- The Success Center tutoring program provided 3,211 hours of tutoring during 2007-08.
- Testing included 7,715 examinations including placement testing, brush-up, re-testing, Praxis, CLEP, and other proctored exams.

Student Life and Athletics

Student Life includes 24 active clubs, student governance and athletic teams in Cross Country, Baseball, Men's and Women's Basketball, and Softball. More than 1,690 students participated in student life programs. Among the highlights in 2007-08 were the following:

- Student Pathways Leadership Institute
- Dr. MLK Jr. Service Days
- Adopt-a-Family Thanksgiving Programs
- Celebration of Lights
- Spring Fling
- Health and Wellness programs
- Alcohol Awareness Week programs

In Athletics, Cumberland ranked nationally in the top ten, the CCC Men's Cross Country Team had its best season in the six year history of the program. The Women's Cross Country Team, Men's and Women's Basketball, as well as the Baseball and Softball Teams had successful seasons. In addition,

- Four Men's Cross Country athletes earned All-Garden State and Region 19 academic honors.
- Three Women's Cross Country athletes earned All-Garden State and Region 19 academic honors.
- Three players on the Women's Basketball Team placed on the All-Garden State and All-Region 19 academic teams.

Selected Public Service and Community Activities

Public service and community activities related to the College's mission include programs for area business and industry, K-12 programs, Fine and Performing Arts Center programs, continuing education, and other education-related activities open to the public.

Programs for Business and Industry

On-site and/or customized training programs for area businesses, including:

- Comar Glass
- Durand Glass
- Gerresheimer Glass
- Kimble Chase
- Millville Rescue Squad
- Precision Glass
- Rehab Hospital of South Jersey
- South Jersey Healthcare
- Wheaton Science

Professional and Community Education Programs

In addition to customized training for business and industry, the Professional and Community Education division offered the following selected programs during 2007-08:

- New Pathways to Teaching
- Conversational Italian and Spanish
- Professional Medical Coding and Medical Billing
- Phlebotomy Training Program
- Computer Training

K-12 Programs

- The School Counts! Program has issued more than 6,000 certificates; 55 School Counts! students have graduated from CCC; record numbers of School Counts! students are enrolling at the College.
- College and high school faculty met to align curricula in language arts and mathematics as part of the College's Strategic Plan.
- The Summer Academy for Kids included a 9 week program for ages 5-14.
- The Fine and Performing Arts Student Matinee Series offered live performances for more than 3,000 school children.
- A grant through the NJ Department of Education provided funding to implement the High Schools That Work (HSTW) program in county high schools.

Fine and Performing Arts Programs

Performing arts programs included approximately 200 different events attended by over 22,000 people:

- Art shows and exhibits of faculty, student, and community art work
- "42nd Street," "Rumors," sponsored by the Arts and Humanities Division
- The FamilyTime Series for all generations of community residents
- One Book One College presentation by Erin Gruwell, author of *Freedom Writers Diary*
- Concerts by the Bay Atlantic Symphony
- Performances by the following:
 - Kathy Mattea
 - Sweet Honey in the Rock
 - Nai-Ni Chin
 - Carnevale

The Humanities Division offered the annual Poets on Campus Day, produced the College literary magazine *L'Esprit*, and the student newspaper, *The Voice*.

Other Community Programs and Events

During 2007-2008 examples of selected activities included:

- Southern New Jersey ESL Migrant Worker Program
- Campus-wide food drive for area agencies
- The Annual Seeking Out Alternative Roads (SOAR) Conference
- Cumberland County Science Fair
- Unity Day activities
- Hispanic Leadership Conference
- Phi Theta Kappa programs
- Cinco de Mayo celebration and performances

The College's George Luciano, Sr. Conference Center was the site for events by business, industry and public groups for conferences, meetings, receptions, dinners, lunches, breakfasts, conferences, job/career fairs, health/wellness fairs, performances, presentations, displays, auctions, awards ceremonies, in the Conference Center and Theater.

During 2007-08, the Center for Leadership, Neighborhood and Community Development offered grant writing courses as well as the Leadership Cumberland County program which includes training in leadership skills, public issues and civic challenges. The program focuses on establishing a network of leaders, through an annual program that includes monthly sessions on topics of community interest.

Individual Public Service Activities

Faculty, staff, and administrators have participated in the following associations and service groups and offered their expertise in several areas such as:

- South Jersey Hospital Community Advisory Board
- The Cumberland County Cultural and Heritage Commission
- The New Jersey State Council of the Arts
- The New Jersey State Horticultural Society, Director
- Presentation for School Counts! Students at local high schools
- Southwoods Prison Ministry
- Cumberland County 4H Advisory Committee
- Zonta Club of Cumberland County
- Big Brothers/Big Sisters
- Court-Appointed Special Advocate
- Bayshore Discovery Project, Board Chair
- Community health and wellness programs offered by Nursing department
- ASPIRA of NJ Taskforce
- Latin American Educational Foundation
- Martin Luther King Outreach and Social Services Agency
- La Zeta Spanish Radio
- Cumberland Hispanic Literacy events
- New Jersey State Chamber of Commerce, Board of Directors
- South Jersey Healthcare, Board of Directors
- Garden State Wine Growers Association Research Committee
- Leadership Cumberland County, Advisory Board
- Vineland Education Foundation
- Mayor's Advisory Committee for the Community Development Block Grant

In addition to the selected groups listed above, College faculty and staff participate in numerous other service organizations. Among these are United Way, Rotary, Kiwanis, Lions Club, AAUW, as well as numerous other church and community groups. College employees also serve in leadership roles and on boards of various local and state associations.