

## F. Faculty Characteristics

### 1. Faculty by Race/Ethnicity and Gender

#### Fall 2006 Faculty by Race/Ethnicity

Faculty	African Am./ Black	American Indian/ Alaskan Native	Asian/ Pacific Islander	Hispanic	White Non-Hispanic	Unknown	Total
Faculty FT Male	1		1		20		22
Faculty FT Female	2			1	20		23
Faculty PT Male	5		2	1	102		110
Faculty PT Female	9		1	3	114		127
<b>Total Faculty</b>	<b>17</b>		<b>4</b>	<b>5</b>	<b>256</b>		<b>282</b>

#### Fall 2007 Faculty by Race/Ethnicity

Faculty	African Am./ Black	American Indian/ Alaskan Native	Asian/ Pacific Islander	Hispanic	White Non-Hispanic	Unknown	Total
Faculty FT Male	1		1		22		24
Faculty FT Female	2			1	22		25
Faculty PT Male	3		1	2	21	63	90
Faculty PT Female	3		2	1	18	91	115
<b>Total Faculty</b>	<b>9</b>		<b>4</b>	<b>4</b>	<b>83</b>	<b>154</b>	<b>254</b>

#### Fall 2008 Faculty by Race/Ethnicity

Faculty	African Am./ Black	Amer. Indian/ Alaskan Native	Asian/ Pacific Islander	Hispanic	White Non-Hispanic	Unknown	Total
Faculty FT Male	1				23		24
Faculty FT Female	2			1	23		26
Faculty PT Male	6			2	76	7	91
Faculty PT Female	17		5	3	102	7	134
<b>Total Faculty</b>	<b>26</b>		<b>5</b>	<b>6</b>	<b>224</b>	<b>14</b>	<b>275</b>

Source: NJ Commission on Higher Education, as reported on IPEDS forms; Staff Survey.

## 2. Full-Time Faculty by Tenure Status

### Fall 2006 Tenured Faculty by Gender/Ethnicity

Faculty	African Am./ Black	American Indian/ Alaskan Native	Asian or Pacific Islander	Hispanic	White, Non Hispanic	Unknown	Total
Full-Time Male	1				16		17
Full-Time Female	2			1	9		12
<b>Total</b>	<b>3</b>			<b>1</b>	<b>25</b>		<b>29</b>

### Fall 2007 Tenured Faculty by Gender/Ethnicity

Faculty	African Am./ Black	American Indian/ Alaskan Native	Asian or Pacific Islander	Hispanic	White, Non Hispanic	Unknown	Total
Full-Time Male	1				16		17
Full-Time Female	1			1	11		13
<b>Total</b>	<b>2</b>			<b>1</b>	<b>27</b>		<b>30</b>

### Fall 2008 Tenured Faculty by Gender/Ethnicity

Faculty	African Am./ Black	American Indian/ Alaskan Native	Asian/ Pacific Islander	Hispanic	White Non Hispanic	Unknown	Total
Full-Time Male	1				15		16
Full-Time Female	1			1	14		16
<b>Total</b>	<b>2</b>			<b>1</b>	<b>29</b>		<b>32</b>

Source: NJ Commission on Higher Education, as reported on IPEDS forms; Staff Survey, IPEDS-S, and Middle States AIP.

Tenured full-time faculty make up 64 percent of all full-time faculty as of Fall 2008. The proportion of full-time teaching faculty with a masters degree or higher is 100 percent; 12.0 percent of full-time teaching faculty have a doctorate.

## 3. Percentage of Course Sections Taught by Full-Time Employees

According to institutional data for Fall 2006, Fall 2007, and Fall 2008 the percentage of course sections taught by full-time and by part-time employees is as follows\*:

Course sections taught by:	2006	2007	2008
Full-time Employees	43%	46%	43%
Part-time Employees	57%	54%	57%

\*Data include sections taught by full-time employees, some of whom may not be classified as faculty for IPEDS.

**Sections Taught by Full-Time Faculty, Adjunct Faculty and by Other Full-Time Employees  
Fall 2007**

Total Number of Course Sections	Taught by Full-time Faculty		Taught by Part-time Faculty		Taught by Others*	
	Number	Percent	Number	Percent	Number	Percent
632	254	40.2%	340	53.8%	38	6.0%

**Fall 2008**

Total Number of Course Sections	Taught by Full-time Faculty		Taught by Part-time Faculty		Taught by Others*	
	Number	Percent	Number	Percent	Number	Percent
678	241	35.5%	388	57.2%	49	7.2%

**Note:** "Others" includes Full-time Administrators, counselors and/or librarians. Breaking out Full-time Faculty and Other Full-time employees is a new CHE requirement for the 2008 Institutional Profile.

**4. Ratio of Full- to Part-Time faculty**

	Full Time Faculty	Part Time Faculty	Total
<b>FY 2006</b>	45 (19.0%)	192 (81.0%)	237 (100.0%)
<b>FY2007</b>	49 (19.3%)	205 (80.7%)	254 (100.0%)
<b>FY 2008</b>	50 (18.2%)	225 (81.8%)	275 (100.0%)

Source: NJ Commission on Higher Education (CHE) from IPEDS data.