Annual

Institutional Profile

Report for 2009

October 1, 2009

PREFACE

County College of Morris is entering it's 41st year of providing quality education as well as connecting learning and life to Morris County residents and the surrounding area.

The Annual Institutional Profile Report for 2009 provides statistical data about characteristics of County College of Morris for the year 2008. The report protocol required the institution to gather data from specified sources to report the following information:

- 1. Accreditation Status
- 2. Number of Student Served
- 3. Characteristics of Undergraduate Students
- 4. Degrees Conferred/Characteristics of Graduates
- 5. Student Outcomes
- 6. Faculty Characteristics
- 7. Characteristics of the Trustees or Governors
- 8. A Profile of the Institution
- 9. Major Research and Public Service Activities
- 10. Major Capital Projects

The New Jersey Commission on Higher Education Office of Finance and Research provided data gathered from NJ Student Unit Record System (SURE), and Integrated Postsecondary Education Data System (IPEDS) Reports. Other pertinent institutionally gathered data elements are also utilized in the completion of this report.

Edward J. Yaw, Ed.D.

President

County College of Morris

I. Table of Contents

Pref	ace		2
A.	Accred	itation Status	5
	A.1.	Institutional Accreditation	5
	A.2.	Professional Accreditation	5
B.	Numbe	r Students Served	6
	B.1.	Fall 2008 Undergraduate Enrollment by Attendance Status	6
	B.3.	Fall 2008 Number of Non-Credit Students Served	6
	B.4.	Academic Year 2008, Unduplicated Enrollment	6
C.	Charact	teristics of Undergraduate Students	7
	C.2.	Enrollment in Remediation Courses by Subject Area for Fall 2008	7
	C.2.a.	Total Number of Undergraduate Students Enrolled in Fall 2008, and Number of	
	C.2.b.	Students and Percentage of Students Enrolled in One or more Remedial Classes Total Number of First-Time Full-Time (FTFT) Students Enrolled in	8
		Remediation in Fall 2008	8
	C.2.c.	First-Time Full-Time (FTFT) Students Enrolled in Remediation by Subject	0
	C 2	Area in Fall 2008	
	C.3.	Enrollment Status by Race/Ethnicity/Gender/and Age for Fall 2008	
	C.3.a.	Undergraduate Enrollment Status by Race/Ethnicity, Fall 2008	
	C.3.b.	Undergraduate Status by Gender, Fall 2008	
	C.3.c.	Undergraduate Enrollment by Age, Fall 2008	
	C.4.	Financial Aid from State, Federal and Institutional-Funded Programs, FY 2008	11
	C.5.	First-Time Full-Time (FTFT) Student Enrollment by State of Residence in Fall 2008	11
D.	Dograo	s Conferred/Characteristics of Graduates	10
υ.	Degree	S contented/ characteristics of Graduates	12
	D.1.a.	Degrees/Certificates Conferred by Race/Ethnicity, AY 2007-2008	12
	D.1.b.	Degrees/Certificates Conferred by Gender, AY 2007-2008	
	D.2.	Degrees/Certificates Conferred by General Field, AY 2007-2008	
E.	Studen	t Outcomes	14
	E.1.b.1.	Two- and Three-Year Success Rates (Combined Graduation & Transfer) of	
		Fall 2005 Full-Time First-Time Freshmenby Race/Ethnicity	14
	E.1.b.2.	Two- and Three-Year Success Rates (Combined Graduation & Transfer) of	
	Г4 4	Fall 2005 Full-Time First-Time Freshmen by Income	14
	E.1.c.1.	Two- and Three-Year Graduation Rates of Fall 2005 Full-Time First-Time Freshmen by Race/Ethnicity	15
	E.1.c.2.	Two- and Three-Year Graduation Rates of Fall 2005 Full-Time First-Time	10
		Freshmen by Income	15

	E.2.a.	Third Semester Retention of Full-Time First-Time Freshmen by Race/Ethnicity, Fall 2007 to Fall 2008	16
	E.2.b.	Third Semester Retention of Full-Time First-Time Freshmen by Income, Fall 2007 to Fall 2008	
	E.3.b.	Three-Year Transfer Rates of Fall 2005 Full-Time First-Time Freshmen to	
	E.3.c.	New Jersey Senior Public InstitutionsOverall Three-Year Transfer Rate of Fall 2005 Full-Time First-Time Freshmen New Jersey Senior Public Institutions	
F.	Facul	ty Characteristics	18
	F.1.	Fall 2008 Full-Time Faculty by Race/Ethnicity, Gender, Tenure Status, and Academic Rank (simultaneously)	17
	F.2.	Number and Percentage of Courses Taught by Full-Time and Part-Time Faculty, Fall 2008	
	F.3.	Ratio of Full- to Part-Time Faculty, Fall 2008	
G.	Chara	cteristics of the Trustees or Governors	20
	G.1.	Race/Ethnicity and Gender (simultaneously) of Governing Board	
	G.2. G.3.	List of Board of Trustees with Titles and Affiliations	
Н.	A Pro	file of the Institution	21
	H.1. H.2.	Degree and Certificate Programs Other	
I.	Major	Research and Public Service Activities	23
	I.1.	Research & Development Expenditures, Year 2009	
	I.2.	Public Service Activities	
J.	Major	Capital Projects	24
	J.1.	Capital Projects Underway in Fiscal 2009	24

Institutional Profile Report for 2009

A. Accreditation status.

1. Institutional accreditation.

County College of Morris is licensed by the State of New Jersey. It is accredited by the Commission on Higher Education of the Middle States Association of Colleges and Secondary Schools. It was initially accredited in 1972. The most recent re-accreditation was reaffirmed by the Commission on Higher Education in 2008.

We have set in motion the process of preparing for the Periodic Review Report, which will take place in 2013.

2. Professional accreditation.

The *Chemical Technology, Environmental Science*, and *Biotechnology* programs are accredited by the **American Chemical Society, Chemical Technology Program Approval Service**.

The college's *Nursing* program is fully accredited by the **New Jersey State Board of Nursing** and the **National League for Nursing Accrediting Commission**.

The *Respiratory Therapy* program is accredited by the **Commission on Accreditation of Allied Health Education** programs through the **Committee for Respiratory Therapy Care.**

The *Radiography Program* is accredited by the **State of New Jersey Department of Environmental Protection, Radiologic Technology Board of Examiners** and by the **Joint Review Committee on Education in Radiologic Technology.**

All of the above are accrediting agencies are recognized by the U.S. Department of Education.

The programs in *Electronic Engineering Technology* and *Mechanical Engineering Technology* are accredited by the **Technology Accreditation Commission of the Accreditation Board for Engineering and Technology,** and **TAC/ABET.** ABET is the sole national accreditation organization for programs in engineering and engineering technology.

The programs in *Business Administration* and *Business Career* is nationally accredited by the **Association of Collegiate Business Schools and Programs.**

- B. Number of students served.
 - 1. Number of Undergraduates by Attendance Status.

Table II.B.1	Table II.B.1					
County College of Morri	s					
	Fall 2008					
Und	dergraduate Enrollment by Attendan	ce Status				
Data Source: NJ Commis	ssion on Higher Education Office of F	inance & Research				
Status	Number	Percent				
Full-Time	4,760	56.4				
Part Time	3,681	43.6				
Total	8,441	100.0				

- 2. Number of Graduates and First-Professionals by Attendance Status.
- 3. Number of Non-Credit Students Served.

Table II.B.3								
County College of Morris								
		Fall 2008						
	Nor	n-Credit Enrollme	nt					
Data Source: NJ Comr	nission on Higher Ed	ducation Office of	Finance & Research					
	Total Number of	Unduplicated	Total Clock Hours (One	Total				
	Registrations ¹	Headcount	Clock Hour = 60 Minutes)	FTEs ²				
Open Enrolment	7,029	4,150	75,603	168				
Customized Training	558		10,348	23				
¹ Includes all registration	ons in any course tha	at started on July	1, 2007 through June 30, 2008					

²FTEs were computed by converting clock hours to credit hours (by dividing by 15), then converting credit hours to FTEs (dividing by 30)

4. Unduplicated Number of Students for Entire Academic Year.

Table II.B.4					
County College of Morris					
Undur	Unduplicated Number of Students for FY 2008				
Data Source: NJ Commission	on Higher Education Office of I	inance & Research			
Headcount Enrollment Credit Hours FTE					
12,353	183,658	6,122			

- C. Characteristics of undergraduate students.
 - 1. Mean math, reading and writing SAT scores (senior public institutions).
 - 2. Enrollment in Remediation Courses by Subject Area.

The college's placement test (Accuplacer) provides information to the college about a student's skill level in English, mathematics, algebra, and information (computer) literacy. The results of the test(s) are used to determine the proper placement of students in academic courses. The following students must take the placement test:

- All students who apply for matriculation into a program of study leading to a degree or certain specified certificate.
- All students who intend to register for an English or mathematics course, or for a course that requires a proficiency.
- All students transferring to CCM who are not exempt from placement testing as specified in "Exemptions from Placement Testing."
- All pre-college age student who enroll at the college through one of the existing or new programs including Challenger, Academy Students, 12th Grade Initiative and/or any other special program for pre-college age students.
- All non-matriculated students who have completed 12 credits of coursework at CCM and whose enrollment is not covered by exemption as specified in the Exemptions from Placement Testing(s) must take the Accuplacer Test before enrolling in additional coursework.

Exemptions:

- 1. Students who have taken SATs or ACTs and have earned scores of:
 - a. SAT = 540V and 530M
 - b. ACT = 23 for English and 23 for mathematics.
- 2. Students who have earned college credit in appropriate English or mathematics courses.
- 3. Students who have passed the appropriate remedial coursework at another college or university.

If the placement test results indicate that specific basic skills are lacking, the college reserves the right to require students to take non-credit, remedial courses in writing, mathematical computation, and basic algebra. Pre-college age students are not permitted to take any remedial courses.

Students who intend to register for courses in communications, engineering, physics, mathematics, biology, or chemistry may be required to take the College Level Mathematics (CLM) test prior to registration to determine placement in higher level mathematics.

If English is not your native language, you must take the Levels of English Proficiency (LOEP) test.

a. Total number of undergraduate students enrolled in fall 2008 and number of students and percentage of students enrolled in one or more remedial courses.

Table II.C.2:a.							
County College of Morris							
Total Number of Undergrad	luate Students Enrolled in Fall	2008, and Number of					
Students and Percentag	e of Students Enrolled In One o	or More Remedial					
	Courses						
Data Source: NJ Commission	on Higher Education Office of	Finance and					
Research & County College	of Morris						
Total Fall 2008	Number of Students						
Undergraduate	Undergraduate Enrolled in One or More						
Enrollment Remedial Courses Percent of Total							
8,441	1,984	23.5%					

b. Total number of First-Time, Full-Time (FTFT) students enrolled in remediation in fall 2008.

Table II.C.2:b.							
County College of Mor	County College of Morris						
Total Number of First	-Time, Full-Time (FTFT) Studen	ts Enrolled in Remediation					
	in Fall 2008						
Data Source: Data Sou	rce: NJ Commission on Higher	Education Office of					
Finance and Research	& County College of Morris						
	Number of FTFT Students	Percent of FTFT Enrolled					
Total Number of	Total Number of Enrolled in One or More in One or More Remedial						
FTFT Students Remedial Courses Courses							
1,439	878	61.0%					

c. First-Time, Full-Time (FTFT) students enrolled in remediation by subject area in fall 2008.

Table II.C.2:c.							
County College of Morris							
First-Time, Full-Time (FTFT)	First-Time, Full-Time (FTFT) Students Enrolled in Remediation by Subject Area						
	in Fall 2008						
Data Source: NJ Commission	on Higher Education	Office of Finance and					
Research & County College	of Morris						
	Number of FTFT Percent of All FTFT Enrolled						
Subject Area	Enrolled In:	In:					
Reading							
Writing	635	44.1%					
Computation	480	33.4%					
Algebra	400	27.8%					
English							

Note: Percentages computed using the total number provided in Table II.C.2:c.

- 3. Enrollment status by race/ethnicity, gender, and age (separately).
 - a. Enrollment by status and race/ethnicity.

Legend of Race/Ethnic Categories

NRA = Non-Resident Alien B = Black/African American, Non-Hispanic

AI/AN = American Indian/Alaskan Native A/PI = Asian/Pacific Islander
H = Hispanic W = White, Non-Hispanic

U = Unknown

Table II.C.3.a:								
County College of N	1orris							
Unde	rgraduate	Enrolli	ment Stati	us by Rac	e/Ethnic	ity, Fall 20	08	
Data Source: NJ Cor	nmission	on High	er Educat	ion Offic	e of Finai	nce & Res	earch	
Undergraduate	NRA	В	AI/AN	A/PI	Н	W	U	Total
	•		•					
Full-time	97	169	10	244	531	3,361	348	4,760
Percent Full-time	2.0	3.6	0.2	5.1	11.2	70.6	7.3	100.0
	1						•	
Part-time	58	176	11	256	527	2,309	344	3,681
Percent Part-time	1.6	4.8	0.3	7.0	14.3	62.7	9.3	100.0
	•				•			
Grand Total	155	345	21	500	1,058	5,670	692	8,441
Percent of Total	1.8	4.1	0.2	5.9	12.5	67.2	8.2	100.0

b. Enrollment status by gender.

Table II.C.3.b:									
County College o	County College of Morris								
	Unde	ergraduate S	tatus by Gen	der, Fall 200	8				
Data Source: NJ	Commission o	n Higher Ed	ucation Offic	e of Finance	& Research				
		Percent		Percent		Percent			
Undergraduate	Full-time	Full-time	Part-time	Part-time	Grand Total	of Total			
Female	2,101	44.1	2,165	58.8	4,266	50.5			
Male	2,659	55.9	1,516	41.2	4,175	49.5			
Total	4,760	56.4	3,681	43.6	8,441	100.0			

c. Enrollment status by age.

Table II.C.3.c:									
County College of Morris									
Undergraduate Enrollment by Age, Fall 2008									
Data Source: NJ	Commission	on Higher Edu	cation Office o	of Finance & R	esearch				
						Percent of			
		Percent of		Percent of	Total	Total			
Age Category	Full-Time	Full-Time	Part-Time	Part-Time	Headcount	Headcount			
Less Than 18	34	0.7	64	1.7	98	1.2			
18-19	2,454	51.6	425	11.5	2,879	34.1			
20-21	1,521	32.0	635	17.3	2,156	25.5			
22-24	423	8.9	672	18.3	1,095	13.0			
25-29	164	3.4	592	16.1	756	9.0			
30-34	56	1.2	291	7.9	347	4.1			
35-39	30	0.6	278	7.6	308	3.6			
40-49	41	0.9	419	11.4	460	5.4			
50-64	12	0.3	227	6.2	239	2.8			
65+	2	0.0	37	1.0	39	0.5			
Unknown	23	0.5	41	1.1	64	0.8			
Total	4,760	100.0	3,681	100.0	8,441	100.0			

4. Numbers of students receiving financial assistance under each State, Federal and institutional-funded aid programs – need-based and merit-based, grants and loans.

Table II.C.4:								
County College of Morris								
Financial Aid from State, Federal and Institutional-Funded Programs, FY 2008								
Data Source: NJ Commission on High	er Education Offic	ce of Finance	& Research					
Award Recipients Awards Dollars(\$) \$/Recipient \$/Award								
State Programs								
TAG	722	1,189	1,047,338	1,450.61	880.86			
EOF	54	92	46,466	860.48	505.07			
Bloustein Scholars	6	13	6,045	1,007.50	465.00			
Urban Scholars	5	9	4,185	837.00	465.00			
NJCLASS Loans	-	32	139,499		4,359.34			
NJSTARS (fall 2008)	123	-	352,739	2,867.80				
Federal Programs								
Pell Grants	1,208		2,656,000	2,198.68				
College Work Study	94		214,000	2,276.60				
Perkins Loans	0		0					
SEOG	341		100,000	293.26				
Stafford Loans (Subsidized)	612		1,493,000	2,439.54				
Stafford Loans (Unsubsidized)	497		1,302,000	2,619.72				
Plus Loans	55		421,000	7,654.55				
Academic Competitiveness Grant	93		70,000	752.69				
Institutional Programs								
Grants/Scholarships	225		223,000	991.11				
Loans	0		0					

5. State residence.

Table II.C.5:						
County College of	County College of Morris					
First-Time Full-T	ime (FTFT) Stude	nt Enrollment by				
State o	State of Residence in Fall 2008					
Data Source: NJ	Commission on H	ligher Education				
Office of Finance	& Research					
Residence	Number	Percent				
In-State	1,435	99.7				
Out-of-State	Out-of-State 4 0.3					
Total	1,439	100.0				

- D. Degrees/certificates conferred (characteristics of graduates).
 - 1. By race/ethnicity and gender (separately).

Legend of Race/Ethnic Categories

NRA = Non-Resident Alien B = Black/African American, Non-Hispanic

AI/AN = American Indian/Alaskan Native A/PI = Asian/Pacific Islander
H = Hispanic W = White, Non-Hispanic

U = Unknown

Table II.D.1.a:								
County College of Morris								
Degrees/	Certificat	es Confe	erred in Ad	ademic	Year 200	7 – 2008	}	
		by R	ace/Ethni	city				
Data Source: NJ Commiss	ion on Hi	gher Ed	ucation Of	fice of F	inance &	Researc	h	
	NRA	В	AI/AN	A/PI	Н	W	U	Total
Number of Associates	97	25	1	38	78	780	105	1,124
Percent of Associates	8.6	2.2	0.1	3.4	6.9	69.4	9.3	100
Number of Certificates	0	0	0	0	1	3	0	4
Percent of Certificates	0.0	0.0	0.0	0.0	25.0	75.0	0.0	100
Total of Awards	97	25	1	38	79	783	105	1,128
Percent of Total	8.6	2.2	0.1	3.4	7.0	69.4	9.3	100

Table II.D.1.b:							
County College of Morris	County College of Morris						
Degrees/Certificates C	Conferred in A	cademic Year 20	007 – 2008				
	by Gender	•					
Data Source: NJ Commissi	ion on Higher	Education Offic	e of Finance				
& Research							
	Male	Female	Totals				
Number of Associates	481	643	1,124				
Percent of Associates	42.8	57.2	100.0				
Number of Certificates	2	2	4				
Number of Certificates	50.0	50.0	100.0				
Total of Awards	483	645	1,128				
Percent of Total	42.8	57.2	100.0				

2. By general field.

Table II.D.2:							
County College of Morris							
Degrees/Certificates Conferred by General Field in Academic Year 2007-2008							
(IPEDS CIP Code) Major Category Certificates Associates Total							
(01) Agricultural Business	-	17	17				
(52) Business/Management	-	266	266				
(11) Computer Science	-	6	6				
(13) Education	-	33	33				
(14) Engineering	-	7	7				
(15) Engineering-Related Technologies	2	24	26				
(19) Family Sciences	2	0	2				
(51) Health Professions	-	197	197				
(24) Liberal Arts/Sciences	-	313	313				
(30) Multi/Interdisciplinary Studies	-	39	39				
(31) Parks/Recreation	-	14	14				
(44) Public Administration	-	6	6				
(41) Science Technology	-	5	5				
(43) Security/Protective Services	-	104	104				
(49) Transportation	-	0	0				
(50) Visual/Performing Arts	-	93	93				
Total	4	1,124	1,128				

E. Student outcomes.

- 1. Success and Graduation rates.
 - a. Four- five- and six-year graduation rate (senior publics).
 - b. Two- and three-year success rates by race/ethnicity (community colleges) and income.

Legend of Race/Ethnic Categories

NRA	= Non-Resident Alien	В	= Black/African American, Non-Hispanic
_			

= Asian/Pacific Islander н A/PI = Hispanic Н О

= American Indian and Unknown = White, Non-Hispanic

Table II.E.1.b.1:	Table II.E.1.b.1:					
County College o	f Morris					
	2- a	nd 3-Year Suc	cess Rates of			
Fall	2005 Full-Time	e First Time F	reshmen by Ra	ace/Ethnicity		
Data Source: NJ (Commission or	n Higher Educ	ation Office of	Finance & Re	esearch	
		2-Year	2-Year	3-Year	3-Year	
	Fall 2005	Success	Success	Success	Success	
Race/Ethnicity	Cohort	Number	Percent	Number	Percent	
NRA	9	3	33.3	5	55.6	
Black	51	3	5.9	13	25.5	
A/PI	55	7	12.7	23	41.8	
Hispanic	132	12	9.1	42	31.8	
White	872	145	16.6	430	49.3	
Other*	112	15	13.4	48	42.9	
Cohort Totals	1,231	185	15.0	561	45.6	

^{*} Other includes American Indian and Race Unknown

Table II.E.1.b.2	Table II.E.1.b.2:					
County College	of Morris					
	2- aı	nd 3-Year Suc	cess Rates of			
	Fall 2005 Full-1	Time First Tim	ne Freshmen b	y Income		
Data Source: N	J Commission or	Higher Educ	ation Office of	Finance & Re	esearch	
		2-Year	2-Year	3-Year	3-Year	
Income	Fall 2005	Success	Success	Success	Success	
Level	Cohort	Number	Percent	Number	Percent	
Low *	132	11	8.3	42	31.8	
Non-Low	491	97	19.8	241	49.1	
Unknown	608	77	12.7	278	45.7	
Totals	1,231	185	15.0	561	45.6	

^{*} Low Income is defined as student with a NJ Eligibility Index between 1 and 24,999

c. Two- and three-year graduation rates by race/ethnicity (community colleges) and income.

Legend of Race/Ethnic Categories

NRA	= Non-Resident Alien	В	= Black/African American, Non-Hispanic
A/PI	= Asian/Pacific Islander	Н	= Hispanic
W	= White Non-Hispanic	0	= Unknown and American Indian

Table II.E.1.c.1:					
County College of Morris					
	2- ar	nd 3-Year Grad	luation Rates o	of	
Fal	l 2005 Full-Tir	me First Time F	reshmen by R	ace/Ethnicity	
Data Source: NJ	Commission o	n Higher Educ	ation Office of	Finance & Res	search
		2-Year	2-Year	3-Year	3-Year
	Fall 2005	Graduation	Graduation	Graduation	Graduation
Race/Ethnicity	Cohort	Number	Percent	Number	Percent
NRA	9	3	33.3	5	55.6
Black	51	0	0.0	0	0.0
A/PI	55	2	3.6	3	5.5
Hispanic	132	9	6.8	21	15.9
White	872	82	9.4	235	26.9
Other*	112	4	3.6	21	18.8
Cohort Totals	1,231	100	8.1	285	23.2

Table II.E.1.c.2:								
County College	County College of Morris							
	2- a	nd 3-Year Grad	duation Rates	of				
	Fall 2005 Fu	ll-Time First Ti	me Freshmen	by Income				
Data Source: N	J Commission	on Higher Edu	cation Office o	of Finance & Re	esearch			
		2-Year	2-Year	3-Year	3-Year			
Income	Fall 2005	Graduation	Graduation	Graduation	Graduation			
Level	Cohort	Number	Percent	Number	Percent			
Low *	132	4	3.0	18	13.6			
Non-Low	491	50	10.2	123	25.1			
Unknown	608	46	7.6	144	23.7			
Totals	1,231	100	8.1	285	23.2			

^{*} Low Income is defined as student with a NJ Eligibility Index between 1 and 24,999

2. Third-semester retention rates.

a. Third semester retention of full-time first-time freshmen by race/ethnicity.

Legend of Race/Ethnic Categories

NRA = Non-Resident Alien B = Black/African American, Non-Hispanic

AI/AN = American Indian/Alaskan Native A/PI = Asian/Pacific Islander
H = Hispanic W = White, Non-Hispanic

U = Unknown

Table II.E.2.a:					
County College of	Morris				
Third Semo	ester Retention	n of Full-Time Fi	rst Time Freshmen	by Race/Eth	nicity,
		Fall 2007 to	Fall 2008		
Data Source: NJ C	ommission on	Higher Education	on Office of Finance	e & Research	
				Percent	
	Number	Percent	Number Not	Not	Total
Race/Ethnicity	Retained	Retained	Retained	Retained	Students
NRA	6	66.7	3	33.3	9
Black	31	50.8	30	49.2	61
A/PI	39	65.0	21	35.0	60
Hispanic	113	67.7	54	32.3	167
White	694	66.5	349	35.5	1,043
AI/AN	1	50.0	1	50.0	2
Unknown	69	65.7	36	34.3	105
Totals	953	65.9	494	34.1	1,447

b. For low-income students.

Table II.E.2.b:								
County Colleg	County College of Morris							
Third S	Third Semester Retention of Full-Time First Time Freshmen by Income,							
	Fall 2007 to Fall 2008							
Data Source: I	NJ Commission	on Higher Edu	cation Office of	Finance & Re	esearch			
				Percent				
Income	Number	Percent	Number Not	Not	Total			
Level	Retained	Retained	Retained	Retained	Students			
Low *	97	64.2	54	35.8	151			
Non-Low	404	68.7	184	31.3	588			
Unknown	452	63.8	256	36.2	708			
Totals	953	65.9	494	34.3	1,447			

^{*} Low Income is defined as student with a NJ Eligibility Index between 1 and 24,999

3. Transfer rate to New Jersey senior public institutions.

a. Percentage of entering students who are transfers. (senior public institutions)

b. Three-year transfer rate to New Jersey senior public institutions. *(community colleges)*

Table II.E.3.b:								
County College of Morris								
Three-Year Transfer Rate of Fall 2005 Full-Time First-Time								
Freshmen to Ne	Freshmen to New Jersey Senior Public Institutions							
Data Source: NJ Commission on Higher Education Office of								
Finance & Research								
Fall 2005 Cohort	Fall 2005 Cohort Transfers thru							
(1,231 Students) Spring 2008 Non-Transfers								
Number	ımber 183 1,048							
Percent 14.9 85.1								

c. Overall three-year transfer rate to New Jersey senior public institutions. *(community colleges)*

Table II.E.3.c:									
County College of Morris									
Overall Three-Year Transfer Rate of									
Fall 2005 Fu	Fall 2005 Full-Time First-Time Freshmen								
Data Source: NJ Commission on Higher Education Office of									
Finance & Research									
Fall 2005 Cohort	Fall 2005 Cohort Transfers thru								
(1,231 Students) Spring 2008 Non-Transfers									
Number	lumber 276 955								
Percent 22.4 77.6									

F. Faculty characteristics.

1. Full-time faculty by race/ethnicity, gender, tenure status, and academic rank (simultaneously).

Legend of Race/Ethnic Categories

NRA = Non-Resident Alien B = Black/African American, Non-Hispanic

AI/AN = American Indian/Alaskan Native A/PI = Asian/Pacific Islander
H = Hispanic W = White, Non-Hispanic

U = Unknown

Legend of Gender Categories

M = Male **F** = Female

Table II.F.1:																	
County College of Morris																	
Full-Time Faculty by Race/Ethnicity, Gender, Tenure Status and Academic Rank, Fall 2008																	
Data Source: NJ Commission on Higher Education Office of Finance & Research																	
																	Grand
	V	V	В		H A/PI		PI	AI/AN NRA		RA	A U		Total		Total		
	М	F	М	F	М	F	M	F	Μ	F	М	F	M	F	М	F	All
Tenured																	
Professors	33	28	1	3	2	0	3	0	0	0	0	0	0	0	39	31	70
Associate Prof.	15	10	1	2	0	2	1	0	0	0	0	0	0	0	17	14	31
Assistant Prof.	5	10	2	1	1	1	2	1	0	0	0	0	0	0	10	13	23
All Others	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	53	48	4	6	3	3	6	1	0	0	0	0	0	0	66	58	124
Without Tenure																	
Professors	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Associate Prof.	9	2	0	0	1	0	0	0	0	0	0	0	0	0	10	2	12
Assistant Prof.	7	7	0	0	0	2	0	1	0	0	0	0	0	0	7	10	17
All Others	3	8	0	0	1	0	0	1	0	0	0	0	0	0	4	9	13
TOTAL	19	17	0	0	2	2	0	2	0	0	0	0	0	0	21	21	42
Total All																	
Professors	33	28	1	3	2	0	3	0	0	0	0	0	0	0	39	31	70
Associate Prof.	24	12	1	2	1	2	1	0	0	0	0	0	0	0	27	16	43
Assistant Prof.	12	17	2	1	1	3	2	2	0	0	0	0	0	0	17	23	40
All Others	3	8	0	0	1	0	0	1	0	0	0	0	0	0	4	9	13
TOTAL	72	65	4	6	5	5	6	3	0	0	0	0	0	0	87	79	166

2. Percentage of course sections taught by full-time faculty.

Table II.F.2:						
County College of Morris						
Number and Percentage of Courses Taught by Full-Time and						
Part-Time Faculty, Fall 2008						
Data Source: County College of Morris						
Total Number of Course Sections = 1,389 Sections Percent						
Taught by Full-Time Faculty	767	55.2				
Taught by Part-Time Faculty	600	43.2				
Taught by Others (includes Full-Time 22 1.6						
Administrators and Teaching Assistants)						

3. Ratio of full- to part-time faculty.

Table II.F.3:									
County College of Morris									
Data Source: NJ Commission on Higher Education Office of Finance & Research									
Ratio of Full- to Part-Time Faculty, Fall 2008									
Status	Status Number Percent								
Full-Time	166	30.8							
Part-Time	373	69.2							
Total	539	100.0							

- G. Characteristics of the trustees or governors.
 - 1. Race/ethnicity and gender of the trustees or governors.

Table I.G.1:										
County College of Morris										
Race/Ethnicity and Gender of the Governing Board										
Data Source	e: County	College of	f Morris							
					American	Non-Resident				
	White	Black	Hispanic	Asian	Indian	Alien	Unknown	Total		
Male	7	0	0	0	0	0	0	7		
Female	3	1	0	0	0	0	0	4		
TOTALS	10	1	0	0	0	0	0	11		

2. Members of the Board of Trustees with Titles and Affiliations.

Table II.G.2:							
County College of Morris							
Data Source: County College of Morris							
List of Board of Trustees with Titles and Affiliations							
Name	Title	Affiliation					
		Sr. Vice President & Director of Clinical Services; Planned					
Carole M. Harper	Chair	Parenthood of Greater Northern New Jersey					
Elaine Johnson	Vice Chair	Director of Programs & Services; Homeless Solutions					
Jeffrey M. Advokat, Esq.	Treasurer	Attorney; Advokat & Rosenberg					
Joseph J. Longo P.E.	Secretary	Retired President & CEO; Longo Industries					
John Ezyske, C.P.A.		Partner, McEnerney, Brady & Company					
Sandra Geiger		Retired - School Nurse Practitioner; Mt. Olive Board of Education					
Stanley T. Omland, P.E., P.P.		Owner; Omland Engineering Associates Inc.					
Philip T. Santiago		Chiropractic Physician; Santiago Chiropractic Associates					
Dr. Kathleen Serafino		Acting Executive County Superintendent; Morris County					
Dean Strawn		Project Cost Control Engineer, The Louis Berger Group Inc.					
Joseph S. Weisberg		Retired - Professor; New Jersey City University					

3. If your organization has a web site that includes information on your governing board, please report the URL. http://www.ccm.edu/aboutCCM/Trustees

H. A profile of the institution.

1. Degree and certificate programs.

Degree Programs

Aviation Flight Technology

Biotechnology

Business Administration

Business Career

Chemical Technology

Environmental Science Option

Computer Information Systems

Administrative Support Option

Computer Sciene Option

Game Development Option

Management Information Systems Option

Technical Support Option

Criminal Justice

Communications

Digital Media Technology

Early Childhood Education

Electronics Engineering Technology

Biomedical Equipment Option

Engineering Science

Exercise Science

Fine Arts

Dance Option

Design Option

Drama Option

Visual Arts Option

Fire Science Technology

Graphic Design

Hospitality Management

Restaurant & Culinary Management Option

Landscape and Horticultural Technology

Agribusiness Option

Landscape Management & Design Option

Turf & Turf Management Option

Liberal Arts and Sciences

Human Services Option

International Studies Option

Media Studies Option

Broadcasting Arts & Tech. Emphasis

Journalism Emphasis

Music Option

Social Science Option

Mechanical Engineering Technology

Music Technology

Electronic Music Option

Music Recording Option

Musical Theatre

Nursing

Photography Technology

Public Administration

Radiography

Respiratory Therapy

Science and Mathematics

Biology Option

Chemistry Option

Mathematics Option

Technical Studies Information Technologies

Telecommunications Systems Technology

Networking Option

Academic Certificate Programs

CAD Technology Academic Certificate

Early Childhood Development Academic Certificate

County College of Morris offers both full- and part-time students an opportunity to take honors courses and/or earn an Honors degree in their major or program of study. Students can apply to take honors courses or seek an Honors degree directly from high school or while enrolled at the college. Admission from high school requires an SAT score of at least 1100 or ACT equivalent and/or graduation in the top 20 percent of the class.

To earn the Honors Degree, students enrolled in Associate in Applied Science programs must complete sixteen (16) credits of Honors courses distributed among the areas of communications, humanities, social science, mathematics and science. Students enrolled in Associate in Arts, Associate in Fine Arts, and Associate in Science programs must complete twenty-one (21) credits distributed among the same disciplines.

2. Other

County College of Morris Career Certificate Programs

Administrative Support Career Certificate Advanced Electronics Career Certificate Advanced Mechanical Analysis Career Certificate Assembly & Testing Career Certificate **Basic Electronics Career Certificate** Basic Telecommunications Fundamentals Career Certificate Computer Software Applications Career Certificate Culinary Arts Career Certificate Digital Technology Career Certificate **Engineering Technology Career Certificate** Finance Career Certificate Garden Center Career Certificate **Grounds Maintenance Career Certificate Group Teacher Career Certificate** Horticulture Apprentice Career Certificate Information Security Career Certificate Landscape Contractor Career Certificate Landscape Design Career Certificate Mechanical CAD Career Certificate Media Technology Career Certificate Personal Trainer Career Certificate Routing (CISCO CCNA) Career Certificate Systems Networking Career Certificate Web Development Career Certificate

English for Speakers of Other Languages is a non-credit program of study designed for students whose native language is not English but who already have some fundamental knowledge of English as determined by a placement examination administered on the CCM campus. The academically oriented curriculum provides international students with the linguistic knowledge, cultural awareness and strong study skills appropriate for college studies. Students in the program will be allowed to matriculate in a college curriculum upon satisfactory completion of the program.

CCM became a certified provider of continuing education courses for nurses and allied health professionals. The certification was granted by the New Jersey State Nurses Association (NJSNA), which is accredited by the American Nurses Credentialing Center's Commission on Accrediation. Active and inactive nurses and allied health professionals will be able to earn the continuing education credits they need to upgrade their skills and renew their specialty certification and licenses.

- I. Major research and public service activities.
 - 1. Research & Development Expenditures, AY 2009.

2. Public Service Activities

CCM pursues funding from both public and private external sources to fund scholarships, improve teaching and learning, acquire state of the art equipment and provide public services. 2008-2009 was a successful year in this regard with over \$760,000 dollars garnered for the College. Projects worthy of note include:

- The new Planetarium campaign was completed successfully in 2009, with more than \$610,000 raised against a goal of \$250,000 for the renovation of the facility.
- Over \$200,000 was raised for scholarships to assist students with tuition and fees.
- The College's 40th Anniversary Gala produced net proceeds of \$65,000, which will be dedicated to the General Scholarship Program.
- The nursing program received significant support, including \$250,000 from Chilton Memorial Hospital, Morristown Memorial Hospital and Saint Clare's Hospital for the Weekend Nursing Program.

During 2008-2009 year, the Special Events department provided public service through events that stimulated and enriched the social, cultural, professional and recreational climate of the community. Many of the programs were co-sponsored by the Office of Campus Life. Program expenses are subsidized by the College to keep ticket prices affordable and accessible to the local communities.

- J. Major capital projects.
 - 1. Capital projects underway in FY2009:
 - Renovation of Emeriti Hall.
 - Renovations of nursing and biology labs.
 - Replacement of multiple exterior roofs.
 - Repaving and Reconfiguration of student parking lots.