

E. Faculty Characteristics

1. Faculty by Race/Ethnicity and Gender

Since only the data for full-time faculty were requested by the NJ Commission on Higher Education, the part-time data are omitted in this edition of the Profile.

Fall 2007 Full-Time Faculty by Race/Ethnicity and Gender

Faculty	African Am./ Black	American Indian/ Alaskan Native	Asian/ Pacific Islander	Hispanic	White Non-Hispanic	Total
Faculty FT Male	1		1		22	24
Faculty FT Female	2			1	22	25
Total	3		1	1	44	49

Fall 2008 Full-Time Faculty by Race/Ethnicity and Gender

Faculty	African Am./ Black	American Indian/ Alaskan Native	Asian/ Pacific Islander	Hispanic	White Non-Hispanic	Total
Faculty FT Male	1				23	24
Faculty FT Female	2			1	23	26
Total	3			1	46	50*

*IPEDS instructions include faculty on leave as well as replacements.

Fall 2009 Full-time Faculty by Race/Ethnicity and Gender

Faculty	African Am./ Black	Amer. Indian/ Alaskan Native	Asian/ Pacific Islander	Hispanic	White Non-Hispanic	Total
Faculty FT Male	1				21	22
Faculty FT Female	2		1	1	21	25
Total	3		1	1	42	47

Source: NJ Commission on Higher Education, as reported on IPEDS forms; Staff Survey.

2. Full-Time Faculty by Tenure Status

Fall 2007 Tenured Faculty by Gender/Ethnicity

Faculty	African Am./ Black	American Indian/ Alaskan Native	Asian or Pacific Islander	Hispanic	White, Non Hispanic	Total
Full-Time Male	1				16	17
Full-Time Female	1			1	11	13
Total	2			1	27	30

Fall 2008 Tenured Faculty by Gender/Ethnicity

Faculty	African Am./ Black	American Indian/ Alaskan Native	Asian or Pacific Islander	Hispanic	White, Non Hispanic	Total
Full-Time Male	1				15	16
Full-Time Female	1			1	14	16
Total	2			1	29	32

Fall 2009 Tenured Faculty by Gender/Ethnicity

Faculty	African Am./ Black	American Indian/ Alaskan Native	Asian/ Pacific Islander	Hispanic	White Non Hispanic	Total
Full-Time Male	1				14	15
Full-Time Female	1			1	11	13
Total	2			1	25	28

Source: NJ Commission on Higher Education, as reported on IPEDS forms; Staff Survey, IPEDS-S, and Middle States AIP.

Tenured full-time faculty make up 60 percent of all full-time faculty as of Fall 2009. The proportion of full-time teaching faculty with a masters degree or higher is 100 percent; 11.0 percent of full-time teaching faculty have a doctorate.

3. Percentage of Course Sections Taught by Full-Time Employees

According to institutional data for Fall 2007, Fall 2008 and Fall 2009 the percentage of course sections taught by full-time and by part-time employees is as follows*:

Course sections taught by:	2007	2008	2009
Full-time Employees	46%	43%	44%
Part-time Employees	54%	57%	56%

*Data include sections taught by full-time employees, some of whom may not be classified as faculty for IPEDS.

4. Sections Taught by Full-Time Faculty, Adjunct Faculty and by Other Full-Time Employees

Fall 2007

Total Number of Course Sections	Taught by Full-time Faculty		Taught by Part-Time Faculty		Taught by Others	
	Number	Percent	Number	Percent	Number	Percent
632	254	40.2%	340	53.8%	38	6.0%

Fall 2008

Total Number of Course Sections	Taught by Full-time Faculty		Taught by Part-Time Faculty		Taught by Others	
	Number	Percent	Number	Percent	Number	Percent
678	241	35.5%	388	57.2%	49	7.2%

Fall 2009

Total Number of Course Sections	Taught by Full-time Faculty		Taught by Part-Time Faculty		Taught by Others	
	Number	Percent	Number	Percent	Number	Percent
706	268	38.0%	398	56.4%	40	5.7%

5. Ratio of Full- to Part-Time faculty

	Full Time Faculty	Part Time Faculty	Total
FY 2006	45 (19.0%)	192 (81.0%)	237 (100.0%)
FY2007	49 (19.3%)	205 (80.7%)	254 (100.0%)
FY 2008	50 (18.2%)	225 (81.8%)	275 (100.0%)

Source: NJ Commission on Higher Education (CHE) from IPEDS data.