

E. Faculty Characteristics

In fall 2010, Montclair State University employed 569 full-time faculty members (see Table II.E.1).

TABLE II.E.1: Full-time Faculty by Race/Ethnicity, Sex, Tenure Status, and Academic Rank, Fall 2010															
	Female					Male					Total				
	Professor	Associate	Assistant	Other	Total	Professor	Associate	Assistant	Other	Total	Professor	Associate	Assistant	Other	Total
Native Amer.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Tenured	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Untenured	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
African Amer.	5	7	11	0	23	6	6	4	0	16	11	13	15	0	39
Tenured	5	7	7	0	19	6	6	1	0	13	11	13	8	0	32
Untenured	0	0	4	0	4	0	0	3	0	3	0	0	7	0	7
Asian	3	13	11	0	27	20	11	10	0	41	23	24	21	0	68
Tenured	3	10	1	0	14	18	10	3	0	31	21	20	4	0	45
Untenured	0	3	10	0	13	2	1	7	0	10	2	4	17	0	23
Latino/a	4	7	7	1	19	5	9	2	0	16	9	16	9	1	35
Tenured	4	6	2	0	12	5	7	2	0	14	9	13	4	0	26
Untenured	0	1	5	1	7	0	2	0	0	2	0	3	5	1	9
White	59	63	49	12	183	75	75	52	3	205	134	138	101	15	388
Tenured	55	52	14	0	121	71	68	12	1	152	126	120	26	1	273
Untenured	4	11	35	12	62	4	7	40	2	53	8	18	75	14	115
Non-Res. Alien	0	0	14	0	14	0	1	4	0	5	0	1	18	0	19
Tenured	0	0	0	0	0	0	1	1	0	2	0	1	1	0	2
Untenured	0	0	14	0	14	0	0	3	0	3	0	0	17	0	17
Missing	0	2	7	1	10	3	4	3	0	9	3	6	10	1	19
Tenured	0	1	0	0	1	1	4	1	0	6	1	5	1	0	6
Untenured	0	1	7	1	9	2	0	2	0	4	2	1	9	1	13
Total	71	92	99	14	276	109	106	75	3	293	180	198	174	17	569
Tenured	67	76	24	0	167	101	96	20	1	218	168	172	44	1	385
Untenured	4	16	75	14	109	8	10	55	2	75	12	26	130	16	184

The number of full-time faculty increased 20% from fall 2005 (N=474) to fall 2010 (N=569). From fall 2005 to fall 2010, the number of full-time male faculty members rose 9% (268 to 293), while the number of full-time female faculty members increased 34% (206 to 276).

MSU's full-time faculty was augmented by a highly-trained cadre of adjunct professors, visiting specialists, administrators, and professional staff. In fall 2010, full-time faculty taught 52% of all course sections, while adjunct faculty taught 42%, and staff taught 6% (see Table II.F.2).

Table II.E.2: Percent of Course Sections Taught By Full-Time Faculty, Fall 2010						
No. of Sections	# taught by F-T Faculty	% taught by F-T Faculty	# taught by P-T Faculty	% taught by P-T Faculty	# taught by Others	% taught by Others
3,821	1,995	52.2%	1,603	42.0%	223	5.8%

Table II.E.3 shows IPEDS headcounts of fall 2010 employees in instructional titles. Note that the IPEDS headcount of full-time instructional staff (569) includes employees on paid leaves (e.g., sabbaticals), while excluding employees on unpaid leaves (i.e., not all of these 569 taught in the fall).

Table II.E.3: Headcount Ratio of Full- to Part-Time Faculty, Fall 2010				
Total No. of Faculty	No. Full-Time	Pct. Full-Time	No. Part-Time	Pct. Part-Time
1,530	569	37.2%	961	62.8%