

E. Faculty characteristics:

1. Full-time faculty by race/ethnicity, sex, and tenure status

Full-time faculty by race/ethnicity, sex, tenure status and academic rank, fall 2010

Tenured	White		Black		Hispanic		Asian	
	Men	Wom	Men	Wom	Men	Wom	Men	Wom
Professors	5	17	0	0	0	0	2	0
Associate Prof.	11	12	1	0	1	1	0	0
Assistant Prof.	7	14	0	0	0	0	0	0
All Others	4	2	1	0	0	0	0	0
TOTAL	27	45	2	0	1	1	2	0
Tenured	Amer. Ind.		Alien		Race Unknown		Total	
	Men	Wom	Men	Wom	Men	Wom	Men	Wom
Professors	0	0	0	0	0	0	7	17
Associate Prof.	0	1	0	0	0	0	13	14
Assistant Prof.	0	0	0	0	0	0	7	14
All Others	0	0	0	0	0	0	5	2
TOTAL	0	1	0	0	0	0	32	47
Without Tenure	White		Black		Hispanic		Asian	
	Men	Wom	Men	Wom	Men	Wom	Men	Wom
Professors	1	0	0	0	0	0	0	0
Associate Prof.	2	4	0	0	0	0	0	0
Assistant Prof.	4	4	0	0	0	0	0	0
All Others	2	8	0	0	0	1	0	0
TOTAL	9	16	0	0	0	1	0	0
Without Tenure	Amer. Ind.		Alien		Race Unknown		Total	
	Men	Wom	Men	Wom	Men	Wom	Men	Wom
Professors	0	0	0	0	0	0	1	0
Associate Prof.	0	0	0	0	0	0	2	4
Assistant Prof.	0	0	0	0	0	0	4	4
All Others	0	1	0	0	0	0	2	10
TOTAL	0	1	0	0	0	0	9	18
Total	White		Black		Hispanic		Asian	
	Men	Wom	Men	Wom	Men	Wom	Men	Wom
Professors	6	17	0	0	0	0	2	0
Associate Prof.	13	16	1	0	1	1	0	0
Assistant Prof.	11	18	0	0	0	0	0	0
All Others	6	10	1	0	0	1	0	0
TOTAL	36	61	2	0	1	2	2	0
Total	Amer. Ind.		Alien		Race Unknown		Total	
	Men	Wom	Men	Wom	Men	Wom	Men	Wom
Professors	0	0	0	0	0	0	8	17
Associate Prof.	0	1	0	0	0	0	15	18
Assistant Prof.	0	0	0	0	0	0	11	18
All Others	0	1	0	0	0	0	7	12
TOTAL	0	2	0	0	0	0	41	65

Source: IPEDS Human Resources Survey

The Ocean County College faculty may be grouped into two categories, full-time and part-time. Full-time ten month teaching faculty members are required by contract to teach 15 semester credit hours for each semester, or a maximum of 30 semester credit hours per academic year of two semesters. Full-time twelve month lecturers are required to teach 21 credit hours in each semester and 6 credit hours in the summer for a total of 48 credit hours. Non-teaching full-time faculty members include counselors and librarians who have different contractual requirements. Part-time (adjunct) faculty, where possible, are issued contracts in August for the ensuing academic year. Employment under an adjunct faculty contract to teach an assigned course(s) is contingent upon a sufficient number of students registering for said course(s).

The number of full-time teaching faculty has decreased from 116 in fall 2001 to 106 in fall 2010. The number of adjunct faculty increased over the same period from 253 to 430. Full-time female faculty comprised 61.3 percent of the total full-time faculty in fall 2010, as compared with 51.7 percent in fall 2001.

The racial/ethnic backgrounds of full-time faculty are primarily Caucasian (91.5 percent), nearly identical to the proportion in the total Ocean County population. Two full-time faculty members are Black (1.9 percent). Three full-time faculty members have a Hispanic ethnic background, (2.8 percent); as compared with a county population that is 8.3 percent Hispanic¹ and a student body that is 6.9 percent Hispanic. Two faculty members are Asian, 1.9 percent of the total full-time faculty. Two faculty members have an American Indian ethnic background.

The proportion of tenured teaching faculty has averaged approximately 76.2% for the last ten years and currently stands at 75.0%.

2. Percentage of course sections taught by full-time faculty

Total Number of Course Sections	Taught by Full-time Faculty		Taught by Part-time Faculty		Taught by Others*	
	Number	Percent	Number	Percent	Number	Percent
1411	667	47.3	712	50.4	32	2.3

*Others include full-time administrators and teaching assistants

3. Ratio of full-time to part-time faculty, fall 2010

Full-time		Part-time		Total	
Num	Pct	Num	Pct	Num	Pct
106	19.8%	430	80.2%	536	100.0%

¹ 2010 U.S. Census Bureau