

E. FACULTY CHARACTERISTICS

1. FULL-TIME FACULTY BY RACE/ETHNICITY, GENDER, & TENURE STATUS

In fall of 2011, 70% of the full-time faculty at TCNJ was tenured. Of the tenured full-time faculty group, 48% were female and approximately 25% were a minority race/ethnicity (23% in fall 2010). Of the regular full-time faculty as a whole (tenured and tenure-track), 50% were female (an increase from 49% in fall 2010) and 22% were minority (same as fall 2010). In fall 2011, TCNJ employed 403 part-time/adjunct faculty in fall 2011; 223 women and 180 men.

Required Table II.E.1.:

Full-Time Faculty by Race/Ethnicity, Sex, Tenure Status and Academic Rank, Fall 2011

	White		African American		Hispanic		Asian American		Native American		Non-Resident Alien		Race Unreported		Total	
	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W
Tenured																
Professor	43	29	2	1	1	3	6	1	0	0	0	0	0	0	52	34
Associate Prof.	45	39	3	7	4	2	7	13	0	0	0	0	0	0	59	61
Assistant Prof.	9	19	2	2	1	1	3	0	1	0	0	0	0	0	16	22
All Others	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sub-Total	97	87	7	10	6	6	16	14	1	0	0	0	0	0	127	117
Not Yet Tenured																
Professor	2	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0
Associate Prof.	8	5	0	2	0	0	2	1	0	0	0	0	1	0	11	8
Assistant Prof.	30	32	0	3	2	0	1	4	0	0	0	0	2	6	35	45
All Others	1	3	0	0	0	1	0	0	0	0	0	0	0	1	1	5
Sub-Total	41	40	0	5	2	1	3	5	0	0	0	0	3	7	49	58
All Tenure Track																
Professor	45	29	2	1	1	3	6	1	0	0	0	0	0	0	54	34
Associate Prof.	53	44	3	9	4	2	9	14	0	0	0	0	1	0	70	69
Assistant Prof.	39	51	2	5	3	1	4	4	1	0	0	0	2	6	51	67
All Others	1	3	0	0	0	1	0	0	0	0	0	0	0	1	1	5
Grand Total	138	127	7	15	8	7	19	19	1	0	0	0	3	7	176	175

Source: IPEDS Human Resources Survey

2. PERCENTAGE OF COURSE SECTIONS TAUGHT BY FULL-TIME FACULTY

Most courses at TCNJ in the Fall 2011 semester, 57%, were taught by full-time faculty. The table on the next page includes information on both class size and type of instructor. The number of regular class sections within each size range increased slightly from last year, but the number of sub-sections increased more dramatically,

**Required Table II.E.2.:
Percentage of Course Sections Taught by Faculty Type, Fall 2011**

Number of Class Sections (includes Lectures, Seminars and other formal class activities)								
Section Size	Taught by Full-time Faculty		Taught by Part-time Faculty & Adjuncts		Taught by Others (Staff)		Total of Each Size	
	#	%	#	%	#	%	#	%
2- 9	55	6%	59	4%	3	0%	117	10%
10-19	246	23%	143	9%	6	1%	395	32%
20-29	265	29%	155	13%	12	1%	432	43%
30-39	74	6%	90	4%	4	0%	168	11%
40-49	21	2%	22	1%	0	0%	43	3%
50-99	5	1%	4	0%	1	0%	10	1%
Total of Each Instructor Type	666	57%	473	32%	26	2%	1165	100%
Subsections (includes Laboratories, Studios, Recitations and other supplemental class activities)								
2-9	94	16%	82	7%	3	0%	179	22%
10-19	90	30%	105	7%	3	0%	198	37%
20-29	68	20%	94	19%	1	0%	163	39%
30+	2	0%	4	0%	0	1%	6	1%
Total of Each Instructor Type	254	47%	285	33%	7	1%	546	100%

Source: Center for Institutional Effectiveness, The College of New Jersey

3. RATIO OF FULL-TIME TO PART-TIME FACULTY

Full-time faculty headcount for fall 2011 was 351, and part-time/adjunct faculty headcount was and 403. The full-time equivalent (FTE) for full-time faculty was 351, and for part-time/adjunct faculty was 131, with a total FTE of 483, an increase of 8 from 475 last fall. Thus, on an FTE basis, full-time faculty are 73% of the instructional force at TCNJ (47% of the total headcount). Similarly to 2010, 87% of the full-time teaching faculty hold terminal degrees.

Faculty Full-time Equivalency, Terminal Degrees and Student:Faculty Ratio

	2005	2006	2007	2008	2009	2010	2011
Full-Time Faculty FTE	362	347	361	343	348	348	351
Teaching Administrators FTE	12	5	5	4	2	2	1
Adjunct & Part-time FTE	125	143	132	140	132	125	131
TOTAL FTE FACULTY	499	495	498	487	482	475	483
Number of Tenured Faculty ⁽¹⁾	230	234	236	240	247	257	244
Tenure Rate ⁽¹⁾	67%	70%	70%	70%	70%	74%	71%
% Holding Terminal Degrees	87%	89%	88%	87%	88%	89%	87%
Student Teacher Ratio ⁽²⁾	12:1	13:1	13:1	13:1	13:1	13:1	13:1

FTE = Full-time Equivalency Equated at 24 Faculty Weighted Hours per Year (All Full-time faculty equate to 1 FTE)

(1) Applies to Full-Time Faculty Only

(2) FTE students to FTE Faculty

Source: Center for Institutional Effectiveness, The College of New Jersey

**Required Table II.E.3.:
Ratio of Full- to Part-time Faculty, Fall 2011**

Full-time		Part-time		Total	
#	%	#	%	#	%
351	46.6	403	53.4	754	100.0

Source: IPEDS Human Resource Survey