

E. Faculty Characteristics

In fall 2011, Montclair State University employed 569 full-time faculty members (see Table II.E.1).

TABLE II.E.1: Full-time Faculty by Race/Ethnicity, Sex, Tenure Status, and Academic Rank, Fall 2011															
	Female					Male					Total				
	Professor	Associate	Assistant	Other	Total	Professor	Associate	Assistant	Other	Total	Professor	Associate	Assistant	Other	Total
Native Amer.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Tenured	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Untenured	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
African Amer.	6	6	10	0	22	6	6	6	0	18	12	12	16	0	40
Tenured	6	6	8	0	20	6	6	1	0	13	12	12	9	0	33
Untenured	0	0	2	0	2	0	0	5	0	5	0	0	7	0	7
Asian	5	12	11	0	28	19	13	9	0	41	24	25	20	0	69
Tenured	5	11	1	0	17	18	13	2	0	33	23	24	3	0	50
Untenured	0	1	10	0	11	1	0	7	0	8	1	1	17	0	19
Latino/a	4	7	8	1	20	5	9	1	1	16	9	16	9	2	36
Tenured	4	7	2	0	13	5	7	1	0	13	9	14	3	0	26
Untenured	0	0	6	1	7	0	2	0	1	3	0	2	6	2	10
White	58	68	50	11	187	76	78	39	1	194	134	146	89	12	381
Tenured	54	62	13	0	129	71	71	12	1	155	125	133	25	1	284
Untenured	4	6	37	11	58	5	7	27	0	39	9	13	64	11	97
Non-Res. Alien	0	0	9	0	9	0	1	5	0	6	0	1	14	0	15
Tenured	0	0	0	0	0	0	0	1	0	1	0	0	1	0	1
Untenured	0	0	9	0	9	0	1	4	0	5	0	1	13	0	14
Missing	0	2	10	2	14	3	3	8	0	14	3	5	18	2	28
Tenured	0	1	0	0	1	3	3	0	0	6	3	4	0	0	7
Untenured	0	1	10	2	13	0	0	8	0	8	0	1	18	2	21
Total	73	95	98	14	280	109	110	68	2	289	182	205	166	16	569
Tenured	69	87	24	0	180	103	100	17	1	221	172	187	41	1	401
Untenured	4	8	74	14	100	6	10	51	1	68	10	18	125	15	168

The number of full-time faculty increased 16% from fall 2006 (N=491) to fall 2011 (N=569). From fall 2006 to fall 2011, the number of full-time male faculty members rose 6% (273 to 289), while the number of full-time female faculty members increased 28% (218 to 280).

MSU's full-time faculty was augmented by a highly-trained cadre of adjunct professors, visiting specialists, administrators, and professional staff (see Table II.F.2).

Table II.E.2: Percent of Course Sections Taught By Full-Time Faculty, Fall 2011

No. of Sections	# taught by F-T Faculty	% taught by F-T Faculty	# taught by P-T Faculty	% taught by P-T Faculty	# taught by Others	% taught by Others
4,050	2,012	49.7%	1,804	44.5%	234	5.8%

Table II.E.3 shows IPEDS headcounts of fall 2011 employees in instructional titles. Note that the IPEDS headcount of full-time instructional staff (569) includes employees on paid leaves (e.g., sabbaticals), while excluding employees on unpaid leaves (i.e., not all of these 569 taught in the fall).

Table II.E.3: Headcount Ratio of Full- to Part-Time Faculty, Fall 2011

Total No. of Faculty	No. Full-Time	Pct. Full-Time	No. Part-Time	Pct. Part-Time
1,588	569	35.8%	1,019	64.2%