

E. Faculty characteristics:

1. Full-time faculty by race/ethnicity, sex, and tenure status

Full-time faculty by race/ethnicity, sex, tenure status and academic rank, fall 2011

Tenured	White		Black		Hispanic		Asian	
	Men	Wom	Men	Wom	Men	Wom	Men	Wom
Professors	5	18	0	0	0	0	2	0
Associate Prof.	11	10	1	0	1	1	0	0
Assistant Prof.	7	11	0	0	0	0	0	0
All Others	4	2	1	0	0	0	0	0
TOTAL	27	41	2	0	1	1	2	0
Tenured	Amer. Ind.		Alien		Race Unknown		Total	
	Men	Wom	Men	Wom	Men	Wom	Men	Wom
Professors	0	0	0	0	0	0	7	18
Associate Prof.	0	1	0	0	0	0	13	12
Assistant Prof.	0	0	0	0	0	0	7	11
All Others	0	0	0	0	0	0	5	2
TOTAL	0	1	0	0	0	0	32	43
Without Tenure	White		Black		Hispanic		Asian	
	Men	Wom	Men	Wom	Men	Wom	Men	Wom
Professors	1	0	0	0	0	0	0	0
Associate Prof.	2	2	0	0	0	0	0	0
Assistant Prof.	3	3	0	0	0	0	0	0
All Others	7	12	1	0	0	0	1	0
TOTAL	13	17	1	0	0	0	1	0
Without Tenure	Amer. Ind.		Alien		Race Unknown		Total	
	Men	Wom	Men	Wom	Men	Wom	Men	Wom
Professors	0	0	0	0	0	0	1	0
Associate Prof.	0	0	0	0	0	0	2	2
Assistant Prof.	0	0	0	0	0	0	3	3
All Others	0	1	0	0	0	0	9	13
TOTAL	0	1	0	0	0	0	15	18
Total	White		Black		Hispanic		Asian	
	Men	Wom	Men	Wom	Men	Wom	Men	Wom
Professors	6	18	0	0	0	0	2	0
Associate Prof.	13	12	1	0	1	1	0	0
Assistant Prof.	10	14	0	0	0	0	0	0
All Others	11	14	2	0	0	0	1	0
TOTAL	40	58	3	0	1	1	3	0
Total	Amer. Ind.		Alien		Race Unknown		Total	
	Men	Wom	Men	Wom	Men	Wom	Men	Wom
Professors	0	0	0	0	0	0	8	18
Associate Prof.	0	1	0	0	0	0	15	14
Assistant Prof.	0	0	0	0	0	0	10	14
All Others	0	1	0	0	0	0	14	15
TOTAL	0	2	0	0	0	0	47	61

Source: IPEDS Human Resources Survey

The Ocean County College faculty may be grouped into two categories, full-time and part-time. Full-time ten month teaching faculty members are required by contract to teach 15 semester credit hours for each semester, or a maximum of 30 semester credit hours per academic year of two semesters. Full-time twelve month lecturers are required to teach 21 credit hours in each semester and 6 credit hours in the summer for a total of 48 credit hours. Non-teaching full-time faculty members include counselors and librarians who have different contractual requirements. Part-time (adjunct) faculty, where possible, are issued contracts in August for the ensuing academic year. Employment under an adjunct faculty contract to teach an assigned course(s) is contingent upon a sufficient number of students registering for said course(s).

The number of full-time teaching faculty has decreased from 112 in fall 2002 to 108 in fall 2011. The number of adjunct faculty increased over the same period from 270 to 385. Full-time female faculty comprised 56.5 percent of the total full-time faculty in fall 2011, as compared with 55.4 percent in fall 2002.

The racial/ethnic backgrounds of full-time faculty are primarily Caucasian (90.7 percent), comparable to Ocean County’s population. Three full-time faculty members are Black (2.8 percent). Two full-time faculty members have a Hispanic ethnic background, (1.9 percent); as compared with a county population that is 8.6 percent Hispanic¹ and a student body that is 6.0 percent Hispanic. Three faculty members are Asian, 2.8 percent of the total full-time faculty. Two faculty members have an American Indian ethnic background.

The proportion of tenured teaching faculty has averaged approximately 74.4% for the last ten years and currently stands at 69.4%.

2. Percentage of fall 2011 course sections taught by full-time faculty

Total Number of Course Sections	Taught by Full-time Faculty		Taught by Part-time Faculty		Taught by Others*	
	Number	Percent	Number	Percent	Number	Percent
1422	613	43.1	760	53.4	49	3.4

*Others include full-time administrators

3. Ratio of full-time to part-time faculty, fall 2011

Full-time		Part-time		Total	
Num	Pct	Num	Pct	Num	Pct
108	21.9%	385	78.1%	493	100.0%

¹ 2011 U.S. Census Bureau