

E. FACULTY CHARACTERISTICS

1. Full-Time Faculty By Race/Ethnicity, Gender and Tenure Status, Fall 2011

Headcount Fall 2011																
	White		Black		Hispanic		Asian*		American Indian		Non-Resident Alein		Unknown		Total	
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
<b>Tenured</b>																
Professors	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0
Associate Prof.	2	1	1	0	0	0	0	0	0	0	0	0	0	0	3	1
Assistant Prof.	2	8	1	0	0	0	0	0	0	0	0	0	0	0	3	8
All Others	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	5	9	2	0	0	0	0	0	0	0	0	0	0	0	7	9
<b>Without Tenure</b>																
Professors	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Associate Prof.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Assistant Prof.	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	1
All Others	2	0	0	2	0	0	0	0	0	0	0	0	0	0	2	2
TOTAL	3	1	0	2	0	0	0	0	0	0	0	0	0	0	3	3
<b>Total</b>																
Professors	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0
Associate Prof.	2	1	1	0	0	0	0	0	0	0	0	0	0	0	3	1
Assistant Prof.	3	9	1	0	0	0	0	0	0	0	0	0	0	0	4	9
All Others	2	0	0	2	0	0	0	0	0	0	0	0	0	0	2	2
TOTAL	8	10	2	2	0	0	0	0	0	0	0	0	0	0	10	12

Source: Commission on Higher Education; IPEDS Human Resources Survey

\* Note: Asian includes Pacific Islanders and Unknown includes 2 or More Races.

**Percentage Fall 2011**

	White		Black		Hispanic		Asian		American Indian Non-Resident Alien				Unknown		Total	
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
<b>Tenured</b>																
Professors	4.5%	---	---	---	---	---	---	---	---	---	---	---	---	---	4.5%	---
Associate Prof.	9.1%	4.5%	4.5%	---	---	---	---	---	---	---	---	---	---	---	13.6%	4.5%
Assistant Prof.	9.1%	36.4%	4.5%	---	---	---	---	---	---	---	---	---	---	---	13.6%	36.4%
All Others	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---
TOTAL	22.7%	40.9%	9.1%	---	---	---	---	---	---	---	---	---	---	---	31.8%	40.9%
<b>Without Tenure</b>																
Professors	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---
Associate Prof.	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---
Assistant Prof.	4.5%	4.5%	---	---	---	---	---	---	---	---	---	---	---	---	4.5%	4.5%
All Others	9.1%	---	---	9.1%	---	---	---	---	---	---	---	---	---	---	9.1%	9.1%
TOTAL	13.6%	4.5%	---	9.1%	---	---	---	---	---	---	---	---	---	---	13.6%	13.6%
<b>Total</b>																
Professors	4.5%	---	---	---	---	---	---	---	---	---	---	---	---	---	4.5%	---
Associate Prof.	9.1%	4.5%	4.5%	---	---	---	---	---	---	---	---	---	---	---	13.6%	4.5%
Assistant Prof.	13.6%	40.9%	4.5%	---	---	---	---	---	---	---	---	---	---	---	18.2%	40.9%
All Others	9.1%	---	---	9.1%	---	---	---	---	---	---	---	---	---	---	9.1%	9.1%
TOTAL	36.4%	45.5%	9.1%	9.1%	---	---	---	---	---	---	---	---	---	---	45.5%	54.5%

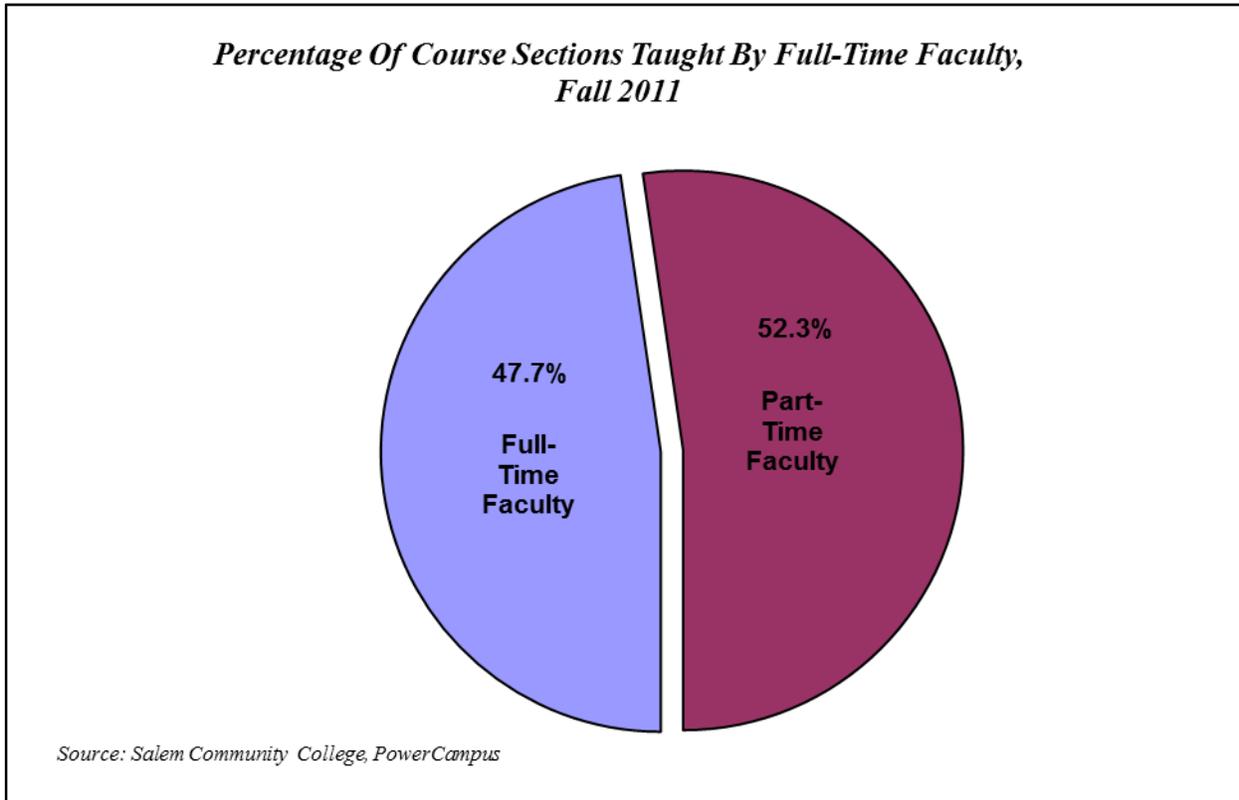
Source: Commission on Higher Education; IPEDS Human Resources Survey

## 2. Percentage of Course Sections Taught by Full-Time Faculty, Fall 2011

*Percentage Of Course Sections Taught By Full-Time Faculty, Fall 2011*

<i>Total Number of Course Sections, Fall 2011: 239</i>		
<i>Faculty Status</i>	<i># of Sections</i>	<i>Percentage</i>
Full-Time	114	47.7%
Part-Time	125	52.3%

*Source: Salem Community College, PowerCampus*



### 3. Ratio of Full- to Part-Time Faculty, Fall 2011

<i>Ratio Of Full-Time To Part-Time Faculty, Fall 2011</i>					
<i>Full-Time</i>		<i>Part-Time</i>		<i>Total</i>	
<i>No.</i>	<i>Pct</i>	<i>No.</i>	<i>Pct</i>	<i>No.</i>	<i>Pct</i>
22	23.2%	73	76.8%	95	100.0%

Source: Salem Community College PowerCampus

