

# INSTITUTIONAL PROFILE

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SEPTEMBER 2020



**SUBMITTED TO:**

**THE NEW JERSEY SECRETARY OF HIGHER EDUCATION**

## ATLANTIC CAPE COMMUNITY COLLEGE

### PREFACE

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Atlantic Cape Community College is an open-access, comprehensive community college offering 43 associate degree programs, including a dozen online degrees. We offer certificate programs, career and basic skills education, community education and customized training to a diverse workforce. With three unique campuses in Mays Landing, Atlantic City, and Cape May Court House, we serve the residents of both Atlantic and Cape May counties.

For more than 50 years, Atlantic Cape has provided high quality education and training to the residents of Atlantic and Cape May Counties. Atlantic Cape's history began in 1963 when the New Jersey Department of Education granted approval for the establishment of Atlantic Community College (ACC), which became the second community college to be authorized by the state on April 14, 1964. ACC opened its doors to students in September 1966 using facilities rented from Atlantic City High School, and in February 1968, the college moved to its Mays Landing Campus.

In 2015 the College completed construction of the 32,475 square foot STEM building on the Mays Landing Campus, the cornerstone of the Blueprint 2020 Master Facilities Plan. The building features five science labs, two computer labs, office space and the vegetated roof. In February 2018, as part of our commitment to student success, the new LEED Silver certified, 22,000 square foot Student Center opened to students. The building houses student activities on the first floor and the Student Success and Career Planning Center on the second floor. Most recently in 2020, renovations were done to the Ruth Lee Allied Health Building (H) including upgrades to classrooms, offices, and the lecture hall was transformed into a multi-level seating space with an Epson projection system, all to better serve our expanding Nursing program.

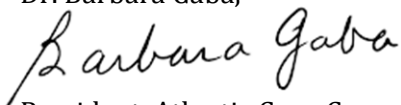
The college has been the main provider of community college education to Cape May County residents since 1973, and the Cape May County Campus (CMCC) opened in August 2005. In addition to offering credit courses toward an associate's degree, we offer relevant training to support local businesses at locations all around Cape May County, and we are excited to forge ahead with our newest drone repair and maintenance program and entrepreneur program.

The Worthington Atlantic City Campus houses the Casino Career Institute (CCI) and the Health Professions Institute (HPI) as well as other basic skills, career training and credit programs. CCI was the country's first gaming school affiliated with an institution of higher education and awarded the second gaming license in the State in 1977. The Caesars Entertainment Wing for Hospitality and Gaming Studies was completed in 2015, bringing the College's renowned culinary and hospitality training to Atlantic City. We are proud to be named an Anchor Institution as Atlantic City revitalizes with two new casinos that opened in summer of 2018.

Our mission is clear: "Atlantic Cape Community College creates opportunity by providing access to excellent programs and services that successfully meet students' educational goals". Our focus is to continue to provide high quality education and to enhance the student experience. Our advising, counseling, financial aid and admissions teams are working to create a centralized center for student support services, making it even easier for students to get the services they need when they need them.

Thank you for your interest in Atlantic Cape.

Dr. Barbara Gaba,



President, Atlantic Cape Community College

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## DATA BY CATEGORY

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### A. ACCREDITATION STATUS

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#### INSTITUTIONAL ACCREDITATION

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Atlantic Cape Community College (Atlantic Cape) is accredited by the Middle States Commission on Higher Education (MSCHE). The Middle States Commission is a regional accrediting body recognized by the U.S. Department of Education. Following an 18-month self-study Atlantic Cape was reaccredited by the MSCHE for an eight-year term on June 21, 2018.

#### PROFESSIONAL ACCREDITATION AND CERTIFICATIONS

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Approved for veteran educational benefits.

The American Association of Collegiate Registrars and Admissions Officers (AACRAO), though not an accrediting agency, has given Atlantic Cape an “A” rating, which indicates that the credits for Atlantic Cape students transferring to other institutions should be given full value.

The Culinary Arts programs are accredited by the American Culinary Federation Education Foundation Accrediting Commission (ACFEFAC).

The Hospitality Management program is accredited by the Accreditation Commission for Programs in Hospitality Administration (ACPHA).

The Health Information Technology program is accredited by the Commission on Accreditation for Health Informatics and Information Management Education (CAHIIM) in cooperation with the American Health Information Management Association (AHIMA).

The Medical Laboratory Technology program is accredited by the National Accrediting Agency for Clinical Laboratory Sciences (NAACLS).

The Nursing Program is accredited by the NJ Board of Nursing and the Accrediting Commission for Education in Nursing.

The Radiologic Technology program is accredited by the Joint Review Committee on Education in Radiologic Technology (JRCERT) and the New Jersey Department of Environmental Protection, Bureau of X-ray Compliance.

The Preschool-Grade 3 Education Program is accredited by the National Association for the Education of Young Children (NAEYC).

Approved education provider for Counseling Skills in Addiction Counseling as prescribed by the Addiction Professionals Certification Board of New Jersey.

A charter member of Psi Beta. Psi Beta, the National Honor Society in Psychology for Community and Junior Colleges, is a member of the Association of College Honor Societies (ACHS) and is an affiliate of the American Psychological Association (APA) and the American Psychological Society (APS).

## B. NUMBER OF STUDENTS SERVED

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### 1. ENROLLMENT BY ATTENDANCE STATUS

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**Table II.B.1.**

<b>Attendance Status, Fall 2019</b>		
	Number	Percent
<b>Full-time</b>	2,198	43.5%
<b>Part-time</b>	2,850	56.5%
<b>Total</b>	5,048	100%

Source: IPEDS Fall Enrollment Survey

### 2. NON-CREDIT ENROLLMENT

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**Table II.B.2.**

<b>Non-Credit - FY 2019</b>				
	Total Number of Registrations <sup>1</sup>	Unduplicated Headcount	Total Clock Hours*	Total FTEs <sup>2</sup>
<b>Open Enrollment</b>	2,090	1,545	140,666	313
<b>Customized Training</b>	1,736		15,958	32

<sup>1</sup>Includes all registrations in any course that started on July 1, 2018 through June 30, 2019

<sup>2</sup>FTEs (Full Time Equivalents) were computed by converting clock hours to credit hours (by dividing by 15), then converting credit hours to FTEs (dividing by 30).

\*One Clock Hour = 60 minutes

Source: SURE Non-Credit Open Enrollment file and NJ IPEDS Form #31, Customized Training

### 3. UNDUPLICATED ENROLLMENT

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**Table II.B.3.**

<b>Unduplicated Enrollment, FY 2019</b>		
Headcount Enrollment	Credit Hours	FTE
7,744	108,265	3,609

Source: IPEDS 12-Month Enrollment Survey

## C. CHARACTERISTICS OF UNDERGRADUATE STUDENTS

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### 1. ENROLLMENT IN REMEDIATION

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Atlantic Cape administers the ACCUPLACER Placement Test to all entering students. Testing is coordinated by the Director of Testing.

**Table II.C.1.a.**

<b>Enrollment, Fall 2019</b>		
<b>Total Enrollment</b>	<b>Enrolled in Remedial Courses</b>	<b>% of Total</b>
<b>5,048</b>	<b>1,011</b>	<b>20%</b>

**Table II.C.1.b.**

<b>FTFT Students in Remediation, Fall 2019</b>		
<b>Total FTFT Students Total</b>	<b>Enrolled in Remedial Courses</b>	<b>% of FTFT</b>
<b>838</b>	<b>391</b>	<b>46.7%</b>

**Table II.C.1.c.**

<b>FTFT Students in Remediation by Subject Area, Fall 2019</b>		
<b>Subject Area</b>	<b>Number Enrolled</b>	<b>% of FTFT</b>
<b>Computation/Algebra</b>	<b>159</b>	<b>19%</b>
<b>English/Reading/Writing</b>	<b>264</b>	<b>31.5%</b>

Source: SURE Fall Enrollment File

## 2. RACE/ETHNICITY, SEX, & AGE

**Table II.C.2.a.**

<b>Enrollment by Race/Ethnicity, Fall 2019</b>						
	Full-time		Part-time		Total	
<b>White</b>	968	44.0%	1,250	43.9%	2,218	43.9%
<b>Black</b>	287	13.1%	406	14.2%	693	13.7%
<b>Hispanic</b>	598	27.2%	684	24.0%	1,282	25.4%
<b>Asian</b>	138	6.3%	226	7.9%	364	7.2%
<b>Am. Indian</b>	9	.4%	15	.5%	24	.5%
<b>Alien</b>	22	1.0%	9	.3%	31	.6%
<b>Race Unknown</b>	176	8.0%	260	9.1%	436	8.6%
<b>Total</b>	2,198	100%	2,850	100%	5,048	100%

**Table II.C.2.b.**

<b>Enrollment by Sex, Fall 2019</b>						
	Full-time		Part-time		Total	
<b>Male</b>	962	43.8%	1,005	35.3%	1,976	39.0%
<b>Female</b>	1,236	56.2%	1,845	64.7%	3,081	61.0%
<b>Total</b>	2,198	100%	2,850	100%	5,048	100%

**Table II.C.2.c.**

<b>Enrollment by Age, Fall 2019</b>						
	Full-time		Part-time		Total	
<b>&lt;18</b>	10	.5%	94	3.3%	104	2.1%
<b>18-19</b>	1,026	46.7%	368	12.9%	1,394	27.6%
<b>20-21</b>	612	27.8%	564	19.8%	1,176	23.3%
<b>22-24</b>	215	9.8%	532	18.7%	747	14.8%
<b>25-29</b>	143	6.5%	496	17.4%	639	12.7%
<b>30-34</b>	76	3.5%	293	10.3%	369	7.3%
<b>35-39</b>	52	2.4%	162	5.7%	214	4.2%
<b>40-49</b>	51	2.3%	206	7.2%	257	5.1%
<b>50-64</b>	10	.5%	108	3.8%	118	2.3%
<b>65+</b>	3	.1%	25	.9%	28	.6%
<b>Age Unknown</b>	0	0.0%	2	.1%	2	0.0%
<b>Total</b>	2,198	100%	2,850	100%	5,048	100%

### 3. NUMBER OF STUDENTS RECEIVING FINANCIAL ASSISTANCE

Under each state-funded aid program, including both need-based & merit-based, both grants and loans (TAG, EOF, OSRP, Distinguished Scholars, Urban Scholars, NJSTARS and NJCLASS).

**Table II.C.3.**

<b>Financial Aid from State-Funded Programs, AY 2018-2019</b>			
	Recipients	Dollars	\$/Recipient
<b>State Programs</b>			
Tuition Aid Grants (TAG)	1,252	1,806,000	1,442.49
Educational Opportunity Fund (EOF)	242	228,000	942.15
Outstanding Scholars (OSRP)	10	11,000	-
Distinguished Scholars		0	-
Urban Scholars		0	-
NJ STARS	86	294,000	3,418.60
NJCLASS Loans	3	23,000	7,666.67
<b>Federal Programs</b>			
Pell Grants	3,338	11,558,000	3,462.55
College Work Study	100	175,000	1,750.00
Perkins Loans		0	-
SEOG	856	247,000	288.55
PLUS Loans	20	220,000	11,000.00
Stafford Loans (Subsidized)	675	2,106,000	3,120.00
Stafford Loans (Unsubsidized)	555	1,746,000	3,145.95
SMART & ACG or other		0	-
<b>Institutional Programs</b>			
Grants/Scholarships	402	642,000	1,597.01
Loans		0	-

Source: NJ IPEDS Form #41 Student Financial Aid Report

### 4. PERCENT OF STUDENTS WHO ARE NEW JERSEY RESIDENTS

**Table II.C.4.**

<b>First-time Full Time Enrollment By State Residence, Fall 2019</b>			
State Residents	Non-State Residents	Total	% State Residents
1,225	2	1,227	99.8%

Source: IPEDS Fall Enrollment Survey, Part C



## D. STUDENT OUTCOMES

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### 1. GRADUATION & TRANSFER RATES

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**Table II.D.1.a**

**Fall 2016 FTFT Two Year Graduation Rate**

**Fall 2016 Cohort** 842

**Percent Graduated after 2 years** 7.8%

Source: IPEDS Graduation Rate Survey

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**Table II.D.1.b.**

**Fall 2016 FTFT Three Year Graduation & Transfer Rate**

	Cohort	Graduated		Transferred	
<b>Total</b>	842	172	20.4%	130	15.4%
<b>White</b>	369	87	23.6%	56	15.2%
<b>Black</b>	137	16	11.7%	19	13.9%
<b>Hispanic</b>	193	43	22.3%	23	11.9%
<b>Asian</b>	58	10	17.2%	21	36.2%
<b>Alien</b>	4	1	25.0%	0	0.0%
<b>Other</b>	81	15	9.0%	11	8.0%

Source: IPEDS Graduation Rate Survey

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### 2. FIRST TIME STUDENTS RETENTION RATES

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**Table II.D.2.**

**Fall 2018 to Fall 2019**

<b>Fall 2018 Cohort</b>		Retained	Rate
<b>Full Time</b>	822	515	62.7%
<b>Part Time</b>	360	177	49.2%

Source: IPEDS Fall Enrollment Survey, Part E

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E. FACULTY CHARACTERISTICS

1. FULL-TIME FACULTY BY RACE/ETHNICITY, SEX, AND TENURE STATUS

Table II.E.1

Fall 2019																
	White		Black		Hispanic		Asian*		Amer. Ind.		Alien		Race Unk*		Total	
	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W
<b>TENURE</b>																
Professors	8	11	0	1	1	0	1	0	0	0	0	0	0	0	10	12
Associate Prof.	7	14	0	0	0	0	0	1	0	0	0	0	0	0	7	15
Assistant Prof.	6	6	1	0	0	0	0	1	0	0	0	0	0	0	7	7
All Others	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>21</b>	<b>31</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>24</b>	<b>34</b>
<b>W/O TENURE</b>																
Professors	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Associate Prof.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Assistant Prof.	2	5	1	0	0	0	0	0	0	0	0	0	0	0	3	5
All Others	3	3	0	1	0	0	0	0	0	0	0	0	0	0	3	4
<b>TOTAL</b>	<b>5</b>	<b>8</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>6</b>	<b>9</b>
<b>TOTAL</b>																
Professors	8	11	0	1	1	0	1	0	0	0	0	0	0	0	10	12
Associate Prof.	7	14	0	0	0	0	0	1	0	0	0	0	0	0	7	15
Assistant Prof.	8	11	2	0	0	0	0	1	0	0	0	0	0	0	10	12
All Others	3	3	0	1	0	0	0	0	0	0	0	0	0	0	3	4
<b>TOTAL</b>	<b>26</b>	<b>39</b>	<b>2</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>30</b>	<b>43</b>

Source: IPEDS Human Resources Survey

\* Note: Asian includes Pacific Islanders ; and Unknown includes 2 or More Races

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## 2. PERCENTAGE OF COURSE SECTIONS TAUGHT BY FULL-TIME FACULTY

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**Table II.E.2**

<b>Percentage of Courses taught, Fall 2019</b>		
<b>Total Course Sections</b>	<b>Full-time Faculty</b>	<b>Part-time Faculty*</b>
<b>867</b>	<b>43%</b>	<b>57%</b>

**\*Note: Includes Full-time Administrators**  
**Source: Atlantic Cape Institutional Research**

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## 3. RATIO OF FULL-TO PART-TIME FACULTY

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**Table II.E.3**

<b>Ratio of Full- to Part-time Faculty, Fall 2019</b>		
<b>Full-time</b>	<b>73</b>	<b>15.1%</b>
<b>Part-time</b>	<b>411</b>	<b>84.9%</b>
<b>Total</b>	<b>484</b>	<b>100%</b>

**Source: IPEDS Human Resources Survey**

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## F. CHARACTERISTICS OF THE TRUSTEES

### 1. RACE/ETHNICITY & SEX

**Table II.F.1**

<b>Governing Board Characteristics</b>			
	Male	Female	Total
<b>White</b>	7	5	12
<b>Black</b>	1		1
<b>Hispanic</b>		1	1
<b>Asian</b>			
<b>Am. Indian</b>			
<b>Alien</b>			
<b>Unknown</b>			
<b>Total</b>	8	6	14

### 2. LIST OF TRUSTEES WITH TITLES AND AFFILIATIONS

**TABLE II.F.2**

<b>2019-2020 BOARD OF TRUSTEES</b>			
<b>NAME</b>	<b>TITLE</b>	<b>AFFILIATION</b>	<b>REPRESENTATION</b>
<b>Maria Mento</b>	Chairperson	City of Ventnor City	Atlantic Cnty
<b>James Kennedy, Esq.</b>	Vice Chairperson	Retired	Atlantic Cnty
<b>Ellen Nicholson Byrne, Esq.</b>	Treasurer	Attorney	Cape May Cnty
<b>Robert Bumpus</b>	Trustee	Executive County Superintendent	Atlantic Cnty
<b>Christina P. Clemans</b>	Trustee	Sotheby's	State of NJ
<b>Dave Coskey</b>	Trustee	Ocean Casino Resort	Cape May Cnty
<b>Dr. Judith DeStefano-Anen</b>	Trustee	Executive County Superintendent	Cape May Cnty
<b>Harrison Furman</b>	Trustee	Burton Trent	Atlantic Cnty
<b>Brian G. Lefke</b>	Trustee	ACUA VP	Atlantic Cnty
<b>Daniel L. Money</b>	Trustee	Retired	Cape May Cnty
<b>Donald Parker</b>	Trustee	Hackensack Meridian Health	Atlantic Cnty
<b>Ahmet Sahingoz</b>	Trustee, Alumni Representative	Student	Atlantic Cnty
<b>Maria Ivette Torres</b>	Trustee	Retired	Atlantic Cnty
<b>Helen W. Walsh</b>	Trustee	Retired	Atlantic Cnty
<b>Dr. Barbara Gaba</b>	Ex-Officio	Atlantic Cape	
<b>Lou Greco</b>	Ex-Officio	Louis Greco, Attorney	
<b>Jean McAlister</b>	Ex-Officio	Atlantic Cape	

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### 3. URLS OF WEB PAGES WITH INFORMATION ON TRUSTEES

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<http://www.atlantic.edu/about/board/trustees.html>

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## G. PROFILE OF THE INSTITUTION

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### 1. DEGREE & CERTIFICATE PROGRAMS

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#### ASSOCIATE IN ARTS

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The associate in arts (A.A.) degree nomenclature is appropriate for programs in the liberal arts, humanities, or fine and performing arts; such programs are transfer-oriented. For A.A. degrees, general education courses should total no fewer than 45 semester credit hours or equivalent.

Associate in Arts Degree Programs

Communication

Liberal Arts

Options:

K-12 Education

English

Performing Arts

Sociology

Preschool-Grade 3 Education

Psychology

Studio Art

The associate in science (A.S.) degree nomenclature is appropriate for programs in mathematics, the sciences, business, or in allied health fields if the program is intended as pre-baccalaureate work; such programs are transfer-oriented. General education courses for the A.S. degree should total no fewer than 30 semester credit hours or the equivalent.

### Associate in Science Degree Programs

Aviation Studies  
Aviation Studies – Professional Helicopter Pilot Option  
Aviation Studies – Professional Pilot Option  
Biology  
Biomedical Science  
Business Administration  
Chemistry  
Computer Information Systems  
Criminal Justice  
Engineering  
Environmental Science  
General Studies  
Health Sciences  
Human Services  
Mathematics  
Psychosocial Rehabilitation and Addictions Counseling

## ASSOCIATE IN APPLIED SCIENCE

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The associate in applied science (A.A.S.) degree nomenclature is appropriate for programs that emphasize career preparation in the applied arts and sciences, typically at the technical or semiprofessional level. Such programs are designed to prepare students for job entry at completion of the program, notwithstanding any articulation agreements with four-year programs that may be in effect for a particular A.A.S. program. General education courses shall total no fewer than 20 semester credit hours or the equivalent.

### Associate in Applied Science Degree Programs

Air Traffic Control Terminal  
Baking and Pastry  
Business Administration  
Child Development and Child Care  
Computer Programming  
Computer Systems Support  
Culinary Arts  
Food Service Management  
Health Information Technology  
Hospitality Management  
Media Studies  
Medical Laboratory Technology  
Nursing  
Office Systems Technology  
Radiologic Technology  
Small Unmanned Aircraft Systems Field Technician  
Technical Studies

## ASSOCIATE IN FINE ARTS

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The associate in fine arts (A.F.A.) degree nomenclature is appropriate for a program that specializes in fine arts. Such program is designed to prepare students with a solid foundation in visual arts. General education courses shall total no fewer than 20 semester credit hours or the equivalent.

### Associate in Fine Arts Degree Program

Fine Art Studies

## CERTIFICATE PROGRAMS

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Certificate programs contain fewer semester credits than degree programs and certify students in a particular employment area. Credits earned through a certificate program may be applied to an associate degree in a related field or in general education. The certificate program shall consist of 30-36 semester hours, which includes general education courses of 6 semester credit hours or the equivalent.

### Certificate

Baking and Pastry I  
Business Administration  
Business Paraprofessional Management  
Criminal Justice  
Culinary Arts I  
Flight Instructor  
Hospitality Management  
Human Services  
Small Unmanned Aircraft Systems Field Technician



## PROFESSIONAL SERIES PROGRAMS

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The Professional Series are groups of selected courses in related subject areas which provide students with entry-level skills for specific jobs. Each series can be taken on a part-time basis, with many courses being offered online. Students can complete many of the series in less than a year; others have certain sequence courses, which may take longer. Students begin and end a series at their own pace. Upon completion of a series, students receive a letter of recognition from the College. All credits earned may be applied toward an associate degree in one of Atlantic Cape's degree programs.

### Professional Series Programs

#### Specialist

Addiction Counseling  
Computer Forensics  
Computer Security  
Computer Technician  
Computerized Accounting  
Help Desk  
Media Production  
Microsoft Office  
Office Professional  
Oracle Database and GIS  
Oracle SQL Programming & Database Design  
Personal Computer  
Records and Information Management  
Small Unmanned Aircraft Systems Repair  
Small Unmanned Aircraft Systems  
Windows Server

#### Professional

Business Leadership  
Entrepreneurial  
Human Resources  
Web Design

#### Other

Child Development Associate (CDA)  
Commercial Pilot  
Fine Arts Series  
Project Management  
Smartphone Programmer

## CENTER FOR WORKFORCE DEVELOPMENT

Atlantic Cape's Center for Workforce Development (CWD) offers a wide range of continuing education and training programs to meet the needs of individuals and businesses in Atlantic and Cape May counties and surrounding regions. Partnerships with local business and industry help to ensure that industry needs for skilled workers and their employee's need for enhanced skills are being met simultaneously.

### *Adult Basic Skills/Literacy*

Programs under Atlantic Cape's Adult Basic Skills division deliver educational services for adults who lack the basic skills necessary for literate functioning, productive employment, effective parenting, and citizenship. Courses include Adult Basic Education, High School Equivalency (HSE) Preparation and English as a Second Language (ESL).

### *Career Training Certificate Programs*

Atlantic Cape offers over 40 Career Training Certificate Programs to prepare students for a multitude of career options. These programs are designed to help students obtain the skills required to begin a new career -- often in just a few short months -- in healthcare, technology, hospitality, gaming and culinary. Experienced instructors utilize up to date equipment to provide a well-rounded curriculum designed for success in a new career. College credits upon successful completion may be earned for many programs.

### *Casino Career Institute*

Atlantic Cape's Casino Career Institute (CCI) provides training and consulting services supporting the gaming industry. CCI has been approved by the NJ Casino Control Commission. CCI was the first licensed gaming school in the nation to be affiliated with a community college. Students receive hands-on training in our fully equipped mock casino floor. CCI offers dealer training, surveillance and games protection training.

### *Institute for Service Excellence*

Atlantic Cape's Institute for Service Excellence (ISE), located on Atlantic Cape's Worthington Atlantic City Campus, trains adult workers for high-growth jobs in the retail, sales and service industries. The ISE provides training in customer service and sales, retail management, front desk operations and guest service.

### *Health Professions Institute*

Atlantic Cape's Health Professions Institute (HPI) features a skills lab, classrooms and a computer lab. Students receive comprehensive health training for the following health care careers: Certified Nurse Aide, Phlebotomy, Clinical Medical Assistant, Patient Care Technician, Electrocardiogram Technician (EKG), Certified Home Health Aide, Emergency Medical Technician (EMT), Central Service Technician, and our new Paramedic Science Program.

### *Professional Development and Personal Enrichment*

Atlantic Cape provides an array of professional development and personal enrichment courses to meet the interests of Atlantic and Cape May county residents. Additionally, the College offers a wide range of workshops and seminars to help busy professionals acquire additional credentials, certifications or skill enrichment courses to assist in their upward mobility goals. Classes are offered

days, evenings and weekends at all three Atlantic Cape campuses and at various locations throughout Atlantic and Cape May counties.

*Workforce Solutions (Training Services for Business)*

Atlantic Cape's Workforce Solutions Programs deliver training specific to the needs of each industry partner in Atlantic and Cape May counties. A team of professional trainers facilitate sessions on topics that assist businesses in meeting the demands of their challenging and competitive markets. Workforce Solutions also offers needs assessments and application assistance with NJ Department of Labor's Workforce Development grant opportunities

*Non-Credit Courses*

Atlantic Cape's Workforce Development department provides courses and services to meet the educational training and personal and professional development needs of the residents of Atlantic and Cape May counties. Classes are offered days, evenings and weekends at all three College sites and at various locations throughout Atlantic and Cape May counties.

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## 2. OTHER

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### REGIONAL ATLANTIC CAPE COLLABORATIONS

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- 2020-present Atlantic Cape entered into a “3+1 Pathways Program” with Thomas Edison State University on March 3, 2020. This program allows Atlantic Cape graduates to transfer up to 90 credits to more than 50 baccalaureate programs at Thomas Edison. This leaves students with only 30 credits to take at Thomas Edison to earn a bachelor’s degree. Thomas Edison is also willing to work with students who have already graduated from Atlantic Cape but who have not yet matriculated into a bachelor’s program at another institution.
- 2020-present Atlantic Cape signed an agreement with Sinclair College of Ohio to partner in the National Science Foundation funded project, “Educating Entrepreneurial Technicians for Unmanned Aerial Systems.” This continues until September 30, 2022. Atlantic Cape is already the recipient of the National Science Foundation’s award for “Unmanned Aircraft Systems Operations and Maintenance,” and the agreement between the college and Sinclair is the second grant awarded to the burgeoning drone program. Atlantic Cape and Sinclair College are developing a model program to educate STEM students for careers in the Unmanned Aerial Systems (UAS) industry. The program will train entrepreneurially oriented students in technology such as sensors, avionics, software, data analytics, and other advanced technologies. The college will participate in Sinclair’s entrepreneurship kick-starter competition to support students interested in forming high-tech UAS-related startup businesses. In Project Year 3, Sinclair’s UAS Entrepreneurship Kick-Starter Competition will be at Atlantic Cape Community College.
- 2019-present Cape May County and Atlantic Cape Community College through a New Jersey Economic Development Authority (NJEDA) grant partnered to develop a business resource center for existing and future businesses in Cape May County. The center is dubbed “bizHub”. The project was kicked off in August 2019. The NJEDA provided a \$100,000 grant for the center’s planning. Representatives from the community partnered to write and apply for the grant and formed the “Working Group” to explore and define what resources bizHub requires to enhance existing businesses, and attract new ones to the County. They will develop a county-wide business inventory and assess whether bizHub should have a separate location or should be located in an existing facility such as the county’s “duneTech” located at the Cape May County Airport or at the college’s Cape May Court House campus. The grant includes matching funds of \$10,000 contributed by Crest Savings Bank as well as in-kind services provide by all partner organizations represented by the Working Group.
- 2019-present Greater Egg Harbor Regional High Schools and Atlantic Cape have enjoyed a growing partnership. The Academy of Culinary Arts and Greater Egg Harbor Regional Schools have an existing 2+2 articulation agreement, and are currently in discussions that will allow students in their fourth year of program

to attend the Academy of Culinary Arts full time, earning additional college credit during their Senior year. In the fourth year, students will participate in a cooperative education course, allowing them to earn 100 hours of industry experience. This apprenticeship model will allow students to apply through industry what they have learned in the labs of the Academy.

- 2018-present Atlantic Cape was selected as one of 13 out of 19 community colleges in NJ in the summer of 2018 to pilot the free college tuition initiative from the state providing free two-year post-secondary education for students with adjusted gross incomes (AGI) from \$0-\$45,000. The funds were applied to the balance of the student's accounts after federal and state aid was deducted. The program entitled the Community College Innovation Grant (CCOG) allowed schools to apply for grants totaling \$20 million. CCOG was renewed for the 2019-2020 academic year with expanded eligibility including raising the adjusted gross income from \$0-\$65,000 for all part-time (6 credits) or full-time students. Spring 2019, 306 students received \$406,798, Fall 2019, 500 students received \$730,366 and Spring 2020, 516 students received \$714,516. In the first two years, Atlantic Cape received two \$250,000 capacity building grants.
- 2018-present Atlantic Cape Community College and Mercer County College entered into a cooperative program that allows students interested in pursuing a career in medical laboratory technology to do so through the Medical Laboratory Technology Program (MLT). The program is designed to prepare students for a career as a medical laboratory technician. Medical laboratory professionals perform laboratory analysis on body fluid samples, which provide physicians with data and information used to assess a patient's health.
- 2018-present Atlantic Cape Community College signed an articulation with the Henry M. Rowan College of Engineering at Rowan University, allowing Atlantic Cape Engineering Graduates to enter as juniors in their Mechanical Engineering program. A cumulative grade point average of 3.5 is required for automatic acceptance. Students who do not meet this requirement but have a grade point average of 3.0 will be given strong consideration.
- Georgian Court University and Atlantic Cape Community College signed a dual admissions and guaranteed admissions agreement that will provide a range of benefits to students who want to transition from community college to a private, four-year institution. The agreement, which is effective Fall 2018, offers a seamless transition for Atlantic Cape students after they earn their associate's degree. They will also benefit from special advising, generous transfer credits, and eligibility for expanded scholarships that will put Atlantic Cape graduates that much closer to earning a bachelor's degree.
- 2018-present Atlantic Cape signed an agreement with Pleasantville School District to formally partner in the Early College High School Initiative, which is made possible by the George Washington Carver Education Foundation. This allows students of all backgrounds the opportunity to earn postsecondary credentials while in high school. This is a national program started by the Bill and Melinda Gates Foundation in 2002. This program helps remove major barriers to

postsecondary education access and success. The program is open to Pleasantville students in grades sixth-12<sup>th</sup>.

2016-present Atlantic Cape Community College and Fairleigh Dickinson University signed a Scholars Program agreement, providing dual admission and financial incentives to students who wish to begin their education at Atlantic Cape and transfer to FDU with an associate's degree. The Atlantic Cape-FDU Scholars Program is available for first-time college students who complete an Intent to Enroll prior to completing 30 credits at Atlantic Cape. Admission to FDU would be contingent upon: successful completion of an A.A., A.S., or A.A.S. degree at Atlantic Cape, completing an application for admission, and meeting all admissions standards at FDU. Students who enroll in the program will be eligible for a 40 percent reduction in FDU tuition. Students who are members of the Phi Theta Kappa Honor Society at Atlantic Cape will receive an \$18,000 scholarship to attend FDU. Other financial incentives include an annual \$1,000 merit scholarship for students with a cumulative grade point average of 3.5 and a \$2,500 scholarship for students who qualify for NJ STARS II.

Atlantic Cape Community College and Rutgers University-Camden signed a "3+1" Agreement, allowing students to complete three years of a bachelor of science in nursing degree at Atlantic Cape and seamlessly transfer to Rutgers-Camden for completion. The agreement offers guaranteed admission into Rutgers-Camden RN to BS program offered on-site at Atlantic Cape's Mays Landing Campus, on successful completion of the associate in applied science in Nursing from Atlantic Cape with a minimum 2.7 GPA, successful passage of the NCLEX exam, and subsequent licensing as a Registered Nurse.

2016-present The College continues with efforts to expand its dual credit program partnerships with local service area high schools. During Spring 2020, the college received 917 dual credit students, this is a six-fold increase since Spring 2016. The College signed eight Memorandum of Agreements in spring 2020 for "Early College" Programs with the following high schools and the following Superintendents: Atlantic City High School, Cape May Technical High School, Chartertech High School, Egg Harbor Township High School, Greater Egg Harbor Regional High School District (Absegami, Cedar Creek and Oakcrest), Lower Cape May Regional High School, Middle Township High School, and Ocean City High School. Also during the spring term, Atlantic County Institute of Technology (ACIT) class of 2020 included the first 13 graduates of the Aviation Career Program that received an associate's degree in aviation studies from Atlantic Cape Community College together with their high school diploma"

2015-present In 2015 Stockton University and Atlantic Cape Community College signed a conditional dual admission agreement that enabled students from Atlantic or Cape May counties to earn their associate's degree at Atlantic Cape and then transition to Stockton to complete their undergraduate education. A student from either of the two counties who was denied admission to Stockton University directly out of high school was offered conditional admission as a transfer student to Stockton from Atlantic Cape, under the program. The application fee for Stockton was waived for eligible students.

In 2017 Atlantic Cape Community College strengthened the existing conditional dual admissions agreement with Stockton from 2015. It additionally provided for “reverse transfer” so students who start at Atlantic Cape – and later complete at Stockton – could have the appropriate credits transferred back to Atlantic Cape and receive their associate’s degree from Atlantic Cape.

The Stockton Pathways agreement signed in 2020 expands upon the previous two agreements in 2015 and 2017 by providing multiple opportunities for students to pursue both associate and bachelor degrees. Students can participate in this dual admission option by entering this program at Atlantic Cape with a conditional acceptance during their freshman and sophomore years. Students under the new agreement can receive the benefits of advising, housing at Stockton, use of academic, technology and student support services, as well as participation in student clubs and organizations at both institutions.

2013-present Shore Medical Center of Radiologic Technology partnered with Atlantic Cape to provide students in Shore’s School of Radiologic Technology who successfully complete the two-year program and all prerequisite courses at Atlantic Cape will receive an associate in applied science degree in radiologic technology.

Shore’s School of Radiologic Technology is a partnership between Shore Medical Center and Atlantic Cape. This 21-month certificate program prepares students for careers as Radiologic Technologists. In this partnership, students complete pre-professional/general education phase at Atlantic Cape and the professional phase/radiology courses at Shore Medical Center. All of the courses in both phases are credit classes, so students are able to apply for financial aid, including the Community College Opportunity Grant (CCOG), which was not possible before the partnership. At the end of the program, students earn an associate in applied science (A.A.S.) Degree in Radiologic Technology from Atlantic Cape. The average salary for this career is nearly \$60,000. In 2017, 2018, and 2019, 97% of graduates found employment in the medical imaging field.

## H. MAJOR RESEARCH AND PUBLIC SERVICE ACTIVITIES

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### 1. SELECTED SCHOLARLY, PUBLIC SERVICE, AND COMMUNITY OUTREACH ACTIVITIES

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Approximately 100 students took part in the 2019 summer program at the Mays Landing Campus as part of Pleasantville High School's Early College Summer Program. The Early College High School initiative is a national program started by the Bill and Melinda Gates Foundation in 2002. The program allows students to obtain college credit before graduating high school and helps remove major barriers to postsecondary education access and success. The program will be open to Pleasantville students in grades sixth-12th.

Dr. Barbara Gaba, President and Maria Kellett, Associate Dean, Resource Development, Atlantic Cape Foundation & Dean, Cape May campus, along with members of our faculty and staff, attended the two-day 5th Annual UAS/Drone Conference held at the Wildwood Convention Center and the FAA William J. Hughes Tech Center. The conference theme was "Air Mobility" and included a tour of the FAA Research Center. Freeholder Morey acknowledged the college in his remarks for our partnership with the county on drone technology initiatives.

Maria Kellett, Associate Dean, Resource Development, Atlantic Cape Foundation & Dean, Cape May campus spoke at the International Soroptimist Club of Cape May on September 17. She discussed (with the 50 women in attendance) our college programs, the Community College Opportunity Grant (CCOG), and what was new at the college. Plans are underway for the group to hold one of their upcoming meetings at the Cape May County Campus.

Maria Kellett, Associate Dean, Resource Development, Atlantic Cape Foundation & Dean, Cape May campus collaborated with Adjunct Professor David Jungblut to develop a new Lecture and Discussion Series about Coastal Resiliency and environmental issues facing Cape May County. Atlantic Cape faculty from the Science disciplines worked with Professor Jungblut. The series was hosted on the Cape May County Campus. The first lecture was held on Thursday, September 26 at 1:00 PM. The speaker was Dr. Ryan Rebozo, Director of Conservation Science at the Pinelands Preservation Alliance. Dr. Rebozo gave a presentation on preservation of native species and beach management practices to create habitat that facilitates dune growth and native species occurrences. Dr. Rebozo is an ecologist whose interests included fire ecology, plant – insect interactions, mycology, and rare plant demography. He grew up in Union County, New Jersey and attended Rutgers University for his undergraduate degree in ecology earned Ph.D. from Drexel University 2015.

Dr. Barbara Gaba, President and the college Admissions Department attended Cape May County's "Unity in the Community Picnic," on August 19, a Coalition for a Safe Community event that more than 300 people attended. Many local officials were present. One hundred Atlantic Cape backpacks were given away to prospective students at the event.

The English faculty hosted a meeting with Peter Adams, founder of the original Accelerated Learning Program (ALP) at Community College of Baltimore County, on October 2nd.

Dr. Tammy DeFranco, Director, Student Affairs Cape May County Campus and Maria Kellett, Associate Dean, Resource Development, Atlantic Cape Foundation & Dean, Cape May campus attended the "Knock Out Opioids" town hall meeting on October 2nd. Sponsored by the Horizon Foundation of New



Jersey, a panel of five stakeholders shared information about what the Cape May County community is doing to end the local opioid crisis.

Dr. Barbara Gaba, President was the Cape May County honoree at the Garden State Council Boy Scouts of America "Women of Achievement" awards on October 3rd. Trustee Maria Ivette Torres, Foundation Board member Nancy Cleaver, and Cape May County Freeholder E. Marie Hayes attended. Our partners from Crest Savings Bank also came out to support Dr. Gaba.

The Scramble 'Fore' Scholarships Golf Tournament, was held at Cape May National Golf Club on October 4, 2019. There were nearly 90 golfers in attendance, as well as support from over 50 local businesses with cash and in-kind sponsorship and donations. The Foundation raised more than \$42,000, which includes 100% of the cost of the golf venue and food expenses donated by the Mullock family.

Atlantic Cape participated in Aviation Influence's "Girls in Aviation" event at Atlantic City International Airport on October 5th, which showcased the myriad possibilities for careers in aviation, engaging young women through hands-on learning and connecting them with mentors already in the industry.

Jean McAlister, Chief of Staff & Dean of Resource Development, Executive Director of the Foundation and Dr. Natalie Devonish, Dean, Worthington Campus & Workforce Development were invited by Kaleem Shabazz, Atlantic City Councilman, to speak with the Dr. Martin Luther King Westside Protective Association on October 7th. Nearly 60 community leaders and families attended their presentation about Atlantic Cape, community partnerships, and the CCOG grant.

Maria Kellett, Associate Dean, Resource Development, Atlantic Cape Foundation & Dean, Cape May campus was the guest speaker at the October meeting of the Cape Island Masonic Lodge. She gave an overview of the college, its programs with a special focus on the Cape May County Campus. Jeffrey Schwartz, teacher of Culinary Arts at Lower Cape May Regional High School, made complimentary remarks about the high school's work with Atlantic Cape's Academy of Culinary Arts.

Dr. Bobbie Heard, Associate Professor, Biology attended Rochester Institute of Technology's DeafTEC conference, Opening the Pathway to Technician Careers: A Conference for Biology Teachers of Deaf Students, in Rochester, NY from October 12-15.

The Academy of Culinary Arts held a fundraiser for the Dr. Lynn Hoffman Scholarship Fund on October 16th at Bar Hygge in Philadelphia.

The ACCT's 50th Leadership Congress was held on October 16-19. Jean McAlister, Chief of Staff & Dean of Resource Development, Executive Director of the Foundation received the Professional Board Staff Member Award, Northeast Region. Dr. Barbara Gaba, President and Trustee Byrne presented, "Accessibility Compliance: From Consent Decree to Culture of Opportunity". Dr. Gaba was a speaker on the panel, "Conducting an Effective CEO Search."

Hosted Media Day 2019 to more than 100 high school students on October 24. Students attended hands-on workshops led by Atlantic Cape faculty and staff and industry professionals. The event was sponsored by Suasion Communications.

Atlantic Cape Community College and Rutgers University staff visited AtlantiCare Regional Medical Center in Atlantic City on Wednesday, October 30 for a meet-and-greet with Atlantic Cape alumni working for the local healthcare provider. Approximately 30 graduates as well as current Atlantic Cape Nursing students taking part in clinical training at the location stopped in to learn more about and join the Atlantic Cape Alumni Association and discuss further educational opportunities available at Atlantic Cape and Rutgers University. This event also served to celebrate Atlantic Cape's 50th class to graduate from the Nursing program, which was developed in 1967 by Professor Ruth M. Lee, and has successfully produced 2,824 graduates.

Signing Ceremonies for our new Early College agreements were held with six area high schools. Four high schools in Atlantic County (Greater Egg Harbor Regional High, Charter Tech, Schools, Egg Harbor Township High School, and Atlantic City High School) and two high schools in Cape May County (Middle Township High School and Ocean City High School). These Early College agreements will afford students the opportunity to earn college credits from Atlantic Cape while in high school, saving them time and money and raising the likelihood that they will earn a college degree.

Dr. Barbara Gaba, President received the Education Award at the Mainland Pleasantville NAACP Freedom Fund Awards Banquet on November 2nd.

The Women of Wonder event was held on November 12 at the Flanders Hotel. Atlantic Cape, along with the Cape May County Women's Commission, partnered to host a luncheon to raise money for student scholarships. The honorees were Karen Mahar, Stormy Freese and Shirley "Becki" Wilson. A crowd of 200 people attended and paid tribute to these three outstanding women from Cape May County. The honorees shared their stories of success and commitment to the community. The event raised \$10,700 for scholarships at Atlantic Cape Community College.

The Cape May County Prosecutor's Office held a seminar on "College Sexual Assault and Violence" on October 23 and a School Shooting Prevention Leadership Forum on November 13- 14.

Hunger and Homelessness Awareness Week was recognized the week of November 14-21, 2019. An Oxfam Hunger Banquet was at the Mays Landing Campus to bring attention to hunger and homelessness in our nation and to educate participants on the disparate experiences of people of different income levels. A food drive for the Food Pantries was held on all three campuses where boxes of food from the FoodBank of South Jersey were distributed to students. Students at the Mays Landing Campus also received information about services available through NJ SNAP.

Rick Luderitz, Assistant Director, Paramedic & EMT Training, made a presentation at the National Conference on EMS held in Atlantic City on November 16, 2019. His session, "Dunning-Kruger & the Philly Special," explored lessons that can be gleaned by an understanding of the Dunning Kruger Effect (a cognitive bias in which people mistakenly assess their cognitive ability as greater than it is) and some of its corollaries. Using examples from the sport of football, he discussed how these concepts relate to the "team sport" of EMS and how they are, in fact, universal.

Dr. Natalie Devonish, Dean, Worthington Campus & Workforce Development met with the following organizations with the goal of introducing herself while promoting the college and Workforce Development: Hispanic Association Alliance, NAACP, City of Atlantic City, the Fellowship of Churches, and various civic and community associations.

The Foundation kicked off its annual scholarship campaign with the Day of Giving on December 3. As part of this, trustees were asked to consider making an end of the year contribution in support of

Atlantic Cape students and college projects such as the renovation of the baseball field. This is an online campaign sent to donors via email and text messages.

Dr. Natalie Devonish, Dean, Worthington Campus & Workforce Development was invited to join the board of the new community initiative IMPROVE AC (I Must Prevent Reduce Overcome Violence Everyday/Everywhere). In partnership with AtlantiCare, the goal is to provide education and work opportunities as alternatives to violence. Atlantic Cape continues to partner with La Casa Dominicana, who will graduate over 45 students from their four entry level ESL classes.

The Atlantic Cape Baseball team gave back to the community by helping prepare more than 1,000 Thanksgiving meals for the disadvantaged at the Atlantic City Rescue Mission.

Dr. Barbara Gaba, President was voted to serve on New Jersey Council of County College's (NJCCC) Executive board. NJCCC is made up of four trustees and three presidents from New Jersey's 18 community colleges. Atlantic Cape holds two of the seven seats on NJCCC Executive Board. – NJCCC is lobbying Senators to make CCOG law with voting to occur during the lame duck session.

Dr. Barbara Gaba, President and members of NJCCC met with the State Treasurer to advocate for New Jersey's community colleges and for a state increase to operational funding for the sector.

Dr. Barbara Gaba, President was elected to serve a 3-year term on the Board of the Atlantic County Economic Alliance (ACEA).

Dr. Barbara Gaba, President and the Atlantic Cape Foundation Board hosted the Donor Appreciation Holiday Reception on December 4, 2019 in the Student Center. The event, sponsored by OceanFirst Bank, was catered by the Academy of Culinary Arts. The donors enjoyed musical performances by Andrew Hink, Adjunct Instructor of Music, and student Ludovico Menegon. The donors heard the inspirational stories of Nursing student and scholarship recipient Joelle Morley and of Nursing alumna, scholarship recipient, and current Assistant Professor of Nursing, Erin Delong. These success stories highlighted for the donors how their contributions to the Atlantic Cape Foundation make an immense impact, not only individual students, but on our entire community.

The Hispanic Alliance of Atlantic County hosted a Youth Summit meeting on January 14 on the Worthington Atlantic City Campus.

Dr. Natalie Devonish, Dean, Worthington Campus & Workforce Development was the Keynote Speaker for the Cape May County NAACP's Freedom Fund Breakfast on Dr. Martin Luther King Jr. Day. The topic of her speech was, "The Dream Continues."

Dr. Natalie Devonish, Dean, Worthington Campus & Workforce Development was added to the Board of the Atlantic City Arts Foundation (ACAF). Additionally, Atlantic Cape partnered with the ACAF for the "Day of Service" on January 15, in celebration of Dr. Martin Luther King Jr. Day and held a community dialogue on campus called, "What Do YOU Dream for Atlantic City."

Atlantic Cape's Worthington Atlantic City Campus hosted the Atlantic City Community Fund's first planning meeting of 2020. The Atlantic City Community Fund aims to provide funding and support to organizations and 2 individuals working to build a thriving Atlantic City. The meeting was held on January 15 with over 50 guests in attendance. Jim Rutala, President of the Atlantic Cape Community College Foundation Board, serves on the Executive Committee of Atlantic City Community Fund's Advisory Board.

The Cape May County Campus hosted the “Veteran’s Community Engagement Forum” on January 15 and was visited by the County’s SWAT team on January 6 and January 16.

Atlantic Cape participated in Atlantic City’s 1st Annual Family Conference on January 25. This conference featured speakers, resources and dialogue on college and career readiness, drug and alcohol awareness, coping with the loss of loved ones, financial literacy, and self-care. It was geared to empower families to improve their lives and engage with their community. Atlantic Cape Admissions provided college information, in addition to Atlantic Cape staff who served as presenters. The college was also an event sponsor and provided space for planning meetings.

The Cape May County Campus hosted the third presentation of its Environmental Speaker Series on January 30. The guest speaker was Joseph Hochreiter, CGWP, Principal Scientist, Senior Environmental Consulting, LLC. His topic was “How to Maintain Coastal Resiliency through the Redevelopment of Industrial Brownfields.” There was an opportunity to meet the speaker at 11:30 am and the program began at 12:00 noon.

Dr. Barbara Gaba, President, Jean McAlister, Chief of Staff & Dean of Resource Development, Executive Director of the Foundation and Dr. Natalie Devonish, Dean, Worthington Campus & Workforce Development met with Atlantic City Mayor Marty Small Jr. to discuss a partnership between the College and the City to offer professional development training for its staff and to promote Tuition-Free College (CCOG) to its employees.

Dr. Barbara Gaba, President and Dr. Josette Katz, Vice President of Academic Affairs attended the Wind Institute Community College Roundtable to explore workforce needs and community college partnerships for this emerging industry.

Dr. Barbara Gaba, President, Dr. Josette Katz, Vice President of Academic Affairs, and Assistant Myrna Morales-Keklak, Assistant Dean, Nursing & Health Sciences met with AtlantiCare to discuss the proposed LPN program and possibly utilizing space at the AtlantiCare Health Park to conduct classes.

A “Supporting NJ Dreamers” workshop was held at the Worthington Atlantic City Campus to provide financial aid and admissions support for undocumented individuals on February 6 at 6pm.

Dr. Barbara Gaba, President, Jean McAlister, Chief of Staff & Dean of Resource Development, Executive Director of the Foundation, and Trustee Sahingoz attended the ACCT National Legislative Summit on February 11-13, 2020. They learned about this year’s legislative agenda and how to effectively lobby our members of Congress for federal aid and other issues important to the community college sector. Trustee Sahingoz shared his story and the positive impact Atlantic Cape has had on his life during a breakfast with Senator Bob Menendez. They also met with Congressman Jeff Van Drew, and he was supportive of the community college mission and the work done by Atlantic Cape. During the Summit, Dr. Gaba spoke on a panel entitled, “Conducting an Effective CEO Search in a Competitive Market.”

Atlantic Cape, in conjunction with Congressman Jeff Van Drew’s office, hosted the 2020 Census Job Fair at our Mays Landing Campus on February 14, 2020. The U.S. Census Bureau identified several towns in Atlantic County with low census response rates. This was an excellent opportunity for Atlantic County residents to learn about this employment opportunity and to see Atlantic Cape.

On February 20, Dr. Natalie Devonish, Dean, Worthington Campus & Workforce Development delivered a presentation to the Chelsea Neighborhood Association on "Connecting Adults to Opportunities." This presentation included information about college offerings from GED, Workforce and Credit programs.

Atlantic City's first "Quality of Life Series" workshop was held on the Worthington Atlantic City Campus on February 27, 2020. The monthly public 4 meeting focuses on quality-of-life issues for city residents and community members. These workshops are organized by the Atlantic City Mayor's Office.

Dr. Barbara Gaba, President spoke to the middle school students of Uptown School Complex in Atlantic City for their "Career Day" on February 28, 2020 about her career path and the importance of education.

Dr. Barbara Gaba, President spoke on a panel at Mt. Olive Baptist Church's Annual Black History Month Program in Cape May on February 29, 2020. The theme of the event was "Examining Our Past, Present, and Future.

Atlantic Cape hosted a coalition of Atlantic City multicultural community organizations in order to discuss community issues in the area. A reunion of community representatives from Latino, Chinese, Vietnamese, Pakistani, Bengali, and Indian organizations discussed ongoing community issues and efforts, specifically around the efforts of establishing a multicultural community center in Atlantic City.

Atlantic Cape partnered with local community organizations and the Atlantic City Complete Count Committee to stress the importance of the upcoming United States Census, and ensure that all our community members are counted in the upcoming census.

In an effort to continue reinforcing our partnership with the Atlantic City Public Library, Atlantic Cape agreed to have a presence at the Atlantic City Public Library through their new "Fresh Start Program." Victor Moreno, Community Outreach Manager, visited the Library on a regular basis to share educational resources available through Atlantic Cape to Fresh Start program participants.

Dr. Barbara Gaba, President testified before the Senate Budget and Appropriations Committee on March 12 at Rowan University. Student Government Association (SGA) President and Community College Opportunity Grant (CCOG) recipient Joelle Motley also testified at the hearing about the importance of continued funding for higher education assistance programs such as CCOG.

The Juvenile Detention Alternative Initiative (JDAI) Committee led a community meeting on March 5, 2020 at the Worthington Atlantic City Campus to discuss alternatives to detention for juveniles and young adults with a focus on education and workforce.

Victor Moreno, Community Outreach Manager, met with John Brooks Recovery Center staff in Atlantic City on March 5, 2020 to discuss clients' educational needs and building a stronger partnership with Atlantic Cape. An information session was held on March 27 with 30 of their clients, so they could learn more about what educational opportunities are available through Atlantic Cape.

Victor Moreno, Community Outreach Manager, met with Turning Point Day Center for the Homeless on March 9, 2020 to discuss how Atlantic Cape can collaborate and build a stronger partnership.

Victor Moreno, Community Outreach Manager, met with the Casino Reinvestment Development Authority (CRDA), Deputy Executive Director Rosa Farias. The CRDA has agreed to give Atlantic Cape free publicity space on their electronic screens around the City of Atlantic City.

Atlantic Cape welcomed the NAACP Youth Council members to our Worthington Atlantic City Campus. The high school students received demonstrations from our Paramedic and Health Professional Institute (HPI) departments.

Atlantic Cape led the College and Career workshops for Delta Sigma Theta Sorority, Inc. GEMS program. The Delta GEMS program offers a road map for college and career planning through activities that provide opportunities for self-reflection and individual growth.

In response to shortages due to the pandemic, medical supplies were provided to AtlantiCare and additional supplies were provided to Cape Regional.

Collaborated with the Hispanic Association of Atlantic County carried out two food distributions. More than a 1,000 local Atlantic City families benefited from this project. – The Fellowship of Churches, in partnership with Atlantic Cape, provided food to Atlantic City residents in need. Three hundred fifty (350) 30lb food boxes were distributed Saturday, April 18 and an additional 700 food boxes were distributed Saturday, May 9.

On Tuesday, April 21, Atlantic Cape supported the Hispanic Association of Atlantic County (HAAC) on their first of two food distributions in Atlantic City at the Boys and Girls Club of Atlantic City Chelsea Club Unit site. Victor Moreno, Community Outreach Manager, wrote and obtained a \$40,000 grant for the Hispanic Association from the Casino Reinvestment Development Authority (CRDA) to make this project possible. The first distribution gave 500 families basic food necessities. The total goal is to feed 1,000 local families, in addition to distributing 500 \$30.00 food vouchers redeemable at local grocery stores. Atlantic Cape donated 500 reusable grocery bags. The next distribution is scheduled for Saturday, May 2, 2020 at our Lady Star of the Sea Church, with a goal of feeding another 500 families.

In support of our nursing and healthcare alumni, trays of cookies were delivered to local area hospitals on behalf of the Atlantic Cape Alumni Association. AtlantiCare's Mainland and Atlantic City Hospitals, Shore Medical Center in Somers Point, and Cape Regional Medical Center all received cookies. Roseann Kobialka, AVP Organizational Development at AtlantiCare, Atlantic Cape Alumna and Foundation Board member said, "On behalf of all of us at AtlantiCare, please know that kind gestures like these really lighten the stress and anxiety a bit!"

Atlantic Cape donated several boxes of gloves to the Hamilton Township Police Department. The gloves will be distributed to their patrol officers to help continue to keep them safe during the pandemic.

Atlantic Cape donated over 45 pounds of food from our perishable storeroom to the Community Food Bank in Egg Harbor Township.

The contents of the Cape May County Campus food pantry were donated to churches affiliated with the Cape May County Coalition for a Safe Community. Atlantic Cape staff helped box, bag, and load the food into trucks.

Richard Russell, Assistant Professor of English, and Elinor Mattern, Adjunct Instructor of English, hosted the Community of Poets (1+1 Reading) on Thursday, April 23 virtually through Zoom.

The 37th Annual Restaurant Gala scheduled for April 16, 2020 at Harrah's Waterfront Conference Center was canceled due to COVID-19. The generous Gala sponsors, table sale sponsors, and ticket holders were asked to either donate their sponsorship funds to the Foundation for scholarships/emergency funds, or transfer to the following year. Most donors were able to reallocate their sponsorship back to the Foundation in support of students. Additionally, 161 50/50 raffle tickets and 100 Borgata/Old Homestead Dining Experience raffle tickets were sold. All members of the Foundation Board participated in GivingTuesdayNow!, Restaurant Gala sponsorships, and/or Restaurant Gala raffles. The Gala proceeds raised \$146,000.

Because of the emergency funds raised through raffle sales and other donations the Foundation was able to provide ShopRite gift cards to students. More than \$2,000 was distributed to our neediest students. Additionally, all of the food from the food pantries provided by private donations were distributed to students in need.

The Foundation raised more than \$15,000 in Emergency Funds to students thanks to the generosity of faculty, staff, students, and our community at large during the GivingTuesdayNOW! campaign. The Cabinet collectively donated \$3,675 to the Student Emergency Fund, which was matched by Dr. and Mr. Gaba for a total of \$7,350. Additionally, many of our sponsors, those who purchased tables and individual seats for the Restaurant Gala, which was canceled due to COVID-19, have given generously to scholarships and Emergency Funds.

Dr. Barbara Gaba, President met with Senator Booker's Office on May 7 to discuss the impact of COVID-19 on the college and the unprecedented challenges faced by students (such as food insecurity). Dr. Gaba also advocated for additional financial assistance needed because of COVID-19. She expressed that while we are very grateful for the CARES Act funding, it carries with it many restrictions and does not help fund the gap we expect in our operating budget due to lower than budgeted enrollment and reduced State funding expected for next year.

Desimir Berardo and Kalissa Krapf represented Atlantic Cape (Alpha Mu chapter) on the NJ All-State Academic Team at the N.J. Community College Scholars Celebration on May 8th by the New Jersey Council of County Colleges (NJCCC). This event honors the academic achievements of the state's top community college students who are members of the Phi Theta Kappa (PTK) Honor Society.

Provided a virtual information session to the Court Appointed Special Advocates (CASA) for Children of Atlantic and Cape May Counties. Over 30 youth advocates were in attendance and received a complete overview on educational resources and services available at Atlantic Cape.

The Workforce Development department hosted complimentary workshops to provide community members with information regarding workforce enhancements as well as leadership development. The six information sessions resulted in 166 registrants.

Partnered with the Boys & Girls Club of Atlantic City to develop the College Connect program: a free summer enrichment program for Boys & Girls Club teen members. Designed for high school juniors and seniors, the program aimed to increase college access, aid and grant literacy, and scholarship preparation. This program assisted first generation students and those who lack general high school to college transition information through a series of college readiness workshops, career exploration opportunities, college tours, and diverse cultural experiences.

Atlantic Cape provided free resume writing workshops to residents and members of the Middle Township Economic Development Council. Three workshops were delivered via Zoom.

Our Chef Educators prepared videos for cooking at home during COVID, which can be found on the College Website and social media

Chef McClay, Dean of the Academy of Culinary Arts hosted a webinar on May 21, 2020 for local foodservice establishments on procedures for reopening restaurants when the "stay-at-home" order is lifted. The panel of participants included David Craig from the Washington Inn representing the New Jersey Restaurant Association; Darren Mitchell, VP SBA Relationship Manager; Jill Miles, Atlantic County Board of Health; and Christina Fuentes, NJ Economic Development Authority.

Chef McClay, Dean of the Academy of Culinary Arts hosted a live cooking demonstration for the American Association of University Women (AAUW) of Atlantic and Cape May Counties. Thirty people attended her preparation of Pork Milanese.

Food & Wine Magazine named Academy of Culinary Arts alumnus Douglass Williams a Best New Chef of 2020! He is the Chef/Owner of Mida in Boston's South End neighborhood. Food & Wine wrote, "Douglass Williams is a master of texture, almost at a molecular level. It's deeply apparent throughout the menu at Mida, Williams' Italian restaurant on the border of Boston's affluent South End and Roxbury, an African American neighborhood."

Gabriel Gaw graduated from Atlantic Cape this year will attend the Cleveland Institute of Music this fall on a full scholarship. He is a member of Phi Theta Kappa (PTK) and was a student in Honors Composition I and Honors Composition II. He plays the double bass.

Three Atlantic Cape honors students placed in the New Jersey Association of Lifelong Learners (NJALL) Adult Learner Writing Contest. Alec Kyle Santos won first place in the category of non-fiction for his piece "Soul & Sound," which he wrote in Professor Stephanie Natale-Boianelli's Honors Composition I class in Fall 2018. He also won first place in the category of photography. Drew Robinson won second place in the category of non-fiction for his piece "Wicked Woods of the Net." He wrote this piece in Professor Stephanie Natale-Boianelli's Honors Composition I class in Fall 2019. Karina Gonzalez won first place in the NJALL Learning Writing Contest in the category of poetry for her piece "To Linetta." This semester she was a student in Professor Stephanie Natale-Boianelli's Honors Composition II and Professor Richard Russell's Creative Writing I.

Dr. Barbara Gaba, President met with Assemblymen John Armato and Vince Mazzeo as well as Congressman Jeff Van Drew and Senator Michael Testa to thank them for their support; discussed the impact of COVID-19 on the college and the unprecedented challenges faced by students; and advocated for additional state financial assistance needed because of COVID-19. While we are very grateful for the CARES Act funding, it carries with it many restrictions that do not fund the gap we expect in our operating budget due to lower than budgeted enrollment and reduced State funding expected for next year.

The New Jersey Higher Education Student Assistance Authority (HESAA) appointed Joelle Motley, our Student Government Association President, to serve as an alternate member of the 2020-2021 Student Advisory Committee. In this role, Ms. Motley will have input in the development of our state's student assistance policy and the opportunity to run for the position of Chair 4 and Vice Chair for the Committee, which have voting rights on the Higher Education Student Assistance Authority Board.

The New Jersey Cannabusiness Association offered a webinar called, "Infusion 101: Culinary and Cannabis" on June 5. Chef Kelly McClay, Dean of the Academy of Culinary Arts, was one of three experts conducting the cooking demonstration.

The Worthington Atlantic City Campus hosted a Food Drive Giveaway on June 24 in partnership with the Atlantic County Fellowship of Churches and the Atlantic County Pan-Hellenic Council (Divine 9 organizations/African American Sororities and Fraternities). On a first come, first serve basis, local residents were provided with 30lb food boxes. In addition to the food giveaway, the group also hosted a voter registration drive in the parking lot.



## I. MAJOR CAPITAL PROJECTS

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Renovation projects for Buildings H, D and K are in process. H Building work awarded to Capri Construction Company of Vineland began in April with anticipated completion in August 2020. Bids for D and K Buildings were due on April 23 and a bid award recommendation to Ogren Construction of Vineland was brought to the May Board meeting. K Building work is expected to run from June to November 2020 with D Building to follow from December to July of 2021.

Plans are underway to update the Facilities Master Plan (2017-2022), “Blue Print 2025”, to plan future capital projects which will define what the College will look like and how its facilities will be used.