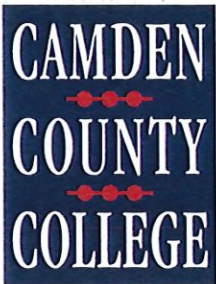# CAMDEN COUNTY COLLEGE

FY2023

ANNUAL INSTITUTIONAL PROFILE REPORT

CAMDEN COUNTY COLLEGE

September 2023

Camden County College is committed to the success of a diverse student body through collaborative engagement that provides high quality, accessible, and affordable education.

With locations in Blackwood, Camden, and Cherry Hill – along with instructional sites throughout Camden County – Camden County College enrolls nearly 16,000 credit students annually in over 100 degree and certificate programs. The College is recognized nationally as a leader in technology programs and is a vital resource for transfer education, customized training for business and industry, and community based cultural arts and humanities programs.

In addition, over 5,400 students enroll annually in the College's non-credit continuing education courses and programs that range from corporate training and professional development to computer, technical, and personal enrichment programs.

Camden County College's information for updating the annual New Jersey Higher Education Institutional Profile Report for FY 2023 can be found on the following pages. The College is responding to those items required by state statute as well as those items related to the long-range plan as outlined in the "Form & Content of the Annual Institutional Profile Reports for 2023."

Signed: _____

Lovell Pugh-Bassett, President
Camden County College

MISSION, VISION, VALUES & GOALS

MISSION
Camden County College is a learning community committed to the success of our diverse student population in achieving their full academic, career, and personal potential while delivering a high-quality, inclusive, affordable, and accessible education.

VISION
Camden County College will be the regional leader in the provision of innovative academic and workforce training pathways to best serve our community.

VALUES
Academic excellence | Accountability | Goal attainment
Integrity | Respect for individuals | Student-centered (focused) decision-making |Student learning

STRATEGIC DIRECTION & INSTITUTIONAL GOALS

STRATEGIC DIRECTION	INSTITUTIONAL GOALS
Student Success Build academic pathways to increase equitable outcomes in recruitment, retention and credential/degree completion for transfer and employment opportunities.	**Goal 1:** Equitably implement Guided Pathways to Success model across campuses and modalities.
	Goal 2: Recruit more students and increase yield from pre-enrollment programs.
Adaptive Innovation Promote a culture of innovation, cooperation, and receptiveness to adapt quickly to the changing landscape in higher education.	**Goal 1:** Expand access to professional development experiences and resources college-wide.
	Goal 2: Develop and sustain partnerships with higher education institutions, private and public sector industries, and community organizations.
	Goal 3: Expand and improve our eLearning division with ongoing professional development on effective teaching/learning strategies and additional fully online programs.
Leaders in Workforce Development & Community Engagement Become a regional leader in workforce development and community engagement through strategic partnerships with business, industry, and premier institutions to deliver a career-ready education to students.	**Goal 1:** Promote the College as an industry-driven partner responsive to the needs of the surrounding community and employer pool by offering educational programs and preparation for high demand occupations.
	Goal 2: Offer exploratory opportunities to promote career knowledge and develop industry focused programs that reflect the needs of the region.
Organizational Sustainability Position the College for long-term sustainability with a focus on financial stability, human capital, resource allocation, and succession planning.	**Goal 1:** Commit to a sustainable future by improving social, economic, and environmental health for both the College and surrounding community.
	Goal 2: Develop operational plans to maintain financial sustainability and leverage technology to drive operational efficiencies.
	Goal 3: Sustain an inclusive culture by establishing a framework for a collaborative decision-making process to enhance the long-term viability of the College and the surrounding community while upholding its core values.
Social Justice Create and support a culture that demonstrates an ongoing commitment to Social Justice that strengthens our institution and community.	**Goal 1:** Create a Social Justice framework to guide/recommend changings to our campus, policies, and practices to embrace diversity, inclusion, fairness, and equity.
	Goal 2: Develop programming for our faculty, staff, students, and community to address and combat racism.

(Source: Strategic Plan 2020-2023)

INSTITUTIONAL HISTORY

Camden County College's mission to provide convenient, accessible, affordable, high-quality educational programs to all who may benefit was launched in 1967.

That fall, the first class of Camden County College students took courses at what had had been Mother of the Savior Seminary and is now the Blackwood Campus. Throughout the 1970s, 1980s and 1990s, new buildings were constructed to keep pace with growing enrollments and expanding academic offerings. In 2005, the Camden County Freeholders announced an $83 million rebuilding initiative that would affect more than half of the campus facilities and structural amenities. The first phase of this plan included refurbishment of the busiest classroom building, Madison Hall, and construction of the Connector, which links Madison with the Otto R. Mauke Community Center and houses the Center (formerly the Center for Civic Leadership and Responsibility). Subsequent phases have focused on creation of roads, grounds and athletic fields as well as additional demolition, refurbishment and construction, including Kevin G. Halpern Hall for Science and Health Education, which opened to students in 2013. In addition, Taft Hall was converted into a one-stop student services center completed in 2015. The Blackwood Campus offers a traditional collegiate setting with more than 20 buildings on 320 acres and provides the majority of the College's academic programs.

CCC's presence in the City of Camden began in 1969, when a diploma-completion program was begun in borrowed space to help students prepare to pass their GED test so they could begin college-level courses on the Blackwood Campus that fall. In 1991, a five-story Camden City Campus building – now called College Hall – provided the College's first permanent home in the City. The eight-story academic, retail and parking facility known as the Camden Technology Center was added in 2004 as one of the first projects completed under the Camden Municipal Rehabilitation and Economic Recovery Act. Today, the Camden City Campus focuses on an urban mission to support the economic development of the City of Camden and Camden County through associate degree studies, workforce training, and adult basic education. In 2016, the College was awarded a $5.8 million dollar grant from the NJ State Department of Higher Education to develop a 16,250 square foot Health Careers Education Facility in Camden, NJ. This facility is part of the Joint Health Science Center being advanced by Rowan University/Rutgers-Camden and opened in 2019.

Camden County College's third location opened in 2000 as the result of a partnership between the College, Cherry Hill Township and the William G. Rohrer Charitable Foundation. The William G. Rohrer Center is named to reflect the generosity of the late banker's endowment and offers core associate degree courses in a technology-rich setting.

CCC's fourth location is the Regional Emergency Training Center, located at Lakeland, a state-of-the-art, environmentally safe site that serves firefighters, emergency medical technicians and other public safety personnel. The RETC houses the Camden County College Fire Academy and the Camden County College Police Academy and offers classroom and hands-on instruction in the most extensive and contemporary array of credit and certification courses for first responders available.

TABLE OF CONTENTS

DATA BY CATEGORY
A. ACCREDITATION STATUS
1. Institutional Accreditation

Camden County College is accredited by the **Middle States Commission on Higher Education**. It is also approved by the **State of New Jersey – Office of the Secretary of Higher Education**.

Camden County College is approved for Veteran's Training by the **State Approving Agency of the New Jersey Department of Military and Veteran's Affairs**.

Camden County College is a member of the **American Association of Community and Junior Colleges** and the **New Jersey Council of County Colleges**.

2. Professional Accreditation

Program/Course	Accrediting Body
Addictions Counseling Program	The Addictions Professional Certification Board of New Jersey, Inc.
Dental Hygiene and Dental Assisting Programs	The Commission on Dental Accreditation of the American Dental Association
Dental Assisting Program – Radiography Course	NJ DEP Bureau of X-Ray Compliance
Dietetic Technology Program	Accreditation Council for Education in Nutrition and Dietetics (ACEND)
Health Information Technology Program	The Commission on Accreditation for Health Informatics and Information Management Education (CAHIIM) *in cooperation with* American Health Information Management Association (AHIMA)
Cooperative Nursing Program with Our Lady of Lourdes School of Nursing	Accreditation Commission of Education in Nursing (ACEN) *and approved by* The NJ Board of Nursing (NJBON)
Massage Therapy Program	The Massage, Bodywork & Somatic Therapy Examining Committee under the authority of the NJ Board of Nursing (NJBON); Associated Massage and Bodywork Professionals; American Massage Therapy Association; American Holistic Health Association; Yoga Alliance
Medical Coding Certificate Program	Approval Committee for Certificate Programs (ACCP), a joint committee established by AHIMA and AHDI to approve Coding Certificate Programs
Ophthalmic Science Program	The Commission on Opticianry Accreditation (COA)
Practical Nursing Program	The NJ Board of Nursing (NJBON) Accreditation Commission for Education in Nursing (ACEN), anticipated 2023
LPN to RN Associate Degree Program	The NJ Board of Nursing (NJBON) Accreditation Commission for Education in Nursing (ACEN), anticipated 2023
Surgical Technology	Commission on Accreditation of Allied Health Education Programs (CAAHEP), anticipated October 2022
General Motors Automotive Service Education Program (GM-ASEP) and the Apprentice Program	National Automotive Technicians Education Foundation (NATEF)
Veterinary Nursing Program	The Committee on Veterinary Technician Education and Activities (CVTEA) of the American Veterinary Medical Association (AVMA)

B. NUMBER OF STUDENTS SERVED

1. Undergraduate Students by Attendance Status, Fall 2022
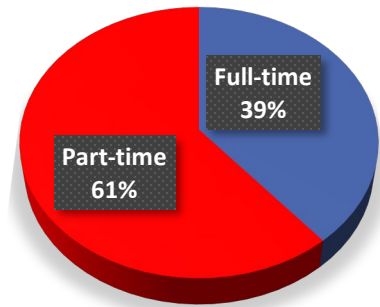
Full-time		Part-time		Total
3,054	39.3%	4,716	60.7%	7,770

(Source: IPEDS Fall Enrollment Survey)

2. Number of Non-Credit Students Served in FY 2022

	Total Number of Registrations[1]	Unduplicated Headcount	Total Clock Hours (One Clock Hour = 60 minutes)	Total FTEs[2]
Open enrollment-duplicated	8,598	5,222	320,018	711
Customized training-duplicated	588		6,484	14

[1]Includes all registrations in any course that started on July 1, 2020 through June 30, 2021
[2] FTEs were computed by converting clock hours to credit hours (by dividing by 15),
then converting credit hours to FTEs (dividing by 30).

(Source: SURE Non-credit Open Enrollment file and NJ IPEDS Form #31, Customized Training)

3. Unduplicated Number of Students Served, FY 2022

Headcount Enrollment	Credit Hours	FTE
15,728	182,500	6,083

(Source: IPEDS 12-Month Enrollment Survey)

C. CHARACTERISTICS OF UNDERGRADUATE STUDENTS

1. Degree Seeking Enrollment in Remediation Courses by Subject Area[1]

Enrollment, Fall 2022

Total Degree Seeking Enrollment	Enrolled in Remedial Courses	% of Total
6,378	1,209	19.0%

Total Enrollment = includes all degree-seeking students, FT, PT, new, returning, transfer.

FTFT Degree Seeking Students Enrolled in Remediation in Fall 2022

Total Number of FTFT Students	Enrolled in Remedial Courses	% of FTFT
880	304	34.5%

FTFT Degree Seeking Students in Remediation by Subject Area, Fall 2022

Subject Area	Number of FTFT Enrolled in	Percent of all FTFT Enrolled in
Computation	117	13.3%
Algebra	146	16.6%
Reading	119	13.5%
Writing	148	16.8%
English	44	5.0%

FTFT=First-Time, Full-Time Students Who Graduated High School the Previous Spring & Enrolled in Fall 2022

(Source: SURE Fall 2022 Enrollment File)

---

[1] Prior to the 2023 Institutional Profile report, enrollment figures for this metric included non-degree students. Starting with the 2023 Institutional Profile report, enrollment figures for this metric exclude non-degree students and only include degree-seeking undergraduates.

2. Race/Ethnicity, Sex, and Age

Enrollment by Race/Ethnicity, Fall 2022

	FT		PT		Total	
White	1,095	35.9%	1,916	40.6%	3,011	38.8%
Black	565	18.5%	1,026	21.8%	1,591	20.5%
Hispanic	671	22.0%	997	21.1%	1,668	21.5%
Asian*	183	6.0%	227	4.8%	410	5.3%
Nonresident Alien	162	5.3%	90	1.9%	252	3.2%
Other/Race Unknown*	356	11.7%	438	9.3%	794	10.2%
Total	3,054	100%	438	100%	7,770	100%

* Note: Asian includes Pacific Islanders and Unknown includes 2 or More Races.

Enrollment by Sex, Fall 2022

	FT		PT		Total	
Male	1,307	42.8%	1,648	34.9%	2,955	38.0%
Female	1,747	57.2%	3,068	65.1%	4,815	62.0%
Total	3,054	100%	4,716	100%	7,770	100%

Enrollment by Age, Fall 2022

	FT		PT		Total	
<18	120	3.9%	253	5.4%	373	4.8%
18-19	1,242	40.7%	606	12.9%	1,848	23.8%
20-21	714	23.4%	693	14.7%	1,407	18.1%
22-24	353	11.6%	724	15.4%	1,077	13.9%
25-29	288	9.4%	712	15.1%	1,000	12.9%
30-34	144	4.7%	546	11.6%	690	8.9%
35-39	84	2.8%	337	7.2%	421	5.4%
40-49	69	2.3%	434	9.2%	503	6.5%
50-64	36	1.2%	252	5.3%	288	3.7%
65+	4	0.1%	159	3.4%	163	2.1%
Unknown	0	0.0%	0	0.0%	0	0.0%
Total	3,054	100.0%	4,716	100.0%	7,770	100.0%

(Source: SURE Fall 2022 Enrollment File)

3. Number of Students Receiving Financial Assistance Under Each Federal, State, and Institution-funded Aid Program

Federal Programs AY 2021-2022			
	Recipients	Dollars ($)	$/Recipient
Pell Grants	3,525	$12,810,000	$3,634
College Work Study	0	$0	-
Perkins Loans	0	$0	-
SEOG	2,033	$689,000	$339
PLUS Loans	7	$26,000	$3,714
Stafford Loans (Subsidized)	532	$1,577,000	$2,964
Stafford Loans (Unsubsidized)	621	$2,142,000	$3,449
SMART & ACG or other	0	$0	-
CARES ACT-HEERF Student Aid	6,780	7,229,000	$1,066

State Programs AY 2021-2022			
	Recipients	Dollars ($)	$/Recipient
Tuition Aid Grant (TAG)	1,488	$2,274,000	$1,528
Educational Opportunity Fund (EOF)	343	$346,000	$1,009
Other State Programs (OSRP)	0	$0	-
Distinguished Scholars	0	$0	-
Urban Scholars	0	$0	-
NJ STARS	156	$404,000	$2,590
NJCLASS Loans	4	$24,000	$6,000
CCOG (County College Only)	698	$1,282,000	$1,837

Institutional Programs AY 2021-2022			
	Recipients	Dollars ($)	$/Recipient
Grants/Scholarships	90	$97,000	$1,078
Loans	-	-	-

(Source: CHE/NJIPEDS Form #41 Student Financial Aid Report)

4. Percentage of Students Who Are New Jersey Residents

First-Time, Degree Seeking, Fall 2022

State Residents	Non-State Residents	Total	% State Residents
1,205	39	1,244	96.9%

(Source: SURE Fall 2022 Enrollment File)

D. STUDENT OUTCOMES

1. Graduation Rates
a. Two-Year Graduation Rate

Fall 2019 FTFT Degree Seeking Two Year Graduation Rate		
Fall 2019 Cohort	1,158	
Graduated after 2 years	132	11.4%
Graduated after 3 years	250	21.6%

(Source: IPEDS Graduation Rate Survey)

b. Three-Year Graduation and Transfer Rates

Fall 2019 FTFT Three Year Graduation & Transfer Rate					
	Cohort	**Graduated**		**Transferred**		**% Combined Graduated or Transferred after 3 Years**
American Indian	5	0	0.0%	1	20.0%	20.0%
Asian	62	11	17.7%	8	12.9%	30.6%
Black	242	37	15.3%	21	8.7%	24.0%
Hispanic	284	40	14.1%	20	7.0%	21.1%
Pacific Islander	1	0	0.0%	0	0.0%	0.0%
Non-Resident	46	11	23.9%	1	2.2%	26.1%
Race Unknown	9	1	11.1%	0	0.0%	11.1%
2 or more Races	41	6	14.6%	5	12.2%	26.8%
White	468	144	30.8%	71	15.2%	45.9%
Total	1158	250	21.6%	127	11.0%	32.6%

(Source: IPEDS Graduation Rate Survey)

2. Third-Semester Retention Rates
a. By Attendance Status, Fall 2021 to Fall 2022

Full-Time			Part-Time		
Fall 2021 First-Time Undergraduates	**Retained in Fall 2022**	**Retention Rates**	**Fall 2021 First-Time Undergraduates**	**Retained in Fall 2022**	**Retention Rates**
713	510	71.5%	279	128	45.9%

(Source: IPEDS Fall Enrollment Survey, Part E)

E. FACULTY CHARACTERISTICS

1. Full-Time Faculty by Race/Ethnicity, Sex, and Tenure Status, Fall 2022

	American Ind.		Asian		Black		Hispanic		Pacific Islander		Alien		Race Unknown		2 or More Races		White		Total	
	Men	Wom	Men	Wom	Men	Wom	Men	Wom	Men	Wom	Men	Wom	Men	Wom	Men	Wom	Men	Wom	Men	Wom
Tenured																				
Professors	0	0	0	0	3	0	0	0	0	0	0	0	0	0	0	0	12	11	15	11
Associate Prof.	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	5	6	6	7
Assistant Prof.	0	0	1	1	1	3	0	1	0	0	0	0	0	0	0	0	12	29	14	34
All Others	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	1	0	1	2	4	3	0	1	0	0	0	0	0	0	0	0	29	46	35	52
Without Tenure																				
Professors	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Associate Prof.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Assistant Prof.	0	0	1	0	1	0	1	0	0	0	0	0	0	0	0	0	1	5	4	5
All Others	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	0	0	1	0	1	0	1	0	0	0	0	0	0	0	0	0	1	6	4	6
Without Faculty Status																				
Total	0	0	2	0	1	1	0	0	0	0	0	0	0	0	0	0	7	5	10	6
Total																				
Professors	0	0	0	0	3	0	0	0	0	0	0	0	0	0	0	0	12	11	15	11
Associate Prof.	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	5	7	6	8
Assistant Prof.	0	0	2	1	2	3	1	1	0	0	0	0	0	0	0	0	13	34	18	39
All Others	0	0	2	0	1	1	0	0	0	0	0	0	0	0	0	0	7	5	10	6
TOTAL	1	0	4	2	6	4	1	1	0	0	0	0	0	0	0	0	37	57	49	64

(Source: IPEDS Human Resources Survey)

2. Percentage of Course Sections Taught by Full-Time Faculty, Fall 2022

Percentage of course sections taught by full-time faculty: Fall 2022 = 53.0%

Total Number of Course Sections Fall 2022	Taught by Full-Time Faculty		Taught by Part-Time Faculty		Taught by Other	
	Number	Percent	Number	Percent	Number	Percent
974	520	53.4%	377	38.7%	77	7.9%

Note: Others includes Full-time Administrators and Teaching Assistants
(Source: Budgeting and Planning)

3. Unduplicated Ratio of Full-to-Part-Time Faculty, Fall 2022

Full-time		Part-time		Total	
Num	Pct	Num	Pct	Num	Pct
111	21.5%	405	78.5%	516	100.0%

(Source: IPEDS Human Resources Survey)

F. CHARACTERISTICS OF THE TRUSTEES OR GOVERNORS

1.   Board of Trustees by Race/Ethnicity, Gender, Title, and Affiliation

	White	Black	Hispanic	Asian	American Indian	Non-Resident	Unknown	Total
Male	4	0	0	0	0	0	0	4
Female	5	1	1	0	0	0	0	7
Total	9	1	1	0	0	0	0	11

2. Members of the Board of Governors and/or Trustees

Name	BoT Title	Profession
Castiglione, Annette		(Retired) School District Superintendent
Croll, Susan R.	Vice Chair	(Retired) Higher Education Professional
Halpern, Karen S.		Counselor/Therapist
Hanson, John T.	Chair	Chief Executive Officer
Maressa, Anthony J.	Secretary	Claims Manager
Mirmanesh, S. Jay		Board Certified Pediatrician/Clinical Associate Professor of Pediatrics
Rodriguez, Carmen G.		County Superintendent of Schools
Stewart, Jessica R.		Senior Associate
Troxell, Helen Albright		(Retired) Administrator
Ward, Judith J.		Chief Executive Officer
Wiltsey, Brett	Treasurer	Attorney

(Source: President's Office)

3. URL of Webpage with Information on Trustees/Governors

https://www.camdencc.edu/about-1/board-of-trustees/

G. Profile of the Institution
1.Degree and Certificate Programs

CAREER PROGRAMS (AAS)	
ACC.AAS	Accounting
ADD.AAS	Addictions Counseling
ASC.AAS	Veterinary Nursing
AUT.AAS	Automotive Technology (Apprentice)
BIT.AAS	Biotechnology
CAD.AAS	CADD: Computer Aided Drafting and Design
CGR.AAS	Computer Graphics
CIM.AAS	Computer Integrated Manufacturing/Engineering Tech.
CIS.AAS	Computer Information Systems
CMA.AAS	Health Science: Certified Medical Assistant Option
CST.AAS	Computer Systems Technology
CYB.AAS	Cybersecurity
DAS.AAS	Dental Assisting
DHY.AAS	Dental Hygiene
DSC.AAS	Data Science
DTT.AAS	Dietetic Technology
EET.AAS	Engineering Technology: Electrical Electronic Engineering
EME.AAS	Engineering Technology: Electromechanical Engineering
ESP.AAS	Esports Production
FIR.AAS	Fire Science Technology
FLM.AAS	Film and Television Production
FSC.AAS	Biotechnology: Forensic Science Option
GDD.AAS	Computer Graphics: Game Design & Development
GMA.AAS	Automotive Technology: GM/ASEP Option
HIT.AAS	Health Information Technology
HSC.AAS	Health Science
MAS.AAS	Massage Therapy
MET.AAS	Engineering Technology: Mechanical Engineering
MGT.AAS	Management
MKT.AAS	Marketing
MUS.AAS	Audio Production
OPH.AAS	Ophthalmic Science Technology
PAR.AAS	Paralegal Studies
PMT.AAS	CIM/Engineering Technology: Precision Machining Option
PTE.AAS	Preschool Teacher Education
SRG.AAS	Health Science: Surgical Technology Option
TES.AAS	Technical Studies
WEB.AAS	Web Design and Development

TRANSFER PROGRAMS (AA/AFA/AS)	
ABA.AS	Business Administration
APA.AA	LAS/Applied & Fine Arts Option
BIO.AS	LAS/Biology Option
CGR.AA	LAS/Computer Graphics Option
CHM.AS	LAS/Chemistry Option
COM.AA	LAS/Communications Option
CRJ.AS	Criminal Justice
CSC.AA	Computer Science (A.A.)
CSC.AS	Computer Science (A.S.)
DEV.AS	Human Services: Developmental Disabilities Option
DSJ.AA	Diversity and Social Justice
EDU.AS	Elementary/Secondary Education
EED.AA	Early Childhood Education
EGR.AS	Engineering Science
ENG.AA	LAS/English Option
ENV.AS	LAS/Environmental Science Option
FRA.AS	Fire Science Administration
GOV.AA	LAS/Law, Government, Politics Option
HPE.AS	LAS/Health and Exercise Science Option
HSR.AS	Human Services
HST.AA	LAS/History Option
INT.AA	LAS/Languages and International Studies Option
LAS.AA	Liberal Arts & Sciences (A.A.)
LAS.AS	Liberal Arts & Sciences (A.S.)
MIS.AS	Management Information Systems
MTH.AS	LAS/Mathematics Option
MUS.AA	LAS/Music Option
NOL.AS	Nursing: Our Lady of Lourdes
NUR.AS	Nursing: LPN to RN Program
OTA.AS	Occupational Therapy Assistant
PHY.AS	LAS/Physics Option
PRA.AA	LAS/Public Relations/Advertising Option
PRN.AS	LAS/Nursing: Pre-Nursing Option
PSY.AA	LAS/Psychology Option
SLS.AA	LAS/Deaf Studies / Pre-Interpreting Option
SPM.AS	Sport Management
SPT.AA	LAS/Theatre Option
STA.AFA	Studio Art

CERTIFICATE PROGRAMS (CT/CA/CPS)			
ADD.CA	Addictions Counseling Certificate of Achievement	MUS.CA	Music Recording Certificate of Achievement
ALZ.CA	Alzheimer's Journey Coordinator	NUR.CT	Practical Nursing Certificate
CAM.CA	Computer Aided Manufacturing Tech Certificate of Achieve	OPH.CA	Ophthalmic Science Apprentice Certificate of Achievement
CAR.CA	Computer Aided Architectural Draft & Design Cert Achievement	PHT.CA	Photonics: Principles of Laser/Electro-optics
CME.CA	Computer Aided Mechanical Draft & Design Cert of Achievement	PLC.CA	Industrial Controls: Programmable Logic Control Cert Ach
COR.CA	Corrections Certificate of Achievement	PMT.CA	Precision Machining Technology Certificate Achievement
CPG.CT	Computer Information Systems Certificate	PT.CA	Personal Trainer Certificate of Achievement
CST.CT	Computer Systems Technology Certificate	RET.CT	Retail Management
DAS.CT	Dental Assisting Certificate	SLS.CA	American Sign Language Certificate of Achievement
FOP.CA	Fundamentals of Policing Certificate of Achievement	SQL.CA	SQL Analyst Certificate of Achievement
GAT.CA	Automotive General Technician Certificate of Achievement	SSR.CT	Social Services Certificate
GMT.CA	Automotive GM Technician Certificate of Achievement	OMT.CA	Ophthalmic Medical Technician Certificate of Achievement
IMT.CA	Industrial Maintenance Technology	UNX.CA	Linux/UNIX Administration Certificate of Achievement
MAS.CA	Massage Therapy Certificate of Achievement	VOC.CPS	Vocational Studies Certificate of Postsecondary Studies
MDC.CT	Medical Coding Certificate	WA.CA	Welding Apprentice

*Indicates program is in teach-out status and not accepting new students

(Source: Office of Academic Affairs)

2. Other Institutional Information
a. Institutional Overview

Since its founding, Camden County College has provided open access and high-quality education to more than 485,000 credit students while enriching the professional and personal lives of tens of thousands of additional area residents. Thanks to effective, purposeful physical resources and highly qualified, dedicated faculty, staff and administration, the College maintains a tradition of high-quality education and a reputation of agile, responsive service. With an enrollment of over 11,000 credit students in Spring 2023 and annually serving nearly 16,000 students through approximately 100 degree and certificate programs and dozens of training and community-interest courses, CCC continues to be one of New Jersey's largest and most comprehensive community colleges as well as a vital resource for transfer education, workforce training and cultural events in South Jersey and the Delaware Valley.

Degree, certificate and training programs cover technical fields such as data science, automotive technology and mechanical engineering; health professions such as nursing and medical coding; and liberal arts and sciences such as Diversity and Social Justice and Esports Production.

The College remains committed to providing an accessible and affordable education to the community it serves. The College continues to maintain one of the lowest tuition rates in the NJ community college sector while providing a comprehensive, high-quality educational experience. Equally important, CCC is known for responding to the changing needs of the communities, industries and students it serves by continuously updating its programs and services to support the area's economic development and residents' professional and personal development.

The College's campuses share the common mission of providing accessible, affordable higher education and occupational study to all who can benefit. Those who study, visit or work at the College find comfortable, safe and attractive settings that sustain a vibrant academic community characterized by imaginative teaching, caring student services, energetic management and collegial discussion of diverse ideas and opinions.

The College is currently renovating the south wing of Polk Hall on the Blackwood campus into a new, state-of-the-art nursing facility that will provide students a safe, clinically simulated environment in which to practice their nursing skills. These experiences will prepare enrollees to be workforce-ready upon graduation. The Polk Hall facility consists of three simulation rooms, a medication room, a control room, and two briefing rooms. They will be outfitted with the most advanced nursing simulation equipment and software available. Anticipated for occupation in spring of 2023, the facility will be utilized by students from the College's rapidly-growing LPN-RN-BSN degree track (NUR.AS). Additional capacity will be made available to Rutgers University Nursing programs located on the Blackwood campus.

Funding for the Polk Hall nursing simulation facility expansion was awarded through the Securing our Children's Future Act (OSHE, 2021).

Into the future, Camden County College will continue to enhance the quality of life in Camden County and beyond by preparing students to live, work and thrive in a global economy. The College also will further fulfill its responsibility to the citizens of Camden County and New Jersey by continuing to create a skilled and stable local workforce; encourage enlightened civic engagement; provide an avenue of social mobility; and serve as a destination for cultural and recreational activities.

b.   Joint Programs

Camden County Emergency Training Center Shared Services Agreement:
The College maintains ownership and responsibility of managing the operations of the Regional Emergency Training Center (RETC) and performs a variety of functions toward the goal of improving access to training, securing industrial, commercial and private sector training contracts and expanding the scope of training courses. In addition, the College promotes and facilitates the migration of fire fighters, police officers, medical and emergency services personnel into college courses on the Blackwood Campus that lead to degree programs offered by the College. The RETC is branded under Camden County College with support from Camden County. This includes the assumption of operational responsibility for the RETC, offering training to firefighters and emergency medical technicians. The Camden County Police Academy has also officially become part of the College. The Police Academy offers the "Alternate Route" program which permits candidates with 60 college credits access for police officer training and not yet hired by a law enforcement agency. Assistance is given with hiring opportunities.

General Motors - Automotive Service Educational Programs:
The College and General Motors co-sponsor the Automotive Service Educational Program, serving dealerships in southern New Jersey and southeastern Pennsylvania, including the greater Philadelphia area. GM trains College staff in the latest technologies so they can provide state-of-the-art training to students. The nationally recognized program gives students classroom instruction and on-the-job-experience at sponsoring dealerships. In addition to manufacturers' certification, students earn an Associate in Applied Science degree.

Nursing-Cooperative Program:
The College currently offers the Cooperative Nursing Program in partnership with Our Lady of Lourdes School of Nursing. This program was designed to provide students with a strong academic background at the College and a strong clinical component at the nursing school and its' affiliated hospital. The program is accredited by the Accreditation Commission for Education in Nursing, Inc. Graduates received an Associate in Science degree from the College and a diploma from the nursing school**.**

A.A.S. Health Science Degree:
In response to the need for a degree completion program for Allied Health professionals in the community, the College offers a Health Science degree which combines general education courses taken at the College with clinical training at hospital-based Allied Health Programs. Professionals graduating from approved schools of nursing, radiologic technology, operating room technology and various other health professions are granted up to 22 credits for their professional education after the completion of 40 credits at the College. This degree program provides Allied Health professionals the opportunity to complete an Associate's degree in one academic year.

A.A.S Certified Medical Assistant
Medical assistants who hold a Certified Medical Assistant (CMA) certification are eligible to receive college credit for their postsecondary education. All applicants to this program must take a required core of courses consisting of a minimum of 38 college credits. Medical associate in health science degree: Certified Medical Assistant Option, through portfolio assessment. This degree program provides Allied Health professionals the opportunity to complete an Associate's degree in three semesters.

A.S. Occupational Therapy Assistant Program
This is a joint program between the College and Rutgers – School of Health Professions. Students obtain general education credits at Camden County College and core courses with Rutgers-SHP. Graduates of the program provide services to persons of all ages who are challenged by disability, trauma and/or the aging process to enhance their quality of life.

RCSJ-Cumberland/Salem Community College/Mercer County Community College-Health Information Technology Articulation Agreements:
In 2018, Camden County College and RCSJ-Cumberland renewed its 2012 partnership which established a 1+1 Health Information Technology program with joint degrees in HIT and medical coding. While, RCSJ-Cumberland offers the general education courses, Camden County College offers the professional courses. This agreement saves money, resources and effort for RCSJ-Cumberland and it increases enrollments for CCC. CCC has similar agreements with Salem Community College and Mercer County Community College for the HIT program and the Medical Coding program degrees.

c.   Other Programs and Services

Camden County Adult Basic Skills Consortium:
The Camden County Adult Basic Skills Consortium is a partnership among four agencies that provide Adult Basic Education, English as a Second Language, High School Completion (HSC) Preparation, and Civics Education programming in Camden County. Camden County College, the Lead Agency for the Consortium, collaborates with Camden City Public Schools, the Hispanic Family Center of Southern New Jersey, and Literacy Volunteers of Camden County to provide high quality education via a comprehensive network of adult literacy services for residents in Camden County and surrounding areas.

Cooper University Health Care:
The College entered into a shared services agreement with Cooper University Health Care allowing Cooper to operate a primary care facility on the Blackwood Campus that would serve as a clinical education site for its allied health programs, serve the health care needs of veterans, students, faculty, staff and the community and serve as a clinical education site for its allied health programs.

d.   Partnerships with K-12:

 College NOW! Program:
The College has a long history of cooperative partnerships with public school districts and private schools in the county and neighboring areas of South Jersey. Organized under the College NOW! Program, these academic initiatives provide opportunities for students to earn college credits for advanced work completed at their high schools or on the College campus. Other partnerships between the College and school districts support professional development of secondary school teachers and other district employees. New initiatives are bringing College faculty together with their high school colleagues to discuss and develop plans to address students' level of college readiness performance in reading, writing, math and other subjects.

Career Now Program:
The Career Now program was developed to allow students who are interested in trade or professional careers to get a jumpstart on their future. This program is similar to College Now by working with the local school districts to accept current/incoming high school seniors into our Career & Technical Institute career training programs. Students may obtain high school credit for successful completion of their program as well as earn applicable job credentials in their field of study. The Career & Technical Institute programs are designed to help students prepare for

employment upon successful completion of their program. During FY23 Camden County College enrolled 84 students into the Career Now Program with students participating in the Pharmacy Technician, Automotive, HVAC, Welding, Electrical Residential, Culinary and Baking, Cosmetology and Carpentry programs.

Gateway to College:
The College is partnering with the Gateway to College / Achieving the Dream National Network, the Camden City School District and the Pennsauken School District to provide services to young people from Camden City and Pennsauken. The Gateway to College model targets high school dropouts or students in danger of not graduating on time, who are between the ages of 16 and 20, helping them to earn their high school diplomas and transition to college level classes. Gateway to College students are provided with numerous opportunities to develop both academically and personally from their exposure to a wide variety of extra-curricular activities. Through the program, students will complete their high school diploma requirements at the College and can simultaneously earn college credits toward an Associate Degree or professional Certificate.

The Gateway program has served more than 1000 students over the past twelve years. During that time, some 620 students graduated. This represents a graduation rate of 100% of participating seniors, with over 80% of the graduates enrolling into college, pursuing a professional career or enlisting into the military. Gateway to College at Camden County College received the first *Equity Trail Blazers Award* presented by the Secretary of Higher Education for the State of New Jersey. Gateway has also received seven consecutive National *Performance Excellence Awards* from the Gateway to College National Network.

On Campus Courses
High school students, with a recommendation from their guidance counselor or teacher, can enroll in college-level courses and bank the credits for transfer to many colleges and universities. Students can enroll in any course in which they meet the prerequisites. Courses can be taken during evening hours, weekends or during the day if arrangements can be made so high school commitments continue to be satisfied. These courses are offered at a one credit tuition reduction. Approximately 1000 high school students participate in this program annually.

High School Plus
Students can earn college credit for college-level work completed during the school day at their high school. Students receive both high school and college credit through the High School Plus Program. Credits earned through this program are applied towards college freshman-level general education course requirements only. Credits are transferable to most four-year institutions. During 2023 fiscal year, there were over 7,530 registrations.

Career-Technical Education (CTE)
CTE students, upon enrolling and completing courses at the College or at their high school, can earn college credits for technical courses taken in high school. College faculty members work closely with high school teachers and curriculum specialists in technical and applied subjects. They also work with curriculum specialists and guidance counselors at participating schools to provide training in technology, recruitment/retention and curriculum development. Programs include pre-engineering, information technology (IT) academy, and law and public safety. Approximately 300 students participated in this program.

College Express
The College offers a high school College Express program to upgrade the skills of high school juniors and seniors who do not succeed in their first attempt at the College's basic skills test. Nine school

districts provided college basic skills courses at their high school site increasing the level of college readiness for its students. Approximately 500 students participated in this program.

College Readiness Now Program:
New Jersey's College Readiness Now Program in partnership with the Office of the NJ Secretary of Higher Education and New Jersey's 18 community colleges focuses on the improvement of college readiness of graduating high school students through the College Access Challenge Grant program. The program targets 11th and 12th grade students who are not likely to be college-ready by the time they graduate. During the 2022-2023 academic year this program addressed those learning outcomes necessary for students to achieve college ready skills. The College selected over 500 students from several Camden County high schools to participate in the program.

Nita M. Lowey 21st Century Community Learning Center Afterschool Program:
The purpose of the Nita M. Lowey 21st Century Community Learning Center [CCLC] is to supplement the education of students in grades 9 through 12, who attend schools eligible for Title I schoolwide programs. The program is designed to incorporate high quality interactive project-based activities during the afterschool hours that include college/career experiences, science, technology, engineering, math, art, physical education, and social emotional learning activities. All activities support the STEM theme and academic subjects taught during the regular school day. A four (4) week summer component, held in July, provides students with college campus experiences and additional STEM related activities, field trips and workshops. The program assisted students in attaining skills necessary to meet NJ Department of Education Student Learning Standards as well as earn college credit with Camden County College. The Nita M. Lowey 21st CCLC serves both Overbrook and Pennsauken High School students in grades 9-12 during the afterschool hours. This year the program served a total of 289 students.

After School Enrichment Program:
This enrichment program allows Camden County College to offer credit classes when the traditional school day ends. The mission of this Pre-College Program is to provide a safe, well-supervised environment beyond the traditional school day. High school students can participate in college courses, improve academic achievement and improve college and career readiness skills. Eight (8) classes were offered at Camden County Technical Schools (CCTS) during the 2022-2023 academic year. One hundred twenty-seven (127) students earned three (3) college credits for each class in which they were enrolled. Five (5) sections of Basic Psychology and two (2) sections of Developmental Psychology were offered during the fall and spring semesters.

Camden County Technical Schools Articulation Agreements:
The College continued its efforts in developing articulation agreements with course offerings at Camden County Technical Schools (CCTS) in Pre-Engineering, Law and Public Safety, Early Childhood, Music, Theatre, Acting, English, Automotive, Digital Media, JROTC, Senior Option Academy and the Early College Associate Degree Program.

Law and Public Safety:
Nineteen (19) students attending the Camden County Technical High School Law Public Safety Academy during 2022-2023 academic year, earned college credits. Students were provided career and college readiness skills in the area of Law and Public Safety. Two three credit classes were offered on the Camden County Technical High Schools campus during the regular school day. Each of the nineteen (19) students earned six (6) college credits. Additionally, 11 students completed the EMR and EMT training at Camden County College and earned an additional six (6) college credits.

Senior Option Academy:
Ninety-eight (98) seniors from Camden County Technical Schools attended Camden County College during their final year of high school. Students completed their senior year of high school required courses while simultaneously earning college credits at the Blackwood Campus. During the 2022-2023 academic school year each student completed eight (8) classes and earned twenty-four (24) to twenty-eight (28) college credits.

Early College Associate Degree Program (ECAD):
Twenty-three (23) seniors and (29) juniors from Camden County Technical Schools attended the college during the 2022-2023 school year. Each student completed 10 courses towards earning their Associate Degree. The 23 seniors graduated in the spring of 2023 with their high school diploma along with their Associate Degree.

During this same year, twenty-five (25) sophomores from Camden County Technical Schools began taking college level courses after the traditional high school day ended. These students will be working towards earning an Associate Degree while simultaneously earning their high school diploma. During the 2022-2023 academic year these students earned (3) credits each in Psychology and Developmental Psychology. These students will be attending Camden County College full time during the 2023-2024 academic year and working towards earning an Associate in Arts – Liberal Arts and Science degree. These students are slated to graduate with their high school diploma and an Associate Degree during the spring of 2025.

Transition to College:
The Transition to College Program (TTC) is a high school completion and a drop-out prevention program. The objective of the Transition to College Program is to help at-risk high school students, between the ages of 16 and 20, to stay in school, earn a high school diploma, and prepare for post-secondary education and careers. TTC programs are intended to: develop each student's ability, satisfy personal attendance goals, improve self-esteem, work toward improving higher-level thinking skills, think logically, solve problems, and to make responsible decisions. Once the students have successfully completed these goals and all educational and state requirements, they will be eligible to obtain a diploma from the students' home school district. During the 2022-2023 school year, 80 students were enrolled. Out of the 48 students that earned senior status, 46 students obtained a high school diploma through the program. The success of the program is measured by the number of students who successfully complete and graduate the program. During the 2022-2023 school year, the graduation rate was 96%.

Camden Academy Charter High School:
The College continued efforts to provide courses to Camden Academy Charter High School. A total of three courses, two in Psychology and one in medical terminology were offered to students. There were 21 students participating in this program at the high school. Additionally, 29 Camden Academy High School seniors and 34 high school juniors enrolled full time at the College to complete their associate's degree prior to their high school graduation. The 29 seniors earned their degree in June 2023.

Advanced Placement Summer Institute:
Camden County College in partnership with the Middle States Regional Office of the College Board, offered an Advanced Placement (AP) Summer Institute in an effort to provide high-quality professional development opportunities to Advanced Placement (AP) and Pre-AP teachers in Camden County and the surrounding regions. The 2023 online AP Summer Institute served approximately 30 participants and offered four workshop sessions which included Biology, Calculus

A/B, English language/Composition and English Literature/Composition. Participating AP teachers received (30) CEU credits.

Substitute Teacher Program:
The College's Faculty Development Institute in cooperation with the school districts in Camden County offered a one-stop training seminar to prepare and certify substitute teachers.

Professional Development for Teachers:
Professional Development activities include a variety of programs geared to providing teachers with a multitude of experiences directly related to the improvement of classroom instruction. Professional development programs are available in technology, allied health, business, human services and a variety of other fields and can be designed for individual teachers and/or districts. Teachers completing professional development activities at the College receive a Certificate of Completion indicating course credit or College CEU's, date and the College's Professional Provider number for current workshops.

Pre-K-12 Educational School Services Department
The School Services Center (SSC) was established in October 2017. The goal is to provide quality workshops, conferences, and other services to PreK-12 school districts in our region and across New Jersey. Through the School Services Center professional development is offered on campus as well as other locations. In addition, SSC provides in-district services relative to school districts' specific needs.

The Teaching and Learning Center:
The Teaching and Learning Center (TLC) enables faculty to enhance teaching potential and effectiveness so students are more likely to achieve their desired learning outcomes. The Teaching and Learning Center serves as a focal point for college-wide efforts to support the improvement of teaching and learning. Professional Development opportunities have expanded, being offered at various times, on all campuses and archived using the College's new Learning Management System, Canvas.

Community Based Organizations:
The College's School, Community & Workforce Training Program members participated with the South Jersey STEM & Innovation Partnership (SJSIP) Quarterly Meeting on ZOOM. The meeting focused on the workforce development partners with SJSIP. The theme focused on broadening participation in STEM careers. Approximately (25) people attended which included SJSIP business and industry partners, representatives from NJSTEM, K-12 and post-secondary education representatives, South Jersey Industries and Atlantic City Electric.

Y.A.L.E.
  ▪ **Scholars Program**
Y.A.L.E. Schools, an alternate education school, provides a "transition to college" program to help students develop the skills necessary to be successful in college.

  ▪ **STANDARD 9 Program**
The Standard 9 program provides students with the skills necessary to secure an entry level position in the workforce. The students gain experience by job shadowing in several departments throughout the College. These students also enroll in college classes.

College Express Math Program:
The Division of School, Community and Workforce Training Programs coordinated a developmental math course program at the Cherry Hill School District, Black Horse Pike School District, Eastern

Regional, Haddon Heights, and Lindenwold School District. The program provided students with the opportunity to earn credit for Math Fundamentals and Elementary Algebra Traditional prior to attending the college.

High School testing and registration events:
Recruitment provided in-person group testing services on our Blackwood campus. High School seniors were offered Accuplacer testing beginning in December through April 2023. There were 24 high schools that participated for a total of 464 high school seniors tested. After testing, each student met with an academic advisor to discuss their test scores and re-testing options. As a collaborative effort, students were provided comprehensive information from various departments such as Transfer, EOF, TRiO, ESL, and Honors.

Students were also provided a campus tour, and technology assistance with accessing their MyCCC portal and student email accounts.

Since the implementation of High School Transcripts as a form of exemption from the Accuplacer exam, a large number of students were able to be exempt from one or all parts of the exam. This has reduced a barrier for many students.

Beginning April- June 2023, Recruitment and Advisement partnered to provide high schools an option of in-person group advisement sessions on the Blackwood campus. We assisted a total of 345 new students from 20 different high schools. During these in-person registration events, students were provided technology assistance, met with career, transfer and advisement, registered for their courses, received their photo ID/parking decals, and were provided with a complimentary lunch.

 Recruitment attended 31 in-person college fairs where specific information about programs, student services and the enrollment process were explained. Recruitment also attended 56 in-person community events throughout the County.

Camden City Lunch and Learn:
On March 24, 2023, Recruitment hosted the 2nd annual Lunch & Learn at the Camden City Campus to promote programs offered at our Camden City location and network with various counselors and community members throughout the Camden City. Information shared included EOF, TRiO, Math and Health Sciences, Liberal Arts, and Business.

High School Counselors' Breakfast:
On April 21, 2023, Recruitment hosted the 3rd annual Camden County School Counselor Breakfast at the Blackwood campus. We had 32 counselors from a variety of both in and out of county high schools. Participants received information about various programs highlighting Disability Services, International Student Services, and the newest degree program, eSports Production. The second annual HS Counselor of the Year award was given to Ms. Jennifer Harley from Timber Creek High School recognizing her dedication to the needs of students in the transition from high school to college.

FOCUS ON YOUR FUTURE:
Recruitment partners with the Camden County School Counselors Association to offer the "Focus on Your Future" college fair to Camden County high School students, specifically juniors. This annual event was held on March 15th, 2023. Over 60 college representatives attended this event. Camden County College provided 10 resource tables at the fair which included included testing, tutoring, disability services, financial aid, athletics, high school plus/college now programs, trades, E-Sports, EOF, and TRiO. This event drew in over 250 students and their families!

Justice Impacted Outreach
On June 22, 2023, Recruitment hosted an event targeting Justice Impacted students in Camden City. We partnered with the three surrounding halfway houses; Hope Hall, Fletcher House, and Garrett

House, to promote this one stop application day. The students were presented with general college information, info about student support services (EOF and TRiO), and financial aid. After the presentations, the students had an opportunity to complete the application and explore the Camden City Campus. We will continue to build on this outreach and design more application information sessions for this population.

e.   Partnerships with Other Institutions

Collegiate Consortium for Workforce & Economic Development (CCWED):
As a founding member of this regional consortium, the College participates in joint employee training and economic development activities with Bucks County Community College, Community College of Philadelphia, Delaware County Community College, Montgomery County Community College and Drexel University.

Camden University District:
In conjunction with Rutgers University and Rowan University in the City of Camden, the College participates in a number of partnerships involving academic programs, student services and shared facilities. As part of a cooperative agreement, students registered at our Camden City campus have full on-site access to the Paul Robeson Library on Rutgers University's Camden campus as well as the resources of the entire Rutgers University Library system and the Rutgers University fitness center. The College operates the University District Bookstore, which provides texts, clothing and other materials for students from all three institutions. Articulated degree programs with Rutgers University and Rowan University provide students with a smooth transition to continued study for the baccalaureate degree.

The Joint Health Science Center:
The Joint Health Science Center, located in Camden, NJ is scheduled to open in the fall of 2019. The facility is a collaborative research and education endeavor between Camden County College, Rowan University, Rutgers University-Camden, and the Cooper Medical School of Rowan University. The facility is a state-of-the-art instructional and simulation space, housing the College's growing Licensed Practical Nursing program (NUR.CT) an LPN to RN Nursing program; and, the Alzheimer's Journey Coordinator Certificate program (ALZ.CA) created in partnership with the Rowan University Rutgers-Camden Board of Governors.

Library Partnerships:
The College Library shares an automated catalog and circulation system with the Camden County Public Library System under the terms of a Shared Services Agreement. This agreement also provides for reciprocal borrowing privileges for library cardholders.

The College Library joined New Jersey's Virtual Academic Library Environment (VALE) at its inception. VALE's mission is to further excellence in learning and research at New Jersey academic institutions through innovative and collaborative approaches to the sharing of information resources and services. In addition to negotiating group purchasing contracts for electronic resources, VALE member libraries offer reciprocal borrowing privileges to each other's faculty.
The College Library is a member of LibraryLinkNJ which serves over 2,000 public and private school, public, academic, institutional, corporate, health sciences and special libraries and library-related agencies. A member-elected, Executive Board meets regularly to oversee the programs and services of the organization which include a document delivery service, discounted resources and ongoing professional development activities. LibraryLinkNJ and its services are funded by the New Jersey State Library.

The College Library participates in the statewide JerseyCat interlibrary loan program for which a delivery fee is now charged per year based on number of deliveries per week. This participation allows the College Library to borrow items for students, faculty and staff that are not available in our collection and allows other libraries in New Jersey to borrow items from our collection.
The College Library continues to provide support to the Rutgers students at Camden County College by allowing them full library privileges. This support now includes a system to provide interlibrary loan services from Rutgers Libraries to the students.

Undergraduate/Graduate Partnerships 2021-2022:

Purdue University Global
On July 18, 2022, Camden County College (CCC) and Purdue University Global signed an articulation agreement. Students from CCC who complete an associate of arts, associate of science or associate of applied science degree are eligible for guaranteed admissions to Purdue Global under their chosen bachelor degree program. Under this agreement, CCC graduates and employees will receive a 20% tuition discount on Purdue Global undergraduate programs and 14 % discount on Purdue Global graduate programs.

Southern New Hampshire University
Camden County College (CCC) and Southern New Hampshire University signed an academic articulation agreement on August 16, 2022. The terms of this agreement only apply to SNHU's standard course-based online degree programs and ensure the seamless transfer of credits. Under this agreement, students may transfer up to 90 credits toward a bachelor's degree and must earn a "C-"or higher in all transferable coursework. CCC alumni (graduates with an associate's degree or higher), employees, and immediate family members of employees, as indicated on the SNHU application, will receive a ten percent (10%) tuition discount.

Walden University
On December 12, 2022, the Camden County College (CCC) and Walden University agreement went into effect. This agreement outlines the transferability of courses from CCC to online Walden University programs and four specific program-to-program alignments. This agreement identifies that students must receive a "C" or higher in coursework and can transfer up to 135 quarter hours (90 semester credits). There is also a ten percent (10%) tuition reduction to qualified students, alums, faculty, and other employees of CCC. Walden University guarantees the transferability of all the credits outlined in the following program-to-program alignments:
- CCC AS in Human Services to Walden University Bachelor in Social Work
- CCC AAS Addictions Counseling to Walden University Bachelor in Social Work
- CCC AA Liberal Arts Psychology Option to Walden University Bachelor in Social Work
- CCC AAS Addiction Counseling to Walden University BS in Human Services - Addictions

Widener University
Camden County College (CCC) and Widener University (WU) established a program-to-program alignment (2+2) articulation agreement on February 13, 2022. The agreement allows CCC students pursuing an Associate of Science in Criminal Justice (CRJ.AS) to seamlessly transfer to Widener's Bachelor of Arts in Criminal Justice. Student's under this agreement will need four full-time semesters or two years to complete the B.A. in Criminal Justice at WU. Students must have a 2.0 GPA or higher from CCC and earn a "C" or better in all coursework.

Articulation Agreements / Transfer Partnerships:
- Berkeley College – Reverse Transfer Agreement
- Bloomfield University

- Cumberland County College – Health Information Technology
- Delaware Valley University -Guaranteed Transfer Admissions & Core to Core
- Drexel University – Online
- Fairleigh Dickinson University – Reverse Transfer
- Grand Canyon University – Participant Agreement & Educational Alliance Discount
- Holy Family University – Fire Science; Public Safety Administration
- LaSalle University
- Mercer County Community College – Health Information Technology
- Moore College of Art and Design
- Neumann University – Dual Admissions
- New Jersey City University – Fire Science
- Pennsylvania Academy of Fine Art
- Peirce College
- Purdue Global Online
- Rowan University – 2+2 Computing Informatics
- Rowan University – General Degree completion
- Rowan University –RN-BSN from Virtua Lady of Lourdes
- Rutgers University – Camden Campus: Conditional Acceptance
- Rutgers University – Camden Campus: Conditional Acceptance, International
- Rutgers University – Camden Campus: onsite at CCC- Blackwood, B.A. in Business Administration; Criminal Justice, Liberal Studies; Political Science; Psychology
- Rutgers University - Camden Campus: College of Arts & Sciences
- Rutgers University – Camden Campus: School of Business
- Rutgers University Newark/ New Brunswick School of Nursing
- Rutgers University New Brunswick School of Management and Labor   Relations
- Saint Elizabeth University – Reverse Transfer Agreement
- Salem Community College – Health Information Technology
- Southern New Hampshire University - Online
- Stockton University
- Temple University – ABA.AS to Fox Business School
- Temple University – EGR.AS to B.S in Mechanical Engineering
- Temple University – HIT.A.A.S. to HIM.B.S.
- Temple University – LAS.AS to Doctor of Pharmacy
- Temple University – PRN.AS to B.S. in HIM
- Temple University – Sports Management
- Temple University: Dual Admissions Agreement
- Temple University: General Education Transfer Agreement
- Thomas Edison State University – NOL.AS to BSN
- University of Maryland Global Campus
- University of Phoenix
- Virtua Lady of Lourdes
- Walden University
  - HSR.AS to BSW
  - ADD.AAS to BSW
  - PSY.AA to BSW
  - ADD.AAS to B.S. in Human Services - Addictions
- Western Governors University
- Widener University – CRJ.AS to B.A. in Criminal Justice
- Widener University – School of Social Work

- Widener University – Business
- William Paterson University
- Wilmington University
  - The 10 STEP Path bachelor's degrees offered 100 percent online include:
    - B.S. in Behavioral Science
    - B.S. in Business Analytics
    - B.S. in Business Management
    - B.S. in Cybersecurity
    - B.S. in Computer Science
    - B.S. in Finance
    - B.S. in Human Resource Management
    - B.S. in Information Systems Management
    - B.S. in Marketing
    - B.S. in Organizational Leadership

f.   Partnership with Camden County:

The College continues to maintain a shared service agreement with Camden County to manage facilities operations and construction. On behalf of the College, the County assists in overseeing the building maintenance and construction projects, custodial, landscaping and grounds, fleet management, trash and recycling.

Utilizing the services of outside facilities maintenance and janitorial management companies, the College maintains operations of all buildings, including HVAC and boilers. Facilities preventative maintenance plans have been implemented and a comprehensive assessment of existing building conditions has been developed. The resulting deficiency list has been prioritized and the College has been working to implement the recommended corrective actions. The list is also being used to generate work orders to repair deficiencies as well as do preventative maintenance work that will reduce the possibility of premature equipment and improve the longevity of systems. Given the use of these service contractors, the College benefits from improved cost effectiveness and quality.

Camden County Government Services Officers:
In May 2012, the Camden County College Department of Public Safety created the Camden County Government Services Division (GSD). The Government Services Division (GSD) has been a huge success. The idea at the inception of GSD was to provide career-oriented students' employment opportunities as Government Services Officers (GSO). These GSOs were placed at various government locations. The program has continued to grow each year and currently GSD staff is at over twenty (20) sites throughout Camden County.

The mission of the GSD is simple - to provide superior customer service to constituents of Camden County, while at the same time offering opportunities for staff to hone various professional skills. Initially, GSD was formed with traditional security duties as the focus; However, over the years with growth and also the result of the pandemic, the responsibilities of GSOs have expanded beyond safety and security. GSOs are assigned at the Camden County Tool Library, Sustainable Program, Meals on Wheels and have become more involved in the various activities and events sponsored by the Camden County Parks Department.

Our target staff members are students; however, we also employ professionals from various fields to supplement our staff. In addition to our students, we have several Government Services Officers – LEO/Fire/Military (retired law enforcement and full-time firemen, and present and past military members.) These individuals come to us with a unique skill set as a result of their previous experience and we encourage them to work with our younger staff members as mentors.

By design, many of our staff leave us after a temporary period of employment and move on to begin a career in local law enforcement, other first responder positions or other full-time career positions. To date, we have seen over one hundred and fifty (150) employees leave for full time careers/professions.

Camden County Park Ambassador Program:
The Camden County Park Ambassadors Program is a highly successful program that operates year-round; however, additional staffing and hours is added from April 1st through November 1st, traditionally the busiest time for the Parks. Park Ambassadors patrol the fifteen (15) Camden County Parks, and also Camden City Parks. They assist visitors with any questions or problems. In addition, they are assigned at County-wide events such as regattas, concerts, athletic events and many others throughout the year. They can be seen throughout the County driving their marked vehicles, walking in the parks and also on bicycles.

Camden County Vehicle Maintenance Shops:
Camden County College continues to provide vehicle maintenance services for the County as well the County's agencies and authorities. College mechanics are deployed at four (4) garages across the County where they provide servicing of every vehicle owned by the County, including the Camden County Police Department. This program also provides opportunities for students and graduates of the College Automotive Education program.

College Events:
The hosting of College events continues to be evaluated to meet the needs of the College community. Camden County College hosted approximately 1,500 College-wide special events this past year, which is an increase over the past years due to the pandemic. The College continues to expand its outreach to encompass training seminars and workforce enrichment programs locally and statewide in an effort to service communities. These events included Gloucester Township Movie Night, Addiction Counseling and Recovering Programs, a variety of Youth Summits, Veterans Affairs Summit, Child Services Workshops, Child Care Service Programs, Best of the Class (local high schools), Constituent Fair, and NJ Department of Health Conference. The Camden City Campus hosted a free expungement event where they partnered with the Camden County Commissioners, Volunteer UP legal clinic and ARCHER Attorneys at Law, where attendees met with an attorney, free of charge, to discuss getting their criminal records expunged. The Rohrer Center hosted community art shows and the eSports community event. Once again, the College supported many non-profit organizations and provided to the local community an avenue for training and learning.

g.   Training for Business & Industry

Camden County College remains a leader in the development of customized training partnerships with regional business and industry clients. The staff partners with employers to assess organizational needs and designs customized programs to address specific training needs. Training is provided as Fee-for-Service and grant funded.

Training Programs

Camden County Workforce Development Board Incumbent Worker Training Program
The college in partnership with the WDB partnered with employers to implement skills training for Camden County employers. Participating employers included: Goodwill Industries, Ravitz Shoprite and Zallie's Shoprite.

NJ Community College Consortium Workplace Literacy and Basic Skills Training Program – Free Skills

Training for NJ Employers
The Workplace Literacy and Basic Skills Training Program is a partnership of the New Jersey Business & Industry Association, the New Jersey Community College Consortium for Workforce and Economic Development, and the New Jersey Department of Labor and Workforce Development. The partners (representing business, higher education, and state government) came together to ensure New Jersey businesses have a well-trained and highly skilled workforce for future economic growth and prosperity.

The college provides language, literacy, and business skills training virtually, at the college or at the employer's facility, and will design customized training to suit a company's needs.

Participation in this training program continues to enhance CCC's visibility within the business community allowing it to forge new partnerships and strengthen existing ones. Through the open enrollment public classes and dedicated employer classes, in FY23, 106 companies participated in the training.

Service Employees International Union (SEIU)
The College in partnership with NJ Community College Consortium provides ESL and Citizenship training classes for SEIU members.

UPS Earn and Learn Program:
Camden County College offers a UPS Earn and Learn program to UPS employees. This program allows UPS employees to receive tuition assistance to attend college while working. The popularity of the program is growing and available to all UPS employees.

There were 3 students enrolled Summer 2022, 12 students in Fall 2022, 1 student in Winter 2023, and 13 students in Spring 2023.

h.   Open Enrollment (Community Enrichment) Programs

The Continuing Education department offers many Personal Enrichment programs ranging from on-line courses, dance, language, comedy, photography, senior classes, and various other programs that promote personal growth. The following is a brief description of programs offered:

Online Certification Programs
The College enhanced its partnership with Education to Go/Cengage Learning, an online provider, to offer certification programs in the areas of Bookkeeper Certification, Medical Coding and Billing, Medical Transcriptionist, Administrative Medical Specialist, Certified Sustainability Professional, Paralegal, Wedding Planner, Event Planning, Web Design, Accounting Certification, Project Management, and CompTIA Certification, and much more. Monthly enrollment is available for online programs.

Personal Enrichment
The College offers over 130 enrichment classes each year in many different areas of interest such as: floral design, photography, dance, healthy cooking, stand-up comedy, professional writing and blogging to name a few. In addition, there are specialized classes for senior citizens offered each semester in the areas of computers, Social Security, and Medicare benefits.

Motorcycle Safety Training
The College continues its partnership with Rider Training of New Jersey to provide Basic   Motorcycle Rider Safety Training. Classes are offered on the Blackwood Campus during weekends throughout

the months of April through September/October. The program offers students both classroom instruction and riding instruction. Motorcycles and Department of Transportation approved helmets are provided for students.

Career & Technical Institute of Camden County College - Non-credit Adult Training:
As part of the Camden County transformation initiative, adult training and education is offered at the Camden County Technical School (CCTS). The College offers programs in Baking & Pastry, Carpentry, Certified/Registered Medical Assistant, Computer Technician Support Specialist, Cosmetology, Culinary Arts, Dialysis Technician, Electrical, HVAC, Manufacturing, Microsoft Office Specialist, Patient Care Technician, Pharmacy Technician, Phlebotomy Certification Prep, Plumbing, Veterinary Exam Room Assistant, Welding Technology, UCC and Apprenticeships. In FY23, the Career and Technical Institute (CTI) provided career training to 507 students in each of the career areas noted above.

i.   eLearning and Academic Support Services Division

The eLearning and Academic Support Services Division is a resource for faculty and students at Camden County College.

The division is comprised of eLearning, the Wolverton Library, and tutoring services providing resources of the combined units to faculty and students. Library and tutoring offices are located on the first two floors of the building and effectively create a Learning Commons for students to utilize both services on-campus and virtually.

The Library provides a wide range of services to support academic and research needs. These include access to physical and digital resources like books, journals, online databases, as well as practical amenities like study spaces, computers, and printing facilities. The Library often provides specialized support through reference services, interlibrary loans, and research workshops, and extends its services to the local community.

Tutoring services are offered at all College locations, with dedicated staff stationed at the Student Learning Center (SLC) located on the Camden Campus as well as on the second floor of the Wolverton Library located on the Blackwood campus. Tutoring is offered in person as well as virtually through both in-house tutors and via a *ThinkingStorm* software platform where students and tutors work out problems and diagrams in real-time, creating an instantaneous connection that's essential to learning. The integration of Library and academic support services into a Learning Commons creates a holistic educational environment that addresses diverse learning needs.

The eLearning complex serves as a comprehensive support hub for both faculty and students. It offers professional development and training workshops for faculty on topics like online pedagogy, while providing technical assistance with educational platforms, such as the Canvas learning management system and Respondus on-line assessment and monitoring. The eLearning division provides training and support on utilizing Hyflex Adaptive Remote Technology (HART) for faculty and staff in educational and other operational purposes. This support aims to enhance the quality and accessibility of education across online, hybrid, and traditional classroom settings.

H. MAJOR RESEARCH AND PUBLIC SERVICE ACTIVITIES

Consolidated Adult Basic Skills and Integrated English Literacy and Civics Education:
Camden County College is the lead agency for the Camden County Adult Basic Skills Consortium. The Camden County Adult Basics Skills Consortium is a partnership among four agencies that provide Adult Basic Education, English as a Second Language, High School Completion (HSC) Preparation,

and Civics Education programming in Camden County. The Consortium is an integrated, unified collaboration of partners that share resources and work to use data analysis to inform their programming. Together, they provide services based upon the strengths and expertise of each of the partners including support in the workplace and for the family as well as increasing proficiency levels in literacy, reading, writing and mathematics. The partners in the Camden County Adult Basic Skills Consortium are:

- Camden County College – Lead Agency
- Camden City Public Schools
- Hispanic Family Center of Southern New Jersey
- Literacy Volunteers of Camden County

Camden County College Adult Basic Skills Education Program:
The Camden County College Adult Basic Skills Program (ABS) offers classes to prepare persons over 16 years of age who want to attain a New Jersey high school diploma using the GED Exam. The ABS program focuses on improving student's educational functioning level particularly in math, reading, and writing and also provides additional online resources and support services. English as a Second Language (ESL) classes are also offered.

Since the founding of the program in 2008, the Adult Basic Skills program has enrolled 6234 students, of which 1009 completed the program by passing the Hi-Set exam and received a high school diploma. This past year (2022-2023), the program enrolled over 300 students and graduated 54 students. In addition to offering courses in English/Language Arts, Mathematics, Social Studies, and Science, the College also offers training in Customer Service and Sales. There were 77 students enrolled in Customer Service and Sales training, 17 students successfully completed the course and earned their National Retail Federation certification.

Continuing Education and Job Training
The Career & Technical Institute of Camden County College:
In summer 2016, the College combined the Technical Institute and Occupational Skills departments to form the Career & Technical Institute of Camden County College. CTI was established in an effort to better serve the residents of Camden County by expanding the offerings of credentialed career training programs to all southern New Jersey residents. These programs offer the job training an individual needs to thoroughly prepare for an in-demand career that can be completed in as few as 10 months. Many CTI courses can be applied to a Camden County College associate degree and/or certificate program. Training opportunities include: automotive, computers, construction, business and professional, manufacturing, health science, and much more. In addition to career training programs, CTI offers apprenticeship "Related Technical Instruction" in compliance with US and NJ Department of Labor guidelines for individuals employed in the fields of behavior health aide, certified nursing aide, medical assisting, pharmacy technician, electrical, plumbing, and HVAC. Students also are assisted with resume and interview preparation from career center staff.

In FY23, the College was one of three from across the state to be selected for participation in the State of New Jersey's "Pay It Forward Loan" program. The approved programs in the areas of HVAC and Welding provide need-based zero-interest loans and living stipends to students to help receive the training necessary in those fields to qualify for good-paying jobs. Additionally, students selected to participate in this program are eligible to receive access to Better Help, a free mental health service provider, and to an emergency financial assistance fund.

The College is also serving as a training provider for recruitment into high-demand occupations supporting the U.S. Navy's Talent Pipeline Program.

One Stop/WDB
Continuous collaboration continues with the One Stop and WDB to promote educational training programs to customers of Camden County.

CCC's Workforce Training & Continuing Education team continues to serve on the WDB and One Stop monthly meetings to promote the College and interface with its partners.

The Career & Technical Institute of Camden County College successfully trained clients from multiple One Stop Centers such as Camden, Burlington, Gloucester, Atlantic and Cumberland along with customers from the Division of Vocational Rehabilitation (DVR) and Workforce Development Programs.

Department of Customized Training Services:
The Department of Customized Training services industry-wide organizations by delivering workforce training programs to meet organizational needs. In addition, they help to connect employers to grant funded training opportunities including the NJBIA Basic Skills grant which provides training for New Jersey employers in the areas of Customer Service, Verbal and Written Communications, Math & Measurement, ESL, Spanish in the Workplace, Management Skills, Problem Solving, Time Management, Team Building and Microsoft Office.

Manufacturing Boot Camps
The Customized Training department implemented two Manufacturing Boot Camps targeted to dislocated workers. Virtual information sessions were held and per our request, the NJDOL promoted the sessions via an eblast to Camden, Burlington and Gloucester county residents. Twenty-five individuals participated and program completers attained 13 college credits.

Office of Student Life and Activities:
Camden County College's Office of Student Life and Activities advocates for students while fostering campus engagement, diversity and equity opportunities, civic engagement and well- being activities to enhance a student's college experience on campus.

For the academic year of 22- 23, the Office of Student Life focused on raising awareness about campus resources, hosted key events to have students stay on campus rather than leaving to sit in the cars. Specific goals such as getting student involved early and getting students to create their own plans for success.

An example of some activities on campus events included:

1. **Civic Consensus**- NJ Voter Ballot Bowl- asking for unregistered students to become registered voters. This activity was supported by staff, faculty to get registered and VOTE! Connecting the Student Government Officers with the College President and key staff to have a say in the College's Strategic Plans for the future. Students were able to meet with the CCC President at all campuses for her Fireside Chat meetings.

2. **Student Engagement**-Welcome Back Barbecues- held at the Camden and Blackwood Campuses, engaged students in student support services from Tutoring, Disability Services, Library information, Transfer Services, EOF, SSS etc. to connect them with campus services, voter registration. WDBK Radio Station Halloween Party bring all types of students to have fun on campus. Other on campus events include, karaoke, Valentine's Day cookie give a way,

March Madness- Beat the Dean at Basketball. In October 2023, the college held it's first Pep Rally for the Athletic Department to support the teams getting ready for play-offs.

3. **Student Wellness**- The Well Spring Fitness Coordinator expanded the hours of the fitness center so students can use the center before and after classes. Updated equipment continues to be added to the center based on students request for different equipment. The Wellness Coordinator held yoga and walk team events to get students exposed to new activities outside of the fitness center walls.

4. **Community Service-Giving Tuesdays** – was held on the Blackwood Campus/ Camden to support giving back to the community and college clubs, food pantry, MLK Day of Service where students volunteered created peanut butter and jelly sandwiches for a homeless shelter in Camden, NJ. For the first time on campus, a Thanksgiving Dinner Feast was given to all students. The CCC Executive Staff served the students a delicious hot meal at both the Camden and Blackwood Campuses.

5. **Cultural Events** such as Hispanic Heritage, Black History Month, Women's History Months which can include guest speakers, food sampling and informational handouts. For 22-23 the Black History Month Events were expanded to include Faculty, Staff and Student Life presentations.

Camden County College continues to receive additional Hunger Grant funding to combat food insecurity on campus. A part time coordinator continues to supervise the Blackwood, Camden and Rohrer pantries. Students were given free "to go" meal cards to use at the college cafeteria or Barnes and Noble bookstores when hungry. Four Pop up Produce stands were held where students, faculty and staff were offered fresh produce of different varieties to let everyone sample new fresh food ideas. Over 10,000 pounds of produce were served on both campuses with over 300 students, faculty and staff participating. The Food Pantry has partnered with various Shoprite Supermarket as part of their retail rescue programs as well as working with Camden County government services who donated over 100 Turkey dinners to students in need.

The Office of Student Life and Activities continues to expand the CCC's Calculator Loan Program, Computer/ Lap Top Loan Program for students who needed Equipment to complete their academics. The following statistics detail what technology support services where given to students for the 22-23 academic year 49 students utilized the Foundation/Barnes and Noble Emergency Book fund for over $6,381.50 book value, 40 students borrowed TI-84 Calculators, 57 students received loaner laptops/computers to use for their class and homework assignments.

The OSLA coordinated the student side of 23 Commencement. A strong Institutional commitment from Faculty, staff and graduates encouraged the Class of 2023 to walk in Commencement. A social media campaign, flyers, phone calls assisted in graduation participation for May 2023. The OSLA held a Graduation Fair in Partnership with the Barnes and Noble Bookstore. A Cap decorating Contest was held for Graduates to display their messages to celebrate their accomplishment at CCC. With over 1609 graduates completing their degrees, CCC had a lot to celebrate academically and socially this year.

Since student engagement is a key priority for CCC, a new position as the Student Life and Engagement Coordinator will be hired for the 23-24 academic year. By hiring this professional, this employee's focus will be to engaged students and increase activities and participation at all campuses.

Cultural Activities:

Under the "Arts at Camden County College" initiative, the College provides a variety of cultural and leisure activities, including art shows, theatrical productions, concerts, performances and other presentations. These programs aim to enhance the quality of life for County residents. With the assistance of grant funding from sources such as the New Jersey Council for the Humanities, the College has been able to develop programs that span a wide range of topics of interest for the residents of the surrounding community.

During 2022-2023, the College welcomed students, patrons and visitors into the newly renovated Lincoln Hall for a wide range of arts-related events for the College and local communities. College-sponsored arts and cultural programming during 2022-2023 featured:

Theatre Department

In Fall 2022, the Arts at Camden County College, in collaboration with the Theatre Department, produced "Bus Stop" by William Inge. The show ran from December 2-10, with both matinee and evening performances held in the Little Theater in Lincoln Hall.

In Spring 2023, the Arts at Camden County College, in collaboration with the Theatre Department, produced "Wish Upon a Star: A Disney Cabaret". The show ran from April 21-29, with both matinee and evening performances held in the Little Theater in Lincoln Hall. Two additional VIP events to support the Camden County College Foundation were scheduled: "Opening Night – Champagne & Dessert Pre-Show Reception" and "A Spoonful of Sugar Tea Party with Mary Poppins".

Music & Audio Production Departments

The Arts at Camden County College, in collaboration with the Music and Audio Production Departments, began a thematic approach to the semester events and performances. For Fall 2022, the departments planned several activities under the theme of Michael Jackson's "Thriller" album. These events included the "Thrilling: A Discussion of Michael Jackson's 'Thriller'" lecture event, the "Thriller Chiller: Michael Jackson Singalong" event in support of the Camden County College Foundation, and the "Thriller Ensemble Concert" in December 2022.

For Spring 2023, the departments planned several activities under the theme of The Beatles' "Abbey Road" album. These events included the "The Beatles and Abbey Road: Lecture/Q&A" lecture event, the "Beatles and Beer Singalong" event in support of the Camden County College Foundation, and the "Abbey Road Ensemble Concert" in April 2023.

Also, in April 2023, the Music and Audio Production Departments, along with the Recording Academy and Grammy U, hosted a Grammy Panel Discussion event to spotlight the recent Grammy nominations and wins of faculty member and program director David Downham along with Camden County College alumni Matt Weber, Justin Miller and Pete Adams. The panel also discussed the career paths of the panel members, the importance of education and the world of the recording industry.

In addition, throughout the 2022-2023 academic year, regularly scheduled "Open Mic" events were held in the Little Theater in Lincoln Hall to allow for opportunities of open expression through music for both students and community members. The Music and Audio Production Departments also hosted "Beard Space" for an alumni concert event in April 2023.

Visual Arts Department

In Fall 2022, the Arts at Camden County College, in collaboration with the Visual Arts Department, hosted the "Staying Connected: Faculty and Alumni Exhibition" in the Marlin Gallery from September 22 – October 27. Also, the Arts at Camden County College hosted an exhibition titled "A Figurative Lens", featuring the works of three noted Philadelphia based painters: Elizabeth Bergeland, Mary Henderson, and Maggie Mills. The exhibition ran in the Marlin Gallery from November 7 – December 15, and included an artist talk event in December.

In Spring 2023, the Arts at Camden County College, in collaboration with the South Jersey Cultural Alliance, hosted "The Heart of South Jersey" exhibit from February 19 to March 17. This exhibition was a limited-time showcase featuring a diverse collection of art and artifacts from all eight counties of Southern New Jersey. In April 2023, the Arts at Camden County College, in collaboration with the Visual Arts Department, hosted the 54th Annual Student Art Exhibit at the Marlin Gallery in Lincoln Hall at the Blackwood Campus.

Additional Arts at Camden County College Programming:
In February 2023, the Arts at Camden County College, in conjunction with the English Department, hosted the "War & Me: Faleeha Hassan" poetry reading event. In March 2023, the Arts at Camden County College hosted the "Cartoon Invasion - Dudetown Experience & Screening" animation experience at the William G. Rohrer Center in Cherry Hill. In April 2023, the Arts at Camden County College, in collaboration with Haddonfield Plays and Players, hosted multiple performances of "Number the Stars" in the Dennis Flyer Theater in Lincoln Hall for various Camden County school districts.

Center for Cultural Engagement
The Center for Cultural Engagement expands the scope of community participation as a regional hub by offering innovative and accessible programming to inform and to enrich our College's broad and diverse community, and by driving relevant civic discourse to make a positive difference in our community's quality of life. The Center for Cultural Engagement offers community driven programming that connects students, faculty/staff, community partners and local residents.

In 2022-2023, the Center for Cultural Engagement offered an array of interesting and entertaining in-person and virtual mini-courses and lectures. In Fall 2022, the Center for Cultural Engagement's lecture events included "One Man-One Vote" presentation in support of Constitution Day, the "Healthy Living Series with Jefferson Health", "Middle East Series: Global Legacies, Recent Challenges", the "Babe Ruth Gets Political: Sports and Identity Politics in the Roaring 'Twenties'" presentation, and the "A Community Conversation About Hate" panel discussion. In Spring 2023, the Center for Cultural Engagement's lecture events included the "Zero – Covid's Implications for China's Government" presentation, the "Hazel Scott: The Pioneering Journey of a Jazz Pianist" presentation, the "An Introduction to South Asia" lecture series, and the "Unheard Voices of the American Revolution" lecture series. Also, a total of 22 mini-courses were offered in person and virtually, both live and asynchronously in 2022-2023.

The Camden County Cultural and Heritage Commission @ Camden County College:
The Camden County Cultural and Heritage Commission merged with Camden County College in 2012. This partnership with the College solidifies its mission to strengthen the county's cultural assets by building cultural awareness, supporting county cultural groups, providing resources for cultural practitioners, establishing stronger relationships between practitioners and county residents. The Camden County Cultural and Heritage Commission at Camden County College acts as a public advocate for culture, while continuing to develop strong and meaningful partnerships with the communities that we serve.

The College's long history of cultural programming, access to its marketing and grant-writing departments, as well as its academic resources and modern facilities, provides a natural synergy that will benefit the residents of Camden County and strengthens the Commission's ability to achieve its goals of awarding state grants, providing technical training to artists and arts organizations, as well as to local history organizations, and developing events to showcase and enrich Camden County's artists, cultural organizations, and communities at large.

In August 2022, the College hosted the Annual Senior Citizens Juried Art Contest and Exhibition, an in-person exhibit was on display at Camden County College's William G. Rohrer Center in Cherry Hill during the month of August. There were 70 entries into this contest from Camden County in 11 different juried categories for professional and non-professional artists.

In December 2022, a Senior Art Critique workshop was held at Camden County College's William G. Rohrer Center in Cherry Hill. Over 20 Camden County artists attended and were able to both present their artwork for critique by professional artists and discuss ways to best present their work for display.

In May 2023, the College hosted the 2023 Camden County Teen Arts Festival. The Camden County Teen Arts Festival was a daylong event consisting of adjudicated arts-related performances, workshops by local Camden County arts organizations, and hands-on activities for the attendees. Over 300 students from 13 Camden County high schools participated in the Camden County Teen Arts Festival.

Mainstage's Summer Stage:

Through its partnership with Camden County College, Mainstage Center for the Arts, a 501(c)(3) non-profit performing arts organization, hosts year-round productions for young people primarily, but also offers programs for adults as well. At Camden County College campus this year, Mainstage's Summer Stage program ran from June to August.

I.   MAJOR CAPITAL PROJECTS UNDERWAY IN FISCAL YEAR 2022

Blackwood Transformation:

Blackwood & RETC Campuses Renovations & Upgrades:

The Lincoln Hall renovation project has been completed. Final work included the installation of a new roofing system. Current and future work includes the preliminary design on Phase I renovations and improvements to the Dennis Flyer Theater.

Other projects that have been completed, started or are in the pipeline to start in the near future include:

- The replacement of the roofing system and associated work (glass atrium) of the CIM building has been completed;
- Phase II of the damaged curbs and sidewalks throughout the Blackwood campus have been replaced to alleviate any tripping or safety hazards;
- New sign at the circle at the entrance to the College has been replaced;
- Work on Kiddie Junction day care building is substantially complete;

- The trailers next to Adams Hall have been removed due to their safety conditions and to alleviate a longstanding eyesore;
- Polk Hall renovations and improvements for a new nursing simulation lab are in progress. Work includes a new HVAC system and associated building management system, new roofing system and interior renovations.
- Replacement of the roofing system and associated work (glass atrium) at the Connector building has been completed;
- Interior renovations and improvements, which includes the replacement of the chiller, at the Wolverton Library are in progress.
- Interior renovations and improvements to the lower level of Taft Hall have been completed;
- Facilities office renovations and improvements have been completed;
- Renovations and improvements to student spaces including the Cougar Café, Lab Coat Café, Cyber Café and student lounges have been completed and/or in progress;
- Renovations and improvements to Halpern Hall to support the nursing and dental programs have been completed and/or in progress;
- The College Radio Station in the Connector Building has been renovated to support improvements in technology;
- The FM200 System for the Office of Information & Technology computer room has been replaced;
- Improvements to the baseball, softball and soccer fields have been completed and/or in progress;
- Work on the replacement of the bleacher system; the replacement of gym floor as well as painting has been completed at the Papiano Gym;
- Renovations to classrooms in Madison Hall, the CIM Building and the Wolverton Library to support new HART Technology are in progress;
- Interior renovations and improvements throughout the campus have included new furniture, fixtures and equipment; and
- Demolition of the Smoke Tower at the Regional Emergency Training Center (RETC) is in progress.

Camden Campus Renovations, Upgrades & Planning:

Construction has been completed on the interior renovations improvements as well as the building system improvements at both College Hall and the Camden Technology Center (CTC Building). Work included improvements and upgrades to the lighting and mechanical systems.

Other projects that have been completed, started or are in the pipeline to start in the near future include:

- Renovation of the first (1st) floor of College Hall is in progress to support the new Cosmetology lab;
- Roof replacement at College Hall is in progress;
- Classroom interior renovations on the second (2nd), fourth (4th) and fifth (5th) floors have been completed to provide flexibility of student space and improved technology;
- Interior renovations and improvements throughout the campus have included new furniture, fixtures and equipment;
- Painting of the lobby area of CTC has been completed;
- Renovations to student spaces in the eVillage area of CTC is in progress; and
- Design of new student space adjacent to the Barnes & Noble Bookstore in CTC is in progress

Rohrer Center – Cherry Hill Campus Renovations, Upgrades & Planning:

Completed renovations and improvements to the interior of the Rohrer Center include:

• eSports Program and related activities;
• Workforce Development and Continuing Education space including the Workforce Development Suite (ROH 114) and Executive Conference Room (ROH 110);
• Renovations to support the new cybersecurity program;
• Renovations and improvements to the lobby area, including a new greeting/security desk; classroom upgrades and improvements; and upgrades and improvements to the Cyber Café; and
• Renovations and improvements in the lobby area and second (2nd) floor hallways to support the South Jersey Baseball Hall of Fame.

Completed renovations and improvements to the exterior building and envelope include:
• Improved exterior signage;
• Repairs, cleaning and painting of the exterior façade (Dryvit system) and trim;
• Security upgrades;
• Parking lot improvements and striping; and
• Landscaping.

Community Partnerships

• ***Black Horse Pike Regional School District:***

Additional renovations and improvements on behalf of the Black Horse Pike Regional School District at the Wolverton Library has been completed. This project included interior renovations and improvements for classroom space for their at-risk students as well as for their associated special programs. These improvements have been welcomed by the staff of the Black Horse Pike Regional School District.

• **Y.A.L.E. (Young Adolescent Learning Experience) (Washington Hall)**

Renovations and improvements on behalf of YALE have been completed. Work included new interior painting and flooring.

• **Cooper Health Systems Offices (Polk Hall)**

Polk Hall renovations and improvements are in progress. Work includes new HVAC system and associated building management system, new roofing system and interior renovations.

• **Rutgers University at Camden County College (Polk Hall and Jefferson Hall)**

  • Polk Hall renovations and improvements are in progress. Work includes new HVAC system and associated building management system, new roofing system and interior renovations; and

  • Interior renovations and improvements at Jefferson Hall are in progress. Work includes new windows and associated work, interior painting, HVAC system improvements and interior renovations.