



# STATE OF NEW JERSEY DEPARTMENT OF EDUCATION

A Memo from the New Jersey Department of Education

**Date:** April 22, 2026  
**To:** Patricia Lee, Director of Administrative Services  
Office of the Secretary of Higher Education  
**From:** Michelle Whitmore, EEO/AA Officer  
Office of EEO Officer  
Division of Legal and External Services  
**Deadline:** July 1, 2026, and August 1, 2026

## 2026 Report on Lactation-Related Policies in New Jersey Schools, Colleges, and Universities

State Law (P.L.2019, c. 242) requires certain public facilities and offices to provide on-site lactation rooms for nursing mothers. Additionally, the law requires the New Jersey Department of Health to provide information about the availability of lactation rooms, and the New Jersey Department of Education (NJDOE) to provide information on lactation-related policies in New Jersey's schools, colleges, and universities.

The NJDOE is required to evaluate, and to report to the Governor and to the Legislature "on the lactation-related policies that have been implemented at schools, colleges, and universities in the State." More specifically, each report submitted to the Governor and to the Legislature shall:

- (1) Summarize the applicable policies in this area;
- (2) Indicate the number and percentage of policies that authorize access to a designated lactation room; and
- (3) Indicate the manner in which such policies were communicated to students, parents, and guardians during the preceding school year. N.J.S.A. 26:4C-3(b).

With the above in mind, all New Jersey schools are asked to have the appropriate member of its staff/administration complete the [2026 Lactation Room Policy Colleges and Universities](#) so that the NJDOE can compile the necessary data to prepare its annual report.

- **All New Jersey schools must complete the 2026 Survey on Lactation-Related Policies by the July 1, 2026, deadline.**

### Contact Information:

For any questions, please contact Michelle Whitmore, EEO/AA Officer at (609) 376-3650, or via email at [michelle.whitmore@doe.nj.gov](mailto:michelle.whitmore@doe.nj.gov).