



New Jersey Career Accelerator Internship Grant Program



Transportation, Distribution, & Logistics

Summer 2026 Internship Catalog

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Transportation, Distribution, Logistics

Coach USA, North Paramus, NJ

Occupational Safety & Health Intern, Hybrid, 1 funded position(s)

The Occupational Safety & Health Intern will gain experience in environmental health and safety practices within the transportation industry. The role will focus on supporting certification initiatives, policy updates, and program enhancements to strengthen Coach USA's safety culture.

- Assist with the organization's ISO 14001 certification process
- Support the review and updating of safety policies and procedures
- Contribute to enhancements in Environmental, Health, and Safety (EHS) programs
- Participate in safety audits, training updates, or compliance tracking as assigned

Desired Majors: Natural Resources, Sustainability & Environmental Science ;Engineering;Business, Entrepreneurship & Human Resources

How to apply: [Coach USA Careers](#)

Required Documents: Resume

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Coach USA, North Paramus, NJ

Information Technology (IT), In-person, **1** funded position(s)

The IT Intern will support the Information Technology team by assisting with a variety of technology initiatives across infrastructure, systems, security, and end-user solutions. This role is designed to provide hands-on, educational exposure to real-world IT operations within a transportation environment.

- Support the configuration and deployment of network and technology infrastructure
- Assist with mobile device and endpoint management initiatives
- Contribute to IT vulnerability, risk assessment, and security improvement efforts
- Help optimize business processes using Microsoft 365 and mobile device technologies
- Assist with testing, troubleshooting, and documentation of IT systems and processes

Desired Majors: Business, Entrepreneurship & Human Resources; Computer Science, Information Systems & Technology; Technologies & Technicians

How to apply: [Coach USA Careers](#)

Required Documents: Resume

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Operations Intern, In-person, 1 funded position(s)

The Operations Intern will gain experience in the core business processes that keep a transportation company moving. This includes supporting logistics, safety management, and the execution of new business opportunities in partnership with local teams.

- Work with local teams on the planning, rollout, and execution of new contracts and opportunities
- Support logistics and safety management initiatives across depots
- Assist with operational analysis and process improvement projects
- Participate in cross-functional discussions to identify efficiency opportunities

Desired Majors: Business, Entrepreneurship & Human Resources;Engineering

How to apply: [Coach USA Careers](#)

Required Documents: Resume

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Commercial Intern, Hybrid, 2 funded position(s)

The Commercial Intern will contribute to projects that directly support Coach USA's growth and customer-focused strategies. Interns will work with Voyavation, our evolving digital product, which continually introduces new features and enhancements to drive business opportunities. The focus is on initiatives that grow profitability, improve customer experience, and leverage data-driven decision-making. In short, interns will be involved in meaningful work that makes an impact.

- Support the deployment of new product features and enhancements through data collection, testing, and feedback
- Assist in the analysis of customer usage and business performance metrics to support decision-making
- Contribute to continual improvement initiatives, including marketing and customer engagement efforts
- Collaborate with commercial and product teams on research, planning, and rollout of new business opportunities

Desired Majors: Business, Entrepreneurship & Human Resources; Computer Science, Information Systems & Technology

How to apply: [Coach USA Careers](#)

Required Documents: Resume

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Coach USA, North Paramus, NJ

Finance Intern, In-person, 1 funded position(s)

The Finance Intern will support the Finance team with key analytical and reporting activities that drive operational and financial decision-making. This role offers exposure to core finance functions, including general ledger management, expense and revenue analysis, and process efficiency initiatives. The intern will gain hands-on experience while contributing to continuous improvement efforts across the organization.

- Conduct general ledger account analysis and reconciliation to ensure accuracy and compliance
- Prepare expense and revenue reports, providing actionable insights by supplier, area of spend, customer, or revenue stream
- Support the development and implementation of process efficiency and internal control improvements
- Assist in preparing and presenting financial performance summaries for leadership review
- Collaborate with cross-functional teams to gather data and support budgeting and forecasting activities

Desired Majors: Business, Entrepreneurship & Human Resources; Math & Physical Sciences

How to apply: [Coach USA Careers](#)

Required Documents: Resume

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Legal Intern, Hybrid, **1** funded position(s)

The Legal Intern will gain hands-on experience in corporate and transportation law while supporting Coach USA's in-house Legal Department. The role provides exposure to contract management, litigation support, compliance, and corporate governance within a fast-paced business environment.

- Support maintenance of the Clio Litigation and Ironclad Contract Repository systems
- Learn to review and summarize contracts to assist with ongoing updates
- Provide assistance to external counsel and the internal legal team on pending litigation matters
- Act as a liaison for subpoena requests from third parties and coordinate required documentation for review by the Senior Paralegal
- Conduct legal and regulatory research using Lexis/Nexis and other resources
- Support the Legal Department with elevated customer and employment matters
- Assist in compliance-related applications and due diligence for governmental and private client documentation
- Participate in the preparation and organization of corporate governance materials

Desired Majors: Business, Entrepreneurship & Human Resources; Civics & Government; Social Sciences

How to apply: [Coach USA Careers](#)

Required Documents: Resume