



# State of New Jersey

## Department of Human Services

Mikie Sherrill  
Governor

Dr. Dale G. Caldwell  
Lt. Governor

Stephen Cha, MD, MHSR  
Commissioner

The New Jersey Department of Human Services invites you to apply for the following position:

<b>JOB POSTING #:</b>	102-26	<b>ISSUE DATE:</b>	3/31/2026	<b>CLOSING DATE:</b>	4/14/2026
<b>TITLE:</b>	Quality Assurance Specialist, Health Services				
<b>LOCATION:</b>	Division of Developmental Disabilities Home and Community Based Services Waiver and Quality – Support Coordination	<b>RANGE:</b>	P26		
	Any Community Services Office	<b>SALARY:</b>	\$80,755.57 - \$118,678.17		
		<b>CLASS OF SERVICE:</b>	Competitive		
<b>OPEN TO:</b>	Current <u>Department Employees</u> with Underlying Permanent Status in a Competitive Title				
<b>DESCRIPTION</b>					
<b>DEFINITION:</b>	Under the supervision of a Quality Assurance Coordinator or other supervisory official in an institution, agency, or central office location, performs program and/or facility evaluations of clinical care and administrative services provided by any departmental unit or facility, may assess and evaluate reports or incidents of client safety and neglect; does related work as required.				
<b>REQUIREMENTS</b>					
<b>REQUIREMENTS:</b>	<b>LICENSE:</b> A license as a Registered Nurse in the State of New Jersey.				
	<b>EXPERIENCE:</b> Four (4) years of experience as a Registered Nurse, one (1) year of which is specialized experience including the monitoring and/or evaluation of clinical or human services records and programs in a mental health, geriatric, health care setting, or human services agency.				
	<b>NOTE:</b> A Bachelor's degree, and three (3) years of specialized experience in the field of quality assurance in a mental health, geriatric, health care setting, or human services agency which includes monitoring and/or evaluation of clinical or human services records and programs which may include allegations of abuse, neglect, exploitation, or incidents of client abuse or safety and well-being, may be substituted for the above license and experience requirements.				
<b>LICENSE:</b>	<b>NOTE:</b> A Master's degree in Public Health or a health care related field may be substituted for one (1) year of indicated specialized experience.				
<b>LICENSE:</b>	Appointees will be required to possess a driver's license valid in New Jersey only if the operation of a vehicle, rather than employee mobility, is necessary to perform the essential duties of the position.				
<b>IMPORTANT NOTICES</b>					
<b>FOREIGN DEGREES:</b>	Degrees and/or transcripts issued by a college or university outside of the United States must be evaluated by a reputable evaluation service at your expense. The evaluation must be included with your submission. Failure to submit the required evaluation may result in an ineligibility determination.				
<b>RESIDENCY:</b>	In accordance with N.J.S.A. 52:14-7 (NJ PL 70), the "New Jersey First Act", all employees must reside in the State of New Jersey (NJ), unless exempted under the law. If you do not live in NJ, you have (1) year after you begin employment to relocate your residence to NJ.				
<b>DRUG SCREENING:</b>	If you are a candidate for a position that involves direct client care with the Department of Human Services, you may be subject to pre and/or post-employment drug testing/ screening. The cost of any pre-employment testing will be at your expense. Candidates with a positive drug test result or those who refuse to be tested and/or cooperate with the testing requirement will not be hired. You will be advised if the position for which you are being considered requires drug testing and how to proceed with the testing.				
<b>CIVIL SERVICE LISTS:</b>	Applicable regular or special re-employment list(s) established as a result of a layoff will be used before promotions are made. Appointments will be made utilizing the procedures and guidelines in accordance with N.J.A.C. 4A.				
<b>TELEWORK:</b>	Certain positions may be eligible to participate in the Department's "Telework Program", which offers eligible employees the opportunity to work remotely for up to two (2) days per week, as approved by management. Details on this, and other benefits, will be made available throughout the interview process.				
<b>EMPLOYEE BENEFITS:</b>	In accordance with the "Pay Transparency Act", the NJ State Benefits Package includes: State Health Benefits Program (medical, dental, prescription drug and vision care); Pension; Deferred Compensation; Public Service Loan Forgiveness (PSLF) participation; Tuition Reimbursement; Flexible and Health Spending Accounts (FSA/HSA); Paid holidays; Paid Leave (vacation days, sick days and administrative leave days); Telework; Alternate Work Week Program; Life Insurance; Tax\$ave; NJ Well; State Employee Discount Program; Employee Advisory Service (EAS); Please be advised that eligibility for any of the benefits listed may vary pursuant to job duties, operational need, funding, policy, procedures and/or guidelines.				
<b>FILING INSTRUCTIONS</b>					
FORWARD <b>RESUME</b> AND COPY OF <b>TRANSCRIPT(S)</b> (UNOFFICIAL COPY IS ACCEPTABLE) IF APPLICABLE, ELECTRONICALLY TO: <a href="mailto:DDD-CO.Resumes@dhs.nj.gov">DDD-CO.Resumes@dhs.nj.gov</a>					
You must include the Job <b>Posting #</b> and <b>Last Name</b> in the subject line of your email. Example: (123-22, Smith)					