



# State of New Jersey

## Department of Human Services

**Mikie Sherrill**  
Governor

**Dr. Dale G. Caldwell**  
Lt. Governor

**Stephen Cha, MD, MHSR**  
Acting Commissioner

The New Jersey Department of Human Services invites you to apply for the following position:

<b>JOB POSTING #:</b>	108-26	<b>ISSUE DATE:</b>	4/10/2026	<b>CLOSING DATE:</b>	6/30/2026
<b>TITLE:</b>	Licensed Clinical Psychologist 1				
<b>LOCATION:</b>	Vineland Developmental Center 1676 E. Landis Avenue Vineland, NJ 08362-1513  Schedule adjustments may be required.	<b>RANGE:</b>	P29		
		<b>SALARY:</b>	\$92,710.53 - \$136,605.03		
		<b>UNIT SCOPE(S):</b>	K487		
		<b>SERV. CLASS:</b>	Competitive		
<b>OPEN TO:</b>	Public				
<b>DESCRIPTION</b>					
<b>DEFINITION:</b>	Under the general supervision of a Clinical Psychologist 2, or other supervisory official in a State hospital, developmental center, or other setting in a State department or agency, has responsibility for overseeing and providing psychotherapy and psychological services including program development and evaluation, suicide and violence risk assessments, individual and group therapeutic activities, research, training psychologists and other professionals and nonprofessionals, carrying out psychological programs in accord with professional and administrative standards, representing psychology staff in contacts with other professionals, agencies, and the community, providing direct high level services to patients and residents, and participation in overall institutional programming and administration; may provide testimony during civil commitment hearings and/or superior court hearings; does other related duties as required.  NOTE: The examples of work for this title are for illustrative purposes only. A particular position using this title may not perform all duties listed in this job specification. Conversely, all duties performed on the job may not be listed.  *ELIGIBILITY DETERMINATIONS WILL BE BASED UPON INFORMATION PRESENTED IN THE RESUME ONLY *POSTING MAY BE USED TO FILL FUTURE VACANCIES				
<b>REQUIREMENTS</b>					
<b>EXPERIENCE:</b>	Completion of a one (1) year supervised full-time clinical internship or one (1) year of extensively supervised clinical experience.  <p style="text-align: center;"><b>AND</b></p> Two (2) years of experience in the field of clinical psychology involving the use of psychodiagnostics, psychotherapy projective techniques, and other clinical methods.  NOTE: One (1) year of residency (advanced training beyond internship) is considered equivalent to one (1) year of experience.				
<b>EDUCATION:</b>	Graduation from an accredited college or university with a Doctor of Philosophy (Ph.D.) in Psychology, a Doctor of Psychology (Psy.D.), or a Doctor of Education (Ed.D.) in Psychology which should have included at least thirty (30) graduate semester hour credits in a psychology program consisting of six (6) semester hour credits in counseling/psychotherapy and three (3) semester hour credits in each of the following areas: individual intelligence testing, objective and/or projective testing, and abnormal psychology. At least fifteen (15) semester hour credits should be in courses relevant to clinical psychology such as: learning theories, human motivation, personality theories, human growth and development, psychopharmacology, and statistics and research.				
<b>LICENSE:</b>	Appointees will be required to possess New Jersey licensure as a Practicing Psychologist issued by the NJ Board of Psychological Examiners. The appointing authority is responsible for license verification.  Appointees will be required to possess a driver's license valid in New Jersey only if the operation of a vehicle, rather than employee mobility, is necessary to perform the essential duties of the position.				
<b>IMPORTANT NOTICES</b>					
<b>FOREIGN DEGREES:</b>	Degrees and/or transcripts issued by a college or university outside of the United States <i>must be evaluated</i> by a reputable evaluation service at your expense. The evaluation must be included with your submission. Failure to submit the required evaluation may result in an ineligibility determination.				
<b>RESIDENCY:</b>	In accordance with N.J.S.A. 52:14-7 (NJ PL 70), the "New Jersey First Act", all employees must reside in the State of New Jersey (NJ), unless exempted under the law. If you do not live in NJ, you have (1) year after you begin employment to relocate your residence to NJ.				
<b>DRUG SCREENING:</b>	If you are a candidate for a position with DHS, you may be subject to pre and/or post-employment drug testing/ screening. The cost of any pre-employment testing <i>will be at your expense</i> . Candidates with a positive drug test result, or those who refuse to be tested and/or cooperate with the testing requirement, will not be hired. You will be advised if the position for which you're being considered requires drug testing and how its administered.				
<b>CIVIL SERVICE LISTS:</b>	Applicable regular or special re-employment list(s) established as a result of a layoff will be used before promotions are made. All appointments will be made utilizing the procedures and guidelines in accordance with N.J.A.C. 4A.				
<b>TELEWORK:</b>	Certain positions may be eligible to participate in the Department's "Telework Program", which offers eligible employees the opportunity to work remotely for up to two (2) days per week, as approved by management. Details on this, and other benefits, will be made available throughout the interview process.				

<b>EMPLOYEE BENEFITS:</b>	In accordance with the "Pay Transparency Act", the NJ State Benefits Package includes: State Health Benefits Program (medical, dental, prescription drug and vision care); Pension; Deferred Compensation; Public Service Loan Forgiveness (PSLF) participation; Tuition Reimbursement; Flexible and Health Spending Accounts (FSA/HSA); Paid holidays; Paid Leave (vacation days, sick days and administrative leave days); Life Insurance; Tax\$ave; NJ Well; State Employee Discount Program; Employee Advisory Service (EAS); Please be advised that eligibility for any of the benefits listed may vary pursuant to job duties, operational need, funding, policy, procedures and/or guidelines.
<b>FILING INSTRUCTIONS</b>	
Forward a cover letter, resume, transcript and license electronically to: <a href="mailto:Ddd-vdc.Humanresources@dhs.nj.gov">Ddd-vdc.Humanresources@dhs.nj.gov</a> <b>You must include the Job <u>Posting #</u>, and <u>Last Name</u> in the subject line of your email. Example: ( 123-25, Smith )</b>	

**New Jersey Department of Human Services is an Equal Opportunity Employer**