



State of New Jersey

Department of Human Services

Philip Murphy
 Governor
Tahesha L. Way
 Lt. Governor
Sarah Adelman
 Commissioner

The New Jersey Department of Human Services invites you to apply for the following position:

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| JOB POSTING #: | 377-25 | ISSUE DATE: | 12/1/2025 | CLOSING DATE: | 12/15/2025 |
| TITLE: | Analyst Trainee | | | | |
| LOCATION: | Division of Medical Assistance and Health Services Office of the Chief of Policy and Innovation - Data Analytics Unit 7 Quakerbridge Plaza Hamilton, NJ 08619 | RANGE: | P95 | | |
| | | SALARY: | \$51,479.83 - \$53,807.27 | | |
| | | UNIT SCOPE: | K250 | | |
| | | SERV. CLASS: | Non-Competitive | | |
| OPEN TO: | Public | | | | |
| DESCRIPTION | | | | | |
| DEFINITION: | <p>Under the direction of a supervisor in a State department or agency, as a trainee and productive worker, receives on the job training in analytic practices/procedures and application and research and preparation of reports, completes assignments which will provide practical analyst experience and/or learns to review and analyze financial reports; does other related work.</p> <p>The journey title will be Administrative Analyst 1 upon successful completion of the 12-month trainee period.</p> | | | | |
| SPECIAL NOTE: | <p>The Analyst Trainee(s) selected for this posting will be placed in the Office of Policy and Innovation's Data Analytics Unit (DAU), within the Division of Medical Assistance and Health Services (DMAHS). The Office is a collaborative, inclusive team that implements and evaluates policy priorities for NJ FamilyCare, NJ's Medicaid and CHIP insurance covering around two million residents. The DAU supports our response to federal, state, and public stakeholders by conducting research, analyzing enterprise data from internal and external data sources, and communicating insights through presentations and reports. To conduct quantitative analytics, DAU regularly uses the following tools on health data (primarily Medicaid claims): Excel, SQL, Power Query, Tableau and statistical programming. This position presents the opportunity for an individual with an interest in analytic practices to enter public service and support those who receive health insurance through NJ FamilyCare.</p> | | | | |
| REQUIREMENTS | | | | | |
| REQUIREMENTS: | <p>NOTE: Applicants must meet one of the following or a combination of both experience and education. Thirty (30) semester hour credits are equal to one (1) year of relevant experience.</p> <p>Four (4) years of professional experience relevant to the position.</p> <p>NOTE: Please refer to the Advancement section located at the bottom of this title specification for a comprehensive list of approved journeyman titles connected to this trainee title. Experience must be related to the journeyman title associated with the position.</p> <p>OR</p> <p>Possession of a bachelor's degree from an accredited college or university.</p> <p>NOTE: "Professional experience" refers to work that is analytical, evaluative, and interpretive; requires a range of basic knowledge of the profession's concepts and practices; and is performed with the authority to act and make accurate and informed decisions.</p> | | | | |
| LICENSE: | Appointees will be required to possess a driver's license valid in New Jersey only if the operation of a vehicle, rather than employee mobility, is necessary to perform the essential duties of the position. | | | | |
| IMPORTANT NOTICES | | | | | |
| FOREIGN DEGREES: | Degrees and/or transcripts issued by a college or university outside of the United States <i>must be evaluated</i> by a reputable evaluation service at your expense. The evaluation must be included with your submission. Failure to submit the required evaluation may result in an ineligibility determination. | | | | |
| RESIDENCY: | In accordance with N.J.S.A. 52:14-7 (NJ PL 70), the "New Jersey First Act", all employees must reside in the State of New Jersey (NJ), unless exempted under the law. If you do not live in NJ, you have (1) year after you begin employment to relocate your residence to NJ. | | | | |
| DRUG SCREENING: | If you are a candidate for a position with DHS, you may be subject to pre and/or post-employment drug testing/ screening. The cost of any pre-employment testing <i>will be at your expense</i> . Candidates with a positive drug test result, or those who refuse to be tested and/or cooperate with the testing requirement, will not be hired. You will be advised if the position for which you're being considered requires drug testing and how its administered. | | | | |
| CIVIL SERVICE LISTS: | Applicable regular or special re-employment list(s) established as a result of a layoff will be used before promotions are made. All appointments will be made utilizing the procedures and guidelines in accordance with N.J.A.C. 4A. | | | | |

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| TELEWORK: | Certain positions may be eligible to participate in the Department's "Telework Program", which offers eligible employees the opportunity to work remotely for up to two (2) days per week, as approved by management. Details on this, and other benefits, will be made available throughout the interview process. |
| SAME PROGRAM: | If you are applying under the NJ State as a Model Employer "SAME" program, your supporting documents (Schedule A or B letter), must be submitted along with your resume by the closing date indicated above. For more information on the SAME Program visit their website at: https://nj.gov/csc/same/overview/index.shtml , email: CSC-SAME@csc.nj.gov , or call CSC at (609) 292-4144, |
| EMPLOYEE BENEFITS: | In accordance with the "Pay Transparency Act", the NJ State Benefits Package includes: State Health Benefits Program (medical, dental, prescription drug and vision care); Pension; Deferred Compensation; Public Service Loan Forgiveness (PSLF) participation; Tuition Reimbursement; Flexible and Health Spending Accounts (FSA/HSA); Paid holidays; Paid Leave (vacation days, sick days and administrative leave days); Telework; Alternate Work Week Program; Life Insurance; Tax\$ave; NJ Well; State Employee Discount Program; Employee Advisory Service (EAS); Please be advised that eligibility for any of the benefits listed may vary pursuant to job duties, operational need, funding, policy, procedures and/or guidelines. |

FILING INSTRUCTIONS

Forward a cover letter, resume, and transcript (if applicable) electronically to:

DHS-CO.Resumes@dhs.nj.gov

You must include the Job Posting #, and Last Name in the subject line of your email. Example: (123-25, Smith)

New Jersey Department of Human Services is an Equal Opportunity Employer