State of New Jersey
Office of Information Technology

Mikie Sherrill
Governor

Shirley Emehelu
Lt. Governor

Kevin Dehmer
Chief Technology Officer

NOTICE OF JOB VACANCY

ISSUE DATE: November 19, 2026 **CLOSING DATE: December 3, 2026**

POSTING OPEN TO: ( ) OIT EMPLOYEES IN UNIT SCOPE(S):
( ) STATEWIDE (STATE EMPLOYEES ONLY)
(X) GENERAL PUBLIC

TITLE: Software Development Specialist 1, OIT **POSTING # 2026-054**

TITLE CODE: 10237C

SALARY RANGE: P21 $66,592.01 - $97,353.91

LOCATION: NJ Office of Information Technology
Communications and Digital Services Directorate
300 Riverview Plaza
Trenton, NJ 08625

HOURS OF WORK: TBD

Employee Benefit(s):
The New Jersey Office of Information Technology (NJOIT) provides many employee benefits to acknowledge and value their contribution. Statewide benefits include:

- ***Alternate Work Week Program****
- ***Deferred Compensation***
- ***Health, Dental and Life Insurance***
- ***Public Service Loan Forgiveness***
- ***Staff training***
- ***Telework Program****
- ***Flexible and Health Spending Accounts (FSA)/(HSA)***
- ***13 Paid holidays***
- ***Paid time off***

****Pursuant to NJOIT's policy, procedures, and/or guidelines***

The Office of Information Technology (OIT) currently offers a hybrid work schedule, and this position may qualify for up to 2 days of remote work outside of OIT buildings after successful completion of a Working Test Period or 120 calendar days after the effective date of the appointment. This program does not supersede the "New Jersey First Act," which requires newly hired OIT employees to establish, and then maintain, principal residence in the State of New Jersey.

DESCRIPTION OF THE SPECIFIC POSITION: Analyzing user requirements along with developing consistent, attention-grabbing web experiences in OpenText™ TeamSite. Knowledge of writing efficient code for Web Content Management System (eg. OpenText™ TeamSite or other content management system) templates and proficiency in Perl, Unix shell programming, JavaScript, HTML5, CSS3, Bootstrap framework, as well as W3C Accessibility standards is a plus. Identifying and correcting problems and providing daily technical support to the clients. Administering and maintaining web analytics. Please note that knowledge of Search Engine Optimization best practices is a plus.

REQUIREMENTS:
NOTE: Applicants must meet one of the following or a combination of both experience and education. Thirty (30) semester hour credits are equal to one (1) year of relevant experience.

Five (5) years of professional experience in programming, systems analysis, or computer analysis.

OR
Possession of a bachelor's degree from an accredited college or university; and one (1) year of the above-mentioned professional experience.

OR
Possession of a master's degree in an Information Technology field.

NOTE: "Professional experience" refers to work that is analytical, evaluative, and interpretive; requires a range of basic knowledge of the profession's concepts and practices; and is performed with the authority to act and make accurate and informed decisions.

LICENSE: Appointee will be required to possess a driver's license valid in New Jersey only if the operation of a vehicle, rather than employee mobility, is necessary to perform essential duties of the position.

FOR NON-U.S. CITIZENS AND/OR FOREIGN DEGREES
AUTHORIZATION TO WORK: U.S. Citizenship is not required. Applicants must be authorized to work in the United States according to the Department of Homeland Security, United States Citizenship and Immigration Services regulations. NJOIT does not provide sponsorship or accept student OPT/CPT programs, F1 or H1B work authorization visas.

Note on Degree Information: You must provide a transcript(s) or evaluation of your degree(s). Foreign degrees must be evaluated by a recognized evaluation service and include your course-by-course evaluation. Candidates will NOT be considered for the position if they fail to provide all requested documents upon initial submittal or fail to follow instructions when submitting electronically.

Current State employees: Any appointments made that involve movement may result in a forfeiture of rights to any promotional lists in their former unit.

RESIDENCY REQUIREMENTS: In accordance with the New Jersey First Act, N.J.S.A. 52:14-7 (L. 2011, Chapter 70), effective September 1, 2011 all employees must reside in the State of New Jersey unless exempted under the law. If you do not live in New Jersey, you have one year after you begin employment to relocate your residence to New Jersey. Employees who fail to meet the residency requirements or obtain an exemption will be removed from employment.
As a condition of employment with NJOIT a background inquiry will be conducted.

Please visit the following URL for the NJ Application for Employment: https://nj.gov/it/docs/eo/DPF-663.pdf

SAME APPLICANTS: If you are applying under the NJ "SAME" program, your supporting documents (Schedule A or B letter), must be submitted along with your resume by the closing date indicated above. For more information on the SAME Program visit their Website at: https://nj.gov/csc/same/overview/index.shtml, email: SAME@csc.nj.gov, or call CSC at (833) 691-0404, option #3.

FILING INSTRUCTIONS: Applicants are encouraged to file electronically. Forward your **resume**, **cover letter**, **unofficial transcript OR foreign degree evaluation**, **completed NJ Application for Employment** and **three professional references** to **recruiter4@tech.nj.gov** **Include the posting number (2026-054) in the subject line**.

Authorized by: Heather Pursell

Heather Pursell, Manager HR