New Jersey Department of Labor and Workforce Development

VACANCY ANNOUNCEMENT

Posting #: 2024-393	**Issue Date: 11/7/2024**	**Closing Date: 11/28/2024**	
Title: Research Economist 2 (Competitive)	**Range/Title Code:** P25/54104	**Salary:** $74,534.83 - $105,943.75	
Unit Scope: Statewide Public/Private	**Location:** Office of Research and Information (ORI), 5th Floor, Trenton, NJ 08625 (N750)	**Workweek:** NL	**# Vacancies:** 2

Job Description

About the Office of Research and Information (ORI)

We are NJ's premier source for economic, labor market, and demographic data and analysis. We drive innovation by embracing diversity, creative thinking, and collaboration with internal and external stakeholders. ORI's services and solutions help New Jerseyans – students, jobseekers, business owners, and policy makers alike – make informed, data-driven decisions. Our team is responsible for:

- Developing, analyzing, and disseminating labor market and demographic data;
- Preparing reports for the State and Federal government agencies that fund Labor's workforce and worker benefit programs;
- Providing performance measurement, business intelligence, and evaluation services that promote the continuous improvement of Labor programs;
- Developing user-centric digital tools to guide New Jerseyans' career planning activities;
- Overseeing the review and approval of New Jersey's private career schools and maintain the Eligible Training Provider List; and
- Serving as the data backbone for strategic enforcement and compliance activities undertaken by Labor's worker protection programs.

About the Role

This supervisory position will be assigned to the first ever Unit of the Chief Economist at the Department of Labor, which collects and analyzes economic data and works on special projects such as conducting an empirical study on the effects of the minimum wage on employment. This position will closely monitor the editing of wage data by occupation received from New Jersey employers to ensure the accuracy of the information being reported.

Job duties include:

- Conduct in-depth economic research and analysis on relevant topics, utilizing quantitative and qualitative methodologies to contribute to the development of research projects and reports.
- Collect, clean, and analyze data from various sources to extract meaningful insights and trends, using statistical software and tools proficiently to support research objectives.
- Develop and refine economic models, forecasting techniques, or simulations to provide accurate assessments of economic scenarios, policy impacts, and market dynamics.
- Prepare well-structured and coherent research reports, policy briefs, and presentations that effectively communicate findings and recommendations to both technical and non-technical audiences.
- Collaborate with senior economists and interdisciplinary teams to contribute to the research agenda, share expertise, and provide valuable insights to inform economic policies and decision-making.

Full Civil Service specifications can be found HERE.

Employee Benefit(s)

The Department of Labor and Workforce Development (DOL) provides many employee benefits to acknowledge, and value, their contribution. Statewide benefits include:

- Alternate Work Week*
- Deferred Compensation
- Health and Life Insurance
- Public Service Loan Forgiveness (PSLF)
- Telework*
- 100% Tuition Reimbursement*
- Flexible and Health Spending Accounts (FSA)/(HSA)
- Temporary Expanded PSLF (TEPSLF) Programs

**Pursuant to the Department's policy, procedures and/or guidelines.*

Civil Service Commission Requirements (Education/Experience/Licenses)

This position may be subject to an Open Competitive examination issued by the NJ Civil Service Commission.

Those that applied to POSTING #s 2024-195 or 2024-337 do not need to apply again and will be taken into consideration.

EDUCATION: Possession of a master's degree in economics, Statistics, Industrial Relations, Public Administration, or Business Administration from an accredited college or university, including or supplemented by twelve (12) graduate credit hours in Economics.

EXPERIENCE: Two (2) years of comprehensive, technical research and analysis experience in the field of economics or a closely allied field having a strong economics orientation and which shall have included satisfactory completion of at least one (1) independently conducted economic research project of professional quality.

NOTE: A Master's thesis or other reports related to the academic program will not be considered fulfillment of the research project requirement.

NOTE: A Doctorate degree in Economics in an area which may include a majority of coursework related to economics may be substituted for indicated experience and research project.

RESUME NOTE: Eligibility determinations will be based only upon information presented on the resume along with other supporting documents. Applicants who possess a degree from a college or university outside the United States must provide an evaluation of the transcripts from a recognized evaluation service at the time of submission. Failure to do so may result in your ineligibility.

LICENSE: Appointees will be required to possess a driver's license valid in New Jersey only if the operation of a vehicle, rather than employee mobility, is necessary to perform the essential duties of the position.

TO APPLY

If you qualify, **please submit a letter of interest, transcripts (if applicable), and your resume (including the best contact number and email address)** to email address listed below. Your submission **must** be received by the closing date and include the job posting number.

This is not a promotional announcement for a Civil Service Examination.
This posting may result in personnel actions which will require final approval by the Department of Labor and Workforce Development and the Civil Service Commission in accordance with Civil Service Commission rules and regulations.

This job posting is authorized by the Department of Labor and Workforce Development, Division of Human Capital Strategies.

EMAIL:
Human Capital Strategies
Recruitment Unit
LWDJobPostings@dol.nj.gov

Subject line must include the specific job posting number.

- Newly hired employees must agree to a thorough background check that may include fingerprinting.
- Any appointments made from postings, which involve movement between unit scopes, may result in a forfeiture of rights to any promotional list in a former unit scope.
- As of September 2010, in accordance with N.J.S.A. 52:14-7, the "New Jersey First Act," all new employees must reside in the State of New Jersey, unless exempted under the law. If you do not live in New Jersey, you have one year after you begin employment to relocate your residence to New Jersey, or to secure an exemption.
- Work Authorization: Applicants must be authorized to work in the United States according to the Department of Homeland Security, United States Citizenship and Immigration Services regulations. NJDOL does not provide sponsorship or accept student OPT/CPT programs, F1 or H1B work authorization visas.

The New Jersey Department of Labor and Workforce Development is an Equal Opportunity/Affirmative Action Employer.

New Jersey Department of Labor and Workforce Development

PERSONAL RELATIONSHIPS DISCLOSURE STATEMENT

In accordance with the Uniform Ethics Code adopted by the NJ State Ethics Commission and the State Policy Prohibiting Discrimination in the Workplace, the New Jersey Department of Labor and Workforce Development (NJ DOL) requires the disclosure of all relatives, consensual personal relationships, and cohabitants. No NJ DOL employee may supervise or exercise any authority with regard to personnel actions involving their relative, anyone with whom there is a consensual personal relationship, or anyone with whom they cohabit.

Relative means an individual's spouse/domestic partner/civil union partner[1] or the individual or spouse's/domestic partner's/civil union partner's parent, child, brother, sister, aunt, uncle, niece, nephew, cousin, grandparent, grandchild, son-in-law, daughter-in-law, stepparent, stepchild, stepbrother, stepsister, half-brother or half-sister, whether the relative is related to the individual or the individual's spouse/domestic partner/civil union partner by blood, marriage or adoption.

Consensual personal relationship means marriage, engagement, dating or other ongoing romantic or sexual relationships.

Cohabitant means non-related persons who share a household under circumstances where there is financial interdependence.

The New Jersey Department of Labor and Workforce Development requires the disclosure of all relatives and consensual personal relationships to be promptly reported directly to the Division of Human Capital Strategies (HCS), Director's Office. Confidentiality shall be maintained to the extent possible and practicable. This information may be shared with NJ DOL's Equal Employment Opportunity Office and/or the NJ DOL Ethics Office as deemed necessary. Upon receiving notice of the relationship, HCS may address any situation as necessary in consultation with the EEO Office and/or the Ethics Officer. This may include, but is not limited to, the changing of reporting relationships or transferring any of the employees involved. Failure to provide notification to HCS may result in discipline up to and including termination and the denial of legal representation and indemnification by the State in the event that a lawsuit is filed having a connection with a personal relationship. Employees are under a continuing obligation to promptly report personal relationships that develop during the course of their employment.

☐ I **DO NOT** have a relative or a consensual personal relationship, as defined above, with anyone working for the New Jersey Department of Labor and Workforce Development.

☐ I **DO** have a relative or a consensual personal relationship, as defined above, with anyone working for the New Jersey Department of Labor and Workforce Development identified as follows:

Name	Relationship	Division and Work Location

Do you need more space for disclosure? ☐ Yes ☐ No **If YES, continue writing on the back of this form.**

I certify that the information on this form to the best of my knowledge and belief is true, complete and accurate. I understand that any misleading or incorrect information, willful misstatement, or omission of a material fact, may be just cause for disciplinary action up to and including termination. I understand my obligation to promptly report personal relationships that develop during the course of my employment.

Applicant/Employee's Name (Print) _____

Applicant/Employee's Signature _____ Date _____

[1] Domestic Partner as defined in NJSA 26:8A-1 et. seq. and Civil Union status as defined in NJSA 37:1-28 et. seq.