



VACANCY ANNOUNCEMENT

Posting #: 2025-150		Issue Date: 08/14/2025	Closing Date: 08/28/2025
Title: Administrator, Office of Special Compensation Funds (SES)		Range/Title Code: M98/90752	Salary: \$150,000.00
Unit Scope: Statewide Career Service	Location: NJ DOL – Division of Workers' Compensation, Office of Special Compensation Funds, Trenton Central Office (N900)	Workweek: NL	# Vacancie(s): 1

Job Description

Under the direction of the Director/Chief Judge serves as Administrator of the Office of Special Compensation Funds, which encompasses the Second Injury Fund, Uninsured Employer's Fund, and the Compliance Enforcement Unit. Supervises the non-judicial staff operations of these areas. Directs the processing of discrimination complaints, ensures that benefits and eligibility and rate calculations are performed and implemented, directs the processing of Orders signed by the Court for temporary disability benefits and medical expenses, directs the verification of services, treatment, and certifications, and the processing of allegations of non-compliance. Ensures that communication is made with employers regarding proof of insurance coverage, and maintains or directs the maintenance of all reports, records, and files associated with the operation of office programs. Performs trial work and legal research on Uninsured Employer's Fund claims, refers cases to the Unemployment Benefits Unit, files proof of claims in Bankruptcy court, communicates with Attorney General's office on matters in the New Jersey Appellate Court and NJ Supreme Court, and educates and lectures attorneys and judges on the merits of the Uninsured Employer's Fund. Litigates workers' compensation court proceedings, prepares and files court papers and legal briefs, docket judgments, and ensures all required civil procedure requirements are met including personal service of process on the principals of uninsured employers in order to seek recovery of any UEF payments. Prepares legal memoranda for the Department on Workers' Compensation insurance issues and enforces the Uninsured Employer's Fund's interpretation of N.J.S.A. 34:15-120 et seq. Assists with any legislation that may pertain to the Division of Workers' Compensation and/or Special Compensation Funds.

Employee Benefit(s)

The Department of Labor and Workforce Development (DOL) provides many employee benefits to acknowledge, and value, their contribution. Statewide benefits include:

- Alternate Work Week*
- Deferred Compensation
- Health and Life Insurance
- Public Service Loan Forgiveness (PSLF)
- Telework*
- 100% Tuition Reimbursement*
- Flexible and Health Spending Accounts (FSA)/(HSA)
- Temporary Expanded PSLF (TEPSLF) Programs

**Pursuant to the Department's policy, procedures and/or guidelines.*

Civil Service Commission Requirements (Education/Experience/Licenses)

Open to New Jersey State Career Service employees who are currently permanent in any classified title and who meet the open competitive requirements below:

EDUCATION: Graduation from an accredited law school with a Juris Doctor (J.D.) Degree.

EXPERIENCE: Five (5) years of experience in conducting legal research, analyzing and evaluating legal documents, rules, regulations and /or legislation, or the review and analysis of regulatory matters in a government agency, or five (5) years of experience as a trial attorney, three (3) of which must have been in conducting legal research, analyzing and evaluating legal and/or medical documents, rules, regulations, and/or legislation, or the review and analysis of regulatory matters.

LAW LICENSE: Appointee must be eligible to practice as an Attorney-At-Law in the State of New Jersey. Appointees must possess a current Certificate of Good Standing issued by the New Jersey Board of Bar Examiners or other license to practice law issued by any State in the United States.

RESUME NOTE: Eligibility determinations will be based only upon information presented on the resume along with other supporting documents. Applicants who possess a degree from a college or university outside the United States must provide an evaluation of the transcripts from a recognized evaluation service at the time of submission. Failure to do so may result in your ineligibility.

LICENSE: Appointees will be required to possess a driver's license valid in New Jersey only if the operation of a vehicle, rather than employee mobility, is necessary to perform the essential duties of the position.

TO APPLY

If you qualify, **please submit a letter of interest, transcripts (if applicable), and your resume (including the best contact number and email address)** to email address listed below. Your submission **must** be received by the closing date and include the job posting number.

This is not a promotional announcement for a Civil Service Examination.

This posting may result in personnel actions which will require final approval by the Department of Labor and Workforce Development and the Civil Service Commission in accordance with Civil Service Commission rules and regulations.

**This job posting is authorized by the Department of Labor and Workforce Development,
Division of Human Capital Strategies.**

EMAIL:

Human Capital Strategies
Recruitment Unit

LWDJobPostings@dol.nj.gov

Subject line must include the specific job posting number.

- Newly hired employees must agree to a thorough background check that may include fingerprinting.
- Any appointments made from postings, which involve movement between unit scopes, may result in a forfeiture of rights to any promotional list in a former unit scope.
- As of September 2010, in accordance with N.J.S.A. 52:14-7, the "New Jersey First Act," all new employees must reside in the State of New Jersey, unless exempted under the law. If you do not live in New Jersey, you have one year after you begin employment to relocate your residence to New Jersey, or to secure an exemption.
- Work Authorization: Applicants must be authorized to work in the United States according to the Department of Homeland Security, United States Citizenship and Immigration Services regulations. NJDOL does not provide sponsorship or accept student OPT/CPT programs, F1 or H1B work authorization visas.

The New Jersey Department of Labor and Workforce Development is an Equal Opportunity/Affirmative Action Employer.

New Jersey Department of Labor and Workforce Development
PERSONAL RELATIONSHIPS DISCLOSURE STATEMENT

In accordance with the Uniform Ethics Code adopted by the NJ State Ethics Commission and the State Policy Prohibiting Discrimination in the Workplace, the New Jersey Department of Labor and Workforce Development (NJ DOL) requires the disclosure of all relatives, consensual personal relationships, and cohabitants. No NJ DOL employee may supervise or exercise any authority with regard to personnel actions involving their relative, anyone with whom there is a consensual personal relationship, or anyone with whom they cohabit.

Relative means an individual's spouse/domestic partner/civil union partner¹ or the individual or spouse's/domestic partner's/civil union partner's parent, child, brother, sister, aunt, uncle, niece, nephew, cousin, grandparent, grandchild, son-in-law, daughter-in-law, stepparent, stepchild, stepbrother, stepsister, half-brother or half-sister, whether the relative is related to the individual or the individual's spouse/domestic partner/civil union partner by blood, marriage or adoption.

Consensual personal relationship means marriage, engagement, dating or other ongoing romantic or sexual relationships.

Cohabitant means non-related persons who share a household under circumstances where there is financial interdependence.

The New Jersey Department of Labor and Workforce Development requires the disclosure of all relatives and consensual personal relationships to be promptly reported directly to the Division of Human Capital Strategies (HCS), Director's Office. Confidentiality shall be maintained to the extent possible and practicable. This information may be shared with NJ DOL's Equal Employment Opportunity Office and/or the NJ DOL Ethics Office as deemed necessary. Upon receiving notice of the relationship, HCS may address any situation as necessary in consultation with the EEO Office and/or the Ethics Officer. This may include, but is not limited to, the changing of reporting relationships or transferring any of the employees involved. Failure to provide notification to HCS may result in discipline up to and including termination and the denial of legal representation and indemnification by the State in the event that a lawsuit is filed having a connection with a personal relationship. Employees are under a continuing obligation to promptly report personal relationships that develop during the course of their employment.

☐ **I DO NOT** have a relative or a consensual personal relationship, as defined above, with anyone working for the New Jersey Department of Labor and Workforce Development.

☐ **I DO** have a relative or a consensual personal relationship, as defined above, with anyone working for the New Jersey Department of Labor and Workforce Development identified as follows:

Name	Relationship	Division and Work Location

Do you need more space for disclosure? ☐ Yes ☐ No **If YES, continue writing on the back of this form.**

I certify that the information on this form to the best of my knowledge and belief is true, complete and accurate. I understand that any misleading or incorrect information, willful misstatement, or omission of a material fact, may be just cause for disciplinary action up to and including termination. I understand my obligation to promptly report personal relationships that develop during the course of my employment.

Applicant/Employee's Name (Print) _____

Applicant/Employee's Signature _____

Date _____

¹ Domestic Partner as defined in NJSA 26:8A-1 et. seq. and Civil Union status as defined in NJSA 37:1-28 et. seq.