New Jersey Department of Labor and Workforce Development

VACANCY ANNOUNCEMENT

Posting #: 2026-242	**Issue Date: 10/09/2026**	**Closing Date: 10/23/2026**	
Title: Occupational Health Consultant 2 (Competitive)	**Range/Title Code:** P25 / 03913	**Salary:** $79,843.57 - $117,227.97	
Unit Scope: Statewide Public/Private	**Location:** NJ Department of Labor & Workforce Development, Division of Public Safety & Occupational Safety & Health, Office of OSHA Onsite Consultation and Training, Trenton NJ (N960)	**Workweek:** NE	**# Vacancies:** 1

Job Description

Provides OSHA On-Site Consultation visits to private employers by conducting onsite hazard surveys (including opening conference, program review, walk-through, industrial hygiene monitoring, safety and health management review and closing conference) following the OSHA Consultation Policy and Procedure Manual to identify, evaluate, monitor, and control occupational health hazards; Utilizes industrial hygiene equipment to collect samples of airborne dusts, fumes ,mists, gases, and vapors; Operates direct-reading instruments to measure noise, physical, chemical, biological, and ergonomic stresses in the workplace environment. Evaluates the results of industrial hygiene monitoring; Prepares educational material on, and/or provides training in, specific occupational or environmental related diseases, industrial, chemical, and physical hazards, methods for prevention, and principles of industrial hygiene; Prepares OSHA On-Site Consultation reports for employers containing survey findings and recommendations. Uses resources to research technical and regulatory information; Enters data and develops reports using the OSHA Information System; Conducts follow-up visits to ensure the abatement of serious hazards and documents the corrective measures taken; Provides off-site technical support by responding to questions and request for information via email, telephone, and letter; Suggests referrals to other agencies or complementary disciplines. Promotes the OSHA On-Site Consultation Program; Reviews literature and keeps abreast of new developments in the field of occupational health and safety; Required knowledge of OSHA General Industry and Construction Industry standards.

Full Civil Service Specifications can be found HERE.

Employee Benefit(s)

The Department of Labor and Workforce Development (DOL) provides many employee benefits to acknowledge, and value, their contribution. Statewide benefits include:

- Alternate Work Week*
- Deferred Compensation
- Health and Life Insurance
- Public Service Loan Forgiveness (PSLF)
- Telework*
- 100% Tuition Reimbursement*
- Flexible and Health Spending Accounts (FSA)/(HSA)
- Temporary Expanded PSLF (TEPSLF) Programs

**Pursuant to the Department's policy, procedures and/or guidelines.*

Civil Service Commission Requirements (Education/Experience/Licenses)

***This position may be subject to an Open Competitive examination issued by the NJ Civil Service Commission. ***

EDUCATION: Graduation from an accredited college or university with a Bachelor's degree in Occupational Health, Public Health, Occupational Safety, Industrial Hygiene, the Biological, Physical, or Environmental Sciences, or Industrial or Chemical Engineering.

EXPERIENCE: Three (3) years of experience in a program involving the identification, analysis, and development of solutions for occupational or environmental health hazards or illnesses.

NOTE: A Master's degree in one of the above fields may be substituted for one (1) year of the above experience.

RESUME NOTE: Eligibility determinations will be based only upon information presented on the resume along with other supporting documents. Applicants who possess a degree from a college or university outside the United States must provide an evaluation of the transcripts from a recognized evaluation service at the time of submission. Failure to do so may result in your ineligibility.

LICENSE: Appointees will be required to possess a driver's license valid in New Jersey only if the operation of a vehicle, rather than employee mobility, is necessary to perform the essential duties of the position.

TO APPLY

If you qualify, **please submit a letter of interest, transcripts (if applicable), and your resume (including the best contact number and email address)** by clicking on the link below. Your submission **must** be received by the closing date and include the job posting number.

This is not a promotional announcement for a Civil Service Examination.
This posting may result in personnel actions which will require final approval by the Department of Labor and Workforce Development and the Civil Service Commission in accordance with Civil Service Commission rules and regulations.

This job posting is authorized by the Department of Labor and Workforce Development, Division of Human Capital Strategies.

Please Click Here to Apply:
Occupational Health Consultant 2 # 2026-242

- Newly hired employees must agree to a thorough background check that may include fingerprinting.
- Any appointments made from postings, which involve movement between unit scopes, may result in a forfeiture of rights to any promotional list in a former unit scope.
- As of September 2010, in accordance with N.J.S.A. 52:14-7, the "New Jersey First Act," all new employees must reside in the State of New Jersey, unless exempted under the law. If you do not live in New Jersey, you have one year after you begin employment to relocate your residence to New Jersey, or to secure an exemption.
- Work Authorization: Applicants must be authorized to work in the United States according to the Department of Homeland Security, United States Citizenship and Immigration Services regulations. NJDOL does not provide sponsorship or accept student OPT/CPT programs, F1 or H1B work authorization visas.

The New Jersey Department of Labor and Workforce Development is an Equal Opportunity/Affirmative Action Employer.

New Jersey Department of Labor and Workforce Development

PERSONAL RELATIONSHIPS DISCLOSURE STATEMENT

In accordance with the Uniform Ethics Code adopted by the NJ State Ethics Commission and the State Policy Prohibiting Discrimination in the Workplace, the New Jersey Department of Labor and Workforce Development (NJ DOL) requires the disclosure of all relatives, consensual personal relationships, and cohabitants. No NJ DOL employee may supervise or exercise any authority with regard to personnel actions involving their relative, anyone with whom there is a consensual personal relationship, or anyone with whom they cohabit.

Relative means an individual's spouse/domestic partner/civil union partner[1] or the individual or spouse's/domestic partner's/civil union partner's parent, child, brother, sister, aunt, uncle, niece, nephew, cousin, grandparent, grandchild, son-in-law, daughter-in-law, stepparent, stepchild, stepbrother, stepsister, half-brother or half-sister, whether the relative is related to the individual or the individual's spouse/domestic partner/civil union partner by blood, marriage or adoption.

Consensual personal relationship means marriage, engagement, dating or other ongoing romantic or sexual relationships.

Cohabitant means non-related persons who share a household under circumstances where there is financial interdependence.

The New Jersey Department of Labor and Workforce Development requires the disclosure of all relatives and consensual personal relationships to be promptly reported directly to the Division of Human Capital Strategies (HCS), Director's Office. Confidentiality shall be maintained to the extent possible and practicable. This information may be shared with NJ DOL's Equal Employment Opportunity Office and/or the NJ DOL Ethics Office as deemed necessary. Upon receiving notice of the relationship, HCS may address any situation as necessary in consultation with the EEO Office and/or the Ethics Officer. This may include, but is not limited to, the changing of reporting relationships or transferring any of the employees involved. Failure to provide notification to HCS may result in discipline up to and including termination and the denial of legal representation and indemnification by the State in the event that a lawsuit is filed having a connection with a personal relationship. Employees are under a continuing obligation to promptly report personal relationships that develop during the course of their employment.

☐ I **DO NOT** have a relative or a consensual personal relationship, as defined above, with anyone working for the New Jersey Department of Labor and Workforce Development.

☐ I **DO** have a relative or a consensual personal relationship, as defined above, with anyone working for the New Jersey Department of Labor and Workforce Development identified as follows:

Name	Relationship	Division and Work Location

Do you need more space for disclosure? ☐ Yes ☐ No **If YES, continue writing on the back of this form.**

I certify that the information on this form to the best of my knowledge and belief is true, complete and accurate. I understand that any misleading or incorrect information, willful misstatement, or omission of a material fact, may be just cause for disciplinary action up to and including termination. I understand my obligation to promptly report personal relationships that develop during the course of my employment.

Applicant/Employee's Name (Print) _____

Applicant/Employee's Signature _____ Date _____

[1] Domestic Partner as defined in NJSA 26:8A-1 et. seq. and Civil Union status as defined in NJSA 37:1-28 et. seq.