

RESULTS FOR THE HEARING OF MARCH 5, 2025  
**EMPLOYEE RESIDENCY REVIEW COMMITTEE**  
Department of Labor and Workforce Development – 2:30 p.m. Via Teleconference

**I. APPLICATION STATUS**

**2024-476(R) Anthony Clark**  
**Department of Law and Public Safety, Juvenile Justice Commission**

The applicant's request for exemption from the residency requirement was  
**GRANTED on the grounds of employer critical need.**

**2024-538(R) Joseph Gorman**  
**Rowan College of South Jersey - Cumberland**

*At the applicant's request, consideration of this application was **HELD** for the April hearing.*

**2025-064 Ziya Smallen**  
**Governor's Office**

The applicant's request for exemption from the residency requirement was  
**GRANTED on the grounds of personal hardship until February 28, 2026.**

**2025-072 Vera Freda**  
**Westwood Regional School District**

The applicant's request for exemption from the residency requirement was  
**DENIED on the grounds the applicant's written documentation failed to demonstrate personal hardship.**

**2025-077 Duane Morris**  
**North Warren Regional School District**

The applicant's request for exemption from the residency requirement was  
**GRANTED on the grounds of employer critical need.**

**2025-078 Kierra Coleman**  
**NJ Department of Pensions and Benefits**

The applicant's request for exemption from the residency requirement was  
**TABLED on the grounds of insufficient documentation.**

**2025-079 Dana Bedden**  
**The Village Charter School**

The applicant's request for exemption from the residency requirement was  
**GRANTED on the grounds of employer critical need.**

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- 2025-080      Norman Sutton**  
**Hopatcong Borough Schools**
- The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-081      Vincent Amato**  
**Department of Human Services- Central Office**
- The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-082      Miranda Day**  
**Hamilton Township School District**
- The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-083      Thomas Werner**  
**Department of Children and Families**
- The applicant's request for exemption from the residency requirement was **TABLED on the grounds of insufficient documentation and an unpersuasive assertion of personal hardship.**
- 2025-084      Genero Mitchell, Jr.**  
**Trenton Board of Education**
- The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-085      Mansib Ahmed**  
**NJ Courts**
- The applicant's request for exemption from the residency requirement was **TABLED on the grounds of insufficient documentation.**
- 2025-086      Hunter Dagon**  
**North Warren Regional School District**
- The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-087      Michelle Roach**  
**Jackson Liberty High School**
- The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**

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- 2025-088      Ahmed Sharifi**  
**NJ Institute of Technology**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-089      Jamie Pelling**  
**Kean University**  
The applicant's request for exemption from the residency requirement was **TABLED on the grounds of insufficient documentation.**
- 2025-090      Lauren Liu**  
**NJ School Boards Association**  
*At the applicant's request, consideration of this application was **HELD** for the April hearing.*
- 2025-091      Joy Dreyer (Prior: 2022-144)**  
**City of Woodbury**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of personal hardship until December 31, 2027.**
- 2025-094      Ashley R Williams**  
**Greystone Park Psychiatric Hospital**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-095      Janiele Wadington**  
**Treasury – Division of Taxation**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-097      Justin Smith**  
**Department of Community Affairs, Div of Disaster Recovery & Mitigation**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-098      Amal Shibu**  
**NJ Transit**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**

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- 2025-099      Michael Awuah**  
**NJ Transit**
- The applicant's request for exemption from the residency requirement was  
**GRANTED on the grounds of employer critical need.**
- 2025-100      Connor Loftus**  
**Department of Environmental Protection**
- The applicant's request for exemption from the residency requirement was  
**GRANTED on the grounds of employer critical need.**
- 2025-102      Syad Moin**  
**Bergen County Department of Health Services**
- The applicant's request for exemption from the residency requirement was  
**GRANTED on the grounds of employer critical need.**
- 2025-103      Jose Carrera**  
**Mercer County Superior Court**
- The applicant's request for exemption from the residency requirement was  
**TABLED on the grounds of insufficient documentation.**
- 2025-104      Andrew Hedin**  
**NJ Office of the Attorney General**
- The applicant's request for exemption from the residency requirement was  
**GRANTED on the grounds of employer critical need.**
- 2025-105      Marc Begun**  
**NJ Transit**
- The applicant's request for exemption from the residency requirement was  
**GRANTED on the grounds of employer critical need.**

**DISCLAIMER:** An ERRC exemption does not supersede an employer's requirement that the employee work in person. Further, this exemption is limited to the New Jersey First Act residency requirement. As such, an exemption granted by the ERRC does not supersede other residency requirements established by Federal or State laws, regulations, local ordinances, or employment contracts.