

RESULTS FOR THE HEARING OF AUGUST 13, 2025  
**EMPLOYEE RESIDENCY REVIEW COMMITTEE**  
Department of Labor and Workforce Development – 2:30 p.m. Via Teleconference

**I. APPLICATION STATUS**

**2025-083(R) Thomas Werner**  
**Department of Children and Families**

The applicant's request for exemption from the residency requirement was  
**GRANTED on the grounds of employer critical need.**

**2025-107(R) Kyra Holmes**  
**Hunterdon Developmental Center**

The applicant's request for exemption from the residency requirement was  
**GRANTED on the grounds of employer critical need.**

**2025-119(R) Marcus Smith**  
**Department of Corrections**

The applicant's request for exemption from the residency requirement was  
**CONDITIONALLY GRANTED on the grounds of personal hardship; the applicant must provide sufficient housing documentation by noon, Friday, August 29, 2025.**

**2025-155 (R) Dominique Cherry**  
**Department of the Treasury, Police and Firemen's Retirement System**

The applicant's request for exemption from the residency requirement was  
**GRANTED on the grounds of employer critical need.**

**2025-161(R) Ryan Martin**  
**Office of Information Technology**

The applicant's request for exemption from the residency requirement was  
**GRANTED on the grounds of employer critical need.**

**2025-163(R) Orchid Sylvester**  
**Newark Board of Education**

The applicant's request for exemption from the residency requirement was  
**GRANTED on the grounds of Personal Hardship.**

**2025-168(H) Donald Smart**  
**Department of the Treasury, NJ Lottery**

The applicant's request for exemption from the residency requirement was  
**GRANTED on the grounds of employer critical need.**

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**2025-210(R) Matthew Halikias  
Irvington Public Schools**

The applicant's request for exemption from the residency requirement was **GRANTED a personal hardship exemption that expires on September 30, 2026.**

**2025-233 Thomas Tutka  
Blairstown Township Police Department**

The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**

**2025-248(R) Ashley Schumacher  
Upper Saddle River School District**

The applicant's request for exemption from the residency requirement was **TABLED on the grounds of insufficient documentation.**

**2025-249 John Johnson  
Department of Children and Families**

The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of personal hardship.**

**2025-254 Ryan Frank  
City of Trenton**

The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of personal hardship.**

**2025-255 Matthew Luzzi  
City of Woodbury, Fire Department**

The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**

**2025-257 Jacob Moors  
Hunterdon County Roads and Bridges**

The applicant's request for exemption from the residency requirement was **TABLED on the grounds of insufficient documentation.**

**2025-258 Audra Didzbalis  
Department of Environmental Protection**

The applicant's request for exemption from the residency requirement was **TABLED on the grounds of insufficient documentation.**

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- 2025-259      Eman Addish**  
**Department of Health**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-260      Michael Mochol**  
**Department of Human Services**  
The applicant's request for exemption from the residency requirement was **TABLED on the grounds of insufficient documentation.**
- 2025-261      Gregory Peters**  
**Ewing Public Schools**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-262(R)   Nicole Pine**  
**Department of Health**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-263      Nicholas D'Antuono**  
**Trenton Central High School**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-264      Mia D'Antuono**  
**Bordentown Township Public Schools**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-265      Aaron Pope**  
**Civil Service Commission**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of Personal Hardship.**
- 2025-266      Ashley Keane-Dawes**  
**Bergen County Superior Court**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of Personal Hardship.**

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- 2025-267 Elizabeth Svede**  
**Montague Township Board of Education**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-268 Nikita Berkovich**  
**NJ Transit**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-270 Elissa Hughes**  
**West Windsor-Plainsboro Regional School District**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-271 Luz Caruso**  
**Ewing Board of Education**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-272 Lukas Berry**  
**Department of Transportation**  
The applicant's request for exemption from the residency requirement was **TABLED on the grounds of insufficient documentation.**
- 2025-273 Milton E Gonzalez**  
**New Jersey Institute of Technology**  
The applicant's request for exemption from the residency requirement was **DENIED on the grounds that the applicant's request was a preference – not a hardship.**
- 2025-274 Todd Lepre**  
**Department of Military and Veteran Affairs**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-276 Betty Vega**  
**Law and Public Safety**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of personal hardship.**

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- 2025-277      Ennis Terrell  
Voorhees High School**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-278      Deiruska C Corrales  
Department of Children and Families**  
The applicant's request for exemption from the residency requirement was **TABLED on the grounds of insufficient documentation.**
- 2025-279      Danielle DiMaggio  
Trenton Board of Education**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-280      Kayla Schram  
Hopewell Valley Regional School District**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-281      Anthony Carsella  
Trenton Public School District**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-283      Jason Koerner  
Department of Transportation**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-284      David Schwartz  
Hopewell Valley Central High School**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-285      Julia Axtell  
Hillsdale Public School**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**

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- 2025-286      Kaitlyn King**  
**Sandyston-Walpack School**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-287      Pietro Lala**  
**Lenape Valley Regional High School District**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-288      Jason Straub**  
**Gateway Regional High School District**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-290      Ashley Morita**  
**Phillipsburg Area School District**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-291      Adrienne Stanbach**  
**Collingswood Board of Education**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-292      Michael Kenney**  
**Office of the Public Defender**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-293      Christopher Wright**  
**NJ State Police**  
The applicant's request for exemption from the residency requirement was **TABLED on the grounds of insufficient documentation.**
- 2025-294      Danielle DiMaggio**  
**Trenton Public Schools**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**

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- 2025-295      Luis Villalongo**  
**Somerset County Educational Services Commission**
- The request was **NOT HEARD** because the application was deemed to be incomplete.
- 2025-296      Karrienne Marino**  
**Department of Environmental Protection**
- The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-297      Alexander Colantuono**  
**NJ Motor Vehicle Commission**
- The applicant's request for exemption from the residency requirement was **TABLED on the grounds of insufficient documentation.**
- 2025-298      Addison Hart**  
**Upper Freehold Regional School District**
- The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-299      Gabriela MacPherson**  
**Office of the Public Defender**
- The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-300      Andrew Finck**  
**North Hunterdon-Voorhees School District**
- The applicant's request for exemption from the residency requirement was **DENIED on the grounds that the applicant's request a preference -- not a hardship.**
- 2025-301      Dr. James Yuhasz**  
**Trenton Psychiatric Hospital**
- The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-302      Sherril Miller**  
**County of Sussex**
- The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**

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- 2025-303      Jeannine Ruggieri**  
**Sandyston-Walpack School**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-304      Scott Ulrick**  
**Department of Environmental Protection**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-305      Chris Godin**  
**Office of the Public Defender**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-306      Ashley Corte**  
**Phillipsburg School District**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-307      Zoe Talbot**  
**Hamilton School District**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-308      Caitlyn Botti**  
**Vernon Township School District**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-309      James Procopio – prompted ES**  
**Darlington State Park**  
The applicant's request for exemption from the residency requirement was **CONDITIONALLY GRANTED on the grounds of personal hardship; the applicant must provide proof of age by noon, Friday, August 29, 2025.**
- 2025-310      Matthew Shade**  
**The College of New Jersey**  
The applicant's request for exemption from the residency requirement was **TABLED on the grounds of insufficient documentation.**



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- 2025-311      Ryan Neff**  
**Department of Labor and Workforce Development**  
The applicant's request for exemption from the residency requirement was  
**GRANTED on the grounds of employer critical need.**
- 2025-312      Windsor Fossetti**  
**Veron Township School District**  
The applicant's request for exemption from the residency requirement was  
**GRANTED on the grounds of employer critical need.**
- 2025-314      Mary Jo Burnside**  
**Harmony Township School**  
The applicant's request for exemption from the residency requirement was  
**GRANTED on the grounds of employer critical need.**
- 2025-315      Claude Heffron**  
**Office of the Public Defender**  
The applicant's request for exemption from the residency requirement was  
**GRANTED on the grounds of employer critical need.**
- 2025-316      Rebecca Wilson**  
**Delaware Valley Regional High School**  
The applicant's request for exemption from the residency requirement was  
**GRANTED on the grounds of employer critical need.**
- 2025-317      Stephen Heckman**  
**Trenton Board of Education**  
The applicant's request for exemption from the residency requirement was  
**GRANTED on the grounds of employer critical need.**
- 2025-318      Margaret Mclane**  
**Office of the Public Defender**  
The applicant's request for exemption from the residency requirement was  
**GRANTED on the grounds of employer critical need.**
- 2025-319      Adam Kennedy**  
**Office of the Attorney General**  
The applicant's request for exemption from the residency requirement was  
**GRANTED on the grounds of Personal Hardship.**

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- 2025-322      Juan Miranda**  
**New Brunswick Public Schools**
- The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-323      David Prudencio**  
**Kean University**
- The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-324      Jon-Mark Overvold**  
**Office of the Public Defender**
- The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-325      Kelly Kascik**  
**City of Lambertville Police**
- The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-327      Binu Thomas**  
**NJ Transit**
- The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-329      Emily Putnam**  
**Hardyston School District**
- The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-330      Alfred Mueller**  
**Stockton University**
- The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-332      Nicolas Bertel**  
**Department of the Treasury**
- The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**

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- 2025-334      Danielle Tan**  
**Hamilton Township School District**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-335      Frank Prezioso**  
**Department of Community Affairs**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-336      April Kratz**  
**Motor Vehicle Commission**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-337      Tracey Meilander**  
**Stockton University**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-338      Edward Leisengang**  
**Vernon Township Public Schools**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-340      Elliot Friedman**  
**Office of the Public Defender**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-341      Connor J Bell**  
**Office of the Public Defender**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-343      Timothy Dickenson**  
**NJ Office of Administrative Law**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**

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- 2025-344      Olivia Zayas Ryan**  
**Office of the Public Defender**
- The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-345      Natalie Stuart**  
**Board of Public Utilities**
- The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-346      Jillian Garber**  
**Camden County Police**
- The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-347      Jenna Williams**  
**Camden County Police**
- The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-348      Gagandeep Singh**  
**NJ Transit**
- The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-349      Loren Marcus**  
**Great Meadows Regional School District**
- The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-350      Dylan Manners**  
**Motor Vehicle Commission**
- The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-351      Anastasija Martjanova**  
**Department of Environmental Protection**
- The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**

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- 2025-352      Kristina Zurlo**  
**Department of the Treasury**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-353      Nicholas Parto**  
**Department of the Treasury**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-354      Paul Leoni**  
**NJ Administrative Office of the Courts**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-356      Luna Katbah**  
**NJ Transit**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-357      Jennifer Nemes**  
**Hamilton Township School District**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-359      Hannah Marino**  
**Lopatcong School District**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-361      Olivia Shollenberger**  
**Hope Township Board of Education**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-362      Caitlyn O'Connor**  
**Hamilton Township School District**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**

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- 2025-363      Xavier Mitchell**  
**Trenton Public School District**
- The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-364      Michael Sarin**  
**Clifton Public Schools**
- The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-365      KerryAnne Henry**  
**Department of Children and Families**
- The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-366      Dominic Killian**  
**Department of Environmental Protection**
- The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-367      Filitsa Glinos Pecoraro**  
**Newark Board of Education**
- The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-368      Anthony Kovatch**  
**West Windsor-Plainsboro Regional School District**
- The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-369      Sorelle Sax**  
**West Windsor Plainsboro Regional School District**
- The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-370      Carly Haug**  
**Montgomery Township School District**
- The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**

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- 2025-372      Alexa Kinney**  
**Township of Raritan**  
The applicant's request for exemption from the residency requirement was  
**GRANTED on the grounds of employer critical need.**
- 2025-373      Michelle Rivera**  
**Hopewell Township School District**  
The applicant's request for exemption from the residency requirement was  
**GRANTED on the grounds of employer critical need.**
- 2025-374      Kirsten Posselt**  
**Department of Health**  
The applicant's request for exemption from the residency requirement was  
**GRANTED on the grounds of employer critical need.**
- 2025-378      Eric Burnside**  
**Cedar Grove Board of Education**  
The applicant's request for exemption from the residency requirement was  
**GRANTED on the grounds of employer critical need.**
- 2025-379      Vanessa de Souza Soares**  
**Ann St School (Newark Board of Education)**  
The applicant's request for exemption from the residency requirement was  
**GRANTED on the grounds of employer critical need.**
- 2025-381      Wayne Watro**  
**Camden County Police Department**  
The applicant's request for exemption from the residency requirement was  
**GRANTED on the grounds of employer critical need.**
- 2025-383      Alexis DiSora**  
**Union Township Schools**  
The applicant's request for exemption from the residency requirement was  
**GRANTED on the grounds of employer critical need.**
- 2025-384      Susan Bruder**  
**Department of Education**  
The applicant's request for exemption from the residency requirement was  
**GRANTED on the grounds of employer critical need.**

**DISCLAIMER:** An ERRC exemption does not supersede an employer's requirement that the employee report to work in person. Further, this exemption is limited to the New Jersey First Act residency requirement. As such, an exemption granted by the ERRC does not supersede other residency requirements established by Federal or State laws, regulations, local ordinances, or employment contracts.