

RESULTS FOR THE HEARING OF JANUARY 14, 2026
EMPLOYEE RESIDENCY REVIEW COMMITTEE
Department of Labor and Workforce Development – 2:30 p.m. Via Teleconference

DISCLAIMER: An ERRC exemption does not supersede an employer's requirement that the employee work in person. Further, this exemption is limited to the New Jersey First Act residency requirement. All covered employees and employers should recognize that an exemption granted by the ERRC does not supersede any other residency requirements established by Federal or State laws, regulations, local ordinances, or employment contracts.

I. APPLICATION STATUS

2025-123(R) Peter Bisgaier
Division of Civil Rights

The applicant's request for exemption from the residency requirement was
GRANTED on the grounds of employer critical need.

2025-143(R) Rohit Jogani
Office of Information Technology

The applicant's request for exemption from the residency requirement was
**GRANTED on the grounds of personal hardship until January 31, 2028 at
which time it will expire.**

2025-382(R) Vartika Baylan
Judiciary – Warren County Superior Court

The applicant's request for exemption from the residency requirement was
**GRANTED on the grounds of personal hardship until January 31, 2027 at
which time it will expire.**

2025-508(R) Neha Shirwalker
Department of the Treasury

The applicant's request for exemption from the residency requirement was
GRANTED on the grounds of employer critical need.

2025-521(R) Maweda Ramadan
Department of Transportation

The applicant's request for exemption from the residency requirement was
GRANTED on the grounds of employer critical need.

2025-526(R) Dr. LaChante Collier-Bacon
Trenton Public Schools

The applicant's request for exemption from the residency requirement was
**GRANTED on the grounds of personal hardship until January 31, 2028 at
which time it will expire.**

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2025-544(R) Jenny Andres

North Hunterdon-Voorhees Regional School District

The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**

2025-551 Gabrielle Hughes

Office of the Public Defender

The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**

2025-555(R) Michael Wyatt

West Deptford High School

The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**

2026-001 Dustin Rathgeber

Thomas Edison School for the Blind

The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of personal hardship.**

2026-002 Dayana Saint Vil

Department of Law and Public Safety

The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of personal hardship until January 31, 2028 at which time it will expire.**

2026-003 Emma Schieli

Phillipsburg School District

The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**

2026-004 Deepa Sanjeevaraya (Previously 2025-355)

Office of Information Technology

The applicant's request for exemption from the residency requirement **on the grounds of personal hardship was DENIED.**

2026-005 Mahmoud Abdelraheem

Department of Transportation

The applicant's request for exemption from the residency requirement **on the grounds of personal hardship was DENIED.**

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2026-006 **David Lindblom**
Neptune School District
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**

2026-007 **Krystle Hedaria**
Cresskill Public Schools
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**

2026-008 **Ruth Lynes**
Hudson County Prosecutor's Office
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**

2026-009 **Lauren Newman**
NJ Courts
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**

2026-011 **Julien-Pierre Schmitz**
NJ Economic Development Authority
The applicant's request for exemption from the residency requirement **on the grounds of personal hardship was DENIED.**

2026-012 **Kimberly Locke**
Camden City School District
The applicant's request for exemption from the residency requirement was **TABLED due to insufficient documentation.**

2026-013 **Michele Anello**
Kenilworth School District
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**

2026-114 **Natasha Turchan**
Borough of Washington
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**

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2026-115 Kathleen McCarthy
Hamilton Township School District
The applicant's request for exemption from the residency requirement was
GRANTED on the grounds of employer critical need.

2026-117 Michael Accione
Trenton Board of Education
The applicant's request for exemption from the residency requirement was
TABLED due to insufficient documentation.

2026-118 Anabella Rios
Department of Environmental Protection
The applicant's request for exemption from the residency requirement was
GRANTED on the grounds of employer critical need.

2026-119 Howard Hyman
Montvale Public Schools
The applicant's request for exemption from the residency requirement was
GRANTED on the grounds of employer critical need.

2026-120 Mariangeli Irvin
Hamilton Township Public Schools
The applicant's request for exemption from the residency requirement was
GRANTED on the grounds of employer critical need.

2026-121 Kelly Loyer
Department of the Treasury, Division of Taxation
The applicant's request for exemption from the residency requirement was
GRANTED on the grounds of employer critical need.

2026-122 Karen Pettit
Lopatcong Township School District
The applicant's request for exemption from the residency requirement was
GRANTED on the grounds of employer critical need.

2026-123 William Besimer
Clifton Public Schools
The applicant's request for exemption from the residency requirement was
GRANTED on the grounds of employer critical need.

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**2026-124 James Lookhoff
Hunterdon County Vocational High School**
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**

**2026-126 Mureeze Durrant
NJ Transit**
The applicant's request for exemption from the residency requirement was **TABLED due to insufficient documentation.**

**2026-127 Stephen C Stackhouse Jr
Ewing Township**
The applicant's request for exemption from the residency requirement **on the grounds of personal hardship was DENIED.**

**2026-128 Philip Kika
North Plainfield Fire Department & Township of Bridgewater**
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of personal hardship.**

**2026-129 Sharon Alessi
Department of the Treasury**
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**

**2026-130 Daniel Alessi
Department of the Treasury**
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**

**2026-131 Gabrielle da Silva
NJ State Police**
The applicant's request for exemption from the residency requirement was **TABLED due to insufficient documentation.**

**2026-133 Shawn Rippy
Department of the Treasury**
The applicant's request for exemption from the residency requirement was **TABLED due to insufficient documentation.**

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**2026-135 Michael Livsey
Park Ridge Board of Education**

The applicant's request for exemption from the residency requirement was
GRANTED until January 31, 2028 at which time it will expire.