

RESULTS FOR THE HEARING OF JANUARY 14, 2026
EMPLOYEE RESIDENCY REVIEW COMMITTEE
Department of Labor and Workforce Development – 2:30 p.m. Via Teleconference

DISCLAIMER: An ERRC exemption does not supersede an employer's requirement that the employee work in person. Further, this exemption is limited to the New Jersey First Act residency requirement. All covered employees and employers should recognize that an exemption granted by the ERRC does not supersede any other residency requirements established by Federal or State laws, regulations, local ordinances, or employment contracts.

I. APPLICATION STATUS

2025-123(R) Peter Bisgaier
Division of Civil Rights

The applicant's request for exemption from the residency requirement was
GRANTED on the grounds of employer critical need.

2025-143(R) Rohit Jogani
Office of Information Technology

The applicant's request for exemption from the residency requirement was
GRANTED on the grounds of personal hardship until January 31, 2028 at which time it will expire.

2025-382(R) Vartika Baylan
Judiciary – Warren County Superior Court

The applicant's request for exemption from the residency requirement was
GRANTED on the grounds of personal hardship until January 31, 2027 at which time it will expire.

2025-508(R) Neha Shirwalker
Department of the Treasury

The applicant's request for exemption from the residency requirement was
GRANTED on the grounds of employer critical need.

2025-521(R) Maweda Ramadan
Department of Transportation

The applicant's request for exemption from the residency requirement was
GRANTED on the grounds of employer critical need.

2025-526(R) Dr. LaChante Collier-Bacon
Trenton Public Schools

The applicant's request for exemption from the residency requirement was
GRANTED on the grounds of personal hardship until January 31, 2028 at which time it will expire.

RESULTS FOR THE HEARING OF JANUARY 14, 2026
EMPLOYEE RESIDENCY REVIEW COMMITTEE

- 2025-544(R) Jenny Andres**
North Hunterdon-Voorhees Regional School District
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-551 Gabrielle Hughes**
Office of the Public Defender
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-555(R) Michael Wyatt**
West Deptford High School
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-001 Dustin Rathgeber**
Thomas Edison School for the Blind
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of personal hardship.**
- 2026-002 Dayana Saint Vil**
Department of Law and Public Safety
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of personal hardship until January 31, 2028 at which time it will expire.**
- 2026-003 Emma Schieli**
Phillipsburg School District
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-004 Deepa Sanjeevaraya (Previously 2025-355)**
Office of Information Technology
The applicant's request for exemption from the residency requirement **on the grounds of personal hardship was DENIED.**
- 2026-005 Mahmoud Abdelraheem**
Department of Transportation
The applicant's request for exemption from the residency requirement **on the grounds of personal hardship was DENIED.**

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- 2026-006 David Lindblom**
Neptune School District
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-007 Krystle Hedaria**
Cresskill Public Schools
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-008 Ruth Lynes**
Hudson County Prosecutor's Office
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-009 Lauren Newman**
NJ Courts
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-011 Julien-Pierre Schmitz**
NJ Economic Development Authority
The applicant's request for exemption from the residency requirement **on the grounds of personal hardship was DENIED.**
- 2026-012 Kimberly Locke**
Camden City School District
The applicant's request for exemption from the residency requirement was **TABLED due to insufficient documentation.**
- 2026-013 Michele Anello**
Kenilworth School District
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-114 Natasha Turchan**
Borough of Washington
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**

RESULTS FOR THE HEARING OF JANUARY 14, 2026
EMPLOYEE RESIDENCY REVIEW COMMITTEE

- 2026-115 Kathleen McCarthy**
Hamilton Township School District
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-117 Michael Acchione**
Trenton Board of Education
The applicant's request for exemption from the residency requirement was **TABLED due to insufficient documentation.**
- 2026-118 Anabella Rios**
Department of Environmental Protection
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-119 Howard Hyman**
Montvale Public Schools
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-120 Mariangeli Irvin**
Hamilton Township Public Schools
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-121 Kelly Loyer**
Department of the Treasury, Division of Taxation
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-122 Karen Pettit**
Lopatcong Township School District
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-123 William Besimer**
Clifton Public Schools
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**

RESULTS FOR THE HEARING OF JANUARY 14, 2026
EMPLOYEE RESIDENCY REVIEW COMMITTEE

- 2026-124 James Lookhoff**
Hunterdon County Vocational High School
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-126 Mureeze Durrant**
NJ Transit
The applicant's request for exemption from the residency requirement was **TABLED due to insufficient documentation.**
- 2026-127 Stephen C Stackhouse Jr**
Ewing Township
The applicant's request for exemption from the residency requirement **on the grounds of personal hardship** was **DENIED.**
- 2026-128 Philip Kika**
North Plainfield Fire Department & Township of Bridgewater
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of personal hardship.**
- 2026-129 Sharon Alessi**
Department of the Treasury
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-130 Daniel Alessi**
Department of the Treasury
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-131 Gabrielle da Silva**
NJ State Police
The applicant's request for exemption from the residency requirement was **TABLED due to insufficient documentation.**
- 2026-133 Shawn Rippy**
Department of the Treasury
The applicant's request for exemption from the residency requirement was **TABLED due to insufficient documentation.**

RESULTS FOR THE HEARING OF JANUARY 14, 2026
EMPLOYEE RESIDENCY REVIEW COMMITTEE

**2026-135 Michael Livsey
Park Ridge Board of Education**

The applicant's request for exemption from the residency requirement was
GRANTED until January 31, 2028 at which time it will expire.