

RESULTS FOR THE HEARING OF SEPTEMBER 16, 2026
EMPLOYEE RESIDENCY REVIEW COMMITTEE
Department of Labor and Workforce Development –2:00 p.m. Via Teleconference

DISCLAIMER: An ERRC exemption does not supersede an employer's requirement that the employee work in person. Further, this exemption is limited to the New Jersey First Act residency requirement. All covered employees and employers should recognize that an exemption granted by the ERRC does not supersede any other residency requirements established by Federal or State laws, regulations, local ordinances, or employment contracts.

I. APPLICATION STATUS

2026-186(R) Jesus Mercado
NJ Transit Police

The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of personal hardship until December 31, 2027** at which time it will expire.

2026-373 Devora Santos
Department of Transportation

The applicant's request for exemption from the residency requirement was **TABLED due to insufficient documentation.**

2026-389 James Wright
Stockton University

The applicant's request for exemption from the residency requirement was **TABLED due to insufficient documentation.**

2026-391 Vanessa Estrada
Department of the Treasury, Division of Taxation

The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**

2026-402 Shaunice Adams
Flemington Raritan School District

The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**

2026-407 Magdalene Bioh
Irvington School District

The applicant's request for exemption from the residency requirement was **TABLED due to insufficient documentation.**

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2026-422(R) Kristina Ann Hartner *[Previously 2023-234]*
Office of the Chief State Medical Examiner

The applicant's request for exemption from the residency requirement was
GRANTED on the grounds of employer critical need.

2026-434 Sara Peck
Division of Child Protection and Permanency

The applicant's request for exemption from the residency requirement was
TABLED due to insufficient documentation.

2026-438 Jodiann Campbell
NJ Transit

The applicant's request for exemption from the residency requirement was
GRANTED on the grounds of employer critical need.

2026-439 Jeffrey Milliner
NJ Youth Justice Commission

The applicant's request for exemption from the residency requirement was
GRANTED on the grounds of employer critical need.

2026-442 Haley Keller
East Windsor Regional School District

The applicant's request for exemption from the residency requirement was
TABLED due to insufficient documentation.

2026-445 Madison Borluca
Great Meadows Regional School District

The applicant's request for exemption from the residency requirement was
GRANTED on the grounds of employer critical need.

2026-446 Andrew Rdesinski
Department of Environmental Protection

The applicant's request for exemption from the residency requirement was
TABLED due to insufficient documentation.

2026-447 Gabrielle Lowe
Bridgewater Raritan School District

The applicant's request for exemption from the residency requirement was
GRANTED on the grounds of employer critical need.

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- 2026-448 Bradford Coleman**
West Windsor Plainsboro School District
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-449 Steven Wojcik**
Department of Corrections
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-450 Miriam Farag**
Department of Children and Families
The applicant's request for exemption from the residency requirement was **TABLED due to insufficient documentation.**
- 2026-451 Amy Patel *[Previously, 2026-208]***
Department of Human Services
The applicant's request for exemption from the residency requirement was **TABLED due to insufficient documentation.**
- 2026-452 Arun Loomba**
Police and Firemen's Retirement System of New Jersey
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-454 Elizabeth Holmes**
Cherry Hill Public School District
The applicant's request for exemption from the residency requirement was **CONDITIONALLY GRANTED on the grounds of employer critical need (ECN).** (If the ERRC does not receive an administratively complete ECN letter by the stated deadline, October 12, 2026, the exemption will expire.)
- 2026-455 Elaine Fargo**
Sussex Wantage Regional School District
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-456 Andrew Branin**
Department of Transportation
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**

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- 2026-457 Sarah Alu**
NJ Courts
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-458 Else Conway**
Vernon Township School District
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-459 Michael Cavanaugh**
Office of Homeland Security & Preparedness
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of personal hardship.**
- 2026-460 Michael Burke**
Township of Phillipsburg
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-462 Katherine Nowatnick**
Burlington County Institute of Technology
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-463 Ashley Pysher**
Phillipsburg School District
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-464 Hao Zhang**
Board of Public Utilities
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-466 Mandi Rogers**
Department of Transportation
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**

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- 2026-468 Kelly Hashway**
North Warren Regional School District
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-469 Emily Diszler**
Steinert High School Hamilton Township
The applicant's request for exemption from the residency requirement was **CONDITIONALLY GRANTED on the grounds of employer critical need (ECN).** (If the ERRC does not receive an administratively complete ECN letter by the stated deadline, October 12, 2026, the exemption will expire.)
- 2026-470 Levin Reji**
Office of the Secretary of Higher Education
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-471 Mohammad Tariq Siddiqui**
Division of Children and Families
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of personal hardship until September 30, 2027 at which time it will expire.**
- 2026-472 Andrew Graff**
Cherry Hill School District
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-473 Jilsime Beciri**
Office of the Attorney General
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-474 Kyle Hachemeister**
Office of the Attorney General. Office of Policing Strategy & Innovation
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-475 Kelly Bernier**
West Windsor Plainsboro School District
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**

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- 2026-476 Erin Rosie Driscoll**
Department of Health
- The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-477 Charlie Stegner-Freitag**
Office of the Attorney General
- The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-478 Haley Amplo**
Alpha Public School
- The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-479 Minal Jaisinghani**
Department of Environmental Protection
- The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-480 Benjamin Venkatesulu**
Department of Transportation
- The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-481 Nicole Del Duca**
Flemington-Raritan School District
- The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-482 Payton Hensley**
Sussex-Wantage Regional School District
- The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-483 David Leshnower**
Mountain Lakes Board of Education
- The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**