RESULTS OF THE HEARING OF OCTOBER 21, 2026

# EMPLOYEE RESIDENCY REVIEW COMMITTEE

Department of Labor and Workforce Development –2:00 p.m. Via Teleconference

***DISCLAIMER***: An ERRC exemption does not supersede an employer's requirement that the employee work in person. Further, this exemption is limited to the New Jersey First Act residency requirement. All covered employees and employers should recognize that an exemption granted by the ERRC does not supersede any other residency requirements established by Federal or State laws, regulations, local ordinances, or employment contracts.

## I. APPLICATION STATUS

**2026-262(R) Jayden Williams**
**NJ Transit**

The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**

**2026-362(R) Jesse Terry**
**Burlington County, Department of Resource Conservation**

The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**

**2026-434(R) Sara Peck**
**Division of Child Protection and Permanency**

The applicant's request for exemption from the residency requirement was **DENIED due to insufficient documentation.** The applicant did not participate in the hearing.

**2026-450(R) Miriam Farag**
**Department of Community Affairs**

The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of personal hardship until December 31, 2029** at which time it will expire.

**2026-465 Joshua Rose**
**Office of the Public Defender**

The applicant's request for exemption from the residency requirement was **TABLED due to insufficient documentation.** The applicant did not participate in the hearing.

**2026-484 Timothy Adase** *[Previously 2025-447]*
**West Milford Township Public Schools**

The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**

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**2026-486** **Conor Vance**
**Office of the Attorney General**

The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**

**2026-487** **Isabella Moffitt**
**Department of the Treasury, Division of Taxation**

The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**

**2026-488** **Brianna Park**
**Benjamin Banneker Preparatory Charter School**

The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of personal hardship.**

**2026-489** **Audrey Kramer**
**Clinton Township School District**

The applicant's request for exemption from the residency requirement was **TABLED due to insufficient documentation.** The applicant did not participate in the hearing.

**2026-490** **Allison Kozimor**
**Newton Board of Education**

The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**

**2026-491** **Dawn Benedict**
**Maple Shade Board of Education**

The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**

**2026-492** **Leya Egea-Hinton**
**Department of Education**

The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**

**2026-493** **Kimberly Williams**
**Penns Grove Carneys Point School District**

The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**

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**2026-494** **Jennifer Nisler**
**Sandyston Walpack Board of Education**

The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**

**2026-495** **Andre Gardner**
**Paterson Charter School**

The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**

**2026-496** **Megan Black**
**Delaware and Raritan Canal Commission**

The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**

**2026-497** **Pamela Aasen**
**Department of Health, Family Services**

The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**

**2026-498** **Nicolas Scaturro** *[Previously 2024-207]*
**Alpha Board of Education**

The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of personal hardship until December 31, 2031 at which time it will expire**.

**2026-500** **Carissa Jandrositz**
**Phillipsburg School District**

The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**

**2026-501** **Olivia Watson**
**Flemington Raritan School District**

The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**

**2026-502** **Alexa Odallakoff**
**NJ Courts, Franklin Borough**

The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**

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**2026-503** **Jose Coronel**
**Office of the Public Defender, Mercer Trial Region**

The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**

**2026-504** **Emily Riotto**
**Hamilton Township School District**

The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**

**2026-505** **Diana Valdivieso-Damian**
**Department of Corrections**

The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**

**2026-506** **Sarah Jameson**
**Department of Health**

The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**

**2026-507** **Karl MacQueen**
**Bethlehem Township School District**

The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**

**2026-508** **Renee Taft**
**West Windsor Plainsboro School District**

The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**

**2026-509** **Kathleen Pitt**
**South Orange and Maplewood School District**

The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**

**2026-510** **Emitza Chiu**
**High Point Regional High School**

The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**

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**2026-511** **Collin Stringham**
**Cinnaminson Township**

The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**

**2026-512** **Kevin Killeen**
**Department of Environmental Protection**

The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**

**2026-514** **Madison Apple**
**Lopatcong School District**

The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**

**2026-515** **Manuel Febo**
**NJ Transit**

The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**

**2026-516** **Neal Stephens**
**Department of Human Services**

The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**

**2026-517** **Kim Lynch**
**Lopatcong School District**

The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**

**2026-518** **Keri Salas**
**State Police Office of Forensic Sciences**

The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**

**2026-521** **Ian Townsend**
**Department of Transportation**

The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**

## II. CONDITIONAL STATUS UPDATE

**2026-454 Elizabeth Holmes**
**Cherry Hill Public School District**

**2026-469 Emily Diszler**
**Steinert High School Hamilton Township**

At the September 16, 2026th hearing, the applicants above were granted an exemption on the **condition** that they provide an administratively complete employer critical need letter by noon, Monday, October 12, 2026. The ERRC has not received updated letters, and therefore, the temporary exemptions are **EXPIRED**. If administratively complete letters are received before noon, Monday, November 9, 2026, the requests may be proposed for the consent list at the November 16, 2026 hearing.