

RESULTS FOR THE HEARING OF MARCH 18, 2026
EMPLOYEE RESIDENCY REVIEW COMMITTEE

DISCLAIMER: An ERRC exemption does not supersede an employer's requirement that the employee work in person. Further, this exemption is limited to the New Jersey First Act residency requirement. All covered employees and employers should recognize that an exemption granted by the ERRC does not supersede any other residency requirements established by Federal or State laws, regulations, local ordinances, or employment contracts.

I. STATUS OF APPLICATIONS FOR EXEMPTION

2025-101(R) Michael LaChapelle
NJ Bureau of Securities

The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**

2025-375(R) Kelly Moxhay
Delran Township Public School District

The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**

2025-543(R) Joseph D'Agostino
Madison Public Schools

The applicant's request for exemption from the residency requirement was **GRANTED until March 31, 2029** at which time it will expire.

2026-012(R) Kimberly Locke
Camden City School District

The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**

2026-116 Dominique Fowler
Judd Elementary

The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**

2026-117(R) Michael Acchione
Trenton Board of Education

The request for exemption was HELD at the request of the applicant.

2026-131(R) Gabrielle Da Silva
NJ State Police

The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of personal hardship.**

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- 2026-151(R) Sandra Krajc**
Franklin Lakes School District
The applicant's request for exemption from the residency requirement was **GRANTED until May 31, 2026** at which time it will expire.
- 2026-165 Kyle Cunicelli**
Pennsauken High School
The applicant's request for exemption from the residency requirement was **TABLED due to insufficient documentation.**
- 2026-167 Dawn Sella**
Department of Children and Families
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-168(R) Marianela Orellana Marrero**
Hudson County Superior Court
The applicant's request for exemption from the residency requirement was **TABLED due to insufficient documentation.**
- 2026-174(R) William Mullen**
Gloucester Township School District
The applicant's request for exemption from the residency requirement was **DENIED.**
- 2026-176 Gabriella Ward**
Township of Lawrence
The applicant's request for exemption from the residency requirement was **TABLED due to insufficient documentation.**
- 2026-177 Michelle Gallagher**
Clinton Public School
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-178 Stephanie Maloney**
Montgomery Middle School
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**

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- 2026-179 Michael McAndrews**
NJ Office of Information Technology
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-180 Mariamyelie Gonzalez Cruz**
Burlington County Special Services School District
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-181 Colleen McGarrity**
Pittsgrove Township School District
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-182 Charles Patton**
NJ Transit
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-183(R) John Powell [Previously, 2025-405]**
Department of Corrections
The applicant's request for exemption from the residency requirement was **DENIED.**
- 2026-185 Stephen LaPella**
Department of Law and Public Safety
The applicant's request for exemption from the residency requirement was **TABLED due to insufficient documentation.**
- 2026-186 Jesus Mercado**
NJ Transit Police Department
The applicant's request for exemption from the residency requirement was **TABLED due to insufficient documentation.**
- 2026-187 Marc Iticovici**
NJ Office of Homeland Security & Preparedness
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**

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- 2026-188 Kelly Hauserman**
NJ School Boards Association
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-189 Julianna Muñoz**
Department of Environmental Protection
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-190 Jaclyn Homberg**
Vernon Township School District
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-191 Amanda Pryslak**
Warren Hills Regional School District
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-192 Michael Voorhees**
Bridgewater Raritan School District
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-193 Howard Hermann IV**
Pennsville School District
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-194 Andrea Hyndshaw**
Holland Township Department of Education
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-197 Tricia Goodchild**
NJ Transit
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**

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- 2026-198 Emmanuel Juah**
Mercer County Community College
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-199 Nicholas Tocci**
Parsippany-Troy Hills School District
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-200 Johanny Cordero**
Highland Park Public School District
The applicant's request for exemption from the residency requirement was **GRANTED until June 30, 2026** at which time it will expire.
- 2026-203 April Habersham**
Vineland Board of Education
The applicant's request for exemption from the residency requirement was **GRANTED until June 30, 2026** at which time it will expire.
- 2026-204 Ellenore Craine**
Department of Environmental Protection
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-205 Michaela Wilcox**
Union Township Board of Education
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-206 Ariana Avdija**
Little Falls Board of Education
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-208 Alan Freeman**
Department of Labor and Workforce Development
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**

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- 2026-209** **Shaun Christiani**
Jersey City Public Schools
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-210** **Nicole Peterson**
Glenn Rock Public Schools
The applicant's request for exemption from the residency requirement was **DENIED.**
- 2026-211** **Erin Kabo [Previously, 2025-173]**
Delran School District
The applicant's request for exemption from the residency requirement was **DENIED.**
- 2026-212** **John Kolesnik, Esq.**
NJ Economic Development Authority
The applicant's request for exemption from the residency requirement was **DENIED.**
- 2026-213** **Krista Edwards**
Hopewell Valley Regional School District
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**