

RESULTS FOR THE HEARING OF MAY 20, 2026
EMPLOYEE RESIDENCY REVIEW COMMITTEE
Department of Labor and Workforce Development – 2:30 p.m. Via Teleconference

DISCLAIMER: An ERRC exemption does not supersede an employer's requirement that the employee work in person. Further, this exemption is limited to the New Jersey First Act residency requirement. All covered employees and employers should recognize that an exemption granted by the ERRC does not supersede any other residency requirements established by Federal or State laws, regulations, local ordinances, or employment contracts.

I. STATUS OF APPLICATIONS FOR EXEMPTION

**2026-117(R) Michael Acchione
Trenton Board of Education**

The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**

**2026-133(R) Shawn Rippy
Department of the Treasury**

The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of Personal Hardship until May 31, 2027** at which time it will expire.

**2026-151(R) Sandra Krajc
Franklin Lakes School District**

The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of personal hardship.**

**2026-168(R) Marianela Orellana Marrero
Hudson County Superior Court**

The applicant's request for exemption from the residency requirement was **DENIED on the grounds that the application contained insufficient documentation, and it was the third consideration of the request.**

**2026-173(R) Anna Velez
Green Township School District**

The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**

**2026-186(R) Jesus Mercado
NJ Transit Police**

The applicant's request for exemption from the residency requirement was **TABLED due to insufficient documentation.**

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2026-211(R) Erin Kabo [Previously, 2025-173]
Delran School District

The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**

2026-220(R) Daquwan Gregory
NJ Youth Commission

The applicant's request for exemption from the residency requirement was **TABLED due to insufficient documentation.**

2026-225(R) Gianna Acosta
Department of the Treasury

The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of personal hardship until May 31, 2029** at which time it will expire.

2026-235 Bernadette Teel
Department of Human Services, Dept of Family Development

The applicant's request for exemption from the residency requirement was **TABLED due to insufficient documentation.**

2026-236(R) Kelly Burchnell
Department of Children and Families

The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of personal hardship.**

2026-245(R) Lindey Dobeck
NJ Courts

The applicant has **WITHDRAWN** the request.

2026-246(R) Sheila Shuster
NJ Judiciary

The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**

2026-247 Taylor Dempsey
NJ Office of the Public Defender

The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**

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- 2026-251** **Kimberly Colgan**
Workforce Development Board of Northwest NJ
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-252** **Rodney Murphy**
Union County Educational Services Commission
The applicant asked that his request to be **HELD.**
- 2026-253** **Sebastian Georges**
NJ Department of Transportation
The applicant asked that his request be **HELD.**
- 2026-254** **Angele Hughes**
NJ School Boards Association
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-255** **Corinna Bisgaier**
NJ Division on Civil Rights
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-256** **Kassandra Gray**
Office of the Attorney General, Division of Criminal Law
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-257** **Daniel Angebrannt**
Department of the Treasury
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-258** **Amanda Branin**
NJ State Parole
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**

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- 2026-259 Rana Park**
Northern Valley Regional High School District
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-260 Samantha Da Silva**
Delran Township School District
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-261 Jacqueline McCarthy**
High Point Regional Board of Education
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-263 Robin John**
Department of Transportation
The applicant's request for exemption from the residency requirement was **TABLED due to insufficient documentation.**
- 2026-264 Caitlin Good**
Hamilton Township Board of Education, Reynolds Middle School
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-265 Ann Jill Takacs**
South Brunswick Board of Education
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-266 Edward M Lata**
Mount Olive Township
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-267 Johnell Miles**
Department of Corrections
The applicant's request for exemption from the residency requirement was **GRANTED until May 31, 2031** at which time it will expire.

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- 2026-268 Laura Ruiz**
NJ Transit
- The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-269 Bleziri Krouba**
NJ Transit
- The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-270 Alina Malkowski**
Department of Community Affairs
- The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of Personal Hardship.**
- 2026-271 James Becker**
Hamilton Township School District
- The applicant asked that his request be **HELD.**
- 2026-272 James Petrino**
Department of Community Affairs
- The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-273 Ebony Dennis**
Department of the Treasury, Division of Taxation
- The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-274 Natasha Turchan**
Township of Oxford
- The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-275 Lukas Allen**
NJ Courts
- The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**

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- 2026-276 Wesley Neal**
Office of the Public Defender
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-277 Victoria Gallogly**
NJ Transit
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-278 Corrine Mills**
Lawrence Township School District
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-279 Valliammai Janakiraman**
NJ Courts
The applicant's request for exemption from the residency requirement was **TABLED due to insufficient documentation.**
- 2026-280 Alexander Semler**
Department of Transportation
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-281 Riley Wert**
Mercer County Community College
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-282 Simon Cruz**
Lawrence Township Public Schools
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-283 Louis Leichtweisz**
Bergen County Technical Schools Adult & Continuing Education
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**

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- 2026-286 Tammy Caloiaro**
Lawrence Township Public Schools
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-287 Jaime Demjanick**
Office of the Attorney General, Division of Law
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-289 Bradley White**
Kittatinny Regional High School
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-298 Ralph Calabrese**
North Hunterdon-Voorhees High School District
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-305 Jocnel Beach**
NJ State Police
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-306 Tammy Gargone**
Phillipsburg School District
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**