

Table 1: Major Indicators of Labor Market Activity for New Jersey
Seasonally Adjusted
2024 Benchmark

Labor Force Data (resident)

	Current Month	Previous Month	One Year Ago	Net Change	Net Change
	Dec 2025 (P)	Nov 2025 (R)	Dec 2024	over the Month	over the Year
Civilian Labor Force	4,913,773	4,909,414	4,903,331	4,359	10,442
Employment	4,649,087	4,642,240	4,678,030	6,847	-28,943
Unemployment	264,686	267,174	225,301	-2,488	39,385
Unemployment Rate (%)	5.4	5.4	4.6	0.0	0.8

Employment Data (establishment)

	Current Month	Previous Month	One Year Ago	Net Change	Net Change
	Dec 2025 (P)	Nov 2025 (R)	Dec 2024	over the Month	over the Year
Total Nonfarm	4,402,200	4,396,500	4,393,200	5,700	9,000
Total Private Sector	3,782,000	3,776,700	3,772,800	5,300	9,200
Goods Producing	412,000	412,600	422,900	-600	-10,900
Mining and Logging	1,400	1,400	1,500	0	-100
Construction	154,600	154,700	164,800	-100	-10,200
Manufacturing	256,000	256,500	256,600	-500	-600
Service-Providing	3,990,200	3,983,900	3,970,300	6,300	19,900
Private Service-Providing	3,370,000	3,364,100	3,349,900	5,900	20,100
Trade, Transportation & Utilities	893,600	896,800	903,400	-3,200	-9,800
Information	70,600	70,300	74,000	300	-3,400
Financial Activities	272,400	271,800	272,700	600	-300
Professional and Business Services	717,500	715,000	708,600	2,500	8,900
Education and Health Services	832,500	829,700	804,100	2,800	28,400
Leisure and Hospitality	410,900	407,900	411,100	3,000	-200
Other Services	172,500	172,600	176,000	-100	-3,500
Public Sector	620,200	619,800	620,400	400	-200

3-Month Average Change

Total Nonfarm	300	1,900	5,900	N/A	N/A
Private Sector	300	0	6,600	N/A	N/A

Weekly Hours of Work (not seasonally adjusted)*

Manufacturing	41.0	41.8	41.5	-0.8	-0.5
Durable Goods	42.6	43.6	42.3	-1.0	0.3
Nondurable Goods	39.7	40.3	40.8	-0.6	-1.1

Hourly Earnings (not seasonally adjusted)*

Manufacturing	\$27.74	\$27.83	\$25.78	-\$0.09	\$1.96
Durable Goods	\$29.64	\$29.72	\$26.80	-\$0.08	\$2.84
Nondurable Goods	\$26.04	\$26.14	\$24.87	-\$0.10	\$1.17

Weekly Earnings (not seasonally adjusted)**

Manufacturing	\$1,137.34	\$1,163.29	\$1,069.87	-\$25.95	\$67.47
Durable Goods	\$1,262.66	\$1,295.79	\$1,133.64	-\$33.13	\$129.02
Nondurable Goods	\$1,033.79	\$1,053.44	\$1,014.70	-\$19.65	\$19.09

January 22, 2026. P - preliminary, R-revised, F-final.

* Production workers.

** Weekly earnings are computed from not seasonally adjusted hourly earnings and hours of work data.

Source: New Jersey Department of Labor and Workforce Development, Division of Economic and Demographic Research.

Table 2: New Jersey Civilian Labor Force Trends						
2024 Benchmark						
	Not Seasonally Adjusted			Seasonally Adjusted		
	Dec 2025 (P)	Nov 2025 (R)	Dec 2024	Dec 2025 (P)	Nov 2025 (R)	Dec 2024
Civilian Labor Force	4,889,435	4,933,729	4,886,545	4,913,773	4,909,414	4,903,331
Resident Employment	4,667,469	4,696,083	4,680,237	4,649,087	4,642,240	4,678,030
Unemployment	221,966	237,646	206,308	264,686	267,174	225,301
Unemployment Rate (%)	4.5	4.8	4.2	5.4	5.4	4.6
Labor Force Participation Rate (%)	63.4	64.0	63.9	63.7	63.7	64.1
Employment/Population Ratio (%)	60.5	60.9	61.2	60.3	60.2	61.1
New Jersey Civilian Labor Force Annual Averages 2004 - 2024						
Year	Labor Force		Employment	Unemployment	Rate (%)	
2004	4,365,437		4,150,754	214,683	4.9	
2005	4,407,346		4,211,307	196,039	4.4	
2006	4,460,951		4,252,563	208,388	4.7	
2007	4,458,637		4,271,086	187,551	4.2	
2008	4,521,751		4,277,489	244,262	5.4	
2009	4,572,772		4,167,938	404,834	8.9	
2010	4,586,241		4,142,277	443,964	9.7	
2011	4,598,213		4,166,134	432,079	9.4	
2012	4,628,608		4,191,480	437,128	9.4	
2013	4,594,340		4,207,084	387,256	8.4	
2014	4,573,112		4,267,323	305,789	6.7	
2015	4,596,855		4,334,055	262,800	5.7	
2016	4,612,876		4,384,980	227,896	4.9	
2017	4,612,037		4,403,654	208,383	4.5	
2018	4,607,436		4,423,016	184,420	4.0	
2019	4,693,206		4,529,991	163,215	3.5	
2020	4,643,700		4,204,301	439,399	9.5	
2021	4,654,243		4,342,075	312,168	6.7	
2022	4,756,002		4,572,879	183,123	3.9	
2023	4,867,113		4,659,779	207,334	4.3	
2024	4,898,008		4,676,064	221,944	4.5	
Seasonally Adjusted Civilian Labor Force Data for New Jersey 2024 - 2025						
Date	Labor Force		Employment	Unemployment	Rate %	
Jan 2024	4,876,755		4,660,831	215,924	4.4	
Feb	4,881,124		4,665,741	215,383	4.4	
Mar	4,887,906		4,671,305	216,601	4.4	
Apr	4,895,749		4,676,713	219,036	4.5	
May	4,903,227		4,681,620	221,607	4.5	
Jun	4,908,736		4,684,975	223,761	4.6	
Jul	4,910,706		4,685,420	225,286	4.6	
Aug	4,909,638		4,683,712	225,926	4.6	
Sep	4,907,142		4,681,283	225,859	4.6	
Oct	4,904,466		4,678,938	225,528	4.6	
Nov	4,903,351		4,678,009	225,342	4.6	
Dec	4,903,331		4,678,030	225,301	4.6	
Jan 2025	4,898,499		4,673,290	225,209	4.6	
Feb	4,897,945		4,672,171	225,774	4.6	
Mar	4,897,266		4,668,218	229,048	4.7	
Apr	4,899,805		4,665,422	234,383	4.8	
May	4,895,267		4,659,310	235,957	4.8	
Jun	4,892,430		4,653,524	238,906	4.9	
Jul	4,890,421		4,648,728	241,693	4.9	
Aug	4,887,288		4,641,648	245,640	5.0	
Sep	4,891,318		4,635,076	256,242	5.2	
Oct	*		*	*	*	
Nov (R)	4,909,414		4,642,240	267,174	5.4	
Dec (P)	4,913,773		4,649,087	264,686	5.4	

Source: New Jersey Department of Labor and Workforce Development, Division of Economic & Demographic Research.

* Due to the federal lapse in appropriations from 10/1/2025 to 11/10/2025, BLS did not release LAUS data for October

January 6, 2026. P - preliminary, R-revised.

Table 3: New Jersey Nonfarm Employment by Industry for December 2025
Not Seasonally Adjusted, 2024 Benchmark

Industry	Current Month	Previous Month	One Year Ago	Net Change
	Dec 2025 (P)	Nov 2025 (R)	Dec 2024	over the Year
Total Nonfarm	4,437,900	4,431,800	4,427,600	10,300
Total Private Sector	3,807,400	3,799,100	3,794,000	13,400
Goods Producing	411,900	414,500	422,600	-10,700
Mining & Logging	1,400	1,400	1,500	-100
Construction	154,000	156,600	163,900	-9,900
Manufacturing	256,500	256,500	257,200	-700
Durable Goods*	114,600	114,700	114,200	400
Fabricated Metal Products	21,500	21,600	21,500	0
Machinery Manufacturing	13,200	13,200	13,100	100
Computer and Electronic Products	26,100	26,300	26,200	-100
Miscellaneous Manufacturing	16,400	16,400	16,500	-100
Nondurable Goods*	141,900	141,800	143,000	-1,100
Food Manufacturing	42,900	42,900	42,800	100
Printing and Related Support	11,400	11,300	11,400	0
Chemical Manufacturing	51,400	51,200	51,100	300
Pharmaceutical and Medicine	31,100	30,800	31,500	-400
Service-Providing	4,026,000	4,017,300	4,005,000	21,000
Private Service-Providing	3,395,500	3,384,600	3,371,400	24,100
Trade, Transportation, and Utilities	921,000	912,800	931,800	-10,800
Wholesale Trade*	212,800	211,900	215,800	-3,000
Retail Trade*	436,600	434,200	442,300	-5,700
Building Material & Garden Equip. and Supplies Dealers	31,000	31,000	33,500	-2,500
Food and Beverage Retailers	113,000	112,500	112,700	300
General Merchandise Retailers	77,700	76,500	77,300	400
Health and Personal Care Retailers	36,600	36,600	37,900	-1,300
Clothing and Clothing Accessories Retailers	46,900	44,400	47,700	-800
Sporting Goods, Hobby, Musical Inst., Book, et. al Retailers	34,800	34,500	35,400	-600
Transportation, Warehousing, and Utilities	271,600	266,700	273,700	-2,100
Utilities*	14,600	14,600	15,200	-600
Transportation & Warehousing*	257,000	252,100	258,500	-1,500
Information	70,400	70,200	73,700	-3,300
Publishing Industries	18,600	18,600	19,700	-1,100
Telecommunications	17,400	17,200	19,000	-1,600
Computing Infrastructure, Data Processing, Hosting, Related	15,300	15,100	16,200	-900
Financial Activities	273,800	273,200	273,600	200
Finance and Insurance*	208,900	208,300	207,400	1,500
Financial Investments and Related Activities	46,900	46,100	45,800	1,100
Insurance Carriers and Related Activities	91,200	91,200	91,200	0
Real Estate and Rental and Leasing*	64,900	64,900	66,200	-1,300
Professional and Business Services	725,500	726,900	715,700	9,800
Professional, Scientific, and Technical Services*	341,100	337,400	338,100	3,000
Management of Companies and Enterprises*	80,600	80,600	81,700	-1,100
Administrative Support & Waste Management/Remediation*	303,800	308,900	295,900	7,900
Private Education and Health Services	838,900	836,400	809,900	29,000
Private Educational Services*	135,300	136,600	131,400	3,900
Private Health Care and Social Assistance*	703,600	699,800	678,500	25,100
Hospitals	176,700	176,300	170,600	6,100
Nursing and Residential Care Facilities	100,900	100,800	95,300	5,600
Social Assistance	146,700	145,300	139,000	7,700
Leisure and Hospitality	393,500	392,700	391,100	2,400
Arts, Entertainment, and Recreation*	70,100	71,500	68,200	1,900
Accommodation and Food Services*	323,400	321,200	322,900	500
Food Services and Drinking Places	280,100	276,900	278,100	2,000
Other Services	172,400	172,400	175,600	-3,200
Repair and Maintenance	36,500	36,800	36,400	100
Personal and Laundry Services	63,600	63,800	65,900	-2,300
Religious, Grantmaking, Civic, Professional and Similar Org.	72,300	71,800	73,300	-1,000
Government	630,500	632,700	633,600	-3,100

January 22, 2026. P - preliminary, R-revised. Shaded rows denote supersector series, * denote sector series.

Source: New Jersey Department of Labor and Workforce Development, Division of Economic and Demographic Research.

Table 4: New Jersey Nonfarm Employment, 2024 Benchmark						
Annual Averages						
Year	Total	Private Sector				Public
		Total	Manufacturing	Construction	Service-Providing	
2004	4,004,100	3,361,200	337,000	165,900	2,856,700	642,900
2005	4,044,000	3,393,100	329,100	169,100	2,893,100	650,900
2006	4,074,900	3,418,300	322,500	174,900	2,919,200	656,600
2007	4,081,600	3,425,100	310,000	172,300	2,941,200	656,400
2008	4,052,300	3,394,200	297,000	164,500	2,931,100	658,100
2009	3,896,800	3,235,700	262,600	138,600	2,833,000	661,100
2010	3,849,800	3,201,700	253,900	129,500	2,816,900	648,100
2011	3,847,600	3,221,100	248,800	129,900	2,841,100	626,600
2012	3,889,600	3,266,100	243,000	130,400	2,891,500	623,500
2013	3,934,700	3,311,500	240,900	137,600	2,931,800	623,200
2014	3,966,300	3,341,900	241,000	141,600	2,957,900	624,400
2015	4,009,500	3,391,100	241,100	148,400	3,000,200	618,400
2016	4,069,500	3,452,300	244,500	153,500	3,052,900	617,200
2017	4,125,000	3,507,100	247,100	156,100	3,102,500	617,900
2018	4,162,700	3,544,900	250,000	158,000	3,135,600	617,800
2019	4,198,100	3,577,300	251,500	160,700	3,163,700	620,800
2020	3,860,700	3,267,000	238,300	152,300	2,875,000	593,700
2021	4,040,000	3,450,500	241,400	157,600	3,050,200	589,500
2022	4,245,500	3,646,300	250,700	163,600	3,230,500	599,200
2023	4,325,400	3,716,600	254,500	165,900	3,294,700	608,900
2024	4,365,100	3,746,100	255,300	165,200	3,324,100	619,100
Seasonally Adjusted Monthly Data						
2024						
Jan	4,351,500	3,739,400	254,700	165,600	3,317,700	612,100
Feb	4,356,200	3,738,100	254,600	165,200	3,316,800	618,100
Mar	4,360,000	3,742,300	254,900	165,700	3,320,300	617,700
Apr	4,362,300	3,743,600	255,400	165,200	3,321,500	618,700
May	4,369,200	3,749,100	255,500	164,900	3,327,200	620,100
Jun	4,375,600	3,755,500	255,800	165,100	3,333,100	620,100
Jul	4,360,600	3,740,700	255,300	164,300	3,319,600	619,900
Aug	4,360,300	3,740,400	255,600	165,000	3,318,300	619,900
Sep	4,375,400	3,753,000	255,900	165,300	3,330,300	622,400
Oct	4,375,900	3,755,200	256,100	165,500	3,332,100	620,700
Nov	4,375,400	3,756,100	256,000	166,200	3,332,400	619,300
Dec	4,393,200	3,772,800	256,600	164,800	3,349,900	620,400
2025						
Jan	4,384,300	3,769,200	256,200	164,400	3,347,100	615,100
Feb	4,396,700	3,771,500	256,000	164,500	3,349,500	625,200
Mar	4,393,300	3,767,400	255,200	162,700	3,348,100	625,900
Apr	4,394,500	3,768,500	255,600	161,400	3,350,000	626,000
May	4,392,300	3,768,900	255,900	159,700	3,351,800	623,400
Jun	4,377,900	3,759,600	256,600	157,900	3,343,600	618,300
Jul	4,384,300	3,769,900	257,500	156,000	3,354,900	614,400
Aug	4,390,900	3,776,600	257,200	154,800	3,363,100	614,300
Sep	4,401,300	3,781,000	257,800	155,600	3,366,100	620,300
Oct	4,397,700	3,776,700	257,500	155,700	3,362,100	621,000
Nov R	4,396,500	3,776,700	256,500	154,700	3,364,100	619,800
Dec P	4,402,200	3,782,000	256,000	154,600	3,370,000	620,200

January 22, 2026. P - preliminary, R-revised.

Source: New Jersey Department of Labor and Workforce Development, Division of Economic & Demographic Research.

Key Economic Indicators: December 2024 to December 2025

(Seasonally Adjusted)

